



Nuplex Industries Limited
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NZX/ASX RELEASE

20 August 2014

Disclosure of Directors and Officers Relevant Interests

Attached to this notification are notices pursuant to Section 19T, Securities Markets Act 1988 (NZ) in connection with the issue of Performance Share Rights on 19 August 2014 to the following executives of Nuplex:

- J L Ashton
- C E Deetlefs
- P R Davey
- Z N Medak
- E S Severin
- E J Williams

Also attached is a copy of the ASX Appendix 3Y in respect of ES Severin.

Finally, attached is a schedule setting out the aggregate totals of Performance Share Rights issued and outstanding.

E James Williams
Company Secretary

Phone: +612 8036 0907
Fax: +612 8036 0914
Email: james.williams@nuplex.com



DISCLOSURE NOTICE

Disclosure of Directors and Officers Relevant Interests

(Section 19T, Securities Markets Act 1988)

A. Disclosure obligation (tick box to note which disclosure obligation applies)

Initial disclosure (complete Parts A, B, C, D, F and G of this notice)
Ongoing disclosure (complete Parts A, B, C, E, F and G of this notice)

<input type="checkbox"/>
<input checked="" type="checkbox"/>

B. Preliminary

1. Name	Josephine Lenore Ashton
2. NZX company code of issuer	NPX
Name of issuer	Nuplex Industries Limited
3. Name of related body corporate	N/A
4. Position you hold in the issuer	Director, Corporate Communications
5. Date of this disclosure notice	20 August 2014

C. Nature of relevant interest

6. Name of registered holder(s) of security (as required by regulation 6A(b) or regulation 7(b))	Josephine Ashton
7. Class and type of security (as required by regulation 6B or regulation 8)	Performance Rights
8. Nature of relevant interest in security (as required by regulation 6A(a) or regulation 7(a))	Beneficial

D. Date (for initial disclosure)

9. Date of disclosure obligation (as required by regulation 6C)	-
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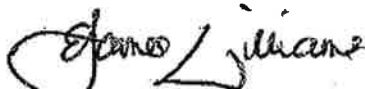
E. Transaction (for ongoing disclosure)

10. Date of last disclosure (as required by regulation 13)	13 Nov 2013
11. Date(s) of acquisition(s) or disposal(s) (as required by regulation 9)	19 August 2014
12. Number of transactions (as required by regulation 12(2), if applicable)	-
13. Nature or type of transaction (as required by regulation 11(1)(a))	Issue of Performance Rights under the Nuplex Industries Limited Performance Rights Plan as approved by shareholders on 6 November 2013.
14. Consideration (as required by regulation 10)	Nil
15. Number of securities held prior, set out by class and type (as required by regulation 8)	153,327 Performance Rights
16. Number of securities subject to acquisition or disposal (as required by regulation 11(1)(b))	60,978 Performance Rights

F. Extent of relevant interest

17. Number of securities held now, set out by class and type (as required by regulation 6B or regulation 8)	214,305 Performance Rights
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Signature (as required by regulation 14)


Evan James Williams,
Company Secretary, for and on
behalf of Josephine Lenore Ashton



DISCLOSURE NOTICE

Disclosure of Directors and Officers Relevant Interests

(Section 19T, Securities Markets Act 1988)

A. Disclosure obligation (tick box to note which disclosure obligation applies)

Initial disclosure (complete Parts A, B, C, D, F and G of this notice)
Ongoing disclosure (complete Parts A, B, C, E, F and G of this notice)

<input type="checkbox"/>
<input checked="" type="checkbox"/>

B. Preliminary

1. Name
2. NZX company code of issuer
Name of issuer
3. Name of related body corporate
4. Position you hold in the issuer
5. Date of this disclosure notice

Clive Eric Deetlefs
NPX
Nuplex Industries Limited
N/A
Vice President Operations
20 August 2014

C. Nature of relevant interest

6. Name of registered holder(s) of security (as required by regulation 6A(b) or regulation 7(b))
7. Class and type of security (as required by regulation 6B or regulation 8)
8. Nature of relevant interest in security (as required by regulation 6A(a) or regulation 7(a))

Clive Eric Deetlefs
Performance Rights
Beneficial

D. Date (for initial disclosure)

9. Date of disclosure obligation (as required by regulation 6C)

N/A

E. Transaction (for ongoing disclosure)

10. Date of last disclosure (as required by regulation 13)
11. Date(s) of acquisition(s) or disposal(s) (as required by regulation 9)
12. Number of transactions (as required by regulation 12(2), if applicable)
13. Nature or type of transaction (as required by regulation 11(1)(a))
14. Consideration (as required by regulation 10)
15. Number of securities held prior, set out by class and type (as required by regulation 8)
16. Number of securities subject to acquisition or disposal (as required by regulation 11(1)(b))

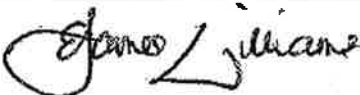
13 Nov 2013
19 August 2014
-
Issue of Performance Rights under the Nuplex Industries Limited Performance Rights Plan as approved by shareholders on 6 November 2013.
Nil
498,154 Performance Rights
104,511 Performance Rights (issued 19 August 2014) 109,516 Performance Rights (FY11) Lapsed

F. Extent of relevant interest

17. Number of securities held now, set out by class and type (as required by regulation 6B or regulation 8)

493,149 Performance Rights

Signature (as required by regulation 14)


Evan James Williams,
Company Secretary, for and on
behalf of Clive Eric Deetlefs



DISCLOSURE NOTICE

Disclosure of Directors and Officers Relevant Interests

(Section 19T, Securities Markets Act 1988)

A. Disclosure obligation (tick box to note which disclosure obligation applies)

Initial disclosure (complete Parts A, B, C, D, F and G of this notice)
 Ongoing disclosure (complete Parts A, B, C, E, F and G of this notice)

B. Preliminary

1. Name	Paul Randal Davey
2. NZX company code of issuer	NPX
Name of issuer	Nuplex Industries Limited
3. Name of related body corporate	N/A
4. Position you hold in the issuer	Vice-President Human Resources
5. Date of this disclosure notice	20 August 2014

C. Nature of relevant interest

6. Name of registered holder(s) of security (as required by regulation 6A(b) or regulation 7(b))	Paul Randal Davey
7. Class and type of security (as required by regulation 6B or regulation 8)	Performance Rights
8. Nature of relevant interest in security (as required by regulation 6A(a) or regulation 7(a))	Beneficial

D. Date (for initial disclosure)

9. Date of disclosure obligation (as required by regulation 6C)	N/A
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E. Transaction (for ongoing disclosure)

10. Date of last disclosure (as required by regulation 13)	13 Nov 2013
11. Date(s) of acquisition(s) or disposal(s) (as required by regulation 9)	19 August 2014
12. Number of transactions (as required by regulation 12(2), if applicable)	-
13. Nature or type of transaction (as required by regulation 11(1)(a))	Issue of Performance Rights under the Nuplex Industries Limited Performance Rights Plan as approved by shareholders on 6 November 2013.
14. Consideration (as required by regulation 10)	Nil
15. Number of securities held prior, set out by class and type (as required by regulation 8)	469,280 Performance Rights
16. Number of securities subject to acquisition or disposal (as required by regulation 11(1)(b))	98,883 Performance Rights (issued 19 August 2014) 102,632 Performance Rights (FY11) Lapsed

F. Extent of relevant interest

17. Number of securities held now, set out by class and type (as required by regulation 6B or regulation 8)	465,531 Performance Rights
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Signature (as required by regulation 14)


 Evan James Williams,
 Company Secretary, for and on behalf of Paul Randal Davey



DISCLOSURE NOTICE

Disclosure of Directors and Officers Relevant Interests

(Section 19T, Securities Markets Act 1988)

A. Disclosure obligation (tick box to note which disclosure obligation applies)

Initial disclosure (complete Parts A, B, C, D, F and G of this notice)
Ongoing disclosure (complete Parts A, B, C, E, F and G of this notice)

<input checked="" type="checkbox"/>
<input type="checkbox"/>

B. Preliminary

1. Name	Zeljan Nikola Medak
2. NZX company code of issuer	NPX
Name of issuer	Nuplex Industries Limited
3. Name of related body corporate	N/A
4. Position you hold in the issuer	Vice President and General Manager ANZ Resins
5. Date of this disclosure notice	20 August 2014

C. Nature of relevant interest

6. Name of registered holder(s) of security (as required by regulation 6A(b) or regulation 7(b))	Zeljan Nikola Medak
7. Class and type of security (as required by regulation 6B or regulation 8)	Performance Rights
8. Nature of relevant interest in security (as required by regulation 6A(a) or regulation 7(a))	Beneficial

D. Date (for initial disclosure)

9. Date of disclosure obligation (as required by regulation 6C)	-
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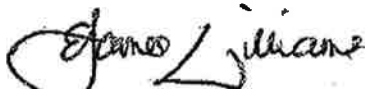
E. Transaction (for ongoing disclosure)

10. Date of last disclosure (as required by regulation 13)	-
11. Date(s) of acquisition(s) or disposal(s) (as required by regulation 9)	19 August 2014
12. Number of transactions (as required by regulation 12(2), if applicable)	-
13. Nature or type of transaction (as required by regulation 11(1)(a))	Issue of Performance Rights under the Nuplex Industries Limited Performance Rights Plan as approved by shareholders on 6 November 2013.
14. Consideration (as required by regulation 10)	Nil
15. Number of securities held prior, set out by class and type (as required by regulation 8)	-
16. Number of securities subject to acquisition or disposal (as required by regulation 11(1)(b))	91,813 Performance Rights

F. Extent of relevant interest

17. Number of securities held now, set out by class and type (as required by regulation 6B or regulation 8)	91,813 Performance Rights
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Signature (as required by regulation 14)


Evan James Williams,
Company Secretary, for and on
behalf of Zeljan Nikola Medak



DISCLOSURE NOTICE

Disclosure of Directors and Officers Relevant Interests
(Section 19T, Securities Markets Act 1988)

A. Disclosure obligation (tick box to note which disclosure obligation applies)

Initial disclosure (complete Parts A, B, C, D, F and G of this notice)
 Ongoing disclosure (complete Parts A, B, C, E, F and G of this notice)

B. Preliminary

1. Name
2. NZX company code of issuer
Name of issuer
3. Name of related body corporate
4. Position you hold in the issuer
5. Date of this disclosure notice

Emery Stephen Severin
NPX
Nuplex Industries Limited
N/A
Managing Director and CEO
20 August 2014

C. Nature of relevant interest

6. Name of registered holder(s) of security (as required by regulation 6A(b) or regulation 7(b))
7. Class and type of security (as required by regulation 6B or regulation 8)
8. Nature of relevant interest in security (as required by regulation 6A(a) or regulation 7(a))

Australian Executor Trustees Limited in relation to 120,000 ordinary shares
Emery Severin and Sharman Severin (Severin Family Super Fund A/C) as to 120,000 ordinary shares
Emery Stephen Severin in relation to Performance Rights
Ordinary shares
Performance Rights
Beneficial
In relation to ordinary shares Australian Executor Trustees Limited is trustee of the Director's superannuation fund.

D. Date (for initial disclosure)

9. Date of disclosure obligation (as required by regulation 6C)

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E. Transaction (for ongoing disclosure)

10. Date of last disclosure (as required by regulation 13)
11. Date(s) of acquisition(s) or disposal(s) (as required by regulation 9)
12. Number of transactions (as required by regulation 12(2), if applicable)
13. Nature or type of transaction (as required by regulation 11(1)(a))
14. Consideration (as required by regulation 10)
15. Number of securities held prior, set out by class and type (as required by regulation 8)
16. Number of securities subject to acquisition or disposal (as required by regulation 11(1)(b))


13 Nov 2013
19 August 2014
-
Issue of Performance Rights
Nil
240,000 ordinary shares
2,408,780 Performance Rights
521,223 Performance Rights (issued 19 August 2014)
526,316 Performance Rights (FY11) Lapsed

F. Extent of relevant interest

17. Number of securities held now, set out by class and type (as required by regulation 6B or regulation 8)

240,000 ordinary shares
2,403,687 Performance Rights

Signature (as required by regulation 14)



Evan James Williams,
Company Secretary, on behalf of
Emery Stephen Severin



DISCLOSURE NOTICE

Disclosure of Directors and Officers Relevant Interests

(Section 19T, Securities Markets Act 1988)

A. Disclosure obligation (tick box to note which disclosure obligation applies)

Initial disclosure (complete Parts A, B, C, D, F and G of this notice)
 Ongoing disclosure (complete Parts A, B, C, E, F and G of this notice)

<input type="checkbox"/>
<input checked="" type="checkbox"/>

B. Preliminary

1. Name	Evan James Williams
2. NZX company code of issuer	NPX
Name of issuer	Nuplex Industries Limited
3. Name of related body corporate	N/A
4. Position you hold in the issuer	Vice President, General Counsel & Company Secretary
5. Date of this disclosure notice	20 August 2014

C. Nature of relevant interest

6. Name of registered holder(s) of security (as required by regulation 6A(b) or regulation 7(b))	Evan James Williams
7. Class and type of security (as required by regulation 6B or regulation 8)	Performance Rights
8. Nature of relevant interest in security (as required by regulation 6A(a) or regulation 7(a))	Beneficial

D. Date (for initial disclosure)

9. Date of disclosure obligation (as required by regulation 6C)	N/A
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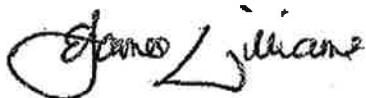
E. Transaction (for ongoing disclosure)

10. Date of last disclosure (as required by regulation 13)	13 Nov 2013
11. Date(s) of acquisition(s) or disposal(s) (as required by regulation 9)	19 August 2014
12. Number of transactions (as required by regulation 12(2), if applicable)	-
13. Nature or type of transaction (as required by regulation 11(1)(a))	Issue of Performance Rights under the Nuplex Industries Limited Performance Rights Plan as approved by shareholders on 6 November 2013.
14. Consideration (as required by regulation 10)	Nil
15. Number of securities held prior, set out by class and type (as required by regulation 8)	467,233 Performance Rights
16. Number of securities subject to acquisition or disposal (as required by regulation 11(1)(b))	104,263 Performance Rights (issued 19 August 2014) 102,038 Performance Rights (FY11) Lapsed

F. Extent of relevant interest

17. Number of securities held now, set out by class and type (as required by regulation 6B or regulation 8)	469,458 Performance Rights
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Signature (as required by regulation 14)


 Evan James Williams,
 Company Secretary,

Appendix 3Y

Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/9/2001.

Name of entity	Nuplex Industries Limited
ABN	ARBN 089 187 664

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Emery Stephen Severin
Date of last notice	13 November 2013
Date of this notice	20 August 2014

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	
Nature of indirect interest (including registered holder) <small>Note: Provide details of the circumstances giving rise to the relevant interest.</small>	
Date of change	
No. of securities held prior to change	
Class	
Number acquired	
Number disposed	
Value/Consideration <small>Note: If consideration is non-cash, provide details and estimated valuation</small>	
No. of securities held after change	
Nature of change <small>Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back</small>	

+ See chapter 19 for defined terms.

Appendix 3Y
Change of Director's Interest Notice

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	Employment contract dated 1 February 2010 between the Director and the entity. A summary of key terms of the employment contract is set out in a market announcement made on 4 February 2010.
Nature of interest	<p>Under the terms of the Director's employment contract, the Director has the right to participate in the entity's Long Term Incentive Plan (LTIP) in accordance with the LTIP rules. Incentives issued under the LTIP may be in the form of cash or securities. To the extent that securities are to be issued to the Director under the LTIP, the issue will be subject to shareholder approval in accordance with the Listing Rules.</p> <p>In connection with the LTIP, on 6 November 2013, the entity's shareholders approved the grant of up to 2,000,000 performance rights to the Director under the entity's FY2014-FY2016 Performance Rights Plan (Plan). A summary of the terms of the Plan is set out in the notice of annual general meeting of the entity dated 14 October 2013 and announced to the market on that date.</p>
Name of registered holder (if issued securities)	n/a
Date of change	19 August 2014
<p>No. and class of securities to which interest related prior to change</p> <p>Note: Details are only required for a contract in relation to which the interest has changed</p>	<ul style="list-style-type: none"> • 1,800,000 performance rights granted under the entity's FY2011-FY2013 Performance Rights Plan. • 608,780 FY2014-FY2016 Performance Rights Plan. <p>Upon vesting (following a three-year measurement period), a performance right entitles the Director to receive one restricted ordinary shares in the entity. The number of performance rights that will vest is determined by the satisfaction of performance measures determined by the Board under the Plan.</p>
Interest acquired	521,223 performance rights granted under the FY2014-FY2016 Performance Rights Plan.
Interest disposed	526,316 performance rights granted under the entity's FY2011-FY2013 Performance Rights Plan have lapsed.

+ See chapter 19 for defined terms.

Appendix 3Y
Change of Director's Interest Notice

Value/Consideration <small>Note: If consideration is non-cash, provide details and an estimated valuation</small>	Granted for nil cash pursuant to the employment contract. In accordance with the entity's accounting policies, the fair value of the performance rights will be recognised as an employee expense with a corresponding increase in equity
Interest after change	<ul style="list-style-type: none"> • 1,273,684 performance rights granted under the FY2011-FY2013 Plan. • 1,130,003 performance rights granted under the FY2014-FY2016 Plan..

Part 3 – +Closed period

Were the interests in the securities or contracts detailed above traded during a +closed period where prior written clearance was required?	No.
If so, was prior written clearance provided to allow the trade to proceed during this period?	n/a
If prior written clearance was provided, on what date was this provided?	n/a

+ See chapter 19 for defined terms.

NUPLEX INDUSTRIES LIMITED

SCHEDULE OF PERFORMANCE RIGHTS ISSUED AND OUTSTANDING

(20 AUGUST 2014)

FY OF ISSUE	PSRs ISSUED	PSRs LAPSED	PSRs OUTSTANDING
FY2011	1,371,065	1,371,065	-
FY2012	1,325,988	-	1,325,988
FY2013	1,733,867	-	1,733,867
FY2014	1,459,984	-	1,459,984
FY2015	981,621	-	981,621