



ANNOUNCEMENT

COMPANY INFORMATION

Mustang Resources Ltd
ABN 34 090 074 785

COMPANY DIRECTORS

Ian Daymond: Chairman
Cobus van Wyk: Director
Frank Petruzzelli: Director
Andrew Law: Director

MANAGEMENT

Chris Ritchie: CFO / Co Sec

STOCK EXCHANGE LISTING

Australian Securities
Exchange
ASX Code: MUS

Current Shares on Issue:
104,429,097
Market Capitalisation
\$19.8 M as at 9 December
2015

CURRENT PROJECTS

DIAMONDS
- Save River Diamond Project
GRAPHITE
- Balama Graphite Project
RUBIES
- Montepuez Ruby Project

10 December 2015

Mustang Strengthens Leadership Team Ahead of Growth

Highlights:

- **Mustang well positioned to advance its diamond, ruby and graphite projects and accelerate near-term growth strategies**
- **Christiaan Jordaan appointed Managing Director with an excellent track record & expertise in Mozambique**
- **Dr. John Bristow appointed gemstone specialist advisor to the Board**
- **Board changes to achieve a majority of non-executive directors**

Mozambique-focused exploration and project development company Mustang Resources Limited (**Mustang** or **Company**) (ASX: MUS) is pleased to announce that it has appointed **Christiaan Jordaan** as Managing Director to lead the Company's development of its graphite, diamond, and recently acquired ruby assets.

The Company will also appoint **Dr. John Bristow**, a very experienced gemstone geologist based in South Africa, as a specialist advisor to the Board.

Mustang is now fast tracking the planned bulk sampling program at its three highly prospective ruby prospecting and exploration licences which are located in the world-class Montepuez area in Northern Mozambique. Short-term prospects from bulk sampling activities **are highly encouraging and could add significant value to Mustang**. The acquisition of these assets is subject to shareholder approval.

Mustang Resources Non-Executive Chairman, **Ian Daymond**, said: "We are delighted to welcome Christiaan as Managing Director of the Company, and we also warmly welcome Dr. Bristow as our gemstone specialist advisor. Both executives bring much experience relevant experience to the Company and they will greatly assist in the development of the Company's projects in Mozambique. Each of these appointments is appropriate and timely based on Mustang's near-term value drivers."

Appointment of Managing Director

Mr. Jordaan will take up his appointment as Managing Director effective 1 February 2016

He is the former Chief Executive Officer and Co-Founder of Regius Resources Group Ltd (“Regius”), the Mozambican-focused mining and exploration company that has been operating in Mozambique since 2004. Regius currently holds 4.69% of the issued capital of Mustang. Christiaan has extensive experience in managing mining and energy projects in Mozambique, an intimate knowledge of the Mustang projects from their inception, as well as the local operational environment. He is a Member of the Australian Institute of Company Directors, holds a Commercial Law Degree, and prior to co-founding Regius, he was a director of a financial services group in South Africa where he was responsible for risk management. He will be based in Mustang’s Melbourne head office.

Terms of appointment

The Company entered into an executive service agreement with Mr. Jordaan on 10 December 2015 with a commencement date of 1 February 2016, which agreement is subject to him receiving a valid 457 Australian business visa by 1 April 2016. He will be a full-time employee of the Company and will immediately relinquish his Regius Resources Group directorships. He will be paid a starting gross annual salary of A\$230,000 plus statutory superannuation plus fully maintained vehicle. Under the agreement Mr. Jordaan is incentivised according to key shareholder value milestones. He will be eligible for a salary increase to A\$275,000 (gross) plus statutory superannuation upon the Company achieving a market capitalisation of A\$45 million and maintaining that value (or higher) for at least 3 months and a possible increase to A\$300,000 (gross) upon the Company achieving a market capitalisation of A\$85 million and maintaining that value (or higher) for at least 3 months. Further agreed benefits such as reasonable relocation costs (capped at A\$10,000), travel and telephone expenses have been included as is considered standard for an agreement of this nature

Board Changes & Advisor Appointment

In conjunction with the appointment of Mr. Jordaan, the Board has determined to increase the number of Non-Executive Directors. Two current Executive Directors **Cobus van Wyk** and **Andrew Law** will voluntarily become Non-Executive Directors with annual director’s fees set at A\$45,000 each, effective today. Both Mr. van Wyk and Mr. Law, who ceases to be Chief Operating Officer, will be available to provide consulting services to the Company.

The Directors wish to express their great appreciation for the services Cobus and Andrew have provided Mustang. Accordingly, the Board will now comprise the Non-Executive Chairman, **Mr Ian Daymond**; the Managing Director, **Mr. Christiaan Jordaan**; and **Messrs. Cobus van Wyk, Andrew Law and Frank Petruzzelli** as Non-Executive Directors.

The Board is also pleased to appoint **Dr. John Bristow**, a gemstone expert with 32 years’ experience in the mining industry specialising in diamonds & gemstones and based in South Africa, as a special advisor to the Board.

Dr. Bristow is a qualified ‘Competent Person’ in terms of the JORC Code in Diamonds and Rubies has served on multiple boards of listed gemstone exploration and production companies during his 32 year career in the mining industry. Between 1983 and 1994, Dr. Bristow was the international head of the De Beers Group’s Kimberlite & Diamond Research Unit as well as the Project Manager for New Business Ventures.

Following his tenure at De Beers he held various industry positions, including CEO and Technical Director of TSX-V, AIM and ASX listed companies such as Rockwell Diamonds (CEO), GEM Diamond Mining Corp Ltd (CEO), Kalahari Diamond Resources Plc (AIM) and Oropa Limited (ASX). Dr. Bristow holds a PhD in Geology which he obtained from the University of Cape Town in 1981. He is also a member of the Geological Society of South Africa and the South African Council of Natural Scientists.

These Management appointments and the increase in the number and proportion of Non-Executive Directors on the Board compared to Executive Directors (i.e. the Managing Director) are considered not only most desirable but necessary for more effective management and good governance as the Company develops and proceeds with its substantial exploration, bulk sampling and recovery activities in Mozambique

For and on behalf of the board

Ian Daymond
Chairman