To Company Name/Scheme

## Form 604

#### Corporations Act 2001 Section 671B

# Notice of change of interests of substantial holder

To Company Name/Scheme	UGL Limited	
ACN/ARSN/ABN	85 00 <u>9 18</u> 0 287	"
1. Details of substantial holder (1)		
Name		a Pty Ltd (Allan Gray Australia) and its related bodies corporate as set out in Table 1 of Annexure pup), as investment manager for the funds or investment mandates listed at Table 2 of Annexure A
ACN/ARSN (if applicable)	, <b>.</b>	of Allan Gray Australia)
There was a change in the interests of the	<b>:</b>	00 4
substantial holder on		28 August 2014
The previous notice was given to the com	pany on	25 August 2014
The previous notice was dated		

#### 2. Previous and present voting power

The total number of votes attached to all the voting shares in the company or voting interests in the scheme that the substantial holder or an associate (2) had a relevant interest (3) in when last required, and when now required, to give a substantial holding notice to the company or scheme, are as follows:

Class of securities (4)	Previous notice		Present notice		
	Person's votes	Voting power (5)	Person's votes	Voting power (5)	
Ordinary shares	23,519,765	14.13%	25,269,765	15.18%	

## 3. Changes in relevant interests

Particulars of each change in, or change in the nature of, a relevant interest of the substantial holder or an associate in voting securities of the company or scheme, since the substantial holder was last required to give a substantial holding notice to the company or scheme are as follows:

Date of change	Person whose relevant interest changed	Nature of change (6)	Consideration given in relation to change (7)	Class and number of securities affected	Person's votes affected
See Annexure A, Tables 2 and 3					

### 4. Present relevant interests

Particulars of each relevant interest of the substantial holder in voting securities after the change are as follows:

Holder of relevant interest	Registered holder of securities	Person entitled to be registered as holder (8)	Nature of relevant interest (6)	Class and number of securities	Person's votes
See Annexure A, Tables 2 and 4		·			

### 5. Changes in association

The persons who have become associates (2) of, ceased to be associates of, or have changed the nature of their association (9) with, the substantial holder in relation to voting interests in the company or scheme are as follows:

Name and ACN/ARSN (if applicable)	Nature of association
See Annexure A, Tables 1 and 2	

#### 6. Addresses

The addresses of persons named in this form are as follows:

Name	Address
The Group	C/- Allan Gray Australia, Level 2 Challis House, 4 Martin Place Sydney, NSW 2000

# Signature

print name Simon Marais

Director

date 1 September 2014

#### DIRECTIONS

- If there are a number of substantial holders with similar or related relevant interests (eg a corporation and its related (1)corporations, or the manager and trustee of an equity trust), the names could be included in an annexure to the form. If the relevant interests of a group of persons are essentially similar, they may be referred to throughout the form as a specifically named group if the membership of each group, with the names and addresses of members is clearly set out in paragraph 6 of the form.
- (2)See the definition of "associate" in section 9 of the Corporations Act 2001.

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- (3)See the definition of "relevant interest" in sections 608 and 671B(7) of the Corporations Act 2001.
- (4)The voting shares of a company constitute one class unless divided into separate classes.
- (5)The person's votes divided by the total votes in the body corporate or scheme multiplied by 100.
- (6)Include details of:
  - (a) any relevant agreement or other circumstances because of which the change in relevant interest occurred. If subsection 671B(4) applies, a copy of any document setting out the terms of any relevant agreement, and a statement by the person giving full and accurate details of any contract, scheme or arrangement, must accompany this form, together with a written statement certifying this contract, scheme or arrangement, and
  - (b) any qualification of the power of a person to exercise, control the exercise of, or influence the exercise of, the voting powers or disposal of the securities to which the relevant interest relates (indicating clearly the particular securities to which the qualification applies).

See the definition of "relevant agreement" in section 9 of the Corporations Act 2001.

- Details of the consideration must include any and all benefits, money and other, that any person from whom a relevant interest (7) was acquired has, or may, become entitled to receive in relation to that acquisition. Details must be included even if the benefit is conditional on the happening or not of a contingency. Details must be included of any benefit paid on behalf of the substantial holder or its associate in relation to the acquisitions, even if they are not paid directly to the person from whom the relevant interest was acquired.
- (8) If the substantial holder is unable to determine the identity of the person (eg if the relevant interest arises because of an option)
- (9) Give details, if appropriate, of the present association and any change in that association since the last substantial holding notice.

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UGL Limited
THIS IS ANNEXURE A OF 2 PAGES REFERRED TO IN THE ABOVE FORM 604

Sign here	Print name
Marais	Simon Marais
Date: 1 September 2014	Director

Table 1 - Related bodies corporate
The following entities are associates of Allan Gray Australia Pty Ltd (AGA) and each other by virtue of being related bodies corporate.
Orbis Holdings Limited
Orbis Investment Management Limited (OIML)
Orbis Asset Management Limited (OAML)
Orbis Asset Management Limited
Orbis Investment Advisory Pty Limited
Orbis Investment Advisory Pty Limited
Orbis Investment Advisory Pty Limited
Orbis Investment Advisory (Hong Kong) Limited
Orbis Investment Annagement (MIS) Limited
Orbis Investment Management (Europe) LLP
Pictet Overseas Trust Corporation and Pictet Trustee Company SA
Orbis Investment Management (Luxembourg) S.A

Table 2 - Funds

An entity within the Group acts as investment manager for some or all of the assets in the following funds

No. | Fund name | Manager | Code | Decletered holder |

SNPL	Citi Lux as SNPL's custodian	SNPL	ÓIML	Orbis SICAV – International Equity	23
ASBO	Citi Lux as GBSA's custodian	GBSA	OIML	Orbis SICAV – Global Balanced Fund	22.
Jarx	Citi Lux as XJPL's custodian	ZJPLX	INBIMIO	Orbis SICAV – Asia- Ex Japan Fund	21.
SGPL	Citibank International plc (Luxembourg Branch) (Citi Lux) as SGPL's custodian	SGPL	OIML	Orbis SICAV – Global Equity Fund	20.
	Citi Canada as IELP's custodian	lEL	OAML	Orbis International Equity LP	19
AASO	Citi Canada as OSAP's custodian	dyso	OIML	Orbis Optimal SA Fund Limited	18.
OGEF	Citigroup Fund Services Canada, Inc (Citi Canada) as OGEF's custodian	OGEF	OIMLA	Orbis Global Equity Fund Limited	17.
Equity Trustees Limited as GAPL's responsible entity	Citibank N.A., Hong Kong Branch, as GAPL's custodian	GAPL	OIML	Orbis Global Equity Fund (Australia Registered)	6,
JP Morgan Nominees Australia Ltd as nominee of SMAU	JP Morgan as nominee of SMAU	SMAU	AGA	Australian Super Fund	ಪ
Government Employees Superannuation Board	NAB Custodial Services as SMGB's custodian	SMGB	AGA	Government Employees Superannuation Board	햐
Retail Employees Superannuation Pty Ltd as SMRT's trustee	State Street Australia Ltd as SMRT's custodian	SMRT	AGA	REST Superannuation Fund	14.
Non-Government Schools Superannuation Fund Pty Ltd as SMING's trustee	State Street Australia Ltd as SMNG's custodian	SMNG	AGA	Non-Government Schools Superannuation Fund	<b>3</b> 3
Maritime Super Pty Ltd as SMMS trustee	NAB Custodial Services as custodian for SMMS	SMMS	AGA	Maritime Super	12.
Qantas Superannuation Ltd as SMQS's trustee	JP Morgan Nominees Australia Ltd as SMQS's custodian	SMQS	AGA	Qantas Superannuation Ptan	.3
CSF Pty Ltd as SMCS's trustee	NAB Custodial Services as custodian for SMCS	SMCS	AGA	Catholic Superannuation Fund	į,
Russell Investment Management Ltd as SMRI's responsible entity	State Street Australia Ltd as SMRI's custodian	SMRI	AGA	Russell Australian Opportunities Fund	ģ
Host Plus Pty ltd as SMHP's trustee	Citibank N.A., Sydney Branch as SMHP's custodian	SMHP	AGA	Hostplus Superannuation Fund	ò
H.E.S.T. Australia Ltd as SMHT's trusfee	JP Morgan Nominees Australia Ltd as SMIA's custodian	SMHT	AGA	HESTA Superannuation Fund	7.
United Super Pty Ltd as SMCB's trustee	NAB Custodial Services as SMCB's custodian	SMCB	AGA	Construction and Building Unions Superannuation Fund	Ġ.
Ibbotson Associates Australia Ltd SMIA's trustee	JP Morgan Nominees Australia Ltd as SMIA's custodian	SMIA	AGA	Ibbotson Australian Shares High Alpha Trust	Ċ,
Warakini Asset Management Pty Ltd SMWA's trustee	ANZ Nominees Ltd as SMWA's custodian	SMWA	AGA	Warakiri Australian Equities Pensions and Charities Fund	.4-
Warakiri Asset Management Pty Ltd as SMWK's trustee	ANZ Nominees Ltd as SMWK's custodian	SMWK	AGA	Warakirri Endeavour Fund	çıs
Equity Trustees Limited as SMSF' responsible entity	Citibank N.A., Sydney Branch as SMSF's custodian	SMSF	AGA	Allan Gray Australia Opportunity Fund	ъ
Equity Trustees Limited as SMEF's responsible entity	Citibank N.A., Sydney Branch as SMEF's custodian	SMEF	AGA	Allan Gray Australia Equity Fund	-
Persons entitled to be registered holder	Registered holder	Code	Manager	Fund name	No.

Table 3 - Change in relevant interest

\$ 11,375,000	1,750,000		Total	
\$ 14,372	2,211	Buy	SMWK	28 Aug 14
\$ 85,274	13,119	Buy	SMWA	28 Aug 14
\$ 43,927	6,758	Buy	SMSF	28 Aug 14
\$ 1,586,806	244,124	Виу	SMRT	28 Aug 14
\$ 200,597	30,861	Buy	SMRI	28 Aug 14
\$ 653,491	100,537	Buy	SMOS	28 Aug 14
\$ 285,877	43,981	Buy	SMNG	28 Aug 14
\$ 446,901	68,754	Buy	SMMS	28 Aug 14
\$ 223,418	34,372	Buy	SMIA	28 Aug 14
\$ 1,407,816	216,587	Buy	THMS	28 Aug 14
\$ 1,016,256	156,347	Ang	SMHP	28 Aug 14
\$ 924,937	142,298	Ang	SMGB	28 Aug 14
\$ 2,288,325	352,050	Buy	SMEF	28 Aug 14
\$ 641,459	989'86	Buy	SOMS	28 Aug 14
\$ 1,555,548	239,315	Buy	SMCB	28 Aug 14
Consideration	No of security	Action	Reference Code	Trade Date

Trades on market unless otherwise stated

Table 4 - Present relevant interest

Total no of securities	3,475,819	1,428,680	4,926,556	2,058,087	2,262,294	3,132,448	496,728	1,043,725	636,550	1,454,605	446,961	3,530,552	150,759	188,946	5,480	31,575	25,269,765
Reference Code	SMCB	SWCS	SMEF	SMGB	SMHP	SMHT	SMIA	SMMS	SMNG	SMQS	SMRI	SMRT	SMSF	SMWA	SMWE	SMWK	Total