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ASX Announcement

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The Company Announcements Office
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Rision partners with global contingent workforce solution provider CXC

The Directors of Reclaim Industries Limited ("RCM") are pleased to announce that Rision Pty Ltd ("Rision") has entered into a reciprocal value added reseller relationship and strategic partnership with the worldwide leader in global contingent workforce solutions, CXC Corporate Services.

CXC is a Global supplier of Contingent Workforce Solutions, operating in 69 countries. Their focus is helping thousands of companies mitigate risks and reduce the complexities of engaging contingent workers.

CXC Corporate Services Managing Director, Connor Heaney said: "We are delighted to be working with Rision. The Rision Platform has numerous benefits for our Staffing, Managed Service Providers and End User Clients. The complexities of contingent workforce management are ever increasing, our relationship with Rision will provide valuable assistance to our clients in terms of managing their workforce demand planning, helping them reduce costs and risk."

Rision's Global Strategy Officer, Steven Salsberg presented at CXC Global's Future of Work Summit on November 4th in Dublin, Ireland. Steven Salsberg said: "We are delighted to join forces with the World Leader in Contingent Workforce Solutions and view this strategic partnership both as a testament to our technology, and as the beginning of a powerful sales and marketing initiative in the US and abroad."

The agreement will see CXC Global services reselling Rision products to its customers, including JobMatch, Roster and TimeSheet. Terms of the agreement include:

- CXC Global will have a non-exclusive right to re-sell Rision products in North America.
- CXC Global will market, promote and sell Rision's products
- Rision has the sole and absolute discretion to determine the pricing for Rision products, and may modify the pricing from time to time.

About Rision Pty Ltd

Rision is a company focused on IT solutions for the human resources industry.

Rision's enterprise grade, patented technology enables job seekers, employers and human resources departments/recruitment firms to interact in a transparent, efficient and user-friendly way that drives



improved work practices and productivity. Job seekers more easily find work in locations and at times that suit their availability. Employers manage the human resources needs of their employees, and gain valuable business intelligence on workforce productivity. HR departments/recruiters manage and grow their casual candidate databases, and better service their internal clients/customers.

Rision's technology has applications across a broad range of industries including hospitality, fast food, retail, event management, nursing, security, gaming and governments.