



Mobile solutions for hiring and management of contingent workforces

Investor Presentation
February 2016

People | Power | Potential

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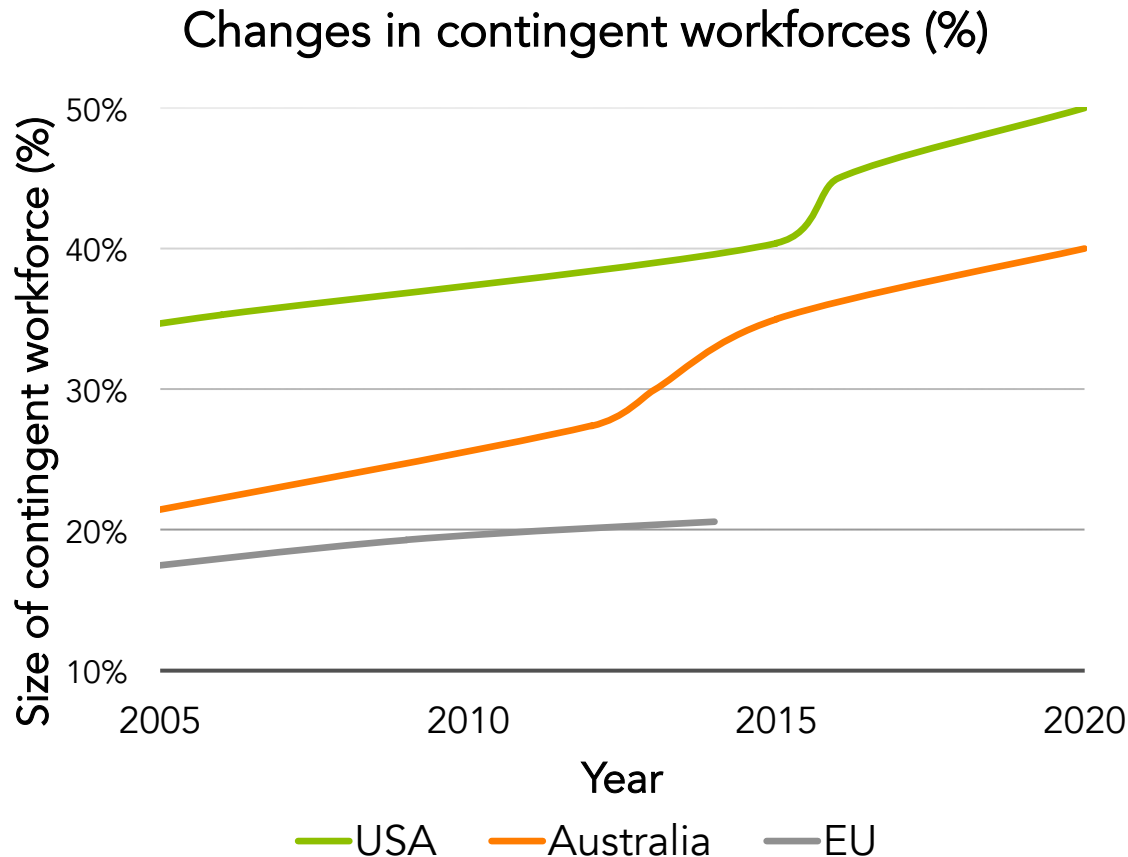
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The Opportunity



Contingent workforces:

- Growing globally
- Includes temporary, shift and contracting workforces

50% of the USA workforce is predicted to be contingent by 2020

85% of Australian companies plan to increase their use of contingent employees

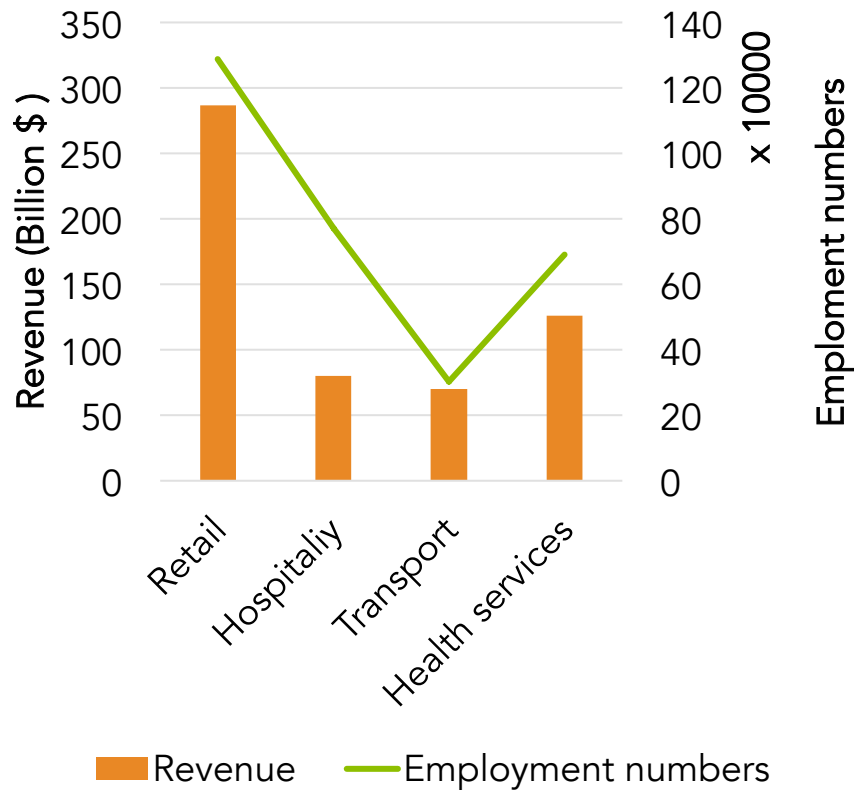
References: Australian Bureau Statistics, U.S. Government Accountability Office & Workplace Trends Forbes Oct 2013



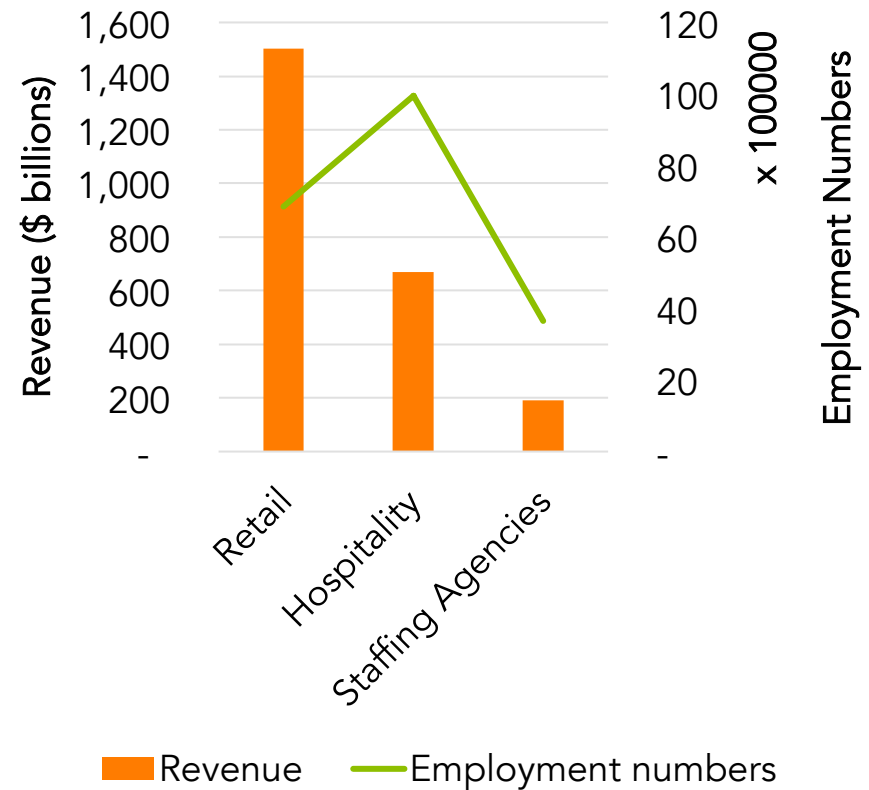
Target Industries

Large industries employing contingent workforces

Australian Industries



US Industries



Contingent workforces: the pain points

EMPLOYERS

Recruit

- Find talent
- Review

Onboard

- Contracts
- Training

Manage working hours

Payroll

JOB SEEKERS & EMPLOYEES

Finding work

Knowing your roster

Juggling hours multiple jobs

Knowing you are paid correctly

Introducing Rision



JobMatch



Roster



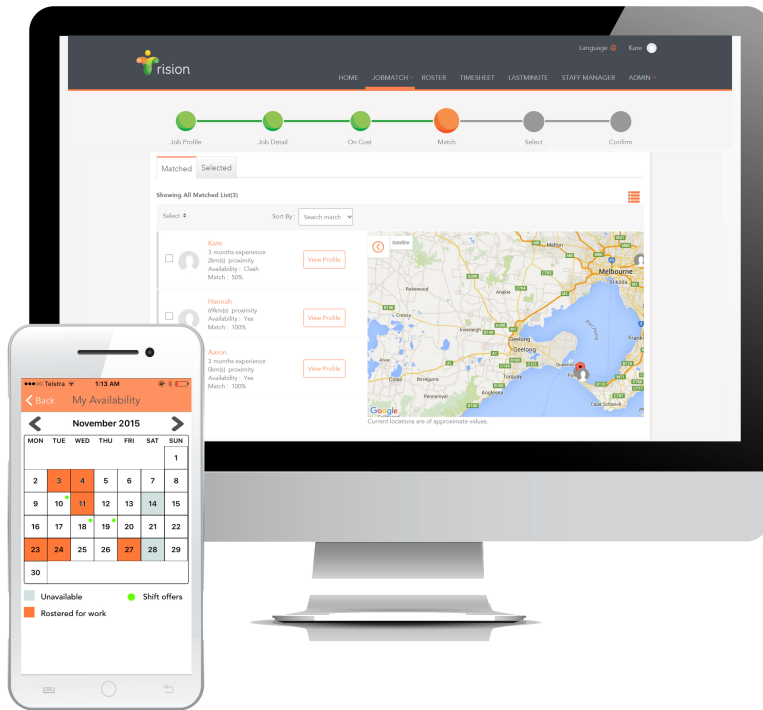
LastMinute



TimeSheet

A scalable, enterprise & mobile employee management tool

- Addresses the global move to contingent workforces
- Disruptive technology targeting Generation Y
- Time saving for job seekers, employers & managers
- Cost saving for businesses
- Supports compliance with labor laws



Go to Market Strategy

Direct sales to SMEs	Direct sales to enterprise customers	Partnerships
"Quick wins" and proof of revenues to market in 2016	Potentially long sales cycles	Ability to scale in 2017 and beyond
Target businesses with less than 500 employees	Expect trials & integrations, followed by full implementation	Technology partners Resellers Advocates <ul style="list-style-type: none">• Business groups• Candidate/employee groups
	Strategy for long term growth (2017 and beyond)	Strategy for long term growth (2017 and beyond)

Experienced sales team:

- Steven Salsberg, Global Strategy, based in USA
- Michael Hawkins, Head of Sales Australia



Global Market

Potential opportunities
in UK, Germany

- Contract with Pizza Hut Israel. Trials planned Q1 2016
- Exploring other opportunities



- Established office in USA
- Beta customers in restaurant and hotel industries
- Focus on hospitality, retail and staffing industries



- Head Office
- Beta customers in fast food, cleaning, government and events
- Focus on hospitality, retail, transport and health



Experienced Team



BOARD



Paul Lappin
Chairman



Kate Cornick
Managing
Director



Robert Day
Director &
Founder



Ron Howard
Director



Colin McLeod
Director

MANAGEMENT



Steven Salsberg
Global Strategy &
Sales



Michael Hawkins
Head of Sales,
Australia



Bartek Mayshak
Chief Technology
Officer



Elena Toh
Australian
Operations



Ryan O'Donnell
US Operations

Recent Achievements

- New beta clients:
 - A US-based staffing agency, placing over 1,000 workers per week.
 - An Australia local government trial
 - A large music festival, with over 600 people across 37 venues.

- Three new technology partnerships



- Development of existing channel partnerships
 - ADP Marketplace
 - Endeavour Technologies (recently acquired by GenPact)
 - CXC Global Service
- New technology developments increase market opportunity:
 - Mobile roster app for businesses
 - Hebrew translation.



2016 Objectives

- Demonstrable revenue in Australia, US and Israel
- Successful completion of enterprise trials with roll out plans in place
- Creation of pathways to attract significant numbers of potential employees for Rision customers:
 - Converting opportunities from existing partners
 - New partnerships
- Technology development to meet specific needs of enterprise customers and drive scalability in 2017 and beyond.



Summary

- Rision is a unique offering with global potential
 - Solves issues associated with contingent workforce trend
- First HR platform dedicated to supporting contingent workers
- Rision benefits everyone
 - Job seekers find work without having to apply for multiple jobs
 - Employees manage their work to suit their lifestyle
 - Businesses hire and manage their staff, saving money and increasing workforce productivity
 - HR professionals support their clients, reducing overheads
- Significant opportunities with global entities already in play



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