



Rision Limited  
ABN 47 090 671 819  
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3 February 2016

Company Announcements Office  
ASX Limited  
Level 40  
152-158 St George's Terrace  
PERTH WA 6000

## CHANGE OF BOARD OF DIRECTORS

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Rision Limited ("**the Company**") wishes to advise that in conjunction with the completion of the acquisition of Rision Holdings Pty Ltd, Dr Kate Cornick, Paul Lappin, Dr Colin McLeod, Ron Howard and Robert Day have been appointed as Directors of the Company replacing Mr Stephen Hewitt-Dutton, Mr KC Dennis Ong and Mr David Scoggin. The Board would like to thank Messrs Hewitt-Dutton, Ong and Scoggin for their past contributions to the Company.

### **Dr Kate Cornick – Managing Director**

Kate Cornick is an experienced technologist with experience working across university, government and private sectors. Prior to joining Rision she held roles including Director of Industry Engagement and Innovation at the University of Melbourne; General Manager, Health and Education at NBN Co, the company rolling out the National Broadband Network in Australia; Executive Director of the Institute for a Broadband-Enabled Society (IBES) - an interdisciplinary research institute established at the focused on broadband applications; and the General Manager of the Centre for Energy-Efficient Telecommunications, a joint venture between the University of Melbourne, Victorian State Government and Alcatel-Lucent. Kate has also worked as Senior Telecommunications Adviser and Deputy Chief of Staff to Senator Stephen Conroy, the Australian Government Minister for Broadband, Communications and the Digital Economy. Her roles included advising on the National Broadband Network policy, consumer issues and regional telecommunications. Kate undertook her PhD in optical telecommunications at the University of Melbourne.

### **Paul Lappin – Non-Executive Chairman**

Paul Lappin is an experienced company Director and Chairman, leading companies across a diverse ranges of sectors including hospitality, commercial and bio-technology. In addition to his Chairmanship of Rision, Paul's other roles include co-owner of Peter Rowland Catering Pty Ltd where he was Executive Chairman for over 10 years and oversaw the growth, national expansion and diversity of this business. He is the Chairman of UCI Pty Ltd, a rapidly growing and expanding national commercial furniture company with offices in all States and strong international relationships. Paul was formerly the Chairman of Polynova Ltd (formerly Calzada Ltd), where he has oversaw a transition phase where the company grew from a single product company to platform technology with a \$50 million market capitalisation. Paul's previous roles included Chief Executive Officer of a boutique advisory company, providing advice to a range of large businesses, State Government, and national research organisations. An experienced Chartered Accountant, Paul has worked for Price Waterhouse Coopers in Australia and the USA. Paul was educated at the University of the West of Scotland.



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**Dr Colin McLeod – Non-Executive Director**

Colin McLeod is a Director of companies in financial services, retail technology and education and an advisor to early stage businesses in transport, wearable technology, aged care and education technology. He has also been the owner and co-founder of several businesses that received awards for business management and innovation, including the Australian Government Small Business of the Year, the Telstra Innovation Challenge and the Advance Australia Innovation Summit. Colin is also an Associate Professor in the Faculty of Business & Economics at the University of Melbourne and his academic career includes appointments at the Judge School of Business, University of Cambridge, and the Haas School of Business, University of California – Berkeley. His career includes Senior Executive roles at Telstra, Goldman Sachs JBWere and the Australian Football League. He was a member of the Executive Committee that raised almost \$200 million to construct the Olivia Newton-John Cancer & Wellness Centre at the Austin Hospital and is a member of the AFL Research Board. Colin completed his PhD by examining the factors leading to the successful commercialisation of innovation.

**Ron Howard – Non-Executive Director**

Mr Howard serves as Principal of Equity Partners International, Incorporated, a private equity firm with offices in Washington, D.C., Annapolis, Maryland and Los Angeles, California. Mr Howard also served as Gate Gourmet International, Incorporated's Vice Chairman, Division Americas. Mr Howard joined Gate Gourmet International, Incorporated from Continental Airlines, Incorporated, where he was a key Corporate Officer, a member of the Airline's Operating Committee, and the Chief Executive Officer of its Chelsea Food Services Division and Corporate VP of the In-Flight and Food Services Divisions. Prior to joining Continental Airlines, he held Senior Executive positions in hospitality services and food industries, including Marriott International Corporation, and McCormick & Company, Incorporated.

**Robert Day – Non-Executive Director**

Robert Day is a recruitment executive, with proficiencies across a range of industries including manufacturing, transport, farming, hospitality, oil & gas and construction. Robert Day founded Rision Pty Ltd, formerly Employment Management Systems Pty Ltd, in 2000, recognising the ability to better manage contingent employees through technology solutions. Prior to founding Rision, Robert Day established and managed a successful recruitment business for casual workers, servicing large clients across construction, transport and manufacturing industries. Previously, he gained 15 years' experience working for Shell Chemicals/LPG in a variety of positions including Regional Manager and has also managed his own hospitality business.

Deborah Ho  
Company Secretary