



9 June 2014

## Provision of financial assistance

Today Z Energy provided notice to shareholders of its provision of financial assistance in connection with Z Energy Limited's Restricted Share Long Term Incentive Plan.

Please note some shareholders have received an electronic version indicating the shares are held by Z Energy ESPP Trustee Limited. This was a typographical error. The shares are held by Z Energy LTI Trustee Limited.

For further information, please contact:

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**Provision of financial assistance in connection with Z Energy Limited's Restricted Long Term Incentive Plan**

Dear Investor

In 2013, the Company established a Restricted Share Long Term Incentive Plan (the *LTI Plan*) for senior employees. The LTI Plan is designed to improve the long-term performance of the Company by incentivising and motivating participants. Invitations were made to employees in May 2014 and shares have recently been purchased for participating employees.

In connection with the Programme, Z Energy has given financial assistance for the purchase of shares in Z Energy in accordance with the terms of the LTI Plan. The financial assistance has been provided pursuant to section 80 of the Companies Act 1993.

The details of the financial assistance provided by Z Energy are as follows:

<b>Shares in respect of which the financial assistance was provided</b>	444,551 ordinary shares in Z Energy (the <i>Shares</i> ).
<b>Consideration paid for the Shares</b>	\$3.8423 per Share.
<b>Recipients of the financial assistance</b>	Employees of Z Energy who applied to acquire Shares under the LTI Plan. The Shares are held by Z Energy LTI Trustee Limited as trustee for the participants in the LTI Plan.
<b>Nature and amount of the financial assistance</b>	The financial assistance was given in the form of interest free loans to participants in the Plan, repayable on expiry of a three year period under the terms of the Plan. The aggregate amount of the loans made was \$1,708,098.31.

Yours faithfully

Peter Griffiths  
**For the Z Energy Board of Directors**