



18 December 2014

General Manager, HSSE

Z Energy has announced the appointment of Julian Hughes to a new role of General Manager HSSE (Health, Safety, Security and Environment).

Chief Executive Mike Bennetts announced today that Julian will join Z in mid-February 2015 as a member of the Z Executive reporting to the CEO.

"I am pleased to have secured a candidate of Julian's quality and experience for the new, and pivotal GM HSSE role," said Mike.

"Julian has significant experience around the leadership of HSSE. He believes everyone has a role to play in building a healthy and safe workplace, which is consistent with the culture at Z for our employees and those of our key partners."

The new GM HSSE role has been created following a review of how Z's HSSE function should be structured and organised to ensure it is sufficient for changes that are happening inside and outside of Z.

The biggest changes to NZ's health and safety legislation come into effect next year. At the same time there is a growing expectation from shareholders, customers and suppliers that companies like Z have a safe, secure and healthy workplace and don't harm the environment.

"These changes and others have caused us to think about our HSSE capability and capacity at Z, and how that is delivered, so that we stay ahead of legal requirements and continue to evolve our safety culture," Mike said.

Julian is currently the Executive Director of the Business Leaders' Health and Safety Forum. He has been in the role for three years and has contributed significantly to the Forum's development. Prior to that Julian was the National Manager for Safety and Wellbeing with the NZ Fire Service. Julian's other roles have all been health and safety related with a variety of public and private sector organisations.

"This is an important Executive role within the Z team and I look forward to welcoming Julian to Z in the New Year," Mike said.

Jonathan Hill: 021 440 090