Rule 2.7, 3.10.3, 3.10.4, 3.10.5

Appendix 3B

New issue announcement, application for quotation of additional securities and agreement

| Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public. | | | |
|--|--|--|---|
| Introduc | Introduced 1/7/96. Origin: Appendix 5. Amended 1/7/98, 1/9/99, 1/7/2000, 30/9/2001, 11/3/2002, 1/1/2003, 24/10/2005. | | |
| Name | of entity | | |
| | man Limited | | |
| ABN | | | |
| | 38 471 667 | | |
| We (the entity) give ASX the following information. | | | |
| Part 1 - All issues You must complete the relevant sections (attach sheets if there is not enough space). | | | |
| 1 | *Class of *securities issued or to be issued | Unlisted Performance Rights | |
| | | [| |
| 2 | Number of *securities issued or to be issued (if known) or maximum number which may be issued | 4,085,683 | |
| | | | |
| 3 | Principal terms of the *securities (eg, if options, exercise price and expiry date; if partly paid *securities, the amount outstanding and due dates for payment; if *convertible securities, the conversion price and dates for conversion) | In accordance with Sedgman's Incentive Plan rules, including ac performance criteria, the Perforn may vest for no consideration in following release of Sedgman's FY | hievement of nance Rights August 2017 |
| | | | |

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⁺ See chapter 19 for defined terms.

4 Do the +securities rank equally in all respects from the date of allotment with an existing +class of quoted +securities?

If the additional securities do not rank equally, please state:

- the date from which they do
- the extent to which they participate for the next dividend, (in the case of a trust, distribution) or interest payment
- the extent to which they do not rank equally, other than in relation to the next dividend, distribution or interest payment

No - Upon conversion of the Performance Rights into ordinary fully paid shares, the allotted and issued shares will rank equally with in all respects with the existing ordinary fully paid shares

5 Issue price or consideration

Nil

6 Purpose of the issue (If issued as consideration for the acquisition of assets, clearly identify those assets) Issued under Sedgman's Long Term Incentive Plan to executives and key personnel

7 Dates of entering *securities into uncertificated holdings or despatch of certificates

18 December 2014

8 Number and +class of all +securities quoted on ASX (including the securities in clause 2 if applicable)

| shares |
|--------|
| |
| |
| |
| |
| |
| |

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⁺ See chapter 19 for defined terms.

| Number | +Class |
|-----------|---|
| 9,081,683 | Unlisted performance rights issued to executives and key personnel pursuant to the Long Term Incentive Plan |

10 increased capital (interests)

Dividend policy (in the case of a trust, distribution policy) on the

Part 2 - Bonus issue or pro rata issue

| | • | |
|----|---|----------------|
| 11 | Is security holder approval required? | Not applicable |
| 12 | Is the issue renounceable or non-renounceable? | Not applicable |
| 13 | Ratio in which the *securities will be offered | Not applicable |
| 14 | *Class of *securities to which the offer relates | Not applicable |
| 15 | ⁺ Record date to determine entitlements | Not applicable |
| 16 | Will holdings on different registers (or subregisters) be aggregated for calculating entitlements? | Not applicable |
| 17 | Policy for deciding entitlements in relation to fractions | Not applicable |
| 18 | Names of countries in which the entity has *security holders who will not be sent new issue documents Note: Security holders must be told how their entitlements are to be dealt with. | Not applicable |
| | Cross reference: rule 7.7. | |
| 19 | Closing date for receipt of | Not applicable |

acceptances or renunciations

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⁺ See chapter 19 for defined terms.

Appendix 3B New issue announcement

| 20 | Names of any underwriters | Not applicable |
|----|---|----------------|
| 21 | Amount of any underwriting fee or commission | Not applicable |
| 22 | Names of any brokers to the issue | Not applicable |
| 23 | Fee or commission payable to the broker to the issue | Not applicable |
| 24 | Amount of any handling fee payable to brokers who lodge acceptances or renunciations on behalf of *security holders | Not applicable |
| 25 | If the issue is contingent on *security holders' approval, the date of the meeting | Not applicable |
| 26 | Date entitlement and acceptance form and prospectus or Product Disclosure Statement will be sent to persons entitled | Not applicable |
| 27 | If the entity has issued options, and the terms entitle option holders to participate on exercise, the date on which notices will be sent to option holders | Not applicable |
| 28 | Date rights trading will begin (if applicable) | Not applicable |
| 29 | Date rights trading will end (if applicable) | Not applicable |
| 30 | How do *security holders sell their entitlements in full through a broker? | Not applicable |
| 31 | How do *security holders sell part of their entitlements through a broker and accept for the balance? | Not applicable |

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⁺ See chapter 19 for defined terms.

| 32 | their | do *security holders dispose of entitlements (except by sale gh a broker)? | Not applicable |
|-------------------|---------|--|---|
| 33 | +Desp | atch date | Not applicable |
| | - | uotation of securitie complete this section if you are appl | |
| 34 | Type (| of securities one) | |
| (a) | | Securities described in Part 1 | |
| (b) | | | of the escrowed period, partly paid securities that become fully paid, employeends, securities issued on expiry or conversion of convertible securities |
| Entiti | es tha | t have ticked box 34(a) | |
| Addit | ional s | ecurities forming a new cla | ass of securities |
| Tick to docume | | e you are providing the informat | ion or |
| 35 | | | securities, the names of the 20 largest holders of the number and percentage of additional *securities held by |
| 36 | | | y securities, a distribution schedule of the additional ber of holders in the categories |
| 37 | | A copy of any trust deed for th | ne additional +securities |

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⁺ See chapter 19 for defined terms.

| Entitie | es that have ticked box 34(b) | | |
|---------|---|----------|--------|
| 38 | Number of securities for which +quotation is sought | | |
| 39 | Class of +securities for which quotation is sought | | |
| 40 | Do the *securities rank equally in all respects from the date of allotment with an existing *class of quoted *securities? | | |
| | If the additional securities do not rank equally, please state: the date from which they do the extent to which they participate for the next dividend, (in the case of a trust, distribution) or interest payment the extent to which they do not rank equally, other than in relation to the next dividend, distribution or interest payment | | |
| 41 | Reason for request for quotation now Example: In the case of restricted securities, end of restriction period | | |
| | (if issued upon conversion of another security, clearly identify that other security) | | |
| | | Number | +Class |
| 42 | Number and +class of all +securities quoted on ASX (including the securities in clause 38) | TYGITIDG | Oias |
| | | | |

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⁺ See chapter 19 for defined terms.

Quotation agreement

- ⁺Quotation of our additional ⁺securities is in ASX's absolute discretion. ASX may quote the ⁺securities on any conditions it decides.
- We warrant the following to ASX.
 - The issue of the +securities to be quoted complies with the law and is not for an illegal purpose.
 - There is no reason why those +securities should not be granted +quotation.
 - An offer of the *securities for sale within 12 months after their issue will
 not require disclosure under section 707(3) or section 1012C(6) of the
 Corporations Act.

Note: An entity may need to obtain appropriate warranties from subscribers for the securities in order to be able to give this warranty

- Section 724 or section 1016E of the Corporations Act does not apply to any applications received by us in relation to any +securities to be quoted and that no-one has any right to return any +securities to be quoted under sections 737, 738 or 1016F of the Corporations Act at the time that we request that the +securities be quoted.
- If we are a trust, we warrant that no person has the right to return the +securities to be quoted under section 1019B of the Corporations Act at the time that we request that the +securities be quoted.
- We will indemnify ASX to the fullest extent permitted by law in respect of any claim, action or expense arising from or connected with any breach of the warranties in this agreement.
- We give ASX the information and documents required by this form. If any information or document not available now, will give it to ASX before *quotation of the *securities begins. We acknowledge that ASX is relying on the information and documents. We warrant that they are (will be) true and complete.

Sign here: Date: 19 December 2014

(Company secretary)

Print name: ADRIAN RELF

⁺ See chapter 19 for defined terms.