



30 October 2014

Company Announcements Office
Australian Securities Exchange
Level 6, 20 Bridge Street
SYDNEY, NSW 2000

ISSUE OF SHARE OPTIONS TO EMPLOYEES

The board of directors of Zicom Group Limited have resolved to issue up to 2,150,000 employee share options to eligible employees of the Company and its subsidiaries.

The options will be made available through the Zicom Employee Share and Option Plan, approved at the Annual General Meeting of shareholders held on 23 November 2006.

The options will be granted under the following conditions:

- (a) Exercise Price
A\$0.205 per share
- (b) Vesting Period
Exercisable 24 months after 1 November 2014
- (c) Validity Period
5 years from 1 November 2014

The main objectives in issuing share options are to recognise performance and potential of eligible employees and to encourage eligible employees to work in ways to enhance shareholders' value and at the same time give them the opportunity to have a greater involvement with and to share the future growth and profitability of the Company in partnership with the shareholders.

Yours faithfully
ZICOM GROUP LIMITED

GL Sim
Chairman