

Form 603

Corporations Act 2001

Section 671B

Notice of initial substantial holder

To Company Name/Scheme **TRANSFIELD SERVICES LIMITED**

ACN/ARSN **000 484 417**

1. Details of substantial holder (1)

Name **INVESCO AUSTRALIA LIMITED**

ACN/ARSN (if applicable) **001 693 232**

The holder became a substantial holder on **12/02/2015**

2. Details of voting power

The total number of votes attached to all the voting shares in the company or voting interests in the scheme that the substantial holder or an associate (2) had a relevant interest (3) in on the date the substantial holder became a substantial holder are as follows:

Class of securities (4)	Number of securities	Person's votes (5)	Voting power (6)
ORDINARY	25,885,445	25,885,445	5.0512%

3. Details of relevant interests

The nature of the relevant interest the substantial holder or an associate had in the following voting securities on the date the substantial holder became a substantial holder are as follows:

Holder of relevant interest	Nature of relevant interest (7)	Class and number of securities
INVESCO AUSTRALIA LIMITED	INCREASE IN HOLDINGS	ORD 25,885,445

4. Details of present registered holders

The persons registered as holders of the securities referred to in paragraph 3 above are as follows:

Holder of relevant interest	Registered holder of securities	Person entitled to be registered as holder (8)	Class and number of securities
INVESCO AUSTRALIA LIMITED	INVESCO AUSTRALIA LIMITED		ORD 25,885,445

5. Consideration

The consideration paid for each relevant interest referred to in paragraph 3 above, and acquired in the four months prior to the day that the substantial holder became a substantial holder is as follows:

Holder of relevant interest	Date of acquisition	Consideration (9)		Class and number of securities
		Cash	Non-cash	
SEE ATTACHED				

6. Associates

The reasons the persons named in paragraph 3 above are associates of the substantial holder are as follows:

Name and ACN/ARSN (if applicable)	Nature of association

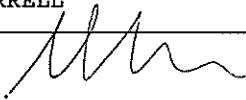
7. Addresses

The addresses of persons named in this form are as follows:

Name	Address
INVESCO AUSTRALIA LIMITED	LEVEL 26, 333 COLLINS STREET, MELBOURNE VIC 3000

Signature

print name **NICK BURRELL** capacity **COMPANY SECRETARY**

sign here  date **16/02/2015**

DIRECTIONS

- (1) If there are a number of substantial holders with similar or related relevant interests (eg. a corporation and its related corporations, or the manager and trustee of an equity trust), the names could be included in an annexure to the form. If the relevant interests of a group of persons are essentially similar, they may be referred to throughout the form as a specifically named group if the membership of each group, with the names and addresses of members is clearly set out in paragraph 7 of the form.
- (2) See the definition of "associate" in section 9 of the Corporations Act 2001.
- (3) See the definition of "relevant interest" in sections 608 and 671B(7) of the Corporations Act 2001.
- (4) The voting shares of a company constitute one class unless divided into separate classes.
- (5) The total number of votes attached to all the voting shares in the company or voting interests in the scheme (if any) that the person or an associate has a relevant interest in.
- (6) The person's votes divided by the total votes in the body corporate or scheme multiplied by 100.
- (7) Include details of:
 - (a) any relevant agreement or other circumstances by which the relevant interest was acquired. If subsection 671B(4) applies, a copy of any document setting out the terms of any relevant agreement, and a statement by the person giving full and accurate details of any contract, scheme or arrangement, must accompany this form, together with a written statement certifying this contract, scheme or arrangement; and
 - (b) any qualification of the power of a person to exercise, control the exercise of, or influence the exercise of, the voting powers or disposal of the securities to which the relevant interest relates (indicating clearly the particular securities to which the qualification applies).

See the definition of "relevant agreement" in section 9 of the Corporations Act 2001.
- (8) If the substantial holder is unable to determine the identity of the person (eg. if the relevant interest arises because of an option) write "unknown".
- (9) Details of the consideration must include any and all benefits, money and other, that any person from whom a relevant interest was acquired has, or may, become entitled to receive in relation to that acquisition. Details must be included even if the benefit is conditional on the happening or not of a contingency. Details must be included of any benefit paid on behalf of the substantial holder or its associate in relation to the acquisitions, even if they are not paid directly to the person from whom the relevant interest was acquired.

5. Consideration

The consideration paid for each relevant interest referred to in paragraph 3 above, and acquired in the four months prior to the day that the substantial holder became a substantial holder is as follows:

Holder of relevant interest	Date of acquisition	Consideration (9)		Class and number of securities
		Cash	Non-cash	
Invesco Australia Limited	14 October 2014	\$1,118,163.40		ORD 814,691
Invesco Australia Limited	15 October 2014	\$863,862.30		ORD 622,783
Invesco Australia Limited	16 October 2014	\$1,675,899.56		ORD 1,189,256
Invesco Australia Limited	17 October 2014	\$1,645,566.99		ORD 1,115,185
Invesco Australia Limited	24 October 2014	\$3,420.22		ORD 1,763
Invesco Australia Limited	8 December 2014	\$49,462.36		ORD 27,933
Invesco Australia Limited	24 December 2014	\$2,897,943.86		ORD 1,819,288
Invesco Australia Limited	29 December 2014	\$1,029,408.60		ORD 623,884
Invesco Australia Limited	30 December 2014	\$219,044.02		ORD 132,505
Invesco Australia Limited	12 January 2015	\$166,156.70		ORD 104,265
Invesco Australia Limited	22 January 2015	\$10,611,209.99		ORD 7,004,099
Invesco Australia Limited	27 January 2015	\$48,424.20		ORD 30,360
Invesco Australia Limited	9 February 2015	\$1,306,110.64		ORD 857,816
Invesco Australia Limited	12 February 2015	\$751,133.25		ORD 480,633