# **ASX Announcement**



19 September 2014

The Company Announcement Officer ASX Ltd via electronic lodgement

# **2014 ANNUAL FINANCIAL REPORT**

Strike Energy Limited (ASX:STX) ("Company" or "Strike") is pleased to release to shareholders its Annual Financial Report for the year ended 30 June 2014.

Yours faithfully

**SEAN MCGUINNESS** 

Chief Financial Officer & Company Secretary





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### Chairman's Letter

Dear Shareholders,

'It was the worst of times. It is not yet the best of times.' - Not Charles Dickens in a Tale of Two Cities but pretty close.

It is not yet the best of times in Australia but we hope it will be soon. We feel justified confidence in our Southern Cooper Basin Gas Project and I feel that we have invested more successfully in Australia than we have in the US. We have control of a large amount of the Southern Cooper Basin acreage and have a good partner in Beach Energy in the blocks we do not operate.

However, it truly has been the worst of times in the U.S. I was as excited as anyone else about having exposure to an Eagleford play but our investment there has proved ill-fated and has been a failure. We got the strategy right but failed in partner selection and execution. Our remaining acreage provides hope for a recovery of pride, even if we don't get all our money back; however, shareholders are well justified in being sceptical. That said, we are seeing good progress toward a farm out that would be entirely consistent with our clear strategic purpose – to maintain exposure to the success of a new operator without committing any further capital.

In Australia, we are about to see the cards of the exploration business that we have been dealt and it is months not years away from us being able to see what the implications of those cards are for shareholders. We currently await results from the Project's ongoing production testing and drilling program, but we are highly confident we are going to be able to move rapidly to commercialisation when we know the nature of our resource.

If gas flow and commerciality are established, we believe the rewards to shareholders will be substantial.

Furthermore, the fact that we have such a powerful group of off-take partners gives us great confidence that we will attain attractive financing for our Project. I acknowledge that the economics of our off-take arrangements with these partners are concessionary or we would not have got prepayment commitments, but the fact is that they are all investment grade credits and I believe what we lose in price we will gain in less dilution for shareholders in the development of the Project.

Dilution is the other element of the investment equation here. You should know that as a major investor in the Company, I will use my best efforts to minimise this outcome.

In closing, I would like to thank my other fellow Directors, the executive team, staff and contractors for the contributions they have made to the Company and their efforts over the past year.

I would finally like to acknowledge the Company's shareholders and to thank you for your continued support.

With investment grade off-take arrangements, attractive funding opportunities for equipment and a huge potential resource, I am committed to giving shareholders their chapter entitled 'it was the best of times'.

Yours sincerely

**Mark Carnegie** 

Chairman - Strike Energy Limited

The 2013/2014 year has been an extremely active period for Strike as the Company accelerated the evaluation of our key asset, the Southern Cooper Basin Gas Project ("SCBGP"), while working to realise value from our US investments.

Strike has prioritised the rapid commercialisation of the SCBGP because we believe it is one of the few large gas resources capable of providing a new gas supply solution for the Eastern Australian gas market over the next few years.

During the year, Strike achieved a number of key technical and commercial milestones, including drilling, fracture stimulating and testing two operated wells in PEL 96, which have confirmed the scale of the resource and defined a clear path towards development of the SCBGP.

With these foundations in place, Strike enters the next twelve months with a detailed plan designed to demonstrate technical feasibility, achieve certification of reserves and progress towards a decision to develop a commercial gas project.

We believe that successful completion of these objectives has the potential to create very substantial value for shareholders and the Company will continue to prioritise its technical, management and financial resources towards the appraisal and commercialisation of the Southern Cooper Basin Gas Project.

# The Southern Cooper Basin Gas Project

Strike is one of the largest exploration permit holders in the South Australian Cooper Basin with over 18,000 km<sup>2</sup> net to Strike (over 4.5 million acres) across seven permits.

During the first half of the 2013/14 year, Strike successfully planned and executed a two well drilling program within the PEL 96 (66.67% Strike and Operator) Phase 1 area. This drilling program followed on from the Marsden 1 and Davenport 1 wells within PEL 95 (50% Strike) and PEL 94 (35% Strike) respectively which, in conjunction with the signing of the binding term sheet with Orica (July 2013), marked a key step in the Group's rapid commercialisation plan for the Southern Cooper Basin gas resource.

The Le Chiffre 1 well, located approximately 4 km east of the Moomba to Adelaide Gas Pipeline, was drilled to a depth of 2,089 meters and cased using premium casing in November 2013. A total of 105 metres of coal was encountered in the well, of which 86 metres was recovered in cores. In particular, 65 metres of net coal was encountered within the Patchawarra formation.

The Klebb 1 well, located approximately 4 km west of the Moomba to Adelaide Gas Pipeline and 8 km west of the Le Chiffre 1 well was drilled to a total depth of 2,193 metres and was cased using premium casing in early January 2014. A total of 147 metres of coal was encountered in the well and observed via wire line logging including a 65 metre zone which was targeted for subsequent testing.

The data acquired from this drilling program confirms that a multi-Tcf gas resource is contained within the project area.

During the second half of the 2013/2014 year, Strike successfully completed fracture stimulation of the Le Chiffre 1 and Klebb 1 wells including limited flowback of both wells. Exceptional fluid production rates at both wells during flow back confirmed unexpectedly high formation permeability.

Further analysis of the fracture stimulation and the flow back rates and pressures indicate that the coals at Le Chiffre 1 have average permeability of up to 25 millidarcies ("mD") with those at Klebb 1 up to 16 mD. This quantum permeability is exceptional for coals at such depths and when combined with the formation thickness results in productivity which significantly exceeded pre-test expectations.

Production testing operations are presently underway at these two wells in order to achieve sustained gas flows to surface, improve our understanding of expected gas flow rates and obtain gas composition data. The second stage of the appraisal program will comprise the drilling and completion of two new close spaced wells at the Klebb location, commencing late this year.

In conjunction with the activities at PEL 96, Strike has continued to work co-operatively with Beach Energy Limited (ASX BPT), operator of PEL 94 (35% Strike) and the Davenport 1 well. Shortly after the end of the 2014 financial year, fracture stimulation and preliminary testing activities were conducted on the Davenport 1 well. The lower Patchawarra formation coal was fracture stimulated and tested, before the zone was plugged back, with the Vm3 coal interval perforated and tested without fracture stimulation.

The Davenport 1 well results observed are broadly consistent with those observed at the Le Chiffre 1 and Klebb 1 wells which together confirm the presence of an extensive and productive hydrocarbon reservoir system across PEL 96 and PEL 94.

In addition to the activities at Davenport, Strike was also pleased to announce in August 2014 an offer from the Government of South Australia for the gazettal block CO2013-B, located immediately to the west of PEL 96 and containing the western extension of the Weena Trough. Upon completion of necessary native title agreements and formal award of the new permit, Strike will be well placed to explore the significant upside potential of this coal measure.

Over the last 12 months, the SCBGP has undergone a significant transformation. With a clear path to market, proximity to established infrastructure and with innovative Gas Sales Agreements with major industrial gas consumers, it is one of the only gas resources with the potential to provide a meaningful new source of gas supply to Eastern Australian markets. The next twelve months will be an exciting phase for the Project and our Company.

### **Corporate and Commerial**

During the 2013/14 year, Strike completed a number of watershed commercial offtake agreements for a total of 307.5 PJ of gas with major industrial gas consumers. These innovative arrangements, with balanced risk and reward profiles incorporate a mix of production-cost based, fixed/indexed and market linked pricing. Each of these agreements is conditional upon the final investment decision of the PEL 96 joint venture to proceed with the initial commercialisation of the Project.

As announced on 25 March 2014, the Company signed a gas supply agreement with its foundation customer, Orica which superseded and augmented the binding term sheet announced in July 2013 for up to 150 PJ of gas. Under the terms of the new gas supply agreement Orica has increased the prospective gas supply to 250 PJ over a 20 year term and contemplate potential Project funding of \$47.5 million by way of elective pre-payments for gas that align with key SCBGP development milestones.

Separately gas supply agreements were signed with Orora Limited (Orora) on 23 June 2014 for 45 PJ (adding a further 15 PJ to that initially agreed in January 2014) and on 27 February 2014 with Brickworks Limited (Austral Bricks) for 12.5 PJ. Under the terms of these agreements, Orora and Austral Bricks agreed to make gas pre-payments in consideration of the grant of an option to enter into a take or pay contract at a fixed/indexed price over a 10 year term from 2017, the expected commencement date of production from the SCBGP.

In addition to these arrangements, Strike was successful in raising an additional \$23.3 million (net of transaction costs) through a variety of on-market share placements and through the direct subscription for shares by Orica during May 2014 (\$2.5 million).

### Eagle Ford Shale, Texas

Strike has a 27.5% working interest in the Eagle Landing Joint Venture, which is focused on the Eagle Ford Shale gas-condensate fairway within northern Lavaca and southern Fayette counties, Texas.

Early in the 2013/2014 year, Strike and its partners completed the drilling of the Wolters #1H well to a total measured depth of approximately 5,648 meters with approximately 1,700 meters of lateral. Due to technical issues in the well bore which were unable to be rectified, the fracture stimulation program was restricted to three stages, with only intermittent flow being attained. After a further evaluation of the well, an election was made by each of the participants to assign the well to a third party, whom assumed responsibility for any plugging and abandonment costs. As a result of these events, Strike recognised a non-cash impairment charge of \$6.7 million relating to the abandonment of the Wolters #1 H well.

The Bigham #1H well produced at an average rate of ~13 Bbl of oil and ~26 Mcf of gas per day net to Strike over the vear.

Throughout the 2014 year, a number of commercial Eagle Ford wells were completed by offset operators. These results confirmed the potential of this play while reinforcing the value that can be achieved by a large and proven operator. In light of these developments, the participants to the Joint Venture elected to engage Scotia Waterous (USA) Inc. to market the acreage. On 11 July 2014 Strike Energy entered into a Purchase and Sale Agreement (PSA) with Penn Virginia Oil & Gas (PVOG) to sell 1,617 net acres in Lavaca County, Texas for net proceeds of US\$4.5 million. The PVOG PSA contained customary closing conditions and was completed on 29 August 2014.

Subsequent to the completion of the sale to PVOG, the participants to the Eagle Ford Joint Venture have agreed to seek a partner to further evaluate the remaining Fayette County acreage adjacent to the Lavaca County acreage sold

to PVOG under the terms of the PSA. It is Strike's objective to minimize any further investment in the Eagle Ford assets and operations whilst retaining exposure to continued success in the play.

During the year Strike recognised a non-cash impairment charge of \$ 13.5 million relating to its capitalised Eagle Ford exploration expenditure pertaining to the promote or premium historically paid to the operator of the Joint Venture and also acreage which in the future is not expected to be subject to active exploration or evaluation activities.

### Permian Basin, Texas

Strike has a 25% interest in the MB Clearfork Project that has 7,500 acres (1,875 acres net to Strike) under lease in the Permian Basin, one of the world's premier oil locations in Martin County, Texas.

The MB Clearfork Project produces ~ 25 Bbl of oil and ~ 25 Mcf of gas per day net to Strike, from 20 conventional oil wells producing from the Middle Clearfork carbonate formation.

During the year the MB Clearfork Unit #17 well was completed in the Middle Clearfork carbonate zone, which is the primary producer in the field. The well tested at ~ 35 bbls of oil per day and is currently producing at ~ 20 bbls of oil per day (5 bbls of oil net to Strike). A follow up well, Erwin Eoff # 3 was spudded on 8 March 2014 with an initial stage fracture stimulated in the Lower Clearfork Shale on 31 May 2014 with no hydrocarbon production observed during flow back testing. A second Lower Clearfork Shale stage was fracture stimulated in late August 2014 and as of 12 September 2014 the well was continuing to clean-up with approximately 45% of the frac fluid pumped having been recovered with encouraging early oil production rates of up to 38 bbls per day being achieved..

### Eaglewood JV (Wilcox formation), Texas

Strike has an interest in the Eaglewood Joint Venture that is focused upon the conventional Wilcox formation in Colorado County. The joint venture has historically made three gas-condensate discoveries and continues to operate the Louise field (Strike 40%) that has been in production since mid-2010.

### **Other Assets**

Strike has working interests in five exploration permits covering 2,371 km<sup>2</sup> of Australia's Carnarvon Basin (about 1,200 km<sup>2</sup> net to Strike). In addition Strike has a 100% interest in the Kingston Project, a very large lignite deposit in South Australia that is suitable for gasification and as a feedstock for large-scale ammonia, urea or methanol production.

During the year discussions continued with parties potentially interested in advancing these projects.

### Safety, Environmental and Social Performance

Strike believes that the safety of our employees, contractors and all personnel involved in our business is of paramount importance. We continuously monitor our operations to ensure compliance with our Safety Policies and all relevant laws and regulations. We are very proud that during the year, Strike experienced no lost-time-injuries or reportable incidents at the locations where we operated activities.

Strike also believes in the protection of our environment and adheres strictly to our Environmental Policy and all relevant laws and regulations. During the year, Strike recorded no environmental incidents at the locations where we operated activities.

The Company is well positioned with cash on hand on \$10.6 million to build on its' achievements in the coming year as we focus on accelerating the development of the Southern Cooper Basin Gas Project. I am confident that the combination of our assets, our team and our commercialisation strategy will result in an exciting future for the Company and its shareholders.

Yours sincerely

**David Wrench** Managing Director

ME

### **Production**

During the year, condensate production (prior to royalty deduction) decreased by 18% to 21,292 Bbls from 25,959 Bbls and gas production (prior to royalty deduction) decreased by 21% to 360 MMcf from 454 MMcf. In both instances this is largely as a result of natural production decline across the portfolio of producing wells.

Strike's average realised gas price during the year was US\$ 4.93/Mcf, up 18% on the previous year whereas the average realised oil-condensate price was US\$ 97.70/Bbl, down 6% on the previous year. In both instances, the realised price changes reflect the underlying movements in US domestic oil and gas prices. A summary of the Company's share of production for the 2014 year (pre and post royalties) is shown below.

Production		Louise Field	MB Clearfork	Bigham 1	Total
Gas (MMcf)	Before royalties	342	9	9	360
	After royalties	256	7	7	270
Oil-condensate (Bbls)	Before royalties	7,191	9,289	4,812	21,292
	After royalties	5,393	7,431	3,636	16,460

### Reserves

Strike's reserves pertaining to its US operations are shown in the table below, after the deduction of landowner royalties.

All pro	pjects by product	Gas MMcf	Oil Mbbls	Total Mboe
	Developed	746.2	78.0	202.4
1P	Undeveloped	25.6	32.0	36.3
	Developed and undeveloped	771.8	110.0	238.6
Propor	tion of total 1P reserves that are unconventional			5%
	Developed	746.2	78.0	202.4
2P	Undeveloped	25.6	32.0	36.3
	Developed and undeveloped	771.8	110.0	238.6
Propor	tion of total 2P reserves that are unconventional			5%

Proved developed and undeveloped reserves annual reconciliation by product	Gas MMcf	Oil Mbbls	Total Mboe
30 June 2013	1,009.7	102.1	270.4
Revision to previous estimates	32.1	24.3	29.7
Extensions and discoveries	-	-	-
Acquisitions and divestments	-	-	-
Annual production	(270.0)	(16.5)	(61.5)
30 June 2014	771.8	110.0	238.6

Proved plus probable developed and undeveloped reserves annual reconciliation by product	Gas MMcf	Oil Mbbls	Total Mboe
30 June 2013	1,009.7	102.1	270.4
Revision to previous estimates	32.1	24.3	29.7
Extensions and discoveries	-	-	-
Acquisitions and divestments	-	-	-
Annual production	(270.0)	(16.5)	(61.5)
30 June 2014	771.8	110.0	238.6

<sup>^</sup> Reserve information presented at 30 June 2013 has been adjusted to reflect the Group's production interest only in the associated assets.

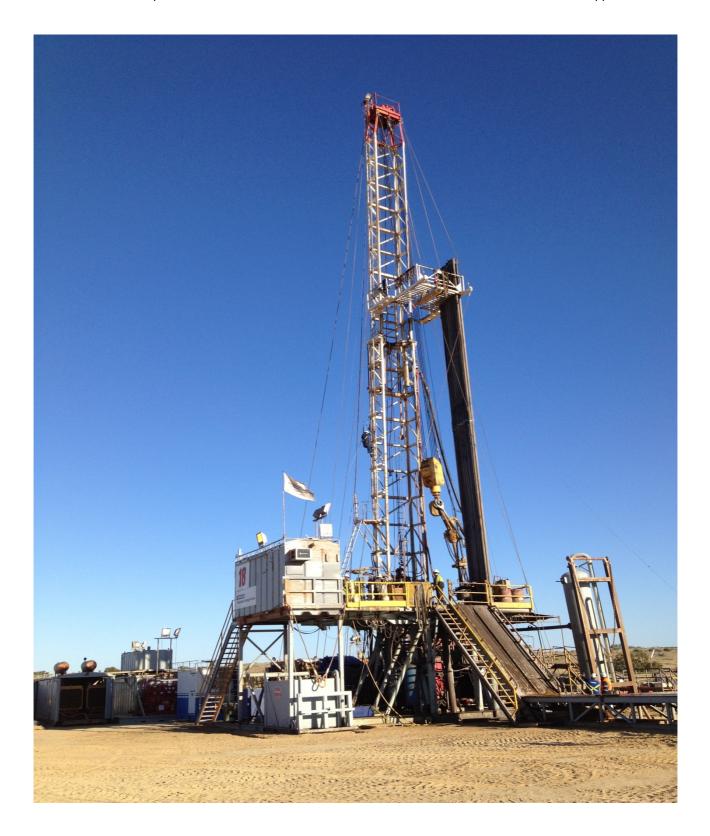
Strike estimates and reports its petroleum reserves and resources in accordance with the definitions and guidelines of the Petroleum Resource Management System 2011, published by the Society of Petroleum Engineers (SPE PRMS). All estimates of petroleum reserves (reported on a deterministic basis) reported by Strike are prepared by members of management. Qualifications of those involved are presented on page 9. Strike reviews and updates it reserves position on an annual basis and reports the updated estimates as of 30 June each year.

<sup>\*</sup>Barrels of oil equivalent (boe) and cubic feet of gas equivalent (cfe) are calculated on an industry standard 6:1 energy equivalence basis. The ratio does not reflect the relative commercial value of gas and oil-condensate.

### **Competent Persons Statement**

# Oil and gas reserves estimation

The information in this report that relates to oil and gas reserve estimates for the Group's US operations at 30 June 2014 is based on information compiled by Mr B Thomas who holds a B.Sc in Petroleum Engineering and is a member of the Society of Petroleum Engineers. Mr B Thomas was an employee of the Group (through to 30 June 2014) and has worked in the petroleum industry as a practicing reservoir engineer for over 40 years. Mr B Thomas has consented to the inclusion in this report of the matters based on his information in the form and context in which it appears.



The Directors of Strike Energy Limited (the "Company") submit herewith the annual report of the Company its subsidiaries (together referred to as the "Group") and the Group's interest in associates, jointly controlled entities or operations and assets at the end of, or during, the financial year ended 30 June 2014. In order to comply with the provisions of the Corporations Act 2001, the Directors report as follows:

### **Information about the Directors**

The names and particulars of the Directors of the Company during or since the end of the financial year are:

Name	Particulars
Mr M Carnegie	Chairman (non-executive), BA (Hons); B.Sc (Hons); M.Juris
	Mr Carnegie joined the Board on 9 August 2013 and was appointed Chairman on 11 September 2013. He has more than 30 years' experience as an entrepreneur, investor and corporate adviser in New York, London and Sydney. Mr Carnegie established venture capital and private equity firm M.H. Carnegie & Co. Pty Ltd in 2010.
Mr D Wrench	Managing Director (executive), B.Eng (Mining) (Hons)
	Mr Wrench joined the Board in 1998 and was appointed Managing Director 1 October 2011. Has extensive experience in base and precious metal and energy markets in Australia and Nort America.
Mr S Ashton	Director (non-executive), B.Sc (Hons); M.Sc; MBA
	Mr Ashton joined the Board in 1997 and was a co-founder of Strike Energy Limited. He has over 35 years' experience in the Australian and international petroleum and resource industries. Me Ashton is a member of the Audit and Risk committee and the Nomination and Remuneration committee.
Ms J Rowe	Director (non-executive), Dip Acc, Dip FM, MAICD, MCIP
	Ms Rowe joined the Board on 30 June 2014 as a non-executive Director. She has over 20 year experience in the oil and gas sector, having held a number of senior positions with a focus in the areas of contracts and procurement. Ms Rowe is a member of the Audit and Risk committee.
Mr B Ostwald	Director (non-executive), MAICD
	Mr Ostwald joined the Board on 30 June 2014 as a non-executive Director. He has over 20 year experience in the management of large-scale infrastructure developments with a focus of Australian coal and coal seam gas projects. Mr Ostwald is a member of the Nomination and Remuneration committee.
Mr D Baker	Director (executive), BA, LL.B (Hons)
	Mr Baker initially joined the Board on 11 September 2013 as a non-executive Director, becomin an Executive Director on 1 July 2014. He has extensive corporate finance expertise across the resources industry. Mr Baker is a member of the Audit and Risk committee.
Mr T Clifton	Director (non-executive), B.Sc (Hons); B.Juris; LLB; FAusIMM
	Mr Clifton joined the Board in 2008 and resigned as chairman on 11 September 2013 and from the Board on 30 June 2014. He was also a member of the Nomination and Remuneration committee.
Mr T Goyder	Director (non-executive)
	Mr Goyder joined the Board in 2010 and resigned from the Board on 30 June 2014. He was als a member of the Nomination and Remuneration committee.
Mr B Thomas	Director (executive), B.Sc (Petroleum Engineering)
	Mr Thomas joined the Company in 2010 as the Company's President of US Operations and wa appointed to the Board in 2011; he resigned from the Board on 9 August 2013.
Mr E Uliel	Director (non-executive), BA, LLB

# **Company secretary**

Mr S McGuinness, a Fellow of the Institute of Chartered Accountants in Australia held the position of Company Secretary from 22 November 2013 through to the end of the Financial Year. Ms S Michaels resigned as Company Secretary on 22 November 2013.

The previously named Directors held office during the whole of the financial year and since the end of the financial year except as noted below:

Name	Date of appointment or resignation
Mr M Carnegie	Appointed 9 August 2013
Mr D Baker	Appointed 11 September 2013
Ms J Rowe	Appointed 30 June 2014
Mr B Ostwald	Appointed 30 June 2014
Mr T Clifton	Resigned 30 June 2014
Mr T Goyder	Resigned 30 June 2014
Mr B Thomas	Resigned 9 August 2013
Mr E Uliel	Resigned 9 August 2013

# **Directorships of other listed companies**

Directorships of other listed companies held by Directors in the three years immediately before the end of the financial year are as follows:

Director	Company	Period of Directorship
Mr M Carnegie	Chandler Macleod Group Limited	Since February 2009
	Macquarie Radio Network Limited	March 2002 to March 2012

## **Directors' shareholdings**

The following table sets out each Director's relevant interest in shares, debentures, and rights or options in shares or debentures of the Company or a related body corporate as at the date of this report.

Director	Number of fully paid ordinary shares	Number of options/performance rights
Mr M Carnegie	64,836,456	-
Mr D Wrench	1,536,919	10,000,000
Ms J Rowe	200,000	-
Mr B Ostwald	1,668,330	-
Mr S Ashton	9,897,562	-
Mr D Baker	4,250,000	-

### **Directors' meetings**

The following table sets out the number of Directors' meetings held during the financial year and the number of meetings attended by each Director (while they were a Director). During the financial year, 17 Board meetings, 3 Audit and Risk committee meeting and 2 Nomination and Remuneration committee meetings were held.

D	Board of	Directors		tion and on Committee	Audit and Ris	k Committee
Director	Eligible to attend	Attended	Eligible to attend	Attended	Eligible to attend	Attended
Mr M Carnegie	16	15	-	-	-	-
Mr D Wrench	17	17	-	-	1	1
Ms J Rowe	-	-	-	-	-	-
Mr B Ostwald	-	-	-	-	-	-
Mr S Ashton	17	17	-	-	3	3
Mr D Baker	15	15	-	-	3	3
Mr T Goyder	17	15	2	2	-	-
Mr T Clifton	17	14	2	2	-	-
Mr B Thomas	2	2	-	-	-	-
Mr E Uliel	2	2	-	-	-	-

### Share options and performance rights granted to Directors and senior management

During the financial year a total of 1,500,000 performance rights were granted to the following executives as part of their remuneration:

Executive	Number of performance rights granted	Number of ordinary shares under option	Expiry Date
Mr S McGuinness	750,000	750,000	14 May 2016
Mr C Thompson	750,000	750,000	14 May 2016

### Remuneration of key management personnel

Information about the remuneration of key management personnel is set out in the Remuneration Report on pages 14 to 18. The term 'key management personnel' refers to those persons having authority and responsibility for planning, directing and controlling the activities of the consolidated entity, directly or indirectly, including any Director (whether executive or otherwise) of the Group.

### **Principal activities**

The Group's principal activities in the course of the financial year were the evaluation and development of energy projects and the production of oil and gas in both Australia and the United States of America (USA).

# Changes in state of affairs

There was no significant change in the Group's state of affairs during the financial year

### **Review of operations**

Refer to the Managing Director's Report on page 5.

### **Financial review**

For the year ended		
\$'000	30 June 2014	30 June 2013
Revenue from oil and gas sales	4,268	4,589
Cost of sales	(1,825)	(1,804)
Gross profit	2,443	2,785
Amortisation and depreciation	(1,557)	(1,759)
Exploration, evaluation and production assets impairment	(21,773)	(16,410)
Net other expenses	(3,857)	(2,092)
Loss from operating activities	(24,744)	(17,476)
Net financial (expenses)/income	(1,435)	3,258
Loss before income tax	(26,179)	(14,218)

During the financial year the Group realised revenues of approximately \$4.3 million of which in excess of 97% was generated from its United States oil and gas production assets. Consistent with the trends in US domestic energy pricing, the Group benefited from an increase in the average realised price for gas of US\$ 4.93/Mcf (18% increase on the previous financial year) while the average realised price per barrel of oil-condensate marginally fell to US\$ 97.70/Bbl (6% down on the previous financial year).

These pricing changes have also been negatively impacted by a decline in production volumes from the Group's portfolio of production assets which has seen the Group's average daily net production fall to 987 Mcf of gas per day (22% decrease) and 58 Bbl of oil per day (18% decrease).

During the year the Company spent \$17.0 million on exploration activities and the development of oil and gas production assets.

The loss from operating activities for the financial year increased by \$7.3 million to \$24.7 million compared to \$17.4 million for the previous financial year. The key driver for the increase in the loss for the financial year can be attributed to the recognition of non-cash impairment charges on the Group's portfolio of exploration, evaluation and production assets totaling \$21.8 million (2013: \$16.4 million). These charges principally arose from the impairment of a portion of the Group's Eagle Ford exploration acreage, no longer being actively targeted for exploration activity (\$6.5 million) which follows from the announced sale of the 1,617 net Eagle Ford exploration acres to Penn Virginia

combined with the impairment of the Wolters #1H well (\$6.3 million) which was plugged and abandoned after the Joint Venture operator was unable to achieve sustained hydrocarbon production. In addition, and as previously announced as part of its half year results for the period ended 31 December 2013, the Group also recognised an impairment charge of \$7.0 million relating to the promote or historic premium paid to the operator of the Eagle Ford Joint Venture.

### **Historical Group performance**

The table below sets out summary information about the Group's earnings and movements in shareholder wealth for the five years to 30 June 2014:

	2014	2013	2012	2011	2010
	\$'000	\$'000	\$'000	\$'000	\$'000
Revenue	4,268	4,589	4,716	8,296	14,353
Net loss before tax	(26,179)	(14,218)	(14,427)	(8,143)	(6,055)
Net loss after tax	(26,179)	(14,218)	(14,427)	(8,143)	(6,055)
	\$	\$	\$	\$	\$
Share price at start of year	\$0.07	\$0.15	\$0.16	\$0.24	\$0.19
Share price at end of year	\$0.15	\$0.07	\$0.15	\$0.16	\$0.24
Basic loss per share (cents)	(3.59)	(2.31)	(3.02)	(2.48)	(1.84)
Diluted loss per share (cents)	(3.59)	(2.31)	(3.02)	(2.48)	(1.84)

### **Future developments**

Disclosure of information regarding likely developments in the operations of the Group in future financial years and the expected results of those operations is likely to result in an unreasonable prejudice to the Group. Accordingly, this information has not been disclosed in this report.

### **Environmental regulations**

The Group is subject to environmental regulations under State and Territory laws where it holds exploration permits and tenements. The Group is not aware of any breaches of these laws.

## Non-audit services

Details of amounts paid or payable to the auditor for non-audit services provided during the year by the auditors are outlined in note 10 to the financial statements.

The Directors are satisfied that the provision of non-audit services, during the year, by the auditor (or by another person or firm on the auditor's behalf) is compatible with the general standard of independence for auditors imposed by the Corporations Act 2001.

The Directors are of the opinion that the services as disclosed in Note 10 to the financial statements do not compromise the external auditor's independence, based on advice received from the Audit committee, for the following reasons:

- All non-audit services have been reviewed and approved to ensure that they do not impact the integrity and objectivity of the audits; and
- None of the services undermine the general principles relating to auditor independence as set out in APES 110 'Code of Ethics for Professional Accountants' issued by the Accounting Professional & Ethics Standards Board, including reviewing or auditing the auditor's own work, acting in a management or decision-making capacity for the Company, acting as advocate for the Company or jointly sharing economic risks and rewards.

# Auditor's independence declaration

The auditor's independence declaration is included on page 21.

## **Rounding off of amounts**

The Company is a company of the kind referred to in ASIC Class Order 98/0100, dated 10 July 1998, and in accordance with that Class Order amounts in the Directors' Report and the financial report are rounded off to the nearest thousand dollars, unless otherwise indicated.

### Directors' Report - Remuneration Report (audited)

### **Remuneration report**

This remuneration report, which forms part of the Directors' Report, sets out information about the remuneration of Strike Energy Limited's key management personnel (KMP) for the financial year ended 30 June 2014.

For the purposes of this report, key management personnel of the Group are defined as those persons having authority and responsibility for planning, directing and controlling the major activities of the Group, directly or indirectly, including any Director (whether executive or otherwise) of the Company. The prescribed details for each person covered by this report are detailed below under the following headings:

- Key management personnel;
- Remuneration policy;
- Company performance;
- Remuneration structure;
- Remuneration of key management personnel; and
- Key terms of employment contracts.

### Key management personnel

The following persons acted as Directors and other KMP of the Group. Except as noted, the named persons held their current position for the whole of and since the end of the financial year:

Mr M Carnegie	Chairman and Non-Executive Director – appointed a Director of the Company on 9 August 2013
	and as Chairman on 11 September 2013.
Mr D Wrench	Managing Director (Executive).
Mr S Ashton	Non-Executive Director.
Ms J Rowe	Non-Executive Director – appointed a Director of the Company on 30 June 2014.
Mr B Ostwald	Non-Executive Director – appointed a Director of the Company on 30 June 2014.
Mr D Baker	Executive Director – appointed a Non-Executive Director of the Company on 11 September 2013 and subsequently appointed an Executive Director from 1 July 2014.
Mr T Clifton	Non-Executive Director – resigned as Chairman on 11 September 2013 and as a Director of the Company on 30 June 2014.
Mr B Thomas	Executive Director and President of US Operations – resigned as a Director of the Company on 9 August 2013 and subsequently resigned as President of US Operations on 30 June 2014.
Mr E Uliel	Non-Executive Director – resigned as a Director of the Company on 9 August 2013.
Mr T Goyder	Non-Executive Director – resigned as a Director of the Company on 30 June 2014.
Mr C Thompson	General Manager – Cooper Basin, appointed Chief Operating Officer from 1 July 2014.
Mr S McGuinness	Chief Financial Officer and Company Secretary appointed 22 November 2013.
Ms S Michels	Company Secretary and Financial Controller resigned on 22 November 2013.

## **Strike Energy remuneration policy**

The compensation program for KMP of the Group is designed to ensure that the level and form of compensation achieves certain objectives including:

- Attracting and retaining talented, qualified and effective personnel;
- Motivating their short and long-term performance; and
- Aligning their interests with those of the Company's shareholders.

The Nomination and Remuneration committee and ultimately the Board are responsible for determining and reviewing remuneration arrangements for the Directors and senior management.

Generally, compensation is provided by the Company to its executive Directors and senior management by way of base salary, superannuation, short term incentives (STI) and long term incentives (LTI). The overall objective is to ensure maximum stakeholder benefit from the retention of a high quality, high performing executive team.

### Directors' Report – Remuneration Report (audited)

### **Remuneration structure**

### Non-executive Director remuneration

In line with corporate governance principles, non-executive Directors are remunerated solely by way of fees and superannuation. Non-executive Directors do not receive retirement benefits, nor do they participate in any incentive programs.

Given the evolving nature of the Group's business, the Board continues to review and redesign the overall compensation plan for Directors so as to continue to address the remuneration philosophy objectives identified above.

The total fees paid to the Chairman and non-executive Directors of the Board are kept within the total approved by shareholders. Since 1 September 2010 the fees payable to each non-executive Director (which are inclusive of the associated superannuation obligations) have been set at \$45,600 per annum with an incremental fee of \$17,100 per annum being paid to the Chairman of the Board. From 1 July 2014, in addition to these fees, the respective chairs of the Audit and Risk and Nomination and Remuneration committees will be paid an additional fee of \$4,000 per annum. This fee structure is comparable and has been based on other peer entities with a similar market capitalisation.

The remuneration of non-executive Directors for the years ended 30 June 2014 and 30 June 2013 is presented within the remuneration of key management personnel tables within this report.

### **Executive remuneration**

The Group aims to reward senior management with a level and mix of remuneration commensurate with their position and responsibilities to ensure consistency with the remuneration philosophy objectives identified above.

The Group has entered into standard contracts of employment with its senior management. Details of these contracts are provided further.

Remuneration consists of the following key elements:

- Fixed remuneration: being base salary, superannuation and other benefits (including non-monetary); and
- Variable remuneration: being a mix of STI and LTI.

### **Remuneration consultant**

From time to time the Nomination and Remuneration committee will engage advisors to assist in the continual evolution and development of the Group's remuneration policies and framework. During the latter part of the 2014 financial year Ernst & Young Human Capital were engaged to provide recommendations on the Group's future remuneration framework and strategy. Fees payable in respect to this engagement totalled \$41,000.

### **Fixed remuneration**

Fixed remuneration is reviewed annually by the Nomination and Remuneration committee with recommendations made to the Board. This process consists of a review of both the Company and individuals performance, a comparison of current/proposed remuneration with data attained from industry relevant peers or industry associations and advice or input from external parties.

# Variable remuneration – short term incentive (STI)

The objective of the STI program is to link the achievement of the Group's short term performance objective with the remuneration received by senior management and employees charged with achieving those measures. The total potential STI available is set at a level so as: (i) to provide sufficient incentive for senior management and employees to achieve the performance measures; and (ii) to ensure costs of the Group are managed.

STI payments granted are dependent on the extent to which performance measures are met. These measures consist of a variety of criteria focusing in the areas of safety and the environment, project exploration and development performance and targets, and financial performance. These measures were selected as they represent the key drivers for the short term success of the business and provide a framework for delivering longer term value.

On an annual basis, after consideration of the Group's performance against performance measures, the Nomination and Remuneration committee will recommend to the Board the amount, if any, of the STI to be paid. This process usually occurs within four months of the balance date. Payments can be made either in cash or through the award of equity instruments in the Company.

### Directors' Report - Remuneration Report (audited)

### Variable remuneration - long term incentive (LTI)

The objective of the LTI program is to reward senior management in a manner that aligns remuneration with the creation of shareholder wealth. LTI grants to senior management are delivered in the form either of share options or performance rights under the Company's Employee Share Incentive Plan ("the Plan").

Instruments granted under the Plan are at the discretion of the Board and are based on recommendations as provided by the Nomination and Remuneration committee. Depending on the nature of the award, instruments will have a variety of vesting conditions attached to them such as continuity of employment and overall share price performance.

Where a recipient ceases employment prior to the required vesting conditions being met, the instruments are forfeited unless considered inappropriate by the Board. Instruments that have already vested expire automatically 90 days following the date of cessation of employment by a recipient unless considered inappropriate by the Board.

The Company's Security Trading policy prohibits speculative trading in the Company's securities or hedging of options granted under the Plan. Prohibited hedging practices include put/call arrangements over "in the money" options to hedge against a future drop in share price. The Board considers such hedging to be against the spirit of the Plan and inconsistent with shareholder objectives.

Further information on the Plan is set out under note 23.

### Shares issued on exercise of remuneration of options

No Director or KMP exercised options or performance rights during the year ended 30 June 2014 (2013: Nil).

### Remuneration of key management personnel

¢/000	Short	-term emp	loyee benefits	s	Post emp benefits	Termin-	Share-	
\$'000	Salary and	Cash	Non-			ation	based	
	fees	Bonus	monetary	Other	Super	benefits	payments	Total
Year Ended 30 June 2014	4							
Non-executive Directors	;							
Mr M Carnegie (i)	54,594	-	-	-	-	-	-	54,594
Mr T Clifton (ii)	42,976	-	12,039	-	6,158	-	-	61,173
Mr S Ashton	40,000	-	1,797	-	5,725	-	-	47,522
Mr T Goyder <sup>(iii)</sup>	40,000	-	1,199	-	5,725	-	-	46,924
Mr D Baker <sup>(iv)</sup>	384,705	-	320	-	-	-	-	385,025
Mr E Uliel <sup>(v)</sup>	5,700	-	-	-	-	-	-	5,700
Ms J Rowe (xiii)	-	-	-	-	-	-	-	-
Mr B Ostwald (xiii)	-	-	-	-	-	-	-	-
Executive officers								
Mr D Wrench	349,995	50,000	4,713	-	32,375	-	98,062	535,145
Mr B Thomas (vi)	326,584	-	5,715	-	7,897	-	-	340,196
Mr C Thompson	320,000	-	2,827	-	29,600	-	45,571	397,998
Mr S McGuinness (vii)	167,577	-	5,145	-	15,501	-	2,312	190,535
Ms S Michels (viii)	85,398	-	-	-	6,308	-	-	91,706
Total	1,817,529	50,000	33,755	-	109,289	-	145,945	2,156,518
Year Ended 30 June 2013	3							
Non-executive Directors	<b>;</b>							
Mr T Clifton	55,000	-	-	-	7,700	-	-	62,700
Mr S Ashton (ix)	64,750	-	-	-	5,600	-	-	70,350
Mr T Goyder	40,000	-	-	-	5,600	-	-	45,600
Mr E Uliel	45,600	-	-	-	-	-	-	45,600
<b>Executive officers</b>								
Mr D Wrench	350,000	-	4,420	-	31,500	-	297,933	683,853
Mr B Thomas	292,085	-	4,235	-	7,141	-	39,115	342,576
Mr A Hooper-Nguyen <sup>(x)</sup>	147,474	-	1,473	-	11,250	74,999	-	235,196
Mr C Thompson	266,667	-	-	-	24,000	-	95,817	386,484
Mr D Poynton (xi)	292,005	-	3,000	-	25,029	-	-	320,034
Mr R Weeden <sup>(xii)</sup>	292,005	-	3,000	-	25,029	-	-	320,034
Ms S Michels	122,870	-	-	-	11,058	-	-	133,928
<u> </u>	1,968,456	-	16,128	-	153,907	74,999	432,865	2,646,355

### Directors' Report – Remuneration Report (audited)

- Mr M Carnegie was appointed a Director of the Company on 9 August 2013.
- (ii) Mr T Clifton resigned as a Director of the Company on 30 June 2014.
- (iii) Mr T Goyder resigned as a Director of the Company on 30 June 2014.
- Mr D Baker was appointed as a non-executive Director of the Company on 11 September 2013 and was subsequently appointed an Executive Director from 1 July 2014. Salary and fees represent Directors fees (\$36,480) and consulting fees (\$348,225) paid as part of the work performed by Mr Baker in respect of the review and monetisation of the Group's US asset portfolio and the commercialisation of the Group's Southern Cooper Basin Gas Project.
- Mr E Uliel resigned as a Director of the Company on 9 August 2013.
- (vi) Mr B Thomas resigned as a Director of the Company on 9 August 2013 and as President of US Operations on 30 June 2014.
- (vii) Mr S McGuinness was appointed Chief Financial Officer and Company Secretary on 22 November 2013.
- (viii) Ms S Michels resigned as Financial Controller and Company Secretary on 22 November 2013.
- (ix) Payments to Mr S Ashton included Directors fees of \$40,000 and consulting fees of \$24,750 for the year ended 30 June 2013.
- (x) Mr Hooper-Nguyen resigned on 15 November 2012.
- (xi) Mr D Poynton ceased being a KMP effective from 1 July 2013.
- (xii) Mr R Weeden ceased being a KMP effective from 1 July 2013.
- (xiii) Ms J Rowe and Mr B Ostwald were both appointed on 30 June 2014.

### Employee share incentive plan

The Group operates an employee share incentive plan ("the Plan") to which executive Directors, senior management, employees and contractors or associated entities are able to participate. The Plan was last amended and approved by the Board on 14 May 2014 and will be submitted at the forth coming Annual General meeting for approval and ratification by the shareholders of the Company. Under the terms of the revised Plan Options and Performance Rights can be issued.

At the end of the financial year, the following share-based payment arrangements were in existence:

Instrument/Grant date	Expiry date	Grant date fair value	Exercise price of instrument	Number
Options - 1 November 2012 <sup>(vii)</sup>	1 November 2015	\$0.09	0.20 cents	500,000
Options - 18 November 2011 (ii)	18 November 2016	\$0.08	0.20 cents	4,000,000
Options - 18 November 2011 (iii)	18 November 2016	\$0.08	0.20 cents	2,500,000
Options - 18 November 2011 <sup>(iv)</sup>	18 November 2016	\$0.07	0.20 cents	3,000,000
Options - 18 November 2011 <sup>(v)</sup>	18 November 2018	\$0.08	0.20 cents	3,000,000
Options - 1 November 2012 <sup>(i)</sup>	1 November 2017	\$0.10	0.20 cents	500,000
Options - 1 November 2012 <sup>(vi)</sup>	1 November 2017	\$0.10	0.20 cents	500,000
Options - 10 April 2013 <sup>(vi)</sup>	10 April 2018	\$0.04	0.18 cents	100,000
Options - 10 April 2013 <sup>(vii)</sup>	10 April 2018	\$0.04	0.18 cents	100,000
Performance Rights – 14 May 2014 (viii)	14 May 2016	\$0.06	Nil	500,000
Performance Rights – 14 May 2014 (ix)	14 May 2016	\$0.03	Nil	500,000
Performance Rights – 14 May 2014 (x)	14 May 2016	\$0.01	Nil	500,000
- ,	·		_	15.700.000

- (i) Vests at grant date.
- (ii) Vests 50% at 12 months from date of grant, 50% at 24 months from date of grant.
- (iii) Vests 50% at 12 months from date of grant, 50% at 24 months from date of grant, options expire after 90 days if employee terminates employment, Expiry will occur on 30 September 2014.
- (iv) Vests after two years but within 5 years from the date of grant and when the closing price of the shares on the ASX being \$0.35 or greater on five consecutive trading days.
- (v) Vests after two years but within 5 years from the date of grant and when the closing price of the shares on the ASX being \$0.80 or greater on five consecutive trading days.
- (vi) Vests one year from date of grant.
- (vii) Vests two years from date of grant.
- (viii) Vests within two years from date of grant if the closing price of the shares on the ASX is \$0.20 or greater on five consecutive trading days.
- (ix) Vests within two years from date of grant if the closing price of the shares on the ASX is \$0.35 or greater on five consecutive trading days.
- (x) Vests within two years from date of grant if the closing price of the shares on the ASX is \$0.50 or greater on five consecutive trading days.

The following table summarises the grants of share-based payment instruments (performance rights) made to executives in the current financial year.

Name	Grant date	Number granted	Number vested	% of grant vested	% of grant forfeited
Mr C Thompson	14 May 2014	750,000	-	-	-
Mr S McGuinness	14 May 2014	750,000	-	-	-

The value of performance rights granted during the period is recognised in compensation over the vesting period of the grant, in accordance with Australian accounting standards.

## Directors' Report - Remuneration Report (audited)

The following table summarises the value of share based payments exercised or lapsed during the current financial year.

Name	Number of Instruments	Value of options granted at the grant date <sup>(i)</sup> \$	Exercise price of options \$	Value of options exercised at the exercise price \$	Value of options lapsed at the date of lapse <sup>(ii)</sup> \$
Mr B Thomas (Options)	500,000	41,950	0.25	-	41,950

- (i) The value of share options granted during the period is recognised in compensation over the vesting period of the grant, in accordance with Australian accounting standards.
- (ii) The value of share options lapsed during the period due to options expiring at the end of their 3 year term and share price has been below the exercise price or the failure to satisfy vesting conditions.

### Key terms of employment contracts as at date of report

## Mr D Wrench, Managing Director

Term of agreement – no fixed term.

Base salary, inclusive of superannuation, of \$382,370 at 30 June 2014.

Notice period – three months.

No termination benefit is specified in the agreement.

### Mr C Thompson, Chief Operating Officer

Term of agreement – no fixed term.

Base salary, inclusive of superannuation, of \$349,600 as at 30 June 2014.

Notice period – three months.

No termination benefit is specified in the agreement.

### Mr S McGuinness, Chief Financial Officer & Company Secretary

Term of agreement – no fixed term.

Base salary, inclusive of superannuation, of \$300,000 as at 30 June 2014.

Notice period – three months.

No termination benefit is specified in the agreement.

# Shares under option or issued on exercise of options

Details of unissued shares or interests under options or performance rights as at the date of this report are:

Instrument/Grant date	Expiry date	Exercise price of instrument	Number of shares under instrument
Options – 18 November 2011 <sup>(i)</sup>	31 August 2014	0.20 cents	6,000,000
Options - 1 November 2012 <sup>(vii)</sup>	1 November 2015	0.20 cents	500,000
Options - 18 November 2011 <sup>(ii)</sup>	18 November 2016	0.20 cents	4,000,000
Options - 18 November 2011 (iii)	18 November 2016	0.20 cents	2,500,000
Options - 18 November 2011 <sup>(iv)</sup>	18 November 2016	0.20 cents	3,000,000
Options - 18 November 2011 <sup>(v)</sup>	18 November 2018	0.20 cents	3,000,000
Options - 1 November 2012 <sup>(i)</sup>	1 November 2017	0.20 cents	500,000
Options - 1 November 2012 <sup>(vi)</sup>	1 November 2017	0.20 cents	500,000
Options - 10 April 2013 <sup>(vi)</sup>	10 April 2018	0.18 cents	100,000
Options - 10 April 2013 <sup>(vii)</sup>	10 April 2018	0.18 cents	100,000
Option – 28 May 2014 <sup>(viii)</sup>	Refer below	0.12 cents	20,833,333
Performance Rights – 14 May 2014 <sup>(ix)</sup>	14 May 2016	Nil	566,667
Performance Rights – 14 May 2014 <sup>(x)</sup>	14 May 2016	Nil	566,667
Performance Rights – 14 May 2014 <sup>(xi)</sup>	14 May 2016	Nil	566,666
			42,733,333

- (i) Vests at grant date.
- (ii) Vests 50% at 12 months from date of grant, 50% at 24 months from date of grant.
- (iii) Vests 50% at 12 months from date of grant, 50% at 24 months from date of grants, options expiry with 90 days if employee terminates employment. Expiry will occur on 30 September 2014.
- (iv) Vests after two years but within 5 years from the date of grant and when the closing price of the shares on the ASX being \$0.35 or greater on five consecutive trading days.
- (v) Vests after two years but within 5 years from the date of grant and when the closing price of the shares on the ASX being \$0.80 or greater on five consecutive trading days.
- (vi) Vests one year from date of grant.
- (vii) Vests two years from date of grant.
- (viii) Refer to note 23 of the financial report for details of the Orica option. Exercise price shown represents the minimum price per share whereas the number of shares that can be issued under the option represents the maximum
- (ix) Vests within two years from date of grant if the closing price of the shares on the ASX being \$0.20 or greater on five consecutive trading days.
- (x) Vests within two years from date of grant if the closing price of the shares on the ASX being \$0.35 or greater on five consecutive trading days.
- (xi) Vests within two years from date of grant if the closing price of the shares on the ASX being \$0.50 or greater on five consecutive trading days.

The holders of options and performance rights do not have the any rights, by virtue of these instruments to participate in any share issues or interest issue of the Company or of any other body corporate or registered scheme.

There have been no shares issued during the year ended or since 30 June 2014 as a result of the exercise of options or performance rights.

### Indemnification of officers and auditors

During the financial year, the Company paid premiums in respect of a contract insuring the Directors of the Company, the Company Secretary and all executive officers of the Company and of any related body corporate against a liability incurred as a Director, secretary or executive officer to the extent permitted by the Corporations Act 2001. The contract of insurance prohibits disclosure of the nature of the liability and the amount of the premium.

The Company has not otherwise, during or since the end of the financial year, except to the extent permitted by law, indemnified or agreed to indemnify an officer or auditor of the Company or of any related body corporate against a liability incurred as an officer or auditor.

### **Dividends**

In respect of the financial year ended 30 June 2013, no dividend was paid to the holders of fully paid ordinary shares.

In respect of the financial year ended 30 June 2014, the Directors recommend no payment of a dividend to the holders of fully paid ordinary shares at this time.

### **Subsequent events**

On 27 August 2014 the Group announced that it have been successful in its application for Block C02013-B (the Block) in the Cooper Basin exploration acreage release by the Government of South Australia. The Block which has an area of 3,443 km2 (850,786 acres), is located directly adjacent to PEL 96 (Strike 66.7%) and contains the western extension of the Weena Trough.

On 29 August 2014 the Group announced that it had successfully completed its previously announced transaction to sell a portion of its net acreage interest in the Eagle Ford Shale Joint Venture to Penn Virginia Oil and Gas, for consideration of \$US 4.5 million subject to post-closing adjustments.

With the exception of the above, there have been no other events subsequent to 30 June 2014 that would require accrual or disclosure in the consolidated financial statements.

This Directors' report is signed in accordance with a resolution of Directors made pursuant to s.298(2) of the Corporations Act 2001.

On behalf of the Directors

**David Wrench** 

**Managing Director** 

Sydney, New South Wales

18 September 2014

### **Auditor's Independence Declaration**



Deloitte Touche Tohmatsu A.B.N. 74 490 121 060

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The Board of Directors Strike Energy Limited 120B Underwood Street Paddington NSW 2021

18 September 2014

Dear Board Members,

### Auditor's Independence Declaration to Strike Energy Limited

In accordance with section 307C of the Corporations Act 2001, I am pleased to provide the following declaration of independence to the directors of Strike Energy Limited.

As lead audit partner for the audit of the financial statements of Strike Energy Limited for the financial year ended 30 June 2014, I declare that to the best of my knowledge and belief, there have been no contraventions of:

- (i) the auditor independence requirements of the Corporations Act 2001 in relation to the audit; and
- (ii) any applicable code of professional conduct in relation to the audit.

Yours sincerely

DELOITTE TOUCHE TOHMATSU

Deloite Touche Tohmatou

Jason Thorne Partner

Chartered Accountants

Liability limited by a scheme approved under Professional Standards Legislation. Member of Deloitte Touche Tohmatsu Limited.

### **Independent Auditor's Report**

# Deloitte.

Deloitte Touche Tohmatsu A.B.N. 74 490 121 060

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# Independent Auditor's Report to the members of Strike Energy Limited

### Report on the Financial Report

We have audited the accompanying financial report of Strike Energy Limited, which comprises the consolidated statement of financial position as at 30 June 2014, the consolidated statement of comprehensive income, the consolidated statement of changes in equity and the consolidated statement of cash flows for the year ended on that date, notes comprising a summary of significant accounting policies and other explanatory information, and the directors' declaration of the consolidated entity, comprising the company and the entities it controlled at the year's end or from time to time during the financial year as set out on pages 24 to 68.

Directors' Responsibility for the Financial Report

The directors of the company are responsible for the preparation of the financial report that gives a true and fair view in accordance with Australian Accounting Standards and the Corporations Act 2001 and for such internal control as the directors determine is necessary to enable the preparation of the financial report that is free from material misstatement, whether due to fraud or error. In Note 2, the directors also state, in accordance with Accounting Standard AASB 101 Presentation of Financial Statements, that the consolidated financial statements comply with International Financial Reporting Standards.

Auditor's Responsibility

Our responsibility is to express an opinion on the financial report based on our audit. We conducted our audit in accordance with Australian Auditing Standards. Those standards require that we comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance whether the financial report is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial report. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the financial report, whether due to fraud or error. In making those risk assessments, the auditor considers internal control, relevant to the company's preparation of the financial report that gives a true and fair view, in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the company's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the directors, as well as evaluating the overall presentation of the financial report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Liability limited by a scheme approved under Professional Standards Legislation. Member of Deloitte Touche Tohmatsu Limited.

### **Independent Auditor's Report**

# Deloitte.

Auditor's Independence Declaration

In conducting our audit, we have complied with the independence requirements of the Corporations Act 2001. We confirm that the independence declaration required by the Corporations Act 2001, which has been given to the directors of Strike Energy Limited, would be in the same terms if given to the directors as at the time of this auditor's report.

Opinion

### In our opinion:

- (a) the financial report of Strike Energy Limited is in accordance with the Corporations Act 2001,
  - (i) giving a true and fair view of the consolidated entity's financial position as at 30 June 2014 and of its performance for the year ended on that date; and
  - (ii) complying with Australian Accounting Standards and the Corporations Regulations 2001; and
- (b) the consolidated financial statements also comply with International Financial Reporting Standards as disclosed in Note 2.

### Report on the Remuneration Report

We have audited the Remuneration Report included in pages 14 to 18 of the directors' report for the year ended 30 June 2014. The directors of the company are responsible for the preparation and presentation of the Remuneration Report in accordance with section 300A of the Corporations Act 2001. Our responsibility is to express an opinion on the Remuneration Report, based on our audit conducted in accordance with Australian Auditing Standards.

Opinion

In our opinion the Remuneration Report of Strike Energy Limited for the year ended 30 June 2014, complies with section 300A of the Corporations Act 2001.

DELOITTE TOUCHE TOHMATSU

Deloite Touche Tohmatsu

Jason Thorne Partner

Chartered Accountants Sydney, 18 September 2014

### **Directors' Declaration**

The Directors declare that:

- a) In the Directors' opinion, there are reasonable grounds to believe that the Company will be able to pay its debts as and when they become due and payable;
- b) In the Directors' opinion, the attached financial statements and notes thereto are in accordance with the Corporations Act 2001, including compliance with accounting standards and give a true and fair view of the financial position and performance of the Company and the Consolidated Entity;
- c) In the Directors' opinion, the financial statements and notes thereto are in compliance with International Financial Reporting Standards issued by the International Accounting Standards Board, as stated in note 2; and
- d) The Directors have been given the declarations required by s.295A of the Corporations Act.

Signed in accordance with a resolution of the Directors made pursuant to s.295(5) of the Corporations Act 2001.

On behalf of the Directors

**David Wrench** 

**Managing Director** 

Sydney, New South Wales

18 September 2014

# **Consolidated Statement of Comprehensive Income**

# For the year ended

\$'000	Note	30 June 2014	30 June 2013
Revenue from oil and gas sales	7(a)	4,268	4,589
Cost of sales	7(b)	(1,825)	(1,804)
Gross profit		2,443	2,785
Other income	7(c)	2,510	3,544
Corporate expenses		(894)	(836)
Amortisation and depreciation	7(d)	(1,557)	(1,759)
Employment benefits expense		(2,478)	(3,281)
Exploration, evaluation and production assets impairment		(21,773)	(16,410)
Other expenses		(2,995)	(1,519)
Loss from operating activities		(24,744)	(17,476)
Figure stell to account	0	260	2.206
Financial income	8	260	3,296
Financial expenses	8	(1,695)	(38)
Net financial (expenses)/income		(1,435)	3,258
Loss before income tax		(26,179)	(14,218)
Income tax benefit/(expense)	9	-	-
Loss for the period		(26,179)	(14,218)
Other comprehensive income, net of income tax			
Items that may be reclassified subsequently to profit or loss			
Exchange differences arising on translation of foreign operations		460	(44)
Other comprehensive income/(loss) for the period, net of income tax		460	(44)
Total comprehensive loss for the period		(25,719)	(14,262)
Total comprehensive loss attributable to owners of the Company		(25,719)	(14,262)
Total completions and issuadable to owners of the company		(23,7 13)	(17,202)
Loss per share		()	(2.2.)
- Basic (cents per share)	23	(3.59)	(2.31)
- Diluted (cents per share)	23	(3.59)	(2.31)

The consolidated statement of comprehensive income should be read in conjunction with the notes to the financial statements.

# **Consolidated Statement of Financial Position**

As at

\$'000	Note	30 June 2014	30 June 2013
Cash and cash equivalents	11	10,624	1,408
Assets classified as held for sale	12	4,918	-
Trade and other receivables	13	797	904
Other financial assets	14	218	2,602
Total current assets		16,557	4,914
Other financial assets	14	318	293
Exploration and evaluation assets	15	38,153	40,172
Oil and gas production assets	16	2,859	5,435
Property, plant and equipment	17	117	348
Total non-current assets		41,447	46,248
Total assets		58,004	51,162
Trade and other payables	18	(4,140)	(954)
Employee benefits	19	(66)	(249)
Income Tax	9	-	(2.3)
Provisions	20	(117)	_
Borrowings	21	(1,481)	(2,546)
Total current liabilities		(5,804)	(3,749)
Trade and other payables	18	<del>-</del>	-
Employee benefits	19	(32)	(153)
Derivatives	21	(39)	(92)
Provisions	20	(298)	(31)
Borrowings	21	(4,737)	(2)
Other	22	(2,200)	-
Total non-current liabilities		(7,306)	(278)
Total liabilities		(13,110)	(4,027)
Net assets		44,894	47,135
Equity			
Issued capital	23	121,806	98,480
Reserves	-	(1,273)	(1,885)
Accumulated losses		(75,639)	(49,460)
Total equity		44,894	47,135

The consolidated statement of financial position should be read in conjunction with the notes to the financial statements.

# **Consolidated Statement of Changes in Equity**

# For the year ended

\$'000	Issued Capital	Share-based payments reserve	Foreign exchange translation reserve	Total Reserves	Accumulated losses	Total Equity
Relevan et 1 July 2012	00.400	2.626	(F.002)	(2.276)	(25.242)	C0 0C3
Balance at 1 July 2012	98,480	3,626	(5,902)	(2,276)	(35,242)	60,962
Exchange differences arising on translation of foreign operations	-	-	(44)	(44)	-	(44)
Loss for the period	-	-	-	-	(14,218)	(14,218)
Total comprehensive income for the period	-	-	(44)	(44)	(14,218)	(14,262)
Recognition of share-based payments	-	435	-	435	-	435
Balance at 30 June 2013	98,480	4,061	(5,946)	(1,885)	(49,460)	47,135
-						
Balance at 1 July 2013	98,480	4,061	(5,946)	(1,885)	(49,460)	47,135
Exchange differences arising on translation of foreign operations	-	-	460	460	-	460
Loss for the period	-	-	-	-	(26,179)	(26,179)
Total comprehensive income for the period	-	-	460	460	(26,179)	(25,719)
Recognition of share-based payments	-	152	-	152	-	152
Issue of ordinary shares during the period	24,418	-	-	-	-	24,418
Share issue costs	(1,092)	-	-	-	-	(1,092)
Balance at 30 June 2014	121,806	4,213	(5,486)	(1,273)	(75,639)	44,894

The consolidated statement of changes in equity should be read in conjunction with the notes to the financial statements.

# **Consolidated Statement of Cash flows**

# For the year ended

\$'000	30 June 2014	30 June 2013
Cash flows from operating activities		
Receipts from customers	6,697	4,481
Net receipts for joint venture recoveries	370	71
Payments to suppliers and employees	(7,000)	(5,107)
Net cash provided by/(used in) operating activities	67	(555)
Cash flows from investing activities		
Payments for exploration, evaluation expenditure and oil and gas production assets	(17,024)	(16,968)
Refund of security deposits	15	-
Payment of security deposits	(40)	-
Advances made to JV Participants	(1,063)	-
Repayment of advances made to JV Participants	1,063	-
Proceeds from sale of property, plant and equipment	2	-
Payments for property, plant and equipment	(33)	(147)
Net cash used in investing activities	(17,080)	(17,115)
Cash flows from financing activities		
Proceeds from issue of equity instruments of the Company	24,418	_
Payment of share issue costs	(1,092)	_
Proceeds from borrowings	7,814	2,610
Repayment of borrowings	(4,119)	(229)
Interest received	241	228
Interest paid	(1,035)	(38)
Net cash provided by financing activities	26,227	2,571
Net increase/(decrease) in cash and cash equivalents	9,214	(15,099)
Cash and cash equivalents at the beginning of the period	1,408	16,502
Effects of exchange rate changes on the balance of cash held in foreign currencies	2	5
Cash and cash equivalents at the end of the period	10,624	1,408

The consolidated statement of cash flows should be read in conjunction with the notes to the financial statements.

# **Consolidated Statement of Cash flows (continued)**

For the year ended Reconciliation of the Loss for the year with the net cash provided by/(used in) operating activities

\$'000	Note	30 June 2014	30 June 2013
Loss for the year		(26,179)	(14,218)
Adjustments for:			
Depreciation and amortisation		1,557	1,759
Share-based payments expense		152	435
Loss on sale of property, plant and equipment & other		200	5
Impairment loss on exploration and evaluation expenditure		14,258	11,506
Impairment loss on oil and gas production assets		7,515	4,904
Net financial expenses/(income)		1,435	(3,258)
Non-cash related cost recoveries		(966)	(1,501)
Other		+	(75)
Change in trade and other receivables		194	9
Change in trade and other payables		(318)	60
Change in provisions and employee benefits		19	(181)
Change in deferred income		2,200	-
Net cash provided by/(used in) operating activities		67	(555)

The consolidated statement of cash flows should be read in conjunction with the notes to the financial statements.

### 1. Reporting entity

Strike Energy Limited (the "Company" or "Strike") is a for profit company limited by shares and incorporated and domiciled in Australia. The Company's shares are publicly traded on the Australian Securities Exchange, with additional listings on the Frankfurt and Munich stock exchanges in Germany.

The financial report of Strike as at and for the year ended 30 June 2014 comprises the Company and its subsidiaries (together referred to as the "Group") and the Group's interest in associates, joint ventures and joint operations.

The Group is principally engaged in the exploration and development of oil and gas resources primarily in Australia and the United States.

The address of the registered office of the Company is 120B Underwood Street, Paddington, NSW, 2021, Australia.

### 2. Basis of presentation

# 2.1 Statement of compliance

The financial report is a general purpose financial report and has been prepared in accordance with Australian Accounting Standards ("AASBs") adopted by the Australian Accounting Standards Board ("AASB") and the Corporations Act 2001.

The financial report also complies with International Financial Reporting Standards and Interpretations ("IFRS") as issued by the International Accounting Standards Board ("IASB"). The financial report was approved by the Board of Directors (the "Directors") on 18 September 2014.

### 2.2 Going concern

The financial report has been prepared using the going concern assumption.

### 2.3 Basis of measurement

The financial report has been prepared under the historical cost convention except derivatives which are measured at fair value. The methods used to measure fair values are discussed further in note 5.

Information as disclosed in the consolidated statement of comprehensive income, consolidated statement of changes in equity and consolidated statement of cash flows for the current year is for the 12 month period ended 30 June 2014. Information for the comparative year is for the 12 month period ended 30 June 2013.

# 2.4 Presentation currency

The financial report of the Company and the Group is presented in Australian Dollars ("AUD"), which is both the Company's and the Group's presentation currency.

## 2.5 Rounding of amounts

The Company is of a kind referred to in Class order 98/100, issued by the Australian Securities and Investments Commission, in relation to the "rounding off" of amounts. Amounts in the financial report have been rounded off in accordance with the Class Order relief to the nearest thousand dollars, or in certain cases, the nearest dollar.

### 2.6 Use of estimates and judgements

The preparation of this financial report requires the Directors to make judgements, estimates and assumptions that affect the application of accounting policies and the reported amounts of assets and liabilities, income and expenses and disclosure of contingent assets and liabilities. The estimates and associated assumptions are based on historical experience and various other factors that are believed to be reasonable under the circumstances. Actual results may differ from these estimates. These estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the year in which the estimate is revised if the revision affects only that year or in the year of the revision and future years if the revision affects both the current and future years.

Information about the significant areas of estimation uncertainty and critical judgements in applying accounting policies that have the most material effect on the amounts recognised in the financial report are described in note 4.

# 2.7 Reclassification of comparative information

Certain elements of the information presented for comparative purposes have been revised to conform to the current year presentation.

### 3. Summary of significant accounting policies

The accounting policies set out below have been applied consistently to all years presented in this financial report and have been applied consistently by all Group entities.

#### 3.1 **Basis of consolidation**

#### (a) **Subsidiaries**

Subsidiaries are entities controlled by the Company or the Group. Control is achieved when the Company or the Group has the power to govern the financial and operating policies of an entity so as to obtain benefits from its activities. This is achieved when the Company or the Group:

- has power over an investment;
- is exposed to or has rights to variable returns in an investment; and
- has the ability to use its power to affect its returns.

In assessing control, potential voting rights that are presently exercisable are taken into account. Control is required to be assessed where changes in circumstances require a reassessment of the above factors. The financial statements of controlled investments are included in the financial report of the Group from the date control (or effective control) commences until the date that control (or effective control) ceases.

The cost of an acquisition is measured at the fair value of the assets given, equity instruments issued and liabilities incurred or assumed at the date of the acquisition, including the fair value of any contingent consideration and sharebased payment awards (as measured in accordance with AASB 2 Share Based Payment) of the acquiree that are mandatorily replaced as a result of the transaction. Transaction costs that the Group incurs in connection with an acquisition are expensed as incurred. Identifiable assets acquired and liabilities and contingent liabilities assumed in a business combination are measured at their fair value at the acquisition date, irrespective of the extent of any noncontrolling interests. Non-controlling interests are initially recognised at their proportionate share of the fair value of the net assets acquired.

During the measurement year an acquirer can report provisional information for a business combination if by the end of the reporting year in which the combination occurs the accounting is incomplete. The measurement year, however, ends at the earlier of when the acquirer has received all of the necessary information to determine the fair values or one year from the date of the acquisition.

When the Group loses control of a subsidiary, a gain or loss is recognised in the profit or loss component of the statement of comprehensive income and is calculated as the difference between the aggregate fair value of the consideration received and the fair value of the retained interest compared to the previous value of the net assets (adjusted for non-controlling interests). All amounts previously recognised in other comprehensive income in relation to that investment are accounted for as if the Group had disposed of the investment. Any residual interest in the investment retained is initially fair valued.

### (b) **Associates**

Associates are those entities in which the Group has significant influence, but not control, over the financial and operating policies (generally accompanying a shareholding of between 20% and 50% of the voting rights). Investments in associates are accounted for using the equity method of accounting and are initially recognised at cost. Investments in associates include goodwill identified on acquisition, net of accumulated impairment losses (if any).

The Group's share of its associates post-acquisition profits or losses and movements in other comprehensive income is recognised in the Group's statement of comprehensive income (after adjustments (as required) are made to align the accounting policies of the associate with those of the Group). The cumulative post-acquisition movements are adjusted against the carrying amount of the investment. When the Group's share of losses exceeds its interest in an equity accounted investee, the carrying amount of that interest (including any long-term investments) is reduced to nil and the recognition of further losses is discontinued except to the extent that the Group has a financial obligation or has made payments on behalf of the investee.

### (c) Joint arrangements

Joint arrangements are those operations or assets in which the Group has joint control, established by contractual agreement and requiring unanimous consent for strategic, financial and operating decisions. Interests in joint venture

operations that are considered not to be under joint control are accounted for either as subsidiaries and consolidated or associates and accounted for under the equity method of accounting.

Interests in jointly controlled assets and operations are reported in the financial report by including the Group's proportionate share of assets employed in the joint venture, the share of liabilities incurred in relation to the joint venture and the share of any revenue or expenses earned or incurred in relation to the joint venture in their respective classification categories.

### (d) Transactions eliminated on consolidation

Intra-group balances and unrealised items of income and expense arising from intra-group transactions are eliminated in preparing the financial report. Unrealised gains arising from transactions with associates are eliminated against the investment to the extent of the Group's interest in the investee. Unrealised losses are eliminated in the same manner as gains, but only to the extent that there is no evidence of impairment.

## (e) Transactions and non-controlling interests

The Group accounts for transactions with non-controlling interests as transactions with the equity owners of the Group. For purchases from non-controlling interests, the difference between any consideration paid and the relevant share acquired of the carrying value of net assets of the subsidiary is recorded in equity. Gains or losses on disposals to non-controlling interests are also recorded in equity.

When the Group ceases to have control or significant influence, any retained interest in the entity is re-measured to its fair value, with the change in carrying amount recognised in profit or loss. The fair value is the initial carrying amount for the purposes of subsequently accounting for the retained interest as an associate, joint venture or financial asset. In addition, any amounts previously recognised in other comprehensive income in respect of that entity are accounted for as if the Group had directly disposed of the related assets or liabilities. This may mean that amounts previously recognised in other comprehensive income are reclassified to profit or loss. If the ownership interest in an associate is reduced but significant influence is retained, only a proportionate share of the amounts previously recognised in other comprehensive income is reclassified to profit or loss where appropriate.

### (f) Transactions between entities under common control

Common control transactions arise between entities that are under the ultimate ownership of the Company.

Certain transactions between entities that are under common control may not be transacted on an arm's length basis. Accordingly any gains or losses on these types of transactions are recognised directly in equity. Examples of such transactions include but are not limited to:

- debt forgiveness transactions;
- transfer of assets for greater than or less than fair value; and
- acquisition or disposal of subsidiaries for no consideration or consideration greater than or less than fair value.

## 3.2 Foreign currency

# (a) Functional and presentation currency

Items included in the financial report of each of the Group's entities are measured using the currency of the primary economic environment in which the entity operates (the "functional currency").

### (b) Foreign currency transactions

Foreign currency transactions are translated into the functional currency using the exchange rates prevailing on the dates of the transactions. Monetary assets and liabilities denominated in foreign currencies at the reporting date are translated to the functional currency of the respective entities at the exchange rate at that date. Non-monetary assets and liabilities denominated in foreign currencies that are measured at historical cost are translated to the functional currency of the respective entities at the date of the transaction. Non-monetary assets and liabilities denominated in foreign currencies that are measured at fair value are translated to the functional currency of the respective entities at the exchange rate at the date that the fair value was determined.

Foreign currency differences arising on translation are recognised in the statement of comprehensive income as a component of the profit or loss, except for differences arising on the translation of a financial liability designated as a hedge of the net investment in a foreign operation (see (c) further).

### Foreign operations (c)

The results and financial position of those entities that have a functional currency different from the presentation currency of the Group are translated into the Group's presentation currency as follows:

- assets and liabilities for each statement of financial position presented are translated at the closing rate at the reporting date of the statement of financial position;
- income and expense items for each profit or loss item are translated at average exchange rates;
- items of other comprehensive income are translated at average exchange rates; and
- all resulting exchange differences are recognised as a separate component of equity.

On consolidation, exchange differences arising from the translation of the net investment in foreign entities and of borrowings and other currency instruments designated as hedges of such investments are recognised as a component of equity and included in the foreign currency translation reserve. When a foreign operation is sold, such exchange differences are recognised in the statement of comprehensive income as a component of the profit or loss as part of the gain or loss on the sale.

Goodwill and fair value adjustments arising on the acquisition of a foreign entity are treated as assets and liabilities of the foreign entity and are translated on this basis.

### **Changes in functional currency**

Any change in a Group company's functional currency is applied prospectively from the date of the change. All items are translated into the new functional currency using the exchange rate at the date of the change. The resultant translated amounts for non-monetary items are thereafter treated as their historical cost.

#### Non-derivative financial instruments 3.3

Non-derivative financial instruments comprise cash and cash equivalents, receivables, available for sale financial assets, trade and other payables, interest bearing borrowings and compound instruments.

A non-derivative financial instrument is recognised if the Group becomes a party to the contractual provisions of the instrument. Non-derivative financial assets are derecognised if the Group's contractual rights to the cash flows from the financial assets expire or if the Group transfers the financial asset to another party without retaining control or substantially all the risks and rewards of the asset. Non-derivative financial liabilities are derecognised if the Group's obligations specified in the contract expire or are discharged or cancelled.

Non-derivative financial instruments are recognised initially at fair value plus, for instruments not at fair value through the profit or loss, any directly attributable transaction costs. Subsequent to initial recognition non-derivative financial instruments are measured as described further.

Non-derivative financial instruments are recognised on a gross basis unless a current and legally enforceable right to off-set exists and the Group intends to either settle the instrument net or realise the asset and liability simultaneously.

Upon initial acquisition the Group classifies its financial instruments in one of the following categories, which is dependent on the purpose for which the financial instruments were acquired.

### (a) Cash and cash equivalents

Cash and cash equivalents comprise cash on hand, deposits held at call with banks, restricted cash and other shortterm highly liquid investments with maturities of less than three months. Bank overdrafts are included within borrowings and are classified as current liabilities on the statement of financial position except where these are repayable on demand, in which case they are included separately as a component of current liabilities. In the statement of cash flows, overdrafts are included as a component of cash and cash equivalents.

### Financial instruments at fair value through profit or loss (b)

An instrument is classified at fair value through profit or loss if it is held for trading or is designated as such upon initial recognition. Financial instruments are designated at fair value through profit or loss if the Group manages such investments and makes purchase and sale decisions based on the instrument's fair value. Upon initial recognition (at the trade date) attributable transaction costs are recognised in the statement of comprehensive income as a component of the profit or loss. Subsequent to initial recognition, financial instruments at fair value through profit or loss are measured at fair value, and changes therein are recognised in the statement of comprehensive income as a component of the profit or loss.

### (c) Loans and receivables

Loans and receivables are non-derivative financial assets with fixed or determinable payments that are not quoted in an active market. They are included in current assets, except for instruments with maturities greater than 12 months from the reporting date, which are classified as non-current assets. The Group's loans and receivables comprise trade and other receivables (including related party receivables) which are stated at their cost less impairment losses.

# (d) Held-to-maturity investments

Held-to-maturity investments are non-derivative financial assets with fixed or determinable payments and fixed maturity dates that the Group has the positive intention to hold to maturity. Subsequent to initial recognition, held-to-maturity investments are measured at amortised cost using the effective interest method, less any impairment losses.

The effective interest method is a method of calculating the amortised cost of a financial instrument and allocating the interest over the relevant years. The effective interest method results in an interest rate that exactly discounts estimated future cash payments or receipts over the expected life of the financial instrument, or, where appropriate, a shorter period to the net amount of the financial instrument.

### (e) Available-for-sale financial assets

Available-for-sale financial assets are non-derivative financial assets that are either designated in this category or not classified in any of the other categories. They are included in non-current assets unless management intends to dispose of the investment within 12 months of the reporting date.

Available-for-sale financial assets are measured at fair value on initial recognition plus transaction costs. Subsequent to initial recognition, the assets are measured at fair value and changes therein, other than impairment losses and foreign exchange gains and losses on available-for-sale monetary items, are recognised directly in equity. When an investment is derecognised, the cumulative gain or loss in equity is transferred to the statement of comprehensive income as a component of the profit or loss.

## (f) Other liabilities

Other liabilities comprise all non-derivative financial liabilities that are not disclosed as liabilities at fair value through profit or loss. Other liabilities are classified as current liabilities unless the Group has an unconditional right to defer settlement of the liability for at least 12 months after the reporting date. The Group's other liabilities comprise trade and other payables and interest bearing borrowings, including compound instruments and those with related parties. The Group's other liabilities are measured as follows:

## (i) Trade and other payables

Subsequent to initial recognition trade and other payables are stated at amortised cost using the effective interest method.

### (ii) Interest bearing borrowings including related party borrowings

Subsequent to initial recognition interest bearing loans and borrowings are measured at amortised cost using the effective interest method.

## 3.4 Derivative financial instruments

A derivative financial instrument is recognised if the Group becomes a party to the contractual provisions of an instrument at the trade date.

Derivative financial instruments are initially recognised at fair value (which includes, where applicable, consideration of credit risk), with transaction costs being expensed as incurred. Subsequent to initial recognition, derivative financial instruments are stated at fair value. The gain or loss on re-measurement to fair value is recognised in the statement of comprehensive income as a component of the profit or loss unless the derivative financial instruments qualify for hedge accounting. Where a derivative financial instrument qualifies for hedge accounting, recognition of any resulting gain or loss depends on the nature of the hedging relationship (see further). Derivative financial instruments are recognised on a gross basis unless a current and legally enforceable right to off-set exists.

Derivative financial assets are derecognised if the Group's contractual right to the cash flows from the instrument expire or if the Group transfers the financial asset to another party without retaining control or substantially all the risks and rewards of the asset.

### Cash flow hedges

Changes in the fair value of a derivative financial instrument designated as a cash flow hedge are recognised directly in equity as a component of other comprehensive income to the extent that the hedge is effective. To the extent that the hedge is ineffective, changes in fair value are recognised in the statement of comprehensive income as a component of the profit or loss for the year.

If a hedging instrument no longer meets the criteria for hedge accounting or it expires, is sold, terminated or exercised, then hedge accounting is discontinued prospectively. At this point in time, the cumulative gain or loss previously recognised in equity remains there until the forecast transaction occurs. When the hedged item is a nonfinancial asset, the amount recognised in equity is transferred to the carrying amount of the asset when it is recognised. In all other cases the amount recognised in equity is transferred within the statement of comprehensive income in the same year that the hedged item affects this statement and is recognised as part of financial income or expenses. If the forecast transaction is no longer expected to occur, the cumulative gain or loss that was reported in equity is immediately transferred within the statement of comprehensive income and is recognised as part of financial income or expenses in the profit or loss.

### Fair value hedges (b)

Changes in the fair value of a derivative financial instrument designated as a fair value hedge are recognised in the statement of comprehensive income as a component of the profit or loss in financial income or expenses together with any changes in the fair value of the hedged assets or liabilities that are attributable to the hedged risk.

#### (c) **Embedded derivatives**

Embedded derivatives are separated from the host contract and accounted for separately if the following conditions are met:

- the economic characteristics and risks of the host contract and the embedded derivative are not closely related;
- a separate instrument with the same terms as the embedded derivative would meet the definition of a derivative;
- the combined instrument is not measured at fair value through profit or loss.

At the time of initial recognition of the embedded derivative an equal adjustment is also recognised against the host contract. The adjustment against the host contract is amortised over the remaining life of the host contract using the effective interest method.

Any embedded derivatives that are separated are measured at fair value with changes in fair value recognised through net financial expense in the statement of comprehensive income as a component of the profit or loss.

#### 3.5 **Inventories**

### (a) Raw materials, work in progress and finished goods

Inventories are measured at the lower of cost and net realisable value. The cost of inventories is based either on the first in first out ("FIFO") or weighted average principles and includes expenditure incurred in acquiring the inventories and bringing them to their existing location and condition. In the case of manufactured or refined inventories and work in progress, cost includes an appropriate share of production overheads based on normal operating capacity. Net realisable value is the estimated selling price in the ordinary course of business, less the estimated costs of completion and selling expenses. Inventory expected to be sold or consumed within the next 12 months is classified as current, with amounts expected to be consumed or sold after this time being classified as non-current.

### (b) **Maintenance materials**

Maintenance materials (representing either critical or long order spares) are measured at the lower of cost and net realisable value. The cost of these inventories is based on the weighted average principle and includes expenditure incurred in acquiring the inventories and bringing them to their existing location and condition. Net realisable value is determined with reference to the cost of replacement of such items in the ordinary course of business compared to the current market prices.

# 3.6 Property, plant and equipment

## (a) Recognition and measurement

Items of property, plant and equipment are measured at cost less accumulated depreciation and impairment losses (if any).

Cost includes expenditures that are directly attributable to the acquisition of the asset. The cost of property, plant and equipment acquired in a business combination is determined by reference to its fair value at the date of acquisition. The cost of self-constructed assets includes the cost of materials and direct labour and any other costs directly attributable to bringing the asset to a working condition for its intended use. Cost may also include transfers from equity of any gains or losses on qualifying cash flow hedges of foreign currency purchases of property, plant and equipment. Purchased software that is integral to the functionality of the related equipment is capitalised as part of the cost of that equipment.

## (b) Assets under construction

Assets under construction are transferred to the appropriate asset category when they are ready for their intended use. Assets under construction are not depreciated but tested for impairment at least annually or when there is an indication of impairment.

### (c) Borrowing costs

Borrowing costs directly attributable to the acquisition or construction of an item of property, plant and equipment are capitalised until such time as the assets are substantially ready for their intended use. The interest rate used equates to the effective interest on debt where general borrowings are used or the relevant interest rate where specific borrowings are used to finance the construction.

## (d) Subsequent costs

The cost of replacing part of an item of property, plant and equipment is recognised in the carrying amount of the item if it is probable that the future economic benefits embodied within that part will flow to the Group and its cost can be measured reliably. The carrying amount of the replaced part is derecognised. The costs of the day-to-day servicing of property, plant and equipment are recognised in the statement of comprehensive income as a component of the profit or loss as incurred.

# (e) Depreciation

Depreciation is recognised in the statement of comprehensive income as a component of the profit or loss or capitalised as a component of inventory in the statement of financial position (which is subsequently released to the profit or loss through the cost of goods sold on the sale of the underlying product) using a method that reflects the pattern in which the economic benefits embodied within the asset are consumed. Generally this is on either a straight-line or diminishing value basis that reflects the estimated useful life of each part or component of an item of property, plant and equipment.

The estimated useful lives for the material classes of property, plant and equipment are as follows:

Leasehold improvements2-5 yearsFurniture and fittings5-15 yearsPlant and equipment5-15 yearsComputer equipment2-5 years

Assets under finance lease 4 years

Depreciation methods, useful lives and residual values are reassessed on an annual basis. Gains and losses on the disposal of items of property, plant and equipment are determined by comparing the proceeds (if any) at the time of disposal with the net carrying amount of the asset.

# 3.7 Exploration, evaluation and development expenditure

# (a) Exploration and evaluation expenditure

Exploration and evaluation expenditure incurred is accumulated in respect of each identifiable area of interest. Exploration and evaluation expenditure includes:

- researching and analysing historical exploration data;
- gathering exploration data through topographical, geochemical and geophysical studies;
- exploratory drilling, trenching and sampling;

- determining and examining the volume and grade of the hydrocarbon resource;
- surveying transportation and infrastructure requirements;
- conducting market and finance studies;
- administration costs that are directly attributable to a specific exploration area; and
- licensing costs.

These costs are only carried forward to the extent that they are expected to be recouped through the successful development of the area of interest, or where activities in the area have not yet reached a stage that permits a reasonable assessment of the existence or otherwise of economically recoverable reserves.

Upon technical feasibility and commercial viability of an area of interest, capitalised exploration and evaluation expenditure for that area of interest is tested for impairment and the balance is transferred from exploration and evaluation expenditure to oil and gas production assets.

A regular review is undertaken of each area of interest to determine the appropriateness of continuing to carry forward costs in relation to that area of interest. Accumulated costs in relation to an abandoned area of interest are written off in full in the statement of comprehensive income as a component of the profit or loss in the period in which the decision to abandon the area is made.

# Oil and Gas production assets

Once an area of interest has been established as commercially viable and technically feasible, expenditure other than that relating to non-operational land, buildings and plant and equipment is capitalised as Oil and Gas production assets. Oil and Gas production assets include previously capitalised exploration and evaluation expenditure, preproduction development expenditure and other directly related subsurface and surface expenditure pertaining to the area of interest.

Oil and Gas production assets are accumulated in respect of each separate area of interest. Costs associated with commissioning new assets in the period before they are capable of operating in the manner intended by management, are capitalised. Costs incurred after the commencement of production are capitalised to the extent they are expected to give rise to a future economic benefit.

When an area of interest is abandoned or the Directors decide that it is not commercially viable or technically feasible, any accumulated costs in respect of that area are written off in full in the statement of comprehensive income as a component of the profit or loss in the period in which the decision to abandon the area is made to the extent that they will not be recoverable in the future.

Oil and Gas production assets are assessed for impairment if the facts and circumstance suggest that the carrying amount exceed the recoverable amount. For the purpose of impairment testing, Oil and Gas production assets are allocated to the cash-generating units ("CGUs") based on geographical location.

#### (c) Amortisation of Oil and Gas production assets

Amortisation of Oil and Gas production assets is recognised either in the statement of comprehensive income as a component of the profit or loss or capitalised as a component of inventory in the statement of financial position (which is subsequently released to the profit or loss through the cost of goods sold on the sale of the underlying product) on a units of production basis which aims to recognise cost proportionally to the depletion of the economically proved developed and undeveloped recoverable reserves. Costs are amortised from the commencement of commercial production.

#### 3.8 **Impairment**

The carrying amounts of the Group's assets are reviewed regularly and at least annually to determine whether there is any objective evidence of impairment. An impairment loss is recognised whenever the carrying amount of an asset or CGU exceeds its recoverable amount. Impairment losses directly reduce the carrying amount of assets and are recognised in the statement of comprehensive income as a component of the profit or loss.

#### Impairment of loans and receivables and held-to-maturity financial assets (a)

The recoverable amount of the Group's loans and receivables and held-to-maturity financial assets carried at amortised cost is calculated with reference to the present value of the estimated future cash flows, discounted at the original effective interest rate (i.e. the effective interest rate computed at the date of initial recognition of these financial assets). Receivables with a short duration are not discounted.

Impairment losses on individual instruments that are considered significant are determined on an individual basis through an evaluation of the specific instruments' exposures. For trade receivables which are not significant on an individual basis, impairment is assessed on a portfolio basis taking into consideration the number of days overdue and the historical loss experiences on a portfolio with a similar number of days overdue.

The criteria that the Group uses to determine that there is objective evidence of an impairment loss include:

- significant financial difficulty of the issuer or obligor;
- a breach of contract, such as default or delinquency in respect of interest or principal repayment; or
- observable data indicating that there is a measureable decrease in the estimated future cash flows from a portfolio.

### (b) Non-financial assets

The carrying amounts of the Group's non-financial assets are reviewed at least annually to determine whether there is any indication of impairment. If any such indicators exist then the asset or CGU's recoverable amount is estimated. For goodwill and intangible assets that have indefinite lives or that are not yet available for use, recoverable amounts are estimated at least annually and whenever there is an indication that they may be impaired.

An impairment loss is recognised if the carrying amount of an asset or its CGU exceeds its recoverable amount. A CGU is the smallest identifiable asset group that generates cash flows that are largely independent from other assets and groups. Impairment losses are recognised in the statement of comprehensive income as a component of the profit or loss. Impairment losses recognised in respect of a CGU are allocated first to reduce the carrying amount of any goodwill allocated to the CGU and then to reduce the carrying amount of the other non-financial assets in the CGU on a pro-rata basis.

The recoverable amount of an asset or CGU is the greater of its value in use and its fair value less costs to sell. In assessing the value in use, the estimated future cash flows are discounted to their present value using a pre-tax discount rate that reflects current market assessments of the time value of money and the risks specific to the asset or CGU. In assessing the fair value less cost to sell, the Company uses a variety of methods and assumptions that are based on market conditions and risks existing at each reporting date. The methods used to determine fair value include a discounted future cash flow analysis and adjusted EBITDA (forecasted) multiplied by a relevant market indexed multiple.

In respect of assets other than goodwill, impairment losses recognised in prior years are assessed at each reporting date for any indications that the loss has decreased or no longer exists. An impairment loss is reversed if there has been a change in the estimates used to determine the recoverable amount. An impairment loss is reversed only to the extent that the asset's revised carrying amount will not exceed the carrying amount that would have been determined net of depreciation or amortisation, if no impairment loss had been recognised.

## 3.9 Assets and liabilities classified as held for sale

Assets (or disposal groups comprising assets and liabilities) that are expected to be recovered primarily through sale rather than through continuing use are classified as held for sale. Immediately before classification as held for sale, the assets or components of a disposal group are re-measured in accordance with the Group's accounting policies. Thereafter the assets (or disposal groups) are measured at the lower of their carrying amount or fair value less costs to sell. Upon reclassification the Group ceases to depreciate or amortise non-current assets classified as held for sale. Any impairment loss on a disposal group is first allocated to goodwill and then to the remaining assets on a pro-rata basis, except that no loss is allocated to inventories, financial assets, deferred tax assets or employee benefit assets, which continue to be measured in accordance with the Group's accounting policies. Impairment losses incurred on the initial classification as being held for sale and subsequent gains or losses on re-measurement are recognised in the statement of comprehensive income as a component of the profit or loss. Gains are not recognised in excess of any prior cumulative impairment loss.

# 3.10 Employee benefits

# (a) Pension and superannuation obligations

A defined contribution superannuation plan is a plan under which the employee and the Group pay fixed contributions to a separate entity. The Group has no legal or constructive obligation to pay further contributions in relation to an employee's service in the current and prior years. The contributions are recognised in the statement of comprehensive income as a component of the profit or loss as and when they fall due.

### Short-term employee benefits

Short-term employee benefits are measured on an undiscounted basis and are expensed in the statement of comprehensive income as a component of the profit or loss as the related services are provided. A provision is recognised for the amount expected to be paid under short-term cash bonus plans and outstanding annual leave balances if the Group has a present legal or constructive obligation to pay this amount as a result of past services provided by the employee and the obligation can be estimated reliably.

# Other long-term employee benefits

The liability for long service leave for which settlement can be deferred beyond 12 months from the balance date is measured as the present value of expected future payments to be made in respect of services provided by employees. Consideration is given to expected future wage and salary levels, experience of employee departures and periods of service. Expected future payments are discounted using market yields at the reporting date on national government bonds with terms to maturity and currency that match, as closely as possible, the estimated future cash outflows.

# **Termination benefits**

Termination benefits are recognised as an expense when the Group is demonstrably committed, without realistic possibility of withdrawal, to a formal detailed plan to terminate employment before the normal retirement date. Termination benefits for voluntary redundancies are recognised if the Group has made an offer encouraging voluntary redundancy, it is probable that the offer will be accepted and the number of acceptances can be estimated reliably.

### Incentive compensation plans

The Group recognises a liability and associated expense for incentive compensation plans based on a formula that takes into consideration certain threshold targets and the associated measures of profitability. The Group recognises a provision when it is contractually obligated or when there is a past practice that has created a constructive obligation to its employees.

### 3.11 Provisions

A provision is recognised if, as a result of a past event, the Group has a present legal or constructive obligation that can be estimated reliably, and it is probable that an outflow of economic benefit will be required to settle the obligation. Provisions are determined by discounting the expected future cash flows at a pre-tax rate that reflects current market assessments of the time value of money and the risks specific to the liability. Where discounting is used, the increase in the provision for the passage of time is recognised as a financial expense in the statement of comprehensive income as a component of the profit or loss.

#### (a) **Business closure and rationalisation**

A provision for business closure and rationalisation is recognised when the Group has approved a detailed and formal restructuring plan, and the restructuring has either commenced or has been publicly announced. Future operating costs are not provided for.

#### (b) Rehabilitation

The oil and gas production activities of the Group give rise to obligations for asset and site rehabilitation. Rehabilitation obligations can include facility decommissioning and dismantling, removal or treatment of waste materials, land rehabilitation and site restoration. The extent of work required and the associated costs are estimated based on current restoration standards and techniques. Provisions for the cost of each rehabilitation programme are recognised at the time that the environmental disturbance occurs.

Rehabilitation provisions are initially measured at the expected value of future cash flows required to rehabilitate the relevant site, discounted to their present value. The value of the provision is progressively increased over time as the effect of discounting unwinds. When provisions for rehabilitation are initially recognised, the corresponding cost is capitalised as a component of the Group's Oil and Gas production assets representing part of the cost of acquiring the future economic benefits of the operation. Amounts capitalised are amortised accordingly.

Where rehabilitation is expected to be conducted systematically over the life of the operation, rather than at the time of closure, a provision is made for the present obligation or estimated outstanding continuous rehabilitation work at each balance sheet date with the costs recognised in the statement of comprehensive income as a component of the profit or loss in line with the remaining future cash flows.

At each reporting date the rehabilitation liability is re-measured to account for any new disturbance, updated cost estimates, changes to the estimated lives of the associated operational assets, new regulatory requirements and revisions to discount rates. Changes to the rehabilitation liability are added or deducted from the related rehabilitation asset and amortised accordingly.

### 3.12 Royalties

Royalties are treated as taxation arrangements when they have the characteristics of a tax. This is considered to be the case when they are imposed under government authority and the amount payable is calculated by reference to revenue derived (net of any allowable deductions) after adjustment for temporary differences. For such arrangements, current and deferred tax is provided on the same basis as described in note 3.19(a) for other forms of taxation. Obligations arising from royalty arrangements that do not satisfy these criteria are recognised as current provisions and included as part of the cost of goods sold in the statement of comprehensive income as a component of profit or loss.

### 3.13 Dividends

Dividends to the Group's shareholders are recognised as a liability in the Group's statement of financial position in the period in which the dividends are declared.

# 3.14 Share capital

Ordinary shares are classified as equity. Costs directly attributable to the issue of new shares are shown in equity as a deduction from the proceeds.

Where equity instruments are reacquired by the Group, for example, as a result of a share buy-back, those instruments are deducted from equity and the associated shares are cancelled. No gain or loss is recognised in the statement of comprehensive income and the consideration paid including any directly attributable incremental costs (net of income taxes) is directly recognised in equity.

### 3.15 Share-based payment

Share-based remuneration benefits are provided to employees via a variety of schemes which are further set out in note 23.

The fair values of the options or performance rights granted under these various schemes are recognised as an employee benefit expense with a corresponding increase in equity. The fair value is measured at the grant date and recognised over the period during which the employees become unconditionally entitled to the options or performance rights.

The fair value at grant date is independently determined using a pricing model that takes into account the exercise price, the term of the instrument, the impact of dilution, the share price at grant date and expected price volatility of the underlying share, the expected dividend yield and the risk free interest rate for the term of the instrument.

The fair value of the options and performance rights granted is measured to reflect the expected market vesting conditions, but excludes the impact of any non-market vesting conditions (for example, profitability and production targets). Non-market vesting conditions are included in assumptions about the number of options that are expected to become exercisable. At the end of each reporting period, the Group revises its estimates of the number of options and performance that are expected to become exercisable. The employee benefits expense recognised each period takes into account the most recent estimate. The impact of the revision to original estimates, if any, is recognised in the statement of comprehensive income as a component of profit or loss, with a corresponding adjustment to equity.

# 3.16 Revenue

# (a) Oil and gas sales

Revenue from oil and gas sales is measured at the fair value of the consideration received or receivable net of volume rebates and other customer incentives. Revenue is recognised when the significant risks and rewards of ownership have been substantially transferred to the buyer, recovery of the consideration is probable, the associated costs and possible return of goods can be estimated reliably, and there is no continuing management involvement with the goods.

Transfers of risks and rewards vary depending on the individual terms of the contract of sale.

# (b) Government grants

Government grants are recognised when there is reasonable assurance that they will be received and that the Group will comply with the conditions associated with the grant. Grants that compensate the Group for an item which is to be expensed are recognised in the statement of comprehensive income on a systematic basis in the same years in which the expenses are recognised or, for expenses already incurred the grants are recognised in the year in which they become receivable. Grants that compensate the Group for the cost of purchasing, constructing or otherwise acquiring a long-term asset are recognised as a reduction in the cost of that asset and included in the statement of comprehensive income as a component of depreciation expense in accordance with the Group's depreciation policy.

### (c) Dividend income

Dividend income is recognised when the right to receive payment is established.

## (d) Royalties

Royalty revenue is recognised on an accruals basis in accordance with the substance of the relevant agreement (provided that it is probable that the economic benefits will flow to the Group and the amount of revenue can be measured reliably). Royalties determined on a time basis are recognised on a straight-line basis over the period of the agreement. Royalty arrangements that are based on production, sales and other measures are recognised by reference to the underlying arrangement.

## 3.17 Lease payments

Minimum lease payments made under finance leases are apportioned between the finance charges and the reduction of the outstanding liability. The finance charges which are recognised in the statement of comprehensive income as a component of the profit or loss are allocated to each year during the lease term so as to produce a constant rate of interest on the remaining balance of the liability. Contingent lease payments are accounted for in the years in which the payments are incurred.

Payments made under operating leases are recognised in the statement of comprehensive income as a component of the profit or loss on a straight-line basis over the term of the lease, except where another systematic basis is more representative of the time pattern in which economic benefits from the leased asset are consumed. Contingent lease payments arising under operating leases are recognised as an expense in the year in which the payments are incurred.

In the event that lease incentives are received to enter into an operating lease, such incentives are deferred and recognised as a liability. The aggregated benefits of the lease incentives are recognised as a reduction to the lease expenses on a straight-line basis, except where another systematic basis is more representative of the time pattern in which economic benefits from the leased assets are consumed.

### 3.18 Financial income and expenses

Financial income comprises interest income, foreign currency gains and gains on derivative financial instruments in respect of financing activities that are recognised in the statement of comprehensive income as a component of the profit or loss. Interest income is recognised as it accrues using the effective interest method.

Financial expenses comprise interest expense, foreign currency losses, impairment losses recognised on financial assets (except for trade receivables) and losses in respect of financing activities on derivative instruments that are recognised in the statement of comprehensive income as a component of the profit or loss. All borrowing costs not qualifying for capitalisation are recognised in the statement of comprehensive income as a component of the profit or loss using the effective interest method.

# 3.19 Income tax

# (a) Income tax

Income tax expense comprises current and deferred tax. Income tax expense is recognised in the statement of comprehensive income as a component of the profit or loss except to the extent that it relates to items recognised directly in equity or other comprehensive income, in which case it is recognised with the associated items on a net basis.

Current tax is the expected tax payable on the taxable income for the year using tax rates enacted or substantially enacted at the reporting date, and any adjustment to tax payable in respect of previous years.

Deferred tax is recognised using the balance sheet method of providing for temporary differences between the carrying amounts of assets and liabilities for financial reporting purposes and the carrying amounts for taxation

purposes. Deferred tax is not recognised for the following temporary differences: the initial recognition of goodwill, the initial recognition of assets or liabilities in a transaction that is not a business combination and that affects neither accounting nor taxable profit, and differences relating to investments in subsidiaries and jointly controlled entities to the extent that they probably will not reverse in the foreseeable future and the Group is in a position to control the timing of the reversal of the temporary differences. Deferred tax is measured at the tax rates that are expected to be applied to the temporary differences when they reverse, based on the laws that have been enacted or substantially enacted at the reporting date.

A deferred tax asset is recognised to the extent that it is probable that future taxable profits will be available against which the temporary differences can be utilised. Deferred tax assets are reviewed at each reporting date and are reduced to the extent that it is no longer probable that the related tax benefit will be realised.

Additional income taxes that arise from the distribution of dividends are recognised at the same time the liability to pay the related dividend is recognised. Deferred income tax assets and liabilities in the same jurisdiction are offset in the statement of financial position only to the extent that there is a legally enforceable right to offset current tax assets and current tax liabilities and the deferred balances relate to taxes levied by the same taxing authority and are expected either to be settled on a net basis or realised simultaneously.

### (b) Tax consolidation

The Company and its wholly-owned Australian resident entities have formed a tax-consolidated group with effect from 1 July 2013 and are therefore taxed as a single entity from that date. The head entity within the tax-consolidated group is Strike Energy Limited. Current tax liabilities and assets and deferred tax assets arising from unused tax losses and relevant tax credits of the members of the tax-consolidated group are recognised by the Company (as head entity in the tax-consolidated group).

Entities within the tax-consolidated group have entered into a tax sharing agreement and funding with the Company. The tax sharing and funding agreement entered into between members of the tax-consolidated group provides for the determination of the allocation of income tax liabilities between the entities should the Company default on its tax payment obligations or if an entity should leave the tax-consolidated group.

The effect of the tax sharing and funding agreement is that each member's liability for tax payable by the tax-consolidated group is limited to the amount payable to the head entity under the tax funding arrangement.

# 3.20 Sales tax, value added tax and goods and services tax

All amounts (including cash flows) are shown exclusive of sales tax, value added tax ("VAT") and goods and services tax ("GST") to the extent the taxes are reclaimable, except for receivables and payables that are stated inclusive of sales tax, VAT and GST.

# 3.21 Leases

Leases are classified as finance leases whenever the terms of the lease transfer substantially all the risks and rewards of ownership to the lessee. All other leases are classified as operating leases.

# (a) The Group as lessor – finance leases

Amounts due from lessees under finance leases are recorded as receivables at the amount of the Group's net investment in the leases.

# (b) The Group as lessee – finance leases

Upon initial recognition the leased asset is measured at an amount equal to the lower of its fair value and the present value of the minimum lease payments. The corresponding liability to the lessor is included within loans and borrowings as a finance lease obligation. Subsequent to initial recognition the liability is accounted for in accordance with the accounting policy described at note 3.3(f) and the asset is accounted for in accordance with the accounting policy applicable to that asset.

# 3.22 Earnings per share

### (a) Basic earnings per share

Basic earnings per share is calculated by dividing the profit or loss attributable to equity holders of the Company, excluding any costs of servicing equity other than ordinary shares, by the weighted average number of ordinary shares outstanding during the financial period, adjusted for bonus elements in ordinary shares issued during the financial period.

### Diluted earnings per share

Diluted earnings per share adjusts the amount used in the determination of the basic earnings per share to take into account the after income tax effect of interest and other financing costs associated with dilutive potential ordinary shares and the weighted average number of additional shares that would have been outstanding assuming the conversion of all dilutive potential ordinary shares. Potential ordinary shares are treated as dilutive when, and only when, their conversion to ordinary shares would decrease earnings per share from continuing operations.

### 3.23 Segment reporting

The Group's operating segments are identified on the basis of internal reports about components of the Group that are regularly reviewed by the Chief Operating Decision Makers ("CODM") in order to allocate resources to the segment and to assess its performance.

# 3.24 Company entity financial information

The financial information for the Company entity as disclosed in note 25 has been prepared on the same basis as that applied by the Group, except as set out below:

# Investments in subsidiaries, associates and joint venture entities

Investments in subsidiaries, associates and joint venture entities are accounted for at cost in the financial information of the Company. Dividends received from associates are recognised in the statement of comprehensive income as a component of profit or loss, rather than being deducted from the carrying amount of these investments.

#### Effect of tax consolidation (b)

Current tax liabilities and assets and deferred tax assets arising from unused tax losses and relevant tax credits of the members of the tax-consolidated group, are accounted for by the Company rather than by the members of the taxconsolidated group themselves.

# 3.25 New and revised standards and interpretations

#### Standards and Interpretations affecting amounts reported in the current period (a)

The following new and revised Standards and Interpretations have been adopted in the current year.

- AASB 10 Consolidated Financial Statements \*
- AASB 11 Joint Arrangements \*
- AASB 12 Disclosure of Interests in Other Entities \*
- AASB 127 Separate Financial Statements (2011) \*
- AASB 128 Investments in Associates and Joint Ventures (2011) \*
- AASB 13 Fair Value Measurement and AASB 2012-8 Amendments to Australian Accounting Standards arising from AASB 13
- AASB 2011-7 Amendments to Australian Accounting Standards arising from the Consolidation and Joint Arrangements standards \*
- AASB 119 Employee Benefits (2012) and AASB 2012-10 Amendments to Australian Accounting Standards arising from AASB 119 (2012)
- AASB 2011-4 Amendments to Australian Accounting Standards to Remove Individual Key Management Personnel Disclosure Requirements
- AASB 2012-2 Amendments to Australian Accounting Standards Disclosures Offsetting Financial Assets and Financial Liabilities
- AASB 2012-5 Amendments to Australian Accounting Standards arising from Annual Improvements 2009-2011

Certain of the above new accounting standards, interpretations and revisions (as indicated (\*)) modified a number of the key criteria and concepts that deal with the principles of consolidation (introducing new criteria for the assessment of control), limiting the permissible options pertaining to the accounting for joint arrangements, while prescribing additional guidelines for equity accounted investments. The initial adoption of each of the above standards, interpretations and revisions has not had a material impact on the amounts reported in these consolidated financial statements but may affect the accounting for future transactions or arrangements.

# (b) Standards and Interpretations in issue not yet adopted

At the date of authorisation of the financial report, the following Standards and Interpretations listed below were in issue but not yet effective.

Standard/Interpretation	Effective for the annual reporting period Beginning on	Expected to be initially applied in the financial year ending
AASB 9 Financial Instruments and related amendments	1 January 2018	30 June 2019
AASB 2012-3 Amendments to Australian Accounting Standards – Offsetting Financial Assets and Financial Liabilities	1 January 2014	30 June 2015
Interpretation 21 Levies	1 January 2014	30 June 2015
AASB 2013-3 Amendments to AASB 136 – Recoverable Amount Disclosures for Non-Financial Assets	1 January 2014	30 June 2015
AASB 2013-9 Amendments to Australian Accounting Standards – Conceptual Framework, Materiality and Financial Instruments	1 January 2014	30 June 2015
AASB 2014-1 Amendments to Australian Accounting Standards – Part A: Annual Improvements 2010-2012 and 2011-2013 Cycles; Part B: Defined benefit Plans: Employee Contributions (Amendments to AASB 119); Part C: Materiality	1 July 2014	30 June 2015
AASB 1031 Materiality	1 January 2014	30 June 2015
Amendments to IAS 16 and IAS 38 - Clarification of Acceptable Methods of Depreciation and Amortisation	1 January 2016	30 June 2017
IFRS 15 Revenue from Contracts with Customers	1 January 2017	30 June 2018

The Directors anticipate, with the exception of IFRS 15 (which is yet to be fully assessed), that the above amendments and interpretations will not have a material impact on the financial report of the Group in the year or period of initial application. The Group is in the process of assessing the impact of IFRS 15.

### 4. Critical accounting estimates and assumptions

In the process of applying the Group's accounting policies, management has made certain estimates and assumptions about the carrying values of assets and liabilities, income and expenses and the disclosure of contingent assets and liabilities. Management has not made any significant judgements apart from those involving estimations (as discussed further). The key assumptions concerning the future and other key sources of uncertainty in respect of estimates at the reporting date that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial reporting period are as follows.

# Impairment of assets

In determining the recoverable amount of assets, in the absence of quoted market prices, estimations are made regarding the present value of future cash flows using asset-specific discount rates. For oil and gas properties, expected future cash flow estimation is based on reserves, future production profiles, commodity prices, foreign exchange rates, operating costs and any future development costs necessary to produce reserves. Estimates of future commodity prices are based on market consensus prices where available. A recoverable amount is then determined by discounting the expected net cash flows to their present values using a post-tax discount rate of 14% (2013: 10%).

### **Reserve estimates**

Reserves are estimates of the amount of hydrocarbons that can be economically and legally extracted from the Group's Oil and Gas production licences. In order to calculate reserves, estimates and assumptions are required to be formulated about a range of geological, technical and economic factors including quantities, production techniques, recovery rates, production costs, transportation costs, commodity demand, commodity prices and exchange rates. Estimating the quantity and/or grade of reserves requires the size, shape and depth of the resource/hydrocarbon body or field to be determined by analysing geological data such as drilling samples. This process may require complex and difficult geological judgement and calculation to interpret the data.

As the economic assumptions used to estimate reserves change from period to period, and because additional geological data is generated during the course of operations, estimates of reserves may change from period to period.

Changes in reported reserves may affect the Group's financial results and financial position in a number of ways, including:

- asset carrying values may be affected due to changes in the estimated future cash flows; and
- amortisation charges in the statement of comprehensive income may change as result of the change in the useful economic lives of assets.

### Income taxes

The Group is subject to income taxes in multiple jurisdictions which require significant judgement to be exercised in determining the Group's provision for income taxes. There are a number of transactions and calculations for which the ultimate tax determination is uncertain during the ordinary course of business. Current tax liabilities and assets are recognised at the amount expected to be paid to or recovered from the taxation authorities.

# Realisation of deferred tax assets

The Group assesses the recoverability of deferred tax assets with reference to estimates of future taxable income. To the extent that actual taxable income differs from management's estimate of future taxable income, the value of recognised deferred tax assets may be affected. Deferred tax assets have been recognised to offset deferred tax liabilities to the extent that the deferred tax assets and liabilities are expected to be realised in the same jurisdiction and reporting period. Deferred tax assets have also been recognised based on management's best estimate of the recoverability of these assets against future taxable income. Deferred income tax assets and liabilities in the same jurisdiction are off-set in the statement of financial position only to the extent that there is a legally enforceable right to off-set current tax assets and current tax liabilities and the deferred balances relate to taxes levied by the same taxing authority and are expected either to be settled on a net basis or realised simultaneously.

# **Exploration**, evaluation expenditure

The Group's accounting policy for exploration and evaluation expenditure results in certain items of expenditure being capitalised for an area of interest where it is considered likely to be recoverable by future exploitation or sale or where the activities have not reached a stage which permits a reasonable assessment of the existence of reserves. This policy requires management to make certain estimates and assumptions as to future events and circumstances, in particular whether an economically viable extraction operation can be established. Any such estimates and assumptions may change as new information becomes available. If, after having capitalised the expenditure under the policy, a judgement is made that recovery of the expenditure is unlikely, the relevant capitalised amount will be written off to the statement of comprehensive income.

# Restoration and rehabilitation expenditure

The Group's accounting policy for its restoration and rehabilitation closure provisions requires significant estimates and assumptions such as: requirements of the relevant legal and regulatory framework; the magnitude of possible contamination; and the timing, extent and costs of required closure and rehabilitation activity. These uncertainties may result in future actual expenditure differing from the amounts currently provided. The provision recognised is periodically reviewed and updated based on the facts and circumstances available at the time. Changes to the estimated future costs for operating sites are recognised in the statement of financial position by adjusting both the closure and rehabilitation asset and the provision.

## **Determination of fair values**

A number of the Group's accounting policies and associated disclosures require the determination of fair values for both financial and non-financial assets and liabilities. Fair values have been determined for measurement and/or disclosure purposes based on the following methods. Where applicable, further information regarding the assumptions made in determining fair values is disclosed in the notes specific to that asset or liability.

# Trade and other receivables

The fair value of trade and other receivables is estimated as the present value of future cash flows, discounted at the market rate of interest at the reporting date. Given the short-term nature of trade receivables the carrying amount is a reasonable approximation of fair value.

### Investments in equity securities

The fair value of investments in listed equity securities is determined by reference to their quoted bid price at the reporting date.

### **Derivatives**

The fair value of forward exchange contracts is based on their listed market price, if available. If a listed market price is not available, then fair value is estimated by discounting the difference between the contractual forward price and the current forward price for the residual maturity of the contract using a risk-free interest rate (based on government bonds).

The fair value of interest rate swaps is based on broker quotes. These quotes are tested for reasonableness by discounting estimated future cash flows based on the terms and maturity of each contract using market interest rates for a similar instrument at the measurement date.

The fair value of commodity and other price derivatives is based on a valuation model. The valuation model (which includes where relevant the consideration of credit risk) discounts the estimated future cash flows based on the terms and maturity of each contract using forward curves and market interest rates at the reporting date.

## Non-derivative financial liabilities

The fair value of non-derivative financial liabilities, which is determined for disclosure purposes, is calculated by discounting the future contractual cash flows at the current market interest rates that are available for similar financial instruments.

# 6. Segment reporting

AASB 8 Operating Segments ("AASB 8") requires operating segments to be identified on the basis of internal reports about components of the Group that are regularly reviewed by the Chief Operating Decision Makers ("CODM") in order to allocate resources to the segment and to assess its performance.

The Group's CODM are the Board of Directors of the Company, the Managing Director and the Chief Financial Officer. Information reported to the Group's CODM for the purposes of resource allocation and assessment of performance currently focuses on the Group's exploration and production activities in both Australia and the United States.

The Group has four reportable segments under AASB 8 and is managed by both business activity and geographical location. The accounting policies of the reportable segments are the same as the Group's accounting policies. The segment result represents the profit or loss generated by each segment without allocation of corporate expenses, depreciation, employment benefits expense, finance costs and other income and expenses. This is the measure reported to the CODM for the purposes of resource allocation and assessment of segment performance.

For the year ended \$'000	Aust Explor		Aust Produ	ralia iction	US Exploi		US Produ		Gro	oup
	2014	2013	2014	2013	2014	2013	2014	2013	2014	2013
Continued operations										
Revenue from oil and gas sales	-	-	96	244	-	-	4,172	4,345	4,268	4,589
Cost of sales	-	-	(60)	(46)	-	-	(1,765)	(1,758)	(1,825)	(1,804)
Gross profit		-	(36)	198	-	-	2,407	2,587	2,443	2,785
Amortisation	-	-	-	-	-	-	(1,478)	(1,637)	(1,478)	(1,637)
Exploration, evaluation and production asset impairment	(500)	(9,083)	-	-	(13,758)	(2,423)	(7,515)	(4,904)	(21,773)	(16,410)
Segment result	(500)	(9,083)	(36)	198	(13,758)	(2,423)	(6,586)	(3,954)	(20,808)	(15,262)
Depreciation									(79)	(122)
Other income and expenses									(3,857)	(2,092)
Net financial (expenses)/income									(1,435)	3,258
Loss before income tax									(26,179)	(14,218)
Income tax benefit									-	-
Group loss for the period									(26,179)	(14,218)

### Segment assets and liabilities

The following is an analysis of the Group's assets and liabilities by reportable operating segment:

For year ended	Ass	sets	Liabilities	
\$'000	30 June 2014	30 June 2013	30 June 2014	30 June 2013
Australia – Exploration	24,671	12,098	(5,751)	(134)
Australia – Production	132	132	(2,200)	-
USA – Exploration	18,493	28,199	(3,736)	(2,833)
USA – Production	3,401	8,604	(479)	(258)
	46,697	49,033	(12,166)	(3,225)
Unallocated assets and liabilities	11,307	2,129	(944)	(802)
	58,004	51,162	(13,110)	(4,027)

For the purposes of monitoring segment performance and allocating resources between segments:

- All assets are allocated to reportable segments other than investments in associates, other financial assets derivatives and tax assets. Assets used jointly by reportable segments are allocated on the basis of the revenues earned by individual reportable segments; and
- All liabilities are allocated to reportable segments other than other financial liabilities, current and deferred tax liabilities, and other liabilities. Liabilities for which reportable segments are jointly liable are allocated in proportion to segment assets.

# Other segment information

For year ended	Amortisation		Additions to Non-Current Assets	
\$'000	30 June 2014 30 June 2013		30 June 2014	30 June 2013
Australia – Exploration	-	-	13,076	2,818
Australia – Production	-	-	-	-
USA – Exploration	-	-	10,251	13,579
USA – Production	1,478	1,637	-	600
	1,478	1,637	23,327	16,997

# Information about major customers

Included in revenue from oil and gas sales of \$4,268,000 (2013: \$4,589,000) are revenues of approximately \$3,186,000 (2013: \$3,630,000) which arose from sales to the Group's largest customer.

# Information about major products and services

Details about the revenues for each product are disclosed in note 7(a).

### 7. **Revenue and expenses**

For the year ended		
\$'000	30 June 2014	30 June 2013
(a) Revenue		
Gas Sales	1,883	1,890
Oil Sales	2,385	2,699
	4,268	4,589
(b) Cost of sales		
Production costs	531	550
Royalties and taxes	1,294	1,254
	1,825	1,804

For the year ended		
\$'000	30 June 2014	30 June 2013
(c) Other Income		
Cost recoveries	1,906	2,080
Royalty income	71	109
Eligible R&D refund	532	1,296
Other income	1	59
	2,510	3,544
(d) Amortisation and depreciation		
Amortisation – oil and gas production assets	1,478	1,637
Depreciation – property, plant and equipment	79	122
	1,557	1,759

# 8. Net financial income/(expenses)

For the year ended		
\$'000	30 June 2014	30 June 2013
Interest income on cash and cash equivalents	260	153
Net foreign currency exchange gain	-	3,143
Financial Income	260	3,296
Interest expense on financial liabilities	(879)	(38)
Financing transaction costs and fees	(192)	-
Net foreign currency exchange loss	(624)	-
Financial Expenses	(1,695)	(38)

# 9. Income Tax

# Income tax recognised in the income statement

For the year ended		
\$'000	30 June 2014	30 June 2013
Tax expense/(income) comprises:		
Current tax expense/(income) in respect of the current year	(8,569)	(4,779)
Benefit arising from previously unrecognised tax losses, tax credits or temporary difference of a prior period that is used to reduce current tax expense	-	-
difference of a prior period that is used to reduce current tax expense		
Deferred tax expense/(income) relating to the origination and reversal of		
temporary differences	641	(994)
Effect of tax losses not brought to account	7,928	5,773
	-	-

The prima facie income tax expense on pre-tax accounting profit from operations reconciles to the income tax expense in the financial statements as follows:

For the year ended		
\$'000	30 June 2014	30 June 2013
Reconciliation of effective tax rate		
Loss from operations	(26,179)	(14,218)
Income tax (benefit)/expense calculated at 30%	(7,853)	(4,266)
Effect of income and expenditure that is either not assessable or deductible in determining taxable profit	1,183	(962)
Effect of tax concessions (research and development and other allowances)	(160)	(378)
Effect of different tax rate on US subsidiaries	(1,098)	(168)
Effect of tax losses not brought to account	7,928	5,774
	-	-

The tax rate used in the above reconciliation is the corporate tax rate of 30% payable by Australian corporate entities on taxable profits under Australian tax law. There has been no change in the corporate tax rate when compared with the previous reporting period.

# **Deferred tax balances**

For the year		Recognised in			
\$'000	Opening balance	the Profit or loss	Recognised in Equity	Recognised in OCI	Closing Balance
30 June 2014					
Temporary differences	-	-	-	-	-
Unused tax losses and credits	-	-	-	-	-
30 June 2013					
Temporary differences	-	-	-	-	-
Unused tax losses and credits	=	-	-	-	-

# Income tax recognised directly in equity

There were no current and deferred amounts were charged/(credited) directly to equity during the period (2013: nil).

# **Deferred tax assets**

The following deferred tax assets have not been brought to account as assets:

As at		
\$'000	30 June 2014	30 June 2013
Tax losses - revenue	14,990	23,021
Tax losses - revenue subject to available fraction	16,980	-
Tax losses - capital in nature subject to available fraction	347	347
Tax losses - capital in nature excess percentage depletion	2,148	1,873
Temporary differences	4,576	2,590
	39,041	27,831

# **Deferred tax liabilities**

The following deferred tax liabilities have not been brought to account as liabilities:

As at		
\$'000	30 June 2014	30 June 2013
Temporary differences	7,398	4,550
	7,398	4,550

### Net unrecognised deferred tax assets

As at		
\$'000	30 June 2014	30 June 2013
Net unrecognised deferred tax assets	31,643	23,281
	31,643	23,281

The Group has tax losses arising in Australia of \$73,932,945 (2013: \$57,593,716) and the United States of \$27,973,143 (2013: \$17,309,048).

The Group has recognised a deferred tax asset in relation to these losses to the extent necessary to offset deferred tax liabilities.

The Group has capital losses arising in Australia of \$1,157,488 (2013: \$1,157,488). The Group has not recognised a deferred income tax asset in relation to these losses. The Group has excess percentage of depletion losses arising in the United States of \$6,135,492 (2013: \$5,646,079). The Group has not recognised a deferred income tax asset in relation to these losses.

Strike Energy and its wholly owned Australian controlled entities implemented the tax consolidation legislation from 1 July 2013. The accounting policy in relation to this legislation is set out in note 3.

# 10. Remuneration of auditors

For the year ended		
\$	30 June 2014	30 June 2013
Amounts received or due and receivable by Deloitte Touche Tohmatsu (Aus) for:		
Audit or review of the financial report of the Group	108,000	104,000
Corporate advisory	27,500	16,732
Total audit remuneration	135,500	120,732

# 11. Cash and cash equivalents

As at		
\$'000	30 June 2014	30 June 2013
Cash and Cash equivalent (i)	3,424	1,408
Short term deposits (ii)	7,200	-
	10,624	1,408

- (i) Cash at bank earns interest at floating rates based on daily deposit rates.
- (ii) Short-term deposits are at call and earn interest at prevailing short term deposit rates.

## 12. Assets classified as held for sale

As at		
\$'000	30 June 2014	30 June 2013
Oil and Gas Exploration Assets	4,918	-
	4,918	-

As announced on 11 July 2014 the Group entered into a Purchase and Sale Agreement (PSA) with Penn Virginia Oil & Gas (PVOG) to sell 1,617 of its net acres in Lavaca County Texas (USA). The PVOG PSA contains customary closing conditions including landowner approvals and closed on 29 August 2014.

Initial proceeds of US\$ 4.5 million were received on 29 August 2014.

#### 13. Trade and other receivables

As at		
\$'000	30 June 2014	30 June 2013
Current		
Trade receivables (i)	487	703
GST receivable	198	34
Other receivables	112	167
	797	904

<sup>(</sup>i) The average credit period on current trade receivables is 60 days (2013: 60 days). All amounts were collected within the average credit period. An allowance is made when there is objective evidence that a trade receivable is impaired. There was no evidence that impairment existed at balance date (2013: Nil). There were no amounts that were past due but not considered to be impaired at balance date (2013: Nil).

#### 14. Other financial assets

As at		
\$'000	30 June 2014	30 June 2013
Current		
Advances (i)	136	2,465
Prepayments	82	137
	218	2,602
Non-current		
Security Deposits (ii)	318	293
	318	293

Advances represent payments made to the operators of certain of the Group's US joint ventures which will be used in the future for the exploration and evaluation activities.

### 15. **Exploration and evaluation assets**

For the year ended	Texas,	Louisiana,	Carnarvon Basin,	Future Gas Project,	Cooper Basin,		
\$'000	USA	USA	Australia	Australia	Australia	Other	Total
Balance at 1 July 2013	28,068	-	-	-	11,828	276	40,172
Foreign exchange movements	63	-	-	-	-	5	68
Additions	10,249	2	108	16	12,761	191	23,327
Transfer to assets held for sale	(4,918)	-	-	-	-	-	(4,918)
Transfer to oil & gas producing assets	(6,238)	-	-	-	-	-	(6,238)
Impairment charge	(13,714)	(2)	(108)	(16)	(175)	(243)	(14,258)
Balance at 30 June 2014	13,510	-	-	-	24,414	229	38,153
Balance at 1 July 2012	21,314	321	2,433	4,348	10,041	1,615	40,072
Foreign exchange movements	1,928	(43)	-	-	-	12	1,897
Additions	13,166	413	454	21	1,793	550	16,397
Transfer to oil & gas producing assets	(6,688)	-	-	-	-	-	(6,688)
Impairment charge	(1,652)	(691)	(2,887)	(4,369)	(6)	(1,901)	(11,506)
Balance at 30 June 2013	28,068	-	-	-	11,828	276	40,172

<sup>(</sup>ii) Security deposits relate to cash provided to secure certain leasing obligations. The weighted average interest was 3.61% (2013: 4.25%)

### Transfer to assets held for sale

As outlined in note 12, the Group has entered into a PSA with PVOG to sell 1,617 of its net acres in Lavaca County Texas (USA). On entering into the PSA, the Group transferred the value of the assets subject to the transaction to assets held for sale. No gain or loss was recognised on the initial transfer of these assets to held for sale.

### Impairment charge

During the financial year the Group recognised an impairment charge of \$14.3 million (2013: \$11.5 million) predominately relating to its US operations which has been recognised in the profit or loss component of the statement of comprehensive income. As previously announced as part of its half year results for the period ended 31 December 2013 the Group recognised an impairment charge of \$7.0 million relating to the promote or historic premium paid to the operator of the Eagle Ford Joint Venture. Separately and in conjunction with the PVOG transaction, the Group has in conjunction with the operator of the Eagle Ford Joint Venture evaluated its total carried forward acreage position and has elected at this time to not actively pursue a portion of this holding which has resulted in a separate impairment charge of \$6.5 million.

## 16. Oil and gas production assets

The following table details the consolidated expenditure on the Group's oil and gas production assets located in Texas (USA):

For the year ended		
\$'000	30 June 2014	30 June 2013
Balance at 1 July	5,435	4,906
Additions	-	600
Transfer from exploration expenditure	6,238	6,688
Change in restoration and rehabilitation obligations	196	-
Amortisation of oil and gas production assets	(1,478)	(1,637)
Impairment charge	(7,515)	(4,904)
Foreign exchange movement	(17)	(218)
Balance at 30 June	2,859	5,435

There was no amortisation during the current year (2013: nil) that was capitalised as part of inventory or the cost of other assets.

# Change in restoration and rehabilitation obligations

During the year the Group recognised an increase to the future estimated rehabilitation asset and provision for the restoration and rehabilitation of its portfolio of production assets. Refer to note 20 for further details.

# Impairment charge

During the financial year the Group recognised an impairment charge of \$7.5 million (2013: \$4.9 million) relating to its US oil and gas production assets which has been recognised in the profit or loss component of the statement of comprehensive income. As previously reported under the advisement of the Joint Venture operator the Group elected to plug and abandon and subsequently farm out the Wolters #1H well which had a total cost to the Group of \$6.3 million.

### **17**. Property, plant and equipment

For the year ended \$'000	Leasehold improvements	Plant and Equipment	Furniture and Fittings	Computer Equipment	Assets under finance lease	Total
Assets at Cost	-					
Balance at 1 July 2013	152	17	108	656	-	933
Foreign exchange movements	-	-	-	-	-	-
Additions	-	-	4	29	16	49
Disposals	(152)	(16)	(104)	(481)	- -	(753)
Transfers	-	-	-	-	-	-
Depreciation Expense	-	-	-	-	-	-
Balance at 30 June 2014	-	1	8	204	16	229
Balance at 1 July 2012	152	17	113	563	-	845
Foreign exchange movements	-	-	<del>-</del>	-	-	-
Additions	-	-	-	148	-	148
Disposals	-	-	(5)	(55)	-	(60)
Transfers	-	-	-	-	-	-
Depreciation Expense	-	-	-	-	-	-
Balance at 30 June 2013	152	17	108	656	-	933
Accumulated depreciation and imp	pairment charges					
Balance at 1 July 2013	(68)	(8)	(36)	(473)	-	(585)
Foreign exchange movements	-	-	-	1	-	1
Additions	-	-	-	-	-	-
Disposals	83	9	43	416	-	551
Transfers	-	-	-	-	-	-
Depreciation Expense	(15)	(1)	(8)	(54)	(1)	(79)
Balance at 30 June 2014	-	=	(1)	(110)	(1)	(112)
Balance at 1 July 2012	(38)	(6)	(25)	(449)	_	(518)
Foreign exchange movements	-	-	-	-	-	-
Additions	-	-	-	-	-	-
Disposals	-	1	2	52	-	55
Transfers	-	-	-	-	-	-
Depreciation Expense	(30)	(3)	(13)	(76)	-	(122)
Balance at 30 June 2013	(68)	(8)	(36)	(473)	-	(585)
As at 30 June 2013 – NBV	84	9	72	183	-	348
As at 30 June 2014 - NBV	-	1	7	94	15	117

There was no depreciation during the current year (2013: nil) that was capitalised as part of inventory or other assets.

### 18. Trade and other payables

As at		
\$'000	30 June 2014	30 June 2013
Trade payables	1,732	653
Accruals and other Payables	2,408	301
Total trade and other payables	4,140	954
Current	4,140	954
Non-Current	-	-

Trade and other payables are non-interest bearing and normally settled within 30 days (2013: 30 days).

## 19. Employee benefits

As at		
\$'000	30 June 2014	30 June 2013
Provision for annual leave	66	122
Provision for long service leave	32	280
Other	-	-
Total employee benefits	98	402
Current	66	249
Non-Current	32	153

# 20. Provisions

As at \$'000	Restoration and rehabilitation	Onerous Contracts	Total
Balance at the beginning of the year	31	-	31
Provision made during the year	218	166	384
Provisions released during the year	-	-	-
Effect of discounting		-	-
Balance at 30 June 2014	249	166	415
Current	-	117	117
Non-Current	249	49	298
Total provisions at 30 June 2014	249	166	415
Current	-	-	-
Non-Current	31	-	31
Total provisions at 30 June 2013	31	-	31

# **Restoration and rehabilitation**

The Group's Oil and Gas production activities in the United States give rise to obligations for site restoration and rehabilitation. The key areas of uncertainty in estimating the provisions for these obligations are set out in note 4.

The provision recognised represents the expected cost to dismantle and dispose of the production surface level infrastructure, certain components of the subsurface infrastructure (including the plugging of well) and to also rehabilitate the surrounding disturbed land areas to a state acceptable under the various provisions as prescribed by various regulatory authorities. The provision is based on the estimated cost of restoring the production facilities. Final site restoration is not expected to occur until the cessation of operations which are determined on a location by location basis.

# **Onerous contracts**

The provision for onerous contracts represents the expected value of obligations arising under non-cancellable leasing agreements that the Group is currently contracted to, arising from the closure of its West Perth Office. The provision at 30 June 2014 represents management's current forecasted estimate of the value the leasing commitment that the Group will be unable to receive a benefit for through either the use of the leased asset or through sub-leasing arrangements.

#### 21. **Borrowings**

As at		
\$'000	30 June 2014	30 June 2013
BlueRock Facility (a)(i)	1,478	2,544
Finance lease liabilities	3	2
Total Current Borrowings (iii)	1,481	2,546
BlueRock Facility (a)	2,225	-
Orica Facility (ii)	2,500	-
Finance lease liabilities	12	2
Total Non-current borrowings	4,737	2
(a) BlueRock facility (current and non-current)	3,763	2,636
Embedded derivative	(60)	(92)
Carrying amount	3,703	2,544

- (i) On 22 May 2013, the Group entered into a production payment funding facility (the BlueRock Facility) with BlueRock Energy Capital, for the purpose of funding the drilling and completion costs for the Group's existing Eagle Ford Shales and Permian Basin wells in the United States. Repayments under the BlueRock facility are dependent on revenue generated from certain of the Group's US production assets (80% of net revenue to be used for settlement of the outstanding principal and interest, with the option to reduce to 70%). The weighted average effective interest rate on the loan is 18%. Under the terms of the BlueRock facility, the Group has granted BlueRock a perpetual overriding royalty interest of 0.5%-1% in certain of the Group's US production assets.
- (ii) On 15 July 2013, the Group entered into a loan agreement with Orica Australia Pty Ltd (Orica) for the purpose of funding components of the budgeted and approved programme associated with the PEL 96 Joint Venture operations (the Orica Facility). The loan is interest free and is repayable 5 years from the date of drawdown or at a date as mutually agreed between the parties.
- (iii) On 29 January 2014 the Group entered into a funding facility with Macquarie Bank (the Macquarie Facility) to provide pre-funding for eligible R&D expenditure to be incurred during the year ended 30 June 2014. The Macquarie Facility had an initial limit of \$A 3.0 million and could be drawn upon after the eligible R&D expenditure incurred has been validated by the Group's R&D advisors. An initial draw down under the facility of \$A 2.5 million was made on 30 January 2014 and the facility was repaid in full on 30 April 2014.

#### 22. Other liabilities

As at		
\$'000	30 June 2014	30 June 2013
Unearned revenue – Gas prepayment agreements	2,200	-
Total other liabilities	2,200	-
Current	-	-
Non-Current	2,200	-

Unearned revenue represents amounts received under the terms of gas prepayment and option agreements pertaining to the future delivery of Gas from the Group's Southern Cooper Basin Gas Project.

#### 23. **Equity and reserves**

# Share capital

	Number of shares (No'000)		Issued capital (\$'000)		
For the year ended	30 June 2014	30 June 2013	30 June 2014	30 June 2013	
Balance at beginning of the year	614,519	614,519	98,480	98,480	
Placements during the year	218,812	-	24,418	-	
Share issue costs during the year	-	-	(1,092)	-	
Balance at end of financial year	833,331	614,519	121,806	98,480	

All issued ordinary shares are fully paid and have no par value.

The holders of ordinary shares are entitled to receive dividends as declared from time to time and are entitled to one vote per share. All shares rank equally with regard to the Group's residual assets in the event of a wind-up.

### Reserves

### Employee share incentive plan - share-based payments reserve

On 14 May 2014 the Directors of the Company approved and revised the Employee Share Incentive Plan (the Plan). Under the terms of the Plan both share options and performance rights are able to be granted to eligible employees for no consideration. Typically awards are granted for a two to three year period, with a number of vesting conditions attached. Entitlements under the awards vest as soon as the associated vesting conditions have been met. Awards are not able to be settled in cash. Awards under the plan carry no dividend or voting rights. The Plan will be submitted to the forth coming Annual General Meeting for approval and ratification by the shareholders of the Company.

During the year ended 30 June 2014, the Group issued 1,700,000 Performance Rights and Nil Options (2013: Nil Performance Rights and 1,700,000 Options) under the Plan. The net expense recognised in the income statement in relation to share-based payments was \$151,990 (2013: \$434,500).

## Other options

As previously reported the Group has issued options to Underwriters for equity raising services undertaken in historic periods. At 30 June 2014, Underwriters held options over 6,000,000 (2013: 6,000,000) ordinary shares of the Company, which will expire on 31 August 2014.

On 28 May 2014, at a general meeting of the Company, Shareholders approved the issue of an Option (the Orica Option) to Orica Investments Pty Limited (Orica Investments) to subscribe for up to 20,833,333 shares in the Company for consideration of \$2.5 million. Under the terms of the Orica Option Agreement, if Orica Investments elects to exercise the Orica Option, the number of Shares to be issued will be determined by dividing the consideration of \$2.5 million by the price per share, being the greater of (a) \$0.12 cents per share and (b) a 10% discount to the volume weighted average price of the Company's quoted share price over the 10 trading days immediately prior to the date of exercise. The Orica Option may be exercised by Orica Investments during the period commencing on the later of (a) the PPTP Review Date and (b) the date of grant of the option. The Orica Option shall expire 30 days after the later of these two exercise dates. The PPTP review date is achieved after three full months of pilot production test data is made available from the Le Chiffre and Klebb wells, and such information is subject to an independent verification and review process.

# Instruments outstanding

The balance of share options and performance rights on issue as at 30 June 2014 as follows:

Date granted	Date exercisable	Expiry date	Exercise price of instrument	Number of instruments	Fair value at grant date
18 November 2011	18 November 2011	31 August 2014	0.20	6,000,000	0.07
18 November 2011	18 November 2011	18 November 2016	0.20	6,500,000	0.08
18 November 2011	18 November 2013	18 November 2016	0.20	3,000,000	0.07
18 November 2011	18 November 2013	18 November 2018	0.20	3,000,000	0.08
1 November 2012	1 November 2014	1 November 2015	0.20	500,000	0.09
1 November 2012	1 November 2014	1 November 2017	0.20	500,000	0.10
1 November 2012	1 November 2014	1 November 2017	0.20	500,000	0.10
10 April 2013	10 April 2014	10 April 2018	0.18	100,000	0.04
10 April 2013	10 April 2015	10 April 2018	0.18	100,000	0.04
14 May 2014	Up to 14 May 2016	14 May 2016	-	566,667	0.066
14 May 2014	Up to 14 May 2016	14 May 2016	-	566,667	0.030
14 May 2014	Up to 14 May 2016	14 May 2016	-	566,666	0.015
28 May 2014	Refer to the terms of the	Orica Option above		1	Refer above
			-	21,900,001	

The weighted average remaining contractual life for options and performance rights on issue at the end of the year was 1.4 years and 1.9 years respectively (2013: 2.8 years, Nil years).

The weighted average of exercise prices for options on issue at the end of the year was \$0.16 (2013: \$0.21). Performance rights when vested are exercisable for nil consideration.

The fair value of the options and performance rights granted during the period is estimated as at the date of grant using a monte-carlo simulation model taking into account the terms and conditions upon which the instruments were granted.

The following table lists the inputs used to value instruments issued during the year ended 30 June 2014:

	<b>14 May 2014</b> (i)	<b>14 May 2014</b> (ii)	<b>14 May 2014</b> (iii)
Instrument	Performance Right	Performance Right	Performance Right
Number	566,667	566,667	566,666
Expiry date	14 May 2016	14 May 2016	14 May 2016
Dividend yield	Nil%	Nil%	Nil%
Expected volatility	60.0%	60.0%	60.0%
Risk-free interest rate	2.70%	2.70%	2.70%
Expected life of instruments (years)	2	2	2
Share price at grant date	\$0.11	\$0.11	\$0.11

- Under the terms of the award, the performance rights will vest if the Company's closing share prices is greater than 20c on any five consecutive days during the vesting period (14 May 2014 to 14 May 2016) and the participant is an employee of the Company.
- (ii) Under the terms of the award, the performance rights will vest if the Company's closing share prices is greater than 35c on any five consecutive days during the vesting period (14 May 2014 to 14 May 2016) and the participant is an employee of the Company.
- (iii) Under the terms of the award, the performance rights will vest if the Company's closing share prices is greater than 50c on any five consecutive days during the vesting period (14 May 2014 to 14 May 2016) and the participant is an employee of the Company.

For details of the fair values of instruments issued in previous financial periods please refer to the annual financial reports of the Group for the year ended 30 June 2013 or earlier. The expected life of instruments is based on historical data and is not necessarily indicative of exercise patterns that may occur. The expected volatility reflects the assumption that the historical volatility is indicative of future trends, which may also not necessarily be the actual outcome.

# Instruments exercised during the financial year

There were no options exercised during the financial year (2013: Nil).

# Change in Instruments on issue

For the year ended	30 Jun	e 2014	30 J	une 2013
	Number of Instruments ('000)	Weighted average exercise Price (cents)	Number of Instruments ('000)	Weighted average exercise Price (cents)
Balance at beginning of financial year	21,375,000	0.26	31,025,000	0.24
Options granted during the year	1	(i)	1,700,000	0.20
Performance rights granted during the year	1,700,000	-	-	-
Cancelled	-	-	(5,100,000)	0.20
Expired (Options)	(1,175,000)	0.29	(6,250,000)	0.38
Exercised during the year	-	-	-	-
Balance at end of period	21,900,001	0.16	21,375,000	0.26
Exercisable at end of period	13,600,000	0.20	14,175,000	0.21

(i) Refer to the terms of the Orica Option above.

### Foreign currency translation reserve

Exchange differences relating to the translation from the functional currencies of the Group's foreign controlled entities into Australian dollars are brought to account by entries made directly to the foreign currency translation reserve.

### **Dividends**

No dividends have been declared or paid during the period.

# Earnings per share

The earnings and weighted average number of ordinary shares used in the calculations of basic and diluted loss per share are as follows:

As at/for the year ended	30 June 2014	30 June 2013
Net loss attributed to ordinary shareholders (in \$'000)	(26,179)	(14,218)
Loss used in calculating basic and diluted loss per share (in '\$000)	(26,179)	(14,218)
Number of shares	833,331	614,519
Weighted average number of ordinary shares used in calculating basic loss per share (No'000):	727,913	614,519
Diluted earnings per share:		
The number of instruments which are potential ordinary shares that are not dilutive and hence not used in the valuation of the diluted loss per share (No'000)	42,733	21,375
Adjusted weighted average number of ordinary shares used in calculating diluted loss per share (No'000)	727,913	614,519
Basic loss per share (cents per share)	(3.59)	(2.31)
Diluted loss per share (cents per share)	(3.59)	(2.31)

Diluted earnings per share adjusts the figures used in the determination of basic earnings per share to take into account the after income tax effect of interest and other financing costs associated with dilutive potential ordinary shares and the weighted average number of shares assumed to have been issued for no consideration in relation to dilutive potential ordinary shares.

The following potential ordinary shares are not dilutive and are therefore excluded from the weighted average number of ordinary shares for the purposes of diluted earnings per share:

As at		
\$'000	30 June 2014	30 June 2013
Employee Options and Performance Rights	15,900	15,375
Underwriter Options	6,000	6,000
Orica Option (reflects the maximum number of shares issuable)	20,833	-
	42,733	21,375

# **Capital management**

The Directors are responsible for monitoring and managing the Group's capital structure.

The Directors' policy is to maintain an acceptable capital base to promote the confidence of the Group's financiers, creditors and partners and to sustain the future development of the business. The Directors monitor the Group's financial position to ensure that it complies at all times with its financial commitments and arrangements.

In order to maintain or adjust the capital structure, the Directors may elect to take a number of measures including, for example, to dispose of assets or operating segments of the business, to alter its short to medium term plans in respect of capital projects and working capital levels, or to re-balance the level of equity and external debt in place. Capital comprises share capital, external debt and reserves.

#### 24. Financial risk management

### Overview

This note presents information about the Group's exposure to market risk, credit risk and liquidity risk, and, where applicable, the Group's objectives, policies and procedures for managing these risks.

Exposure to market, credit and liquidity risks arise in the normal course of the Group's business. The Directors and management of the Group have overall responsibility for the establishment and oversight of the Group's risk management framework.

The Directors have established policies that identify risks faced by the Group and sets out policies and procedures to mitigate those risks. Monthly consolidated reports are prepared for the Directors, who ensure compliance with the Group's risk management policies and procedures.

### Market risk

Market risk is the risk that changes in market prices, such as foreign exchange rates, interest rates and commodity prices will affect the Group's cash flows or the fair value of its holdings of financial instruments. The objective of market risk management is to manage and control market risk exposures within acceptable parameters.

# Foreign exchange risk

As a result of the Group's international operations, foreign exchange risk exposures exist on purchases, assets and borrowings that are denominated in foreign currencies (i.e. currencies other than the functional currency of each of the Group's operating entities). The currencies in which these transactions are primarily denominated are the USD.

The Group takes advantage of natural offsets to the extent possible. Therefore, when commercially feasible, the Group borrows in the same currencies in which cash flows from operations are generated. Generally the Group does not use forward exchange contracts to hedge residual foreign exchange risk arising from receipts and payments denominated in foreign currencies. However, when considered appropriate the Group may enter into forward exchange contracts to hedge foreign exchange risk arising from specific transactions.

The Group's primary exposure to foreign exchange risk is on the translation of net assets of Group entities which are denominated in currencies other than AUD, which is the Group's presentation currency. The impact of movements in exchange rates is recognised primarily in the other comprehensive income component of the Group's statement of comprehensive income.

Certain subsidiaries within the Group are exposed to foreign exchange risk on purchases denominated in currencies that are not the functional currency of that subsidiary. In these circumstances, a change in exchange rates would impact the net operating profit recognised in the profit or loss component of the Group's statement of comprehensive income.

# Exposure to foreign exchange risk

The Group is exposed to foreign exchange risk on financial assets and financial liabilities that are denominated in foreign currencies (i.e. currencies other than the functional currency of each of the Group's operating entities). The Group's exposure on financial assets and liabilities by currency which have the potential of impacting the profit or loss component of the statement of comprehensive income is detailed below.

As at		30 June 2014			30 June 2013	
\$'000	AUD	USD	Total	AUD	USD	Total
Cash and cash equivalents	-	-	-	-	-	-
Trade and other receivables		-	-	-	-	-
Trade and other payables	-	(62)	(62)	-	-	-
Borrowings	(36,688)	-	(36,688)	(33,907)	-	(33,907)
Total exposure	(36,688)	(58)	(36,750)	(33,907)	=	(33,907)

In addition, the Group is exposed to foreign exchange risk on the translation of its operations that are denominated in currencies other than AUD. The Group's net assets denominated in currencies other than the AUD which have the potential of impacting the other comprehensive income component of the statement of comprehensive income are:

As at		
\$'000	30 June 2014	30 June 2013
Net asset Exposure - USD Functional currency	(17,801)	163

## Significant exchange rates

The following significant exchange rates applied to the translation of net assets of Group entities which are denominated in currencies other than AUD during the period:

For the year ended	Average rate for the year ended		Closing Rate at		
	30 June 2014	30 June 2013	30 June 2014	30 June 2013	
USD	0.9186	1.0271	0.9420	0.9275	

# Sensitivity analysis

A change in exchange rates would impact future payments and receipts on the Group's financial assets and liabilities denominated in differing currencies to each respective member of the Group's functional currency. A 10% strengthening or weakening of these currencies against the respective Group member's functional currency, at the reporting date, would have increased (decreased) the reported profit or loss for the year by the amounts shown. This analysis assumes that all other variables, in particular interest rates, remain constant. The same basis has been applied for all periods presented.

For the year ended \$'000	• •	Increase/(Decrease) in P&L for the year ended 30 June 2014		Increase/(Decrease) in P&L for the year ended 30 June 2013	
	10% Strengthening	10% Weakening	10% Strengthening	10% Weakening	
USD	(3,456)	3,456	(3,145)	3,145	

A change in exchange rates would also impact the translation of net assets of Group operations whose functional currencies are denominated in currencies other than AUD, which is the Group's presentation currency. A 10% strengthening or weakening of these currencies against the Group's presentation currency, at the reporting date, would have increased (decreased) the reported net asset position with a corresponding change to the foreign currency translation reserve ('FCTR') for the year by the amounts shown. This analysis assumes that all other variables remain constant. The same basis has been applied for all periods presented.

For the year ended	Increase/(Decreas	•	Increase/(Decrease) in FCTR for the		
\$'000	year ended 3		year ended 30 June 2013		
	10%	10%	10%	10%	
	Strengthening	Weakening	Strengthening	Weakening	
USD	1,824	(2,229)	(17)	21	

# Interest rate risk

The Group's interest rate risk arises from long-term borrowings at both fixed and floating rates and deposits which earn interest at floating rates. Borrowings and deposits at floating rates expose the Group to cash flow interest rate risk. Borrowings at fixed rates expose the Group to fair value interest rate risk.

The Group's primary exposure is to both floating and fixed interest rates on borrowings in Australia and the United States.

Interest rate risk on borrowings is partially offset by the Group as it has a component of its cash deposits in both floating and fixed rate accounts.

The following table sets out the Group's interest rate risk re-pricing profile:

\$'000	Total	6 months or less	6 to 12 months	1 to 2 years	2 to 5 years
As at 30 June 2014					
Fixed Rate Instruments					
Cash and cash equivalents	7,200	7,200	-	-	-
Other Non-current Assets	318	318	-	-	-
Borrowings – Orica Facility	(2,500)	-	-	-	(2,500)
Borrowings – BlueRock Facility	(3,703)	-	-	-	(3,703)
Borrowings – Finance Leases	(15)	-	-	-	(15)
Total fixed rate instruments	1,300	7,518	-	-	(6,218)
Floating Rate Instruments					
Cash and cash equivalents	3,424	3,424	-	-	-
Total floating rate instruments	3,424	3,424	-	-	-
As at 30 June 2013					
Fixed Rate Instruments					
Other Non-current Assets	293	33	260	-	-
Borrowings – BlueRock Facility	(2,636)	-	-	-	(2,636)
Borrowings – Finance Leases	(4)	-	(4)	-	-
Total fixed rate instruments	(2,347)	33	256	-	(2,636)
Floating Rate Instruments					
Cash and cash equivalents	1,408	1,408	-	-	-
Total floating rate instruments	1,408	1,408	-	-	-

The Group's sensitivity to interest rate risk can be expressed in two ways:

# Fair value sensitivity analysis

A change in interest rates impacts the fair value of the Group's fixed rate borrowings. Given all debt instruments are carried at amortised cost, a change in interest rates would not impact the statement of comprehensive income as a component of the profit or loss or the statement of financial position.

# Cash flow sensitivity analysis

A change in interest rates would have an impact on future interest payments and receipts on the Group's floating rate assets and liabilities. An increase or decrease in interest rates of 200 basis points at the reporting date would negatively or positively impact both the statement of financial position and profit or loss through the statement of comprehensive income by the amounts shown, based on the assets and liabilities held at the reporting date and a one year time frame. This analysis assumes that all other variables, in particular foreign currency rates, remain constant. The analysis is performed on the same basis for comparative periods.

For the year ended		
\$'000	30 June 2014	30 June 2013
200 basis point parallel increase in interest rates	68	28
200 basis point parallel decrease in interest rates	(68)	(28)

# Commodity and other price risk

Commodity and other price risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in market prices (other than those arising from interest rate risk or currency risk), whether those changes are caused by factors specific to the individual financial instrument or its issuer or factors affecting all similar financial instruments traded in the market.

If the average of commodity prices during the year had increased/decreased by 10%, the Group's net profit after tax would increase/decrease by \$426,000 (2013: \$434,000).

### Credit risk

Credit risk is the risk of financial loss to the Group if a customer or counterparty to a financial instrument fails to meet its contractual obligations, and arises principally from the Group's Trade receivables from customers and cash deposits with financial institutions.

Trade receivables consist primarily of oil and gas sales revenue due from the operators of the US operations joint venture, Cypress E&P Corporation and Torch Energy Advisors.

The Company has undertaken credit evaluations and, as a result, does not consider Cypress E&P Corporation or Torch Energy Advisors a significant credit risk exposure to the Group. In addition the Group limits credit risk on its cash deposits by only transacting with high credit-rated Australian and US financial institutions.

# Liquidity risk

Liquidity risk is the risk that the Group will not meet its contractual obligations as they fall due. The Group's approach to managing liquidity risk is to ensure that it will always have sufficient liquidity to meet its liabilities as and when they fall due and comply with covenants under both normal and stressed conditions.

The Group evaluates its liquidity requirements on an on-going basis and ensures that it has sufficient cash to meet expected operating expenses including the servicing of its financial obligations. This excludes the potential impact of extreme circumstances that cannot reasonably be predicted, such as natural disasters.

The following table sets out contractual cash flows for all financial liabilities. It should be noted that the Group's current derivatives related to a residual interest arising under the BlueRock facility over certain of the Group's US Production assets, which entitle the lender to future direct ownership interest in these assets. As such there is no contractual cash flows associated with this instrument.

As at \$'000	Weighted average effective interest rate	Total	1 month or less	1 to 3 months	3 months to 1 year	1 to 5 years
30 June 2014						
Non-derivative financial liabilities						
Trade and Other Payables	-	4,140	1,732	2,408	-	-
Borrowings	12%	7,207	192	382	1,461	5,172
Total Non-derivative financial liabilities		11,347	1,924	2,790	1,461	5,172
Total		11,347	1,924	2,790	1,461	5,172
30 June 2013						
Non-derivative financial liabilities						
Trade and Other Payables	-	954	461	493	-	-
Borrowings	18%	2,638	200	400	2,036	2
Total Non-derivative financial liabilities		3,592	661	893	2,036	2
Total		3,592	661	893	2,036	2

### Classification and fair values

As at \$'000	Available for sale	Cash loans and receivables	Other liabilities	Total carrying amount	Total fair value
30 June 2014					
Assets					
Cash and cash equivalents	-	10,624	-	10,624	10,624
Trade and other receivables	-	797	-	797	797
Other financial assets	-	536	-	536	536
Assets held for sale	4,918	-	-	4,918	4,918
Total Assets	4,918	11,957	-	16,875	16,875
Liabilities					
Trade and other payables	-	-	(4,140)	(4,140)	(4,140)
Derivatives	-	-	(60)	(60)	(60)
Borrowings	-	-	(6,218)	(6,218)	(6,218)
Total Liabilities	-	-	(10,418)	(10,418)	(10,418)
30 June 2013					
Assets					
Cash and cash equivalents	-	1,408	-	1,408	1,408
Trade and other receivables	-	904	-	904	904
Other financial assets	-	2,895	-	2,895	2,895
Assets held for sale	-	-	-	-	-
Total Assets	-	5,207	-	5,207	5,207
Liabilities	-				
Trade and other payables	-	-	(954)	(954)	(954)
Derivatives	-	-	(92)	(92)	(92)
Borrowings	-	-	(2,548)	(2,548)	(2,548)
Total Liabilities	-	-	(3,594)	(3,594)	(3,594)

The only financial assets or financial liabilities that the Group classified as fair value through the profit or loss are Derivatives.

The methods used in determining fair values of financial instruments are outlined in note 5.

# Fair value measurements recognised in the statement of comprehensive income

Subsequent to initial recognition, the Group measures financial instruments at fair value grouped into the following levels based on the degree to which the fair value is observable.

- Level 1 fair value measurements are those derived from quoted prices (unadjusted) in active markets for identical
- Level 2 fair value measurements are those derived from inputs other than quoted prices included within level 1 that are observable for the asset or liability, either directly (i.e. as prices) or indirectly (i.e. derived from prices);
- Level 3 fair value measurements are those derived from valuation techniques that include inputs for the asset or liability that are not based on observable market data (unobservable inputs).

As at \$'000	Level 1	Level 2	Level 3	30 June 2014	Level 1	Level 2	Level 3	30 June 2013
Financial liabilities at Fair Value Derivatives (i)	-	-	(60)	(60)	-	-	(92)	(92)

Represents the estimated fair value of the perpetual overriding royalty interest of 0.5%-1% in certain of the Group's US production assets (i) as granted under the terms of the BlueRock Facility (Refer to Note 21).

# 25. Parent entity disclosures

For the year ended/As at		
\$'000	30 June 2014	30 June 2013
Assets		
Current assets	8,125	1,354
Non-Current assets	42,369	46,754
Total Assets	50,494	48,108
Liabilities		
Current Liabilities	686	619
Non-Current Liabilities	4,914	354
Total Liabilities	5,600	973
Net Assets	44,894	47,135
Equity		
Issued Capital	121,806	98,480
Share based payments reserve	4,213	4,061
Accumulated losses	(81,125)	(55,406)
Total Equity	44,894	47,135
Loss for the year	(25,719)	(22,486)
Other comprehensive (loss)/income	-	-

There are no guarantees entered into by the parent entity in relation to the debts of its subsidiaries and there exist neither contingent liabilities nor commitments for the acquisition of property, plant and equipment.

# 26. Investments in Subsidiaries

		Perce Interest	U	Cost of Company's interest (\$)		
Name	Country of incorporation	30 June 2014	30 June 2013	30 June 2014	30 June 2013	
Strike Oil Corp	USA	100	100	13,374,430	13,374,430	
Strike Energy Eagle Ford LLC (ii)	USA	100	100	-	-	
Strike Oil Louisiana LLC (iii)	USA	100	100	-	-	
Strike Energy Wilcox LLC (iii)	USA	100	100	-	-	
Strike Energy Permian Basin LLC (ii)	USA	100	100	-	-	
Hybrid Energy Australia Pty Ltd (i)	Australia	100	100	1	1	
Strike Energy Western Australia Pty Ltd (i)	Australia	100	100	100	100	
Strike Energy South Australia Pty Ltd (i)	Australia	100	100	1	1	
Strike Energy USA Pty Ltd <sup>(i)</sup>	Australia	100	100	1	1	
Strike Energy 96 Holdings Pty Ltd <sup>(i) (ii) (iv)</sup>	Australia	100	100	1	1	
Strike Energy 95 Holdings Pty Ltd <sup>(i) (ii) (v)</sup>	Australia	100	100	1	1	
Strike Energy 94 Holdings Pty Ltd <sup>(i) (ii) (vi)</sup>	Australia	100	100	1	1	
Strike Energy Cooper Holdings Pty Ltd <sup>(i) (ii) (vii)</sup>	Australia	100	100	1	1	
Strike Energy 96 Pty Ltd <sup>(i) (ii) (iii)</sup>	Australia	100	-	-	-	
Strike Energy 95 Pty Ltd <sup>(i) (ii) (iii)</sup>	Australia	100	-	-	-	
Strike Energy 94 Pty Ltd <sup>(i) (ii) (iii)</sup>	Australia	100	-	-	-	
Strike Energy Cooper Pty Ltd <sup>(i) (ii) (iii)</sup>	Australia	100	-	-	-	
Total investments in controlled entities				13,374,537	13,374,537	

- (i) These entities are not required to prepare or lodge audited accounts in Australia.
- (ii) Reflects in-direct ownership interest.
- (iii) Entity incorporated on 23 May 2014.
- (iv) Entity changed its name on 27 May 2014 from ACN 164 305 391 Pty Ltd.
- (v) Entity changed its name on 27 May 2014 from ACN 164 303 002 Pty Ltd.
- (vi) Entity changed its name on 27 May 2014 from ACN 164 304 938 Pty Ltd.
- (vii) Entity changed its name on 27 May 2014 from ACN 164 304 198 Pty Ltd.

# Interest in petroleum permits and mineral tenements

The Group is a participant in the following petroleum permits and mineral tenements and properties

			Percentage In	erest held (%)
Permit	Operator		30 June 2014	30 June 2013
Carnarvon Basin – Australia	·			
EP 110	Strike Energy Limited	#	61.54%	61.54%
EP 325	Strike Energy Limited	#	44.5%	44.5%
EP 424	Strike Energy Limited	#	61.54%	61.54%
WA 261P (i)	Hydra Energy (WA) Pty Limited	#	-	19.94%
WA 460P	Strike Energy Limited	#	33.3%	33.33%
Cooper-Eromanga Basin- Australia				
PEL 71	Strike Energy Limited	#	75%	75%
PEL 94	Beach Energy Limited	#	35%	35%
PEL 95	Beach Energy Limited	#	50%	50%
PEL 96	Strike Energy Limited	#	66.67%	66.67%
PEL 515	Strike Energy Limited		100%	100%
PEL 575	Strike Energy Limited		100%	100%
ATP 549P - Cypress Block (i)	Australian Gasfields Limited		-	5%
PPL 210	Beach Energy Limited	*	50%	50%
Otway Basin – Australia				
PEL 127	Hybrid Energy Australia Pty Ltd		100%	100%
EL 5476 (Mineral)	Hybrid Energy Australia Pty Ltd		100%	100%
Texas - USA				
Eaglewood JV area	Cypress E&P Corporation	*	40%	40%
Eagle Ford JV area	Cypress E&P Corporation	*	27.5%	27.5%
Louise project area	Cypress E&P Corporation	*	40%	40%
Permian Clearfork project area	Torch Production Company, LLC	*	25%	25%
Louisiana- USA				
Tigre Lagoon Prospect (i)	Yuma E & P Company, Inc.		-	15%
Bateman Lake Project (i)	Texana Resource Partners, Ltd		-	17.5%
St Landry Canyon Project (i)	Holleman and Kenney, LLC		-	10%

(i)The group relinquished its rights and interest in each of these petroleum permits during the financial period.

# Indicates petroleum permits subject to joint venture arrangements which undertake exploration and evaluation activities.

#### 28. **Commitments for expenditure**

As at		
\$'000	30 June 2014	30 June 2013
Permit and Lease commitments		
Less than one year	2,697	4,892
Between one and five years	-	-
Total	2,697	4,892

The above commitments relate to the Group's permits and the minimum expenditure commitments made to the respective authorities in Western Australia and South Australia. In addition, the amounts include the expected minimum lease payment to be made to land owners in respect of the Group's exploration and production properties in the United States which the Group intends to continue to participate in. Such payments are necessary in order to maintain the Group's interest in each of the permit areas.

<sup>\*</sup> Indicates petroleum permits subject to joint venture arrangements which undertake a combination of exploration, evaluation and oil and gas production activities.

# 29. Operating leases

Leases as lessee

Non-cancellable operating lease rentals are payable as follows:

As at		
\$'000	30 June 2014	30 June 2013
Less than one year	43	478
Between one and five years	-	955
More than five years	-	-
Total	43	1,433

During the year ended 30 June 2014 \$443,000 was recognised as an expense in the statement of comprehensive income as a component of the profit or loss in respect of operating leases (2013: \$319,000).

# 30. Interest in Joint Arrangements

Details relating to the Group's interests in petroleum permits and mineral tenements which are subject to Joint Arrangement are detailed in note 27.

The Group's interests in in assets and liabilities are detailed subject to Joint Arrangements are listed below. These assets and liabilities are included in the consolidated financial report in their respective asset classes.

As at		
\$'000	30 June 2014	30 June 2013
Current Assets		
Cash and cash equivalents	2,785	61
Trade and other receivables	170	51
Other financial assets	-	-
	2,955	112
Non-current Assets		
Exploration and evaluation expenditure	13,513	28,107
Oil and gas production assets	2,859	5,435
	16,372	33,542
Share of total assets of joint operation	19,327	33,654
Current Liabilities		
Trade and Other Payables	(1,258)	(140)
Share of net-assets of joint operation	18,069	33,514

# 31. Key management personnel compensation

The aggregate compensation made to key management personnel of the Group is set out below:

For the year ended			
\$	3	80 June 2014	30 June 2013
Short-term employee benefits		1,901,284	1,984,584
Post-employments benefits		109,289	153,907
Other long-term benefits		-	-
Termination benefits		-	74,999
Share-based payments		145,945	432,865
Total		2,156,518	2,646,355

Other details of remuneration of key management personnel are provided in the remuneration report which forms part of the Directors' Report to shareholders.

### 32. Related party transactions

### Equity interests in related parties

### **Equity interests in subsidiaries**

Details of the percentage of ordinary shares held in subsidiaries are disclosed in note 26.

Equity interests in associates and joint ventures

Details of interests in joint ventures are disclosed in note 27.

### Transactions with key management personnel

During the year, the following were paid/payable to key management personnel and their related entities:

- \$17,705 fees were paid/are payable to Challenger Geological Services Pty Limited in the year ending 30 June 2014 (2013: \$Nil), a company related to Mr S M Ashton; and
- \$43,320 (2013: Nil) was paid/are payable to M H Carnegie & Co (a Director related entity) for commercial office space.

There were no other transactions or balances with key management personnel other than in the ordinary course of business.

# Transactions with other related parties

During the financial year, the following transactions occurred between the Company and its related parties:

Strike Energy Limited advanced \$101,140 (2013: \$383,486) for the working capital requirements of its Australian subsidiaries.

Strike Energy Limited derived interest income of \$541,640 from its US subsidiary (2013: \$542,740) on loans receivable. The weighted average interest rate on the loans was 1.59% (2013: 1.84%). Interest receivable is calculated on the outstanding loan balance on the last day of each month.

Strike Energy Limited does not charge interest on loans made to its Australian subsidiaries.

Strike Energy Limited provided management services to its subsidiaries and joint ventures totalling \$1,219,230 (2013: \$1,958,000).

The following balances arising from transactions between the Company and its related parties are outstanding at reporting date as follow:

- Loans receivable totalling \$46,659,018 (2013: \$40,501,241) are receivable from subsidiaries; and
- Trade receivables totalling \$234,195 from joint ventures (2013: \$81,000).

All amounts advanced to related parties are unsecured.

Amounts outstanding will be settled unless it is considered the related party will be unable to repay the amounts, in which case a bad debt is recognised. No guarantees have been received.

Transactions between the Company and its related parties were eliminated in the preparation of the consolidated financial statements of the Group.

### Parent entity

The parent and ultimate parent entity in the Group is Strike Energy Limited. Strike Energy Limited was incorporated in Australia.

#### 33. **Contingencies**

# Litigation and legal proceedings

As a result of its operations the Group has certain contingent liabilities related to certain litigation and legal proceedings. The Group has determined that the possibility of a material outflow related to these contingent liabilities is remote.

### 34. Subsequent events

On 27 August 2014 the Group announced that it have been successful in its application for Block C02013-B (the Block) in the Cooper Basin exploration acreage release by the Government of South Australia. The Block which has an area of 3,443 km2 (850,786 acres), is located directly adjacent to PEL 96 (Strike 66.7%) and contains the western extension of the Weena Trough.

On 29 August 2014 the Group announced that it had successfully completed its previously announced transaction to sell a portion of its net acreage interest in the Eagle Ford Shale Joint Venture to Penn Virginia Oil and Gas, for consideration of \$US 4.5 million subject to post-closing adjustments.

With the exception of the above, there have been no other events subsequent to 30 June 2014 that would require accrual or disclosure in the consolidated financial statements.

# **Additional Securities Exchange Information**

## As at 9 September 2014

# Number of holders of equity securities

833,330,946 fully paid ordinary shares are held by 4,079 individual shareholders.

15,900,001 unlisted options and performance rights are held by 5 individuals.

#### 2. Voting rights

In accordance with Company's constitution, on a show of hands every shareholder present in person or by a proxy, attorney or representative of a shareholder has one vote and on a poll every shareholder present in person or by a proxy, attorney or representative has in respect of fully paid shares, one vote for every share held. No class of option holder has a right to vote, however the shares issued upon exercise of options will rank pari passu with the existing issued fully paid ordinary shares.

#### 3. Distribution of shareholdings

Holdings	Number of shares
< 1,000	16,055
1,001 to 5,000	1,423,715
5,001 to 10,000	4,240,486
10,001 to 100,000	88,996,762
> 100,001	738,653,928
Holding less than a marketable parcel	409

### **Substantial shareholders**

Name	% Interest
MHC Fund Services Pty Ltd	7.78

The above shareholdings are disclosed pursuant to section 671B(3) of the Corporations Act 2001 but the relevant interests shown do not necessarily represent the beneficial interest in the share capital of the Company or parties concerned.

# The 20 largest holders of quoted equity securities

Ranking	Shareholder	Number of shares	% Held
1.	MHC Fund Services Pty Ltd	64,836,456	7.78
2.	JP Morgan Nominees Australia Limited	42,717,315	5.12
3.	Timothy R B Goyder	33,000,000	3.90
4.	Calm Holdings Pty Ltd	26,385,459	3.16
5.	Orica Investments Pty Itd	20,833,333	2.50
6.	HSBC Custody Nominees (Australia) Limited	19,519,061	2.34
7.	Hazardous Investments Pty Ltd	11,815,455	1.41
8.	Gremar Holdings Pty Ltd	11,260,000	1.35
9.	BNP Paribas Noms (NZ) Ltd	10,487,079	1.25
10.	Mark C Jobling	10,400,000	1.24
11.	S & Y Ashton Nominees Pty Ltd	9,897,562	1.18
12.	National Nominees Limited	8,639,095	1.03
13.	Citicorp Nominees Pty Limited	7,960,757	0.95
14.	Ginostra Capital Pty Limited	7,500,000	0.90
15.	Rayjan Pty Ltd	7,080,000	0.85
16.	D B Angliss Pty Ltd	7,000,000	0.84
17.	Raynesford Investments Pty Ltd	6,600,000	0.79
18.	Stewart R Hosken	6,000,000	0.72
19.	Halib Holdings Pty Ltd	5,205,386	0.62
20.	Greg Hackshaw	5,150,000	0.61

### **INTRODUCTION**

The Board of Directors of the Company is responsible for the corporate governance of both the Company and the Group.

The Company has adopted systems of control and accountability as the basis for the administration of corporate governance.

This corporate governance statement outlines the key principles and practices of the Company which, taken as a whole, is the system of governance.

Unless otherwise indicated, the Company has complied with each of the eight *Corporate Governance Principles and Recommendations* (Eight Principles), as published by the ASX Corporate Governance Council.

The Company reviews and amends its corporate governance policies as appropriate to reflect the growth of the Company, current legislation and good practice. Information on the Company's corporate governance policies and practices can be attained on the Company website (<a href="www.strikeenergy.com.au">www.strikeenergy.com.au</a>).

### **RELATIONSHIP WITH SHAREHOLDERS**

The Company places a high priority on communications with and accountability to shareholders. The Board recognises that shareholders, as the ultimate owners of the Company, are entitled to receive timely and relevant high quality information about their investment. Similarly, prospective investors should be able to make an informed decision when considering the purchase of shares in the Company.

To safeguard the effective dissemination of information, the Board has implemented and adopted both a Continuous Disclosure and Shareholder Communications Policy. These policies reinforce the Company's commitment to its continuous disclosure obligations imposed by law and recognition of the need to appropriately engage and communicate with shareholders.

Information will be communicated to shareholders on a timely basis by:

- Ensuring that published financial and other statutory reports are prepared in accordance with applicable laws and industry best practice;
- Ensuring the disclosure of full and timely information about the Company's activities in accordance with the continuous disclosure principles in the ASX Listing Rules, the Corporations Act and any other relevant legislation;
- Responding to queries raised by shareholders and prospective investors in a timely and appropriate manner;
- Providing detailed reports from the Chairman and the Managing Director at the annual general meeting and as part of the Company's periodic reporting obligation; and
- Ensuring all material information released to the market is available on the Company's website as soon as practical following its release.

In addition, the Company's website includes a facility to allow interested parties to subscribe to receive electronically, public releases and other relevant material concerning the Company.

Shareholders are encouraged to attend general meetings and ask questions of Directors and as part of the annual general meeting the Company's external auditors, who are required to be in attendance. In the event that shareholders are unable to attend meetings, they are encouraged to lodge proxies signifying their approval or otherwise of the business to be considered.

# **BOARD OF DIRECTORS**

# **Role of the Board**

The Board guides and monitors the business of the Company on behalf of shareholders, by whom they are elected and to whom they are accountable. The Board is responsible for setting the Company's direction, defining policies and monitoring its operations, to ensure it is conducted appropriately and in the best interests of shareholders.

The role of the Board is to oversee and guide the management of the Company with the aim of protecting and enhancing the interests of its shareholders, taking into account the interests of other key stakeholders including employees, customers, suppliers, native land owners and the wider community.

The Board operates under a charter and has a written code of conduct (Code) which establishes guidelines for its conduct. The purpose of the Code is to ensure that Directors act honestly, responsibly, legally, ethically and in the best interests of the Company.

The Board is responsible for setting the strategic direction of the Company and establishing goals for management and monitoring the achievements against these goals.

## **Composition of the Board**

The Board comprises four non-executive Directors, including the Chairman, and two executive Directors, including the Managing Director. The names of the Directors, both in office at the date of this report and those who held office during the past year, are set out in the Directors' Report. This information includes their status as non-executive or executive, their qualifications, experience and length of service.

The structure of the Board reflects the needs of the Company to ensure the appropriate mix of skills and experience is available to oversee the growth of the Company to its full potential.

Skill sets represented at Board level include managerial, technical, financial, corporate and commercial. Members have a broad range of qualifications, experience and expertise in and around the oil and gas industry.

## **Director independence**

Directors are expected to bring independent views and judgement to the Board's deliberations. At 30 June 2014 half of the non-executive Directors are considered by the Board to be independent which will increase to 75% in the early part of the 2015 financial year. In considering whether a Director is independent, the Board has regard to the independence criteria set out in the Corporate Governance Principles and Recommendations, published by the ASX Corporate Governance Council and other facts, information and circumstances that the Board considers relevant.

The Board assesses the independence of new Directors prior to appointment and reviews the independence of all Directors as and when considered appropriate.

# **Meetings of the Board**

The Board meets formally at least eight times a year and on other occasions as required. By invitation of the Board, members of senior management attend and make presentations to the Board. Non-executive Directors are able to meet without the Managing Director, executive Directors and management being present and as considered appropriate or necessary.

# **Retirement and re-election**

The constitution of the Company requires one third of the Directors, other than the Managing Director, to retire from office at each annual general meeting. Directors who have been appointed by the Board are required to retire from office at the next annual general meeting and are not taken into account in determining the number of Directors to retire by rotation at that annual general meeting. Directors cannot hold office for a period in excess of three years without submitting themselves for re-election. Retiring Directors are eligible for re-election by shareholders.

The Board does not believe that any Director has served on the Board for a period which could, or be perceived to, materially interfere with his ability to act in the best interests of the Company.

In reaching this conclusion, the Board has noted that Mr Ashton has served as a Director for 17 years. Notwithstanding his period of service, the Board believes that Mr Ashton retains independence of character and judgement and continues to make an outstanding contribution to the Board through his industry knowledge and experience.

# Nomination and appointment of new Directors

If it is necessary to appoint a new Director to fill a vacancy on the Board or to complement the existing Board, a wide potential base of possible candidates is considered and external consultants are engaged to assist in the selection process, if required. The Nomination and Remuneration committee and then in turn the Board assesses the qualifications of the proposed new Director against a range of criteria including background, experience, professional skills, personal qualities, potential for the candidate's skills to augment the existing Board and the candidate's availability to commit to the Board's activities. If these criteria are met and the Board appoints the candidate as a Director, that Director must retire at the next annual general meeting and will be eligible for re-election by shareholders at that meeting.

New Directors appointed to the Board are invited to participate in an induction programme which includes provision of comprehensive written material regarding the Company such as:

- Information on the financial, strategic and operational position of the Company;
- A comprehensive letter of appointment which sets out the Company's expectations on acceptance of the position;
- A written statement which sets out the duties, rights and responsibilities they undertake on becoming a Director together with material detailing the operations, policies and practices of the Company; and
- Copies of previous minutes and papers of Board meetings together with recent annual reports and interim financial statements.

Further, new Directors are invited to attend briefing sessions with key members of the senior management team where they may ask questions and direct further queries/questions they may have to the Chairman or the Managing Director or obtain any other briefings they feel necessary from the Chairman or the Managing Director.

Directors agree to participate in continuous improvement and education programs from time to time, as considered appropriate.

# **Evaluation of Board performance**

Improvement in Board processes and effectiveness is a continuing objective and the primary purpose of the Board evaluation process is to identify ways to improve performance. The Chairman is responsible for conducting a review of the Board's performance.

An evaluation of the Board was carried out in the last quarter of the 2014 financial year resulting from the election to retire by two of the Company's long standing Directors. This process involved the Chairman considering the structure, industry experience and areas of expertise that each of the Board members possessed/contributed and the ability of the Board as a whole to meet the future challenges that would be presented in the development of the Company's core Australian assets. In undertaking this review the Chairman identified areas of new focus and the associated industry and commercial skills that would best assist the Board in undertaking these activities. These criteria in turn formed a key component of the selection and recruitment criteria for the recent appointments of new Directors.

# Knowledge, skills and experience

To assist Directors to maintain an appropriate level of knowledge, skill and experience in the operations of the Company, Directors have the opportunity to undertake site visits to familiarise themselves with the Company's operations.

Directors are also provided with papers, presentations and briefings on the Company's operations and on matters which may affect the Company. These are provided in addition to Board papers and are designed to assist the Directors to gain relevant and timely information to assist in their decision making. Directors are also encouraged to undertake continuing education relevant to the discharge of their obligations and responsibilities. Subject to prior approval by the Chairman, the reasonable cost of such education is met by the Company.

# **Conflicts of interest**

The code of conduct for Directors, a copy of which is available on the Company's website, sets out the procedure to be followed if there is, or may be, a conflict between the personal or other interests of a Director and the business of the Company. A Director with an actual or potential conflict of interest in relation to a matter before the Board does not receive the Board papers relating to that matter and when the matter comes before the Board for discussion, the Director withdraws from the meeting for the period the matter is considered and takes no part in the discussions or decision-making process.

Minutes reporting on matters in which a Director is considered to have a conflict of interest are not provided to that Director, however, the Director is given notice of the nature of the matter for discussions and, as much as practicable, of the general nature of the discussion or decision reached.

### Remuneration

Details of the remuneration policies and practices of the Company and the remuneration paid to the Directors (executive and non-executive) and senior management are set out in the Remuneration Report included in the Directors' Report. Shareholders will be invited to consider and to approve the Remuneration Report at the forthcoming Annual General Meeting.

In relation to the non-executive Directors, termination and retirement benefits do not accrue.

### Independent advice

The Board and any committees may seek advice from independent experts whenever it is considered appropriate. With the consent of the Chairman, individual Directors may seek independent professional advice, at the expense of the Company, on any matter connected with the discharge of their responsibilities. No Director availed themselves of this right during the course of the year.

### **Board committees**

During the financial year the Board operated an Audit and Risk committee and a Nomination and Remuneration committee to assist in the discharge of the Boards responsibilities.

The Board as a whole is able to address the governance aspects of the full scope of the Company's activities and to ensure that it adheres to appropriate ethical standards.

Board approved charters set out the terms of reference and rules governing the Audit and Risk and the Nomination and Remuneration committees.

### **Audit and Risk committee**

The Audit and Risk committee consists of at least two members of the Board who are responsible for ensuring the Company complies with appropriate and effective accounting, auditing, internal control, business and risk management, compliance and reporting practices in accordance with the committee charter. The committee is chaired by Ms J Rowe, a non-executive independent Director, pursuant to the ASX Corporate Governance Principles.

The role of the Audit and Risk committee is to:

- Monitor the integrity of the financial external financial reporting of the Company, reviewing significant financial reporting judgements;
- Review the Company's internal financial and risk management systems and controls;
- Monitor and review the external audit function including matters concerning appointment and remuneration, independence and non-audit services;
- Monitor and review compliance with the Company's codes and practices; and
- Perform such other functions as assigned by law, the Company's constitution or the Board.

The Audit and Risk committee meets at least bi-annually and at any other time as requested by a Board member, the Company Secretary, a member of senior management or the Company's external auditor. The external auditors attend at least twice a year and on other occasions where circumstances warrant.

The number of meetings of the Audit and Risk committee during the reporting period and the names on the attendance record is set out on page 11 of the Directors' Report.

The external auditors Deloitte Touche Tohmatsu were appointed in November 2005.

# Nomination and Remuneration committee

The Nomination and Remuneration committee consists of two non-executive Directors who are responsible for assisting the Board with its responsibilities relating to nomination, appointment and remuneration of Directors, executives and senior management including the administration of the Company's share and benefit plans. The committee is chaired by Mr S Ashton, a non-executive Director of the Company.

The role of the Nomination and Remuneration committee is to:

- Review the competitiveness of the Company's executive compensation program to ensure attraction and retention of corporate officers, to motivate to achieve company objectives and to align the interests of key leadership with the long term interests of the Company's shareholders;
- Review and approve the performance of executive management;
- Review the level of remuneration of non-executive Directors to ensure it is appropriate to attract the best candidates while maintaining a level comparable to Boards of similar companies;

- Review and make recommendations on the salaries, bonus and other compensation for all senior staff including new officers for the approval of the Board;
- Review and make recommendations concerning long-term incentive compensation plans including the use of equity compensation plans;
- Recommending for approval by the Board, the appointment of any external remuneration consultancy advisors to assist in the remuneration of key management personnel;
- Review and make recommendations on the appointment of new Directors and senior executives of the Company;
- Review and make recommendations on the Company's on-boarding and continuing education processes for Directors;
- Review periodic reports from management on matters relating to the Company's personal appointments and practices; and
- Maintaining remuneration transparency by ensuring the level and process for setting Director and key
  management personnel remuneration are reported fairly and fully in the Remuneration Report included within the
  Company's Annual Report and ensuring the Remuneration Report complies with the requirements of the
  Corporations Act 2001, International Financial Reporting Standards and the ASX Corporate Governance Councils
  Corporate Governance Principles and Recommendations.

The Nomination and Remuneration committee meet at least bi-annually per year and as often as required as determined by the Chairman of the committee. The number of meetings of the Nomination and Remuneration committee during the reporting period and the names on the attendance record is set out on page 11 of the Directors' Report.

# **FINANCIAL REPORTING**

# **CEO and CFO sign-offs**

In accordance with the Corporations Act 2001 and ASX Corporate Governance Principle 4: *Safeguard Integrity in Financial Reporting*, relevant declarations, statements and certifications have been provided by the Managing Director and the Chief Financial Officer in relation to the Company's 2014 annual report, including financial statements.

### Continuous disclosure controls

The Company is committed to ensuring that shareholders and the market are provided with full and timely information and that all stakeholders have equal and timely access to material information concerning the Company.

The Company acknowledges that timely disclosure of price sensitive information is central to the efficient operation of the Australian Securities Exchange, and has adopted a Continuous disclosure policy which covers procedures for public announcements, the prevention of selective or inadvertent disclosure, conduct of investor and analyst briefings, and media communications. This policy reflects the commitment of the Directors and senior management to promoting consistent disclosure practices aimed at accurate, timely and broadly disseminated disclosure of material information to the market.

# Risk management

The Company has established a Risk Management Policy which sets out a framework for a system of risk management and internal compliance and control.

The Company has in operation a risk management committee (risk committee) which has responsibility for identifying, assessing, remediating and monitoring risks. Members of this committee are the Company's senior management team. The assessment and results from the risk committee are reported to the Audit and Risk committee periodically.

The risk committee has previously compiled a master risk register which is subject to periodic review to ensure adequate risk control measures have been identified.

### **Environment**

The Company seeks to prevent, minimise, mitigate and remediate any harmful effects of its operations on the environment and strives to achieve continuous improvement in environmental performance. The Company promotes an excellent standard of environmental performance across its business and has adopted an environmental policy that includes compliance with all applicable environmental laws as a minimum standard. Further, the Company has

developed and implemented environmental management systems to identify, assess and manage environmental risks, to ensure its employees and contractors are aware of their environmental responsibilities, to consult with government and community in relation to the Company's operations and proposed projects, and to undertake regular audits and reviews on environmental performance.

## Safety and occupational health

The safety, health and wellbeing of employees, contractors and the community are of core value to the Company's operations. A healthy workforce contributes to business success and the Company's objective is for zero injuries, which was achieved in the 2014 and 2013 financial years. The safety and health performance of the Company is measured through internal and external independently recognised auditing and reporting processes.

# Securities ownership and dealings

The Company has a Securities trading policy which is binding on all Directors, employees and associates of the Company. The purpose of this policy is to provide a brief summary of the law on insider trading and other relevant laws, to set out the restrictions on dealing in securities by people who work for or are associated with the Company and to assist in maintaining market confidence in the integrity of dealings in the Company's securities.

The Company's policy prohibits speculative trading in the Company's securities or hedging of options granted under the employee share incentive scheme. Prohibited hedging practices include put/call arrangements over "in money" options to hedge against a future drop in share price. The Board considers such hedging to be against the spirit of the incentive plan and inconsistent with shareholder objectives.

### **Codes of conduct**

The Board has approved a code of conduct for Directors (incorporating underlying Guidelines for the Interpretation of Principles) together with a code of business conduct and ethics, which applies to all Directors, officers and employees including those employed by subsidiaries. A copy of the code is available on the Company's website.

These codes demonstrate and codify the Company's commitment to appropriate and ethical corporate practices. Compliance with the codes will also assist the Company to effectively manage its operating risks and meeting its legal and compliance obligations, as well as enhancing the Company's corporate reputation.

The principles outlined in this document are intended to:

- Establish a minimum global standard of conduct by which all employees are expected to abide;
- Protect the business interests of the Company, its employees and customers;
- Maintain the Company's reputation for integrity; and
- Facilitate compliance by employees with applicable legal and regulatory obligations.

The code of business conduct and ethics addresses honesty and integrity, compliance with the law, conflicts of interest, confidentiality, protection of Company assets, dealing with public officials, responsibility for international operations, employment practices, record keeping and community relations.

The Board has appointed the Company Secretary as the Company's compliance officer in the case of employees, and the Chairman of the Board in the case of Directors and officers, as the person responsible for receiving reports of breaches of the code and this is the mechanism by which compliance with the code is monitored.

The Board has also approved a whistleblower policy which documents commitment to maintaining an open working environment in which employees and contractors are able to report instances of unethical, unlawful or undesirable conduct without fear of intimidation or reprisal.

The purpose of the whistleblower policy is to:

- Help detect and address unacceptable conduct;
- Help provide employees and contractors with a supportive working environment in which they feel able to raise issues of legitimate concern to them and to the Company; and
- Help protect people who report unacceptable conduct in good faith.

The Company has a firm commitment to protecting the privacy of any personal information that it collects and holds and recognises its obligations under the existing privacy legislation. It has adopted a privacy policy which provides

details on the collection and use of personal information, circumstances under which it can be disclosed, management and security of personal information and how it can be accessed.

Any changes to the above codes and policies are considered by the Board for approval.

# **Diversity**

The Company recognises that diversity in the workforce results in greater organisational strength and innovation, deeper problem solving ability and the generation of a wider range of new business opportunities. The Company is committed to attracting and retaining a diverse range of talented individuals to work in all levels of the organisation.

The Company's policy is to recruit and manage on the basis of a candidate's ability to add value and assist with the achievement of Strike's objectives regardless of age, nationality, race, gender, religious beliefs, sexuality, physical ability or cultural background.

The Company aims to meet its ongoing commitment to diversity by, among other things:

- The Board reviewing the Company's diversity strategy at least annually; and
- The Board annually reviewing the measurable objectives it has set for achieving improvement in the diversity mix of the Company and the progress in achieving those objectives.

The table below outlines the diversity objectives established by the Board, the steps taken during the financial year to achieve these objectives, and the outcomes achieved.

Objectives	Progress achieved
Set and review development plans with female employees to set goals relevant to their career objectives and monitor achievement toward goals.	Discussions have been held with all female employees and training opportunities have been provided to assist with achievement of goals. Strike will continue to focus on this area during the 2015 financial year.
At least 1 female employee in a senior executive position by 2015.	The Company recognises the importance of diversity throughout all levels of the organisation and continues to promote senior executive opportunities to female executives.
At least 1 female member of the Board by 2015.	The composition of the Board during the 2014 changed with the appointment of Ms Jody Rowe on 30 June 2014.
Annually review flexible working arrangements to ensure individuals are able to maintain career development.	Flexible working arrangements during the financial year have been provided wherever possible to suit both the Company and employee requirements.

The table below outlines the proportion of women employees in the whole organisation, in senior executive positions and on the Board

Role	Female	Female %	Male	Male %
Administration	2	50%	2	50%
Professional	-	0%	2	100%
Senior Management	-	0%	2	100%
Total	2	25%	6	75%
Board	1	17%	5	83%

# **Corporate Directory**

**DIRECTORS** 

Chairman

Mr M Carnegie

**Managing Director** Mr D Wrench

**Non-Executive Director** 

Mr S Ashton

**Non-Executive Director** 

Ms J Rowe

**Non-Executive Director** 

Mr B Ostwald

**Executive Director** 

Mr D L Baker

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### **AUDITORS**

**Deloitte Touch Tohmatsu** Level 9, Grosvenor Place 225 George Street Sydney, NSW 2000

# STOCK EXCHANGE LISTING

Australian Securities Exchange

Code: STX

Frankfurt and Munich **Stock Exchanges** Code: RJN

