

27 August 2014

ASX Limited  
Company Announcement Office  
Level 4, Exchange Centre  
20 Bridge Street  
Sydney, NSW 2000  
**AUSTRALIA**

Dear Sir/Madam

**EBOS GROUP LIMITED 2014 FINAL DIVIDEND -  
DIVIDEND REINVESTMENT PLAN (DRP)**

As part of EBOS Group Limited's full year results announcement released on 26 August 2014, the Company announced a dividend of NZ\$0.205 per ordinary share.

Withholding tax of 15% will be required to be deducted from this dividend for NZ non-residents, EBOS will pay a supplementary dividend of NZ\$0.012661766 per share to non-residents to offset the withholding tax deducted.

For this final dividend the Company's dividend reinvestment plan will be operable. Shareholders who have not already elected to participate in the DRP must do so by one business day after the Record Date.

**KEY DATES**

The key dates related to the payment of the 2014 Final Dividend and the associated DRP are as follows:

<b>Ex-Date</b>	1 October 2014
<b>Record Date</b>	3 October 2014
<b>DRP Participation Election Date</b>	6 October 2014
<b>DRP Pricing Period</b>	6 October 2014 to 10 October 2014 (both inclusive)
<b>Dividend Payment Date</b>	17 October 2014

### **PRICING METHODOLOGY**

The price of each EBOS share to be issued under the DRP is the volume weighted average sale price ('VWAP') in NZD for a share calculated on all price setting trades of shares which take place through the NZX Main Board over the 'DRP Pricing Period'.

If no sales of shares occur during the DRP Pricing Period then the VWAP will be deemed to be the sale price for a share on the first price setting trade of shares which takes place after the DRP pricing period.

If in the opinion of the EBOS Board, any exceptional or unusual circumstances have artificially affected the VWAP, EBOS may make such adjustment to that price as it considers reasonable.

The VWAP may also be adjusted for any Board approved discount rate.

### **DISCOUNT RATE**

The EBOS Board has approved a discount of 2.5% to the VWAP for the shares to be issued under the DRP for the 2014 final dividend.

Yours faithfully



John Cullity  
Chief Financial Officer  
EBOS GROUP LIMITED