

ABN 43 002 724 334

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www.clarius.com.au

## **ASX ANNOUNCEMENT**

## 15 October 2014

## **APPOINTMENT OF NEW CHIEF EXECUTIVE OFFICER**

The Board of Clarius Group Limited are pleased to announce the appointment of Mr. Peter Wilson as Chief Executive Officer of the Group.

Mr. Wilson was chosen after an extensive search and interview process that attracted a number of high calibre candidates both from within and outside the recruitment industry.

Mr. Wilson was previously Chief Executive Officer of Datacom Systems Australia, a position he held for more than three years until May 2014. As a member of the group executive Peter was responsible for leading Datacom Systems Australia's strategic direction and the delivery of a comprehensive portfolio of services.

Peter was an executive of the Datacom Group since 2004; a period that saw Datacom Systems Australia achieve exceptional growth to become the largest privately owned IT services company in Australia with significant revenues delivered by a team of over 1,000 people.

Clarius' Chairman, Garry Sladden said, "Peter is a proven business executive with an extensive track record of building exceptional teams that deliver success. This track record, combined with Peter's experience, energy, and customer-centric approach will be an enormous asset to the Group. We are confident that Peter will provide the leadership and vision to continue our transformation."

Peter Wilson said, "I am delighted to join the Clarius team. The company has a wonderful opportunity to revitalise our purpose and continue the Clarius story. We are focussed on ensuring our business is again the recognised leader in our chosen markets for connecting talent to our clients sourcing strategies."



















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## **Salary Package**

Mr. Wilson's salary package details are as follows:

- Base salary package (including superannuation) \$450,000 pa
- Short Term Incentive (STI) up to 50% of the base salary package subject to Key Performance Indicators (KPI's)
- Long Term Incentive up to 100% of the base salary package, subject to performance hurdles, vesting periods, trading restrictions and continuous employment and awarded in 3 separate tranches for the Financial years ending 30 June 2016, 30 June 2017 and 30 June 2018.

The STI KPI's and LTI Performance Hurdles will be determined by the Board.

By order of the Board

N J V Geddes Company Secretary















