



January 2016

Investor Presentation
Nvoi Limited
ABN: 49 167 433 034

Nvoi®

Make work flow.

© Nvoi 2015

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A prospectus for the Public Offer ("Prospectus") will be made available when the ORX Shares are offered. Anyone wishing to acquire ORX Shares under the Public Offer should consider the information disclosed in the Prospectus and will need to complete an application form that will be in or will accompany the Prospectus, which will be made available by ORX and through its corporate advisers in due course.

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Imagine accessing the world's talent on-demand, where and when you need it - cheaper, simpler and faster than ever before.

The Way we work is changing

The Global onsite contingent workforce

US \$3.2 Trillion p.a.
and growing

Staffing Industry Analysts (17 March 2015) Barry
Asin President – Executive Forum North America

**“Up to 30% of the Fortune
100 workforce is contingent.
That number is expected to
increase to 50% by 2020.”.**

Ben Eubanks, Associate HCM Analyst, Brandon Hall Group
June 2015





Nvoi manages the contingent workforce

Cheaper, faster, efficient

Nvoi is an end-to-end,
cost efficient **workforce-
as-a-service platform**



provides businesses with a scalable, flexible and on-demand approach
for securing top talent for non permanent on-site work assignments

Hiring managers demand for talent on-demand is growing leading to the rise of the contingent worker



65% of US employers anticipate an increase in the use of flexible staffing for their future talent needs.

2015, U.S. Department of Labor

The “future of work” is here, and the emergence of on-demand and realtime talent has permanently altered the landscape of contingent workforce management

The State of the Contingent Workforce Management
Ardent Partners 2015

We are Nvoi

Contingent Workforce Focus

Capitalising on the global shift towards on-demand, on-site contingent work. The Nvoi model will disrupt industry incumbents - staffing agencies, jobs boards and internal workforce management models.



Complete

Nvoi is a complete Workforce-as-a-Service solution for businesses.

As the Employee of Record – Nvoi provides WHS, time and attendance, compliance, and billing.

Cloud

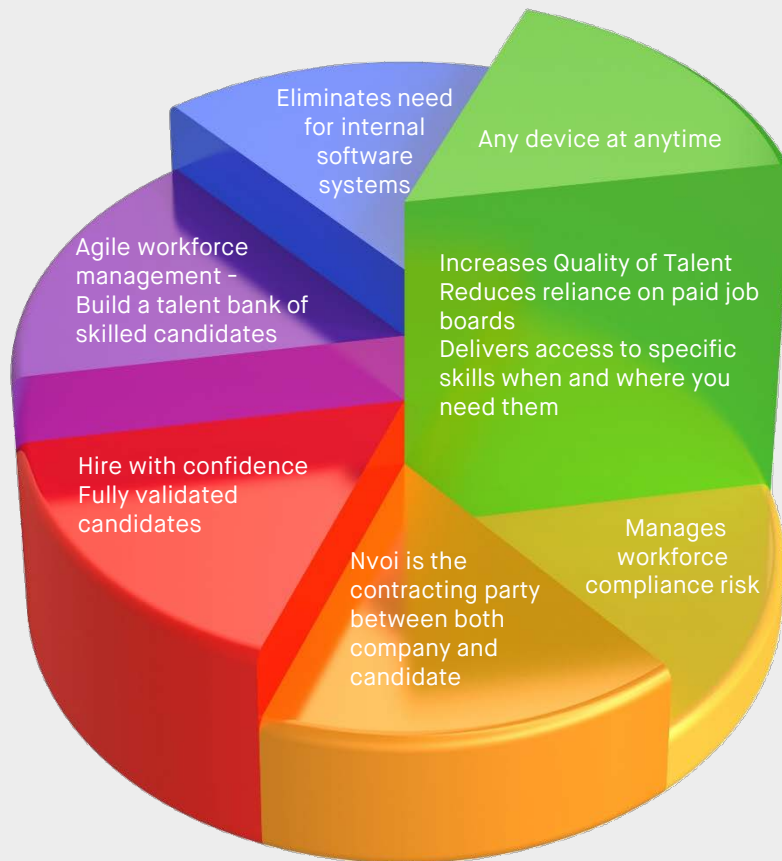
A cloud-based talent platform and employer of record solution, for the on-site contingent workforce. Any time. Any where. Any device.



Community

The Nvoi model will deliver a global, trusted, convenient, efficient, online intermedia platform for hiring managers and candidates to interact.

Nvoi model helps scale to meet workforce needs. Unique flat-fee model demonstrates typical contingent hire fees savings of up to 83%



Transforming Industry Economics

	Workplace 1	Workplace 2
	1 worker @ \$60 p/hr	500 workers @ \$60 p/month
Agency variable % Margins		
10%	\$6	\$493,620
20%	\$12	\$987,240
30%	\$18	\$1,480,860
Nvoi Flat Fee	\$2.99	\$245,987
Save	\$3-15 ph	\$250k-\$1,235k pm
	50-83%%	50-83%

A complete end-to-end service bypassing incumbents and competitors



Nvoi model captures the full economic benefit

Talent Acquisition



Talent Management



Timesheets, Billing, Payroll



The Nvoi model **bypasses industry incumbents, controls the user experience**, captures a greater portion of the economic benefits in the contingent worker ecosystem – the ‘Full Stack’ approach

Find

Assess

Engage

Pay

Rate

Our platform – Our unfair advantage

We use Salesforce, the world's leading software development platform. Force.com is secure and designed to scale.



Supports global scalability



Data sovereignty and infrastructure – access any country any time.



Salesforce have over 200,000 customers.

An
unfair
Advantage?



Salesforce reached a market cap of \$46B



Salesforce Platform (Force.com) has been named the leader by Gartner as a Leader in the Magic Quadrant for Enterprise Application Platform as a Service – Gartner March 2015



"The vendor is by far the largest provider in the enterprise aPaaS market by revenue and customer base" Gartner March 2015

Validation – Beta phase success proven

We are moving now

Acquired
1,400 hiring
managers

Supported
140
assignment
postings

Platform
functionality,
systems, processes

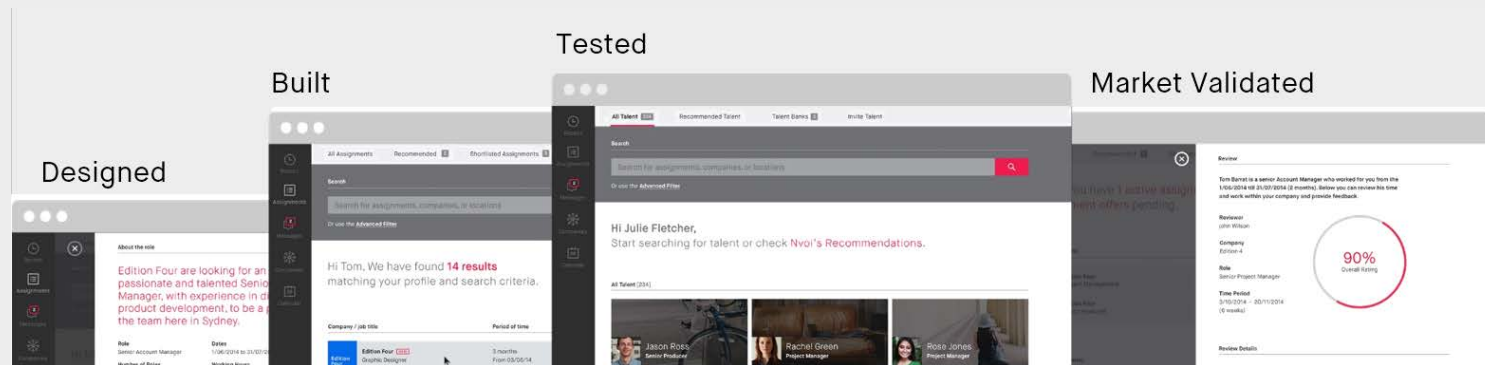
First to market
with a full stack
solution

Acquired
14,500
candidates

Product market
fit proven

Key conversion metrics
via user funnel as basis
for growth projections

Compliant
billing and
payroll system



Corporate Overview

Post-Acquisition by Orrex

Shareholders	Shares	Options
Orrex - current issued shares	73,369,336	2,500,000
NVOI shareholders – consideration shares	169,856,422	2,213,334
TOTAL	243,225,758	4,713,334
Long Term Incentive Plan Options, earn up to		10% of post-listing capital

Key ASX-listing Milestones	Month
Prospectus Re-compliance Listing	Q2 2016
Reinstatement to ASX	

Board formation for ASX Listing

Andrew Dutton
Non-Executive
Chairman



BSc, MAICD

Andrew is an experienced Chairman and Director, with an impressive career as CEO and executive leader with some of the largest global technology companies. He is also Chairman of SAI Global Ltd. (ASX: SAI) an applied information services company that helps organizations manage risk, achieve compliance and drive business improvement. Andrew's roles have also included Senior Vice President and executive management for Computer Associates, IBM, Visa and BEA Systems.

Tim Ebbeck
Non-Executive
Director



BEC, FCPA

Tim is an experienced CEO, Director and Chairman with an impressive leadership portfolio including SAP, NBNCo and CPA Australia. He has transformed the local operations of some of the world's largest companies focusing on people, teamwork, and making the right decisions at the right moment to deliver business success and is Managing Director of Oracle ANZ.

Position Offered
Pending Company Approval
Non-Executive Director

Warwick Kirby
Group CEO and
Executive Director



MBA, M.Ed. FAICD.

Warwick is an experienced CEO and Director with a track record of improving business performance in technology and cloud companies across multiple industries. For more than 20 years he has developed a strong reputation as a leader who brings a growth and results focus with analytical insights to solve key business challenges. He combines these abilities with a strong business and financial acumen, deep operational insights and organisational management skills to achieve transformational leadership for both enterprises and start-ups including Oracle Corporation, CorVu, Revelian and SeventeenHundred

Mark Rowlands
Executive Director



B.Bus, GAICD (completing - Jan 2016),

As Co-Founder of Nvoi in 2013, drawing on his experience in the recruitment and staffing industry, Mark led the initial product development, go-to-market strategy and product validation project. Mark focuses on the growth and product development strategies to deliver an exceptional cloud-based solution for hiring managers and contingent workers, efficiently resolving the pain-points in the experience of finding and engaging a contingent workforce. As SVP Global Growth he is responsible for new market assessment and product planning for Nvoi's growth strategy in international markets.

Lindsay Rowlands
Executive Director



BA, MBA, MAICD, JP

As Co-Founder Lindsay brings 40+ years' experience across banking, venture capital, and private equity investee management in Australia while holding an Australian Financial Services License. Lindsay has a particular interest in adapting established and proven technology products and platforms to redesign established systems and processes for efficiency, accessibility, and economic gains. He has headed a number of Australian businesses, and has held senior corporate compliance roles in a number of industries since the early 1980's.

Leadership Team



Warwick Kirby
Group CEO and Executive Director
Leads technology businesses for optimal market valuation.



Lindsay Rowlands
SVP Global Compliance
(Interim CFO)
Guides financial controls and achieve compliance standards.

Finance, Accounting, Audit,
Tax, Application Compliance



Saurabh Jain
Chief Technology Officer
Develops and delivers market-leading technology products.

Engineering Technology
Strategy



Warren Read-Zorn
VP Global Client Services
Leads global business and client service operations. Ensures customer success.

Client Services



Mark Rowlands
SVP Global Growth
Drives global product offerings toward international markets.

Product and Growth Strategy

Global businesses that used an ASX listing as a launching pad

Seek (ASX: SEK)



Launched: 2007 Market Cap: AU\$4.8b

Freelancer (ASX: FLN)



Launched: 2009 Market Cap: AU\$704m

1-Page (ASX: 1PG)



Launched: 2014 Market Cap: AU\$466m

Market cap as at 22 Jan 2016



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