



Paradigm Metals

Level 1, 330 Churchill Avenue W www.paradigmmetals.com.au
Subiaco WA 6008 E info@paradigmmetals.com.au
PO Box 540 T +61 8 9200 4482
Subiaco WA 6904 F +61 8 9200 4469

ABN 28 102 747 133

8 March 2016

BOARD CHANGES, SECTION 249D NOTICE AND AMENDMENTS TO NOTICE OF MEETING RESOLUTIONS

Resignation of Director and Section 249D Notice

Paradigm Metals Limited (ASX: PDM, 'Paradigm' or 'the Company') refers to the notice pursuant to Section 249D of the Corporations Act ('249D Notice') received from shareholders who hold more than five percent (5%) of the issued capital of the Company relating to the removal of Mr Anthony Reilly as a director of the Company.

Following discussions with the Board of Directors of Paradigm, Mr Anthony Reilly has decided to resign as Director and CEO of Paradigm for personal reasons and considerations arising in connection with the 249D Notice.

As a result of Mr Reilly's resignation, the Directors do not intend to call a General Meeting of Shareholders on the basis that the resolution to be proposed under the 249D Notice to remove Mr Anthony Reilly as a Director is no longer required.

The Company is of the view that the resignation of Mr Reilly will not impact upon the proposed transaction with IODM Pty Ltd which has been previously announced to the market. However, as a consequence of Mr Reilly's resignation as Director the Company proposes to withdraw resolution 5 of the Notice of General Meeting convened for 29 March 2016 (refer ASX Release dated 24 February 2016) in respect of the issue of performance shares to Mr Reilly, together with other minor consequential amendments. Further details of these proposed amendments will be announced by the Company later this week.

Appointment of New Director

The Company is pleased to announce the appointment of Mr Earle Harper as a Non-Executive Director of the Company effective immediately.

Mr Harper brings over 25 years of Corporate and Federal Government experience. Mr Harper's previous roles include some 20 plus years in financial services including funds management, private banking and consulting roles. Between 2010/13 Mr Harper was a Senior Trade Adviser at the Australian Trade Commission providing guidance on market entry strategies for Australian companies in the financial services, ICT and renewable energy sectors.

In 2014 Mr Harper successfully commercialised an ICT company culminating in the back door listing on the Australian Stock Exchange (ASX). Since stepping down as CEO of this company, Mr Harper is currently working with a number of Australian companies seeking to commercialise their value

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propositions globally. Sectors range from cloud technologies through to clean and renewable technology sectors.

Yours Sincerely

Paula Cowan
Company Secretary
8 March 2016

Email: info@paradigmmetals.com.au

Website: www.paradigmmetals.com.au