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Technology One Ltd Annual General Meeting – 18 February 2015

Technology One Ltd (ASX:TNE) today conducted its Annual General Meeting at the Brisbane Convention & Exhibition Centre.

The attached presentation was given at this meeting by the company's Executive Chairman, Mr Adrian Di Marco.

These slides are also available on the company's web site: www.technologyOneCorp.com.

Agenda technologyone



- Results
- Significant Achievements
- Outlook for Full Year
- Long Term Outlook

Appendix

TechnologyOne Overview

Sui	Summary			technology o r	
		FY14	FY13	Variance %	
	Profit				
	Profit Before Tax	\$40.2 m	\$35.1 m	15%	
	Profit After Tax	\$31.0 m	\$27.0 m	15%	
	Revenue	\$195.1 m	\$180.6 m	8%	
	Initial Licence Fees	\$42.0 m	\$38.0 m	11%	
	Consulting Fees	\$49.7 m	\$47.6 m	5%	
	PLUS Revenue	\$13.7 m	\$16.1 m	(15%)	
	Annual Licence Fees	\$84.2 m	\$72.8 m	16%	
	Expenses	\$154.9 m	\$145.5 m	6%	
	R&D Expenses*	\$37.9 m	\$35.6 m	6%	
	Expenses excl R&D	\$117.0 m	\$109.9 m	6%	
	Other				
	Operating Cash Flow	\$35.1 m	\$33.0 m	6%	
	Cash and Cash Equivalents	\$80.2 m	\$65.4 m	23%	
	Profit Before Tax Margin	21%	19%		
	-19% of revenue v 20% last year				

Results Highlights

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- Continuing strong performance
- Significant investments have continued as follows
 - United Kingdom (\$800k loss)
 - TechnologyOne Cloud (\$2m loss)
 - Preconfigured solutions (\$3m loss)
 - R&D, including Ci Anywhere (\$38m)
 - Fully expensed as incurred



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Guidance technologyone 45 PBT - \$40.2m, up 15% **Full Year Guidance** Compound growth 15% 40 PAT - \$31m, up 15% 35 Continuing profit growth of 10% to 15% Compound growth 15% 30 Profit Before Tax up 15% **E** 25 20 ✓ Profit After Tax up 15% 15 10 ■ Guidance range ■ Profit After Tax ■ Profit Before Tax Results were at the top end of Guidance again Transforming business, making life simple

Dividend

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Dividends for this year

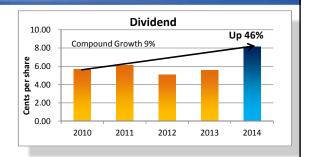
Half 1 1.95 cps up 10% (paid)

Half 2 4.21 cps up 10% (declared)

Sub Total 6.16 cps up 10%

Special Dividend 2.0 cps (declared)

> Total Dividend 2014 8.16 cps up 46%



Notes

- We have continuously paid a dividend since 1996 (through Dot-Com and GFC)
- As previously advised, the Board considers the payment of a Special Dividend each year
- Dividends are 100% franked dividends
- We continue to consider other Capital Management initiatives, including highly strategic acquisitions

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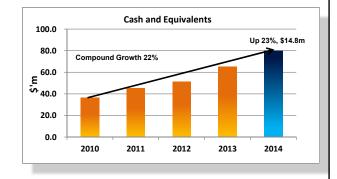
Balance Sheet

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Strong balance sheet

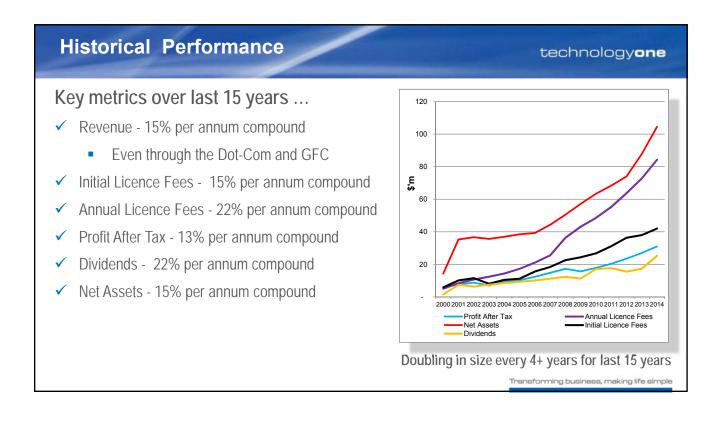
Cash & Cash Equivalents
 Net Cash*:
 Debt/Equity:
 Net Assets:
 \$80.2m (up \$14.8m)
 (vs. 19.5c/s)
 (vs. 6.3%)
 (vs. 6.3%)
 (up \$16.8m)

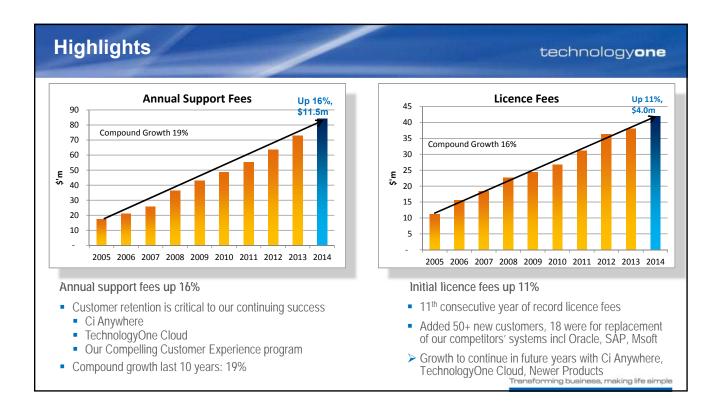
Interest Cover: 168 times



*after debt per share

Cash Flow technologyone **NPAT versus Operating Cash Flows** 50 50 Operating Cash Flow strong at \$35m \$35.1m • Operating Cash Flow up 6% from \$33m* 40 40 \$33.0m NPAT \$31m 30 **₹ E** 30 • Operating Cash Flow of \$35m versus NPAT of \$31m NPAT \$27m * As at September 2013 20 20 10 10 0 Operating Cash Flows 2014 Transforming business, making life simple





Results Significant Achievements Outlook for Full Year Long Term Outlook Appendix TechnologyOne Overview





TechnologyOne Cloud ✓ Expect a smooth transition of our business to the Cloud over next 5+ years ✓ Significant benefits for us as we transition our business to the Cloud • Streamline our business, reduce costs • Reduce time to market • Increase innovation and creativity • Improve our customers' experience • More resilient business model • Strong competitive advantage

Other Initiatives

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- OneSales initiative in progress
 - Streamline our operation Salesforce rollout
 - · Consistent & disciplined sales approach Sales Methods rollout
 - · Better executive engagement
 - Upskill our existing Account Managers
 - Strategic Account Managers for high value accounts
 - TechOne Direct for smaller value accounts
- UK reorganization in progress
 - Relocated Operating Officer from Australia to the UK
 - 5 new customers, taking us to a total of 17 customers in the UK
 - Critical mass will require 40+ customers

Acquisitions

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ICON Software Solutions

- Local Government Online Planning & Approval
- Strengthens our overall solution in Local Government
 - Strategic high value addition to TechnologyOne OneCouncil solution
 - · Have market presence and credibility
- ICON also well positioned in state Government.
- Large install base of Pathway and Authority sites
- \$10m valuation, Earnings neutral in 2015, Earn out formula
- Significant investment to redevelop ICON on our powerful Ci Anywhere platform

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Outlook for Full Year

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Economic Environment

- The enterprise software markets has been one of the most resilient sectors of the IT industry in recent years
- In particular TechnologyOne markets have remained robust in recent years: government and government related businesses
- ➤ The Pipeline for 2015 supports continuing strong profit growth

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Outlook for Full Year

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Full Year - Strong Profit growth to continue in 2015

- We expect to see strong continuing growth in licence fees, revenue and profit
- In the first half of 2014 we saw a number of significant deals close early, resulting in 2014 half 1 Licence up 24%. This year the sales pipeline is weighted strongly to the second half, so we expect the first half of 2015 will be challenging and not indicative of the full year results
- We will provide further guidance with the first half results

Outlook for Full Year

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Our focus next financial year is ...

- ✓ Control R&D costs and Variable Costs
- ✓ Focus on our seven vertical markets resilient & strong
- Cross sell into our large existing customer base
- ✓ Focus on our newer products
 - HRP, Asset Management, ECM
- TechnologyOne Cloud
- ✓ Ci Anywhere



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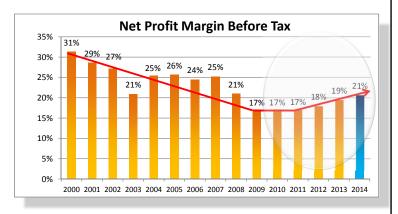
TechnologyOne Overview

Long Term Outlook

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Focus is to substantially improve PBT margins through:

- Controlled R&D growth
- Product Maturity



Profit margin improving, as predicted

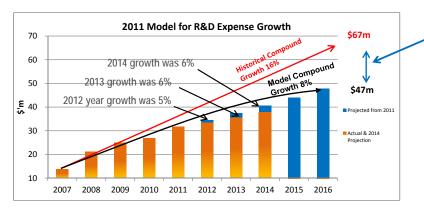
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Controlled R&D Growth

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Target for R&D growth of 8% per annum compound, over 5 years set in 2011

- Operating leverage, economy of scale, new work practices...
- In 2012 & 2013 year we demonstrated this was achievable with R&D growth of 5% and 6% respectively
- Continues to be a very aggressive R&D program
- · Assumes no Acquisitions in next 5 years, and continuing growth in revenue

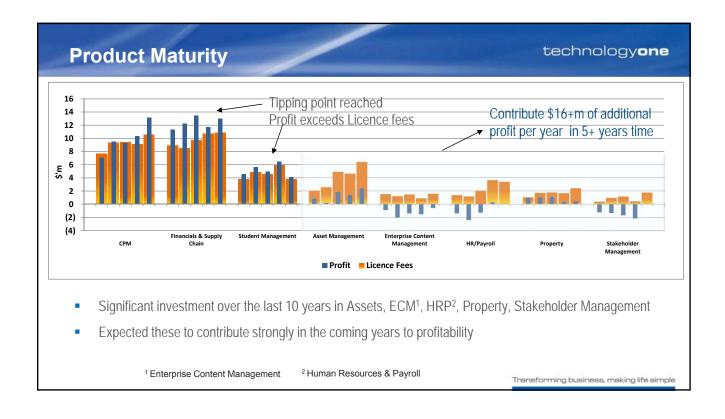


2011 Model, shows savings of \$20m/year in year 5 (2016)

In year 5, R&D will be 18.5% of revenue (vs 19% now)

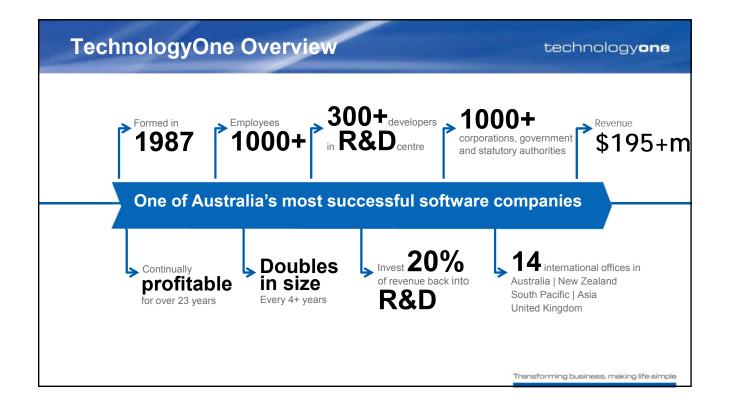
In year 10, target for R&D is 15% of revenue

Still well above Industry Average of 10% to 12%





Results Significant Achievements Outlook for Full Year Long Term Outlook Appendix Trensforming business, making life simple





TechnologyOne Overview technologyone Financially very strong¹ Cash and Equivalents \$80.2m Return on Equity 30+% Adjusted Return on Equity² 76+% Debt/Equity 4% Interest Cover 168 Continually paid dividends since 1996 (19 years) Continually profitable since 1992 (23 years) ¹as at 30th Sept 2014 ²Adjusted for net cash above required working capital, assumed at two months of staff costs remotorming business, making life simple

What makes us unique... technologyone We are one of only a few Enterprise Vendors globally... Single supplier of a suite of 12 products Best of Breed functionality We believe in the Deeply integrated freedom of choice our solution is Common platform modular by design Consistent user interface Embraces new & emerging technologies The power of a single, integrated, enterprise system to streamline your business, reduce costs and embrace new technologies Transforming business, making life simple



We do not use implementation partners or resellers We take complete responsibility for building, marketing, selling, implementing, supporting and running our enterprise solution for each customer to guarantee long term success. The Power of One One vision. One vendor. One experience.

Our Vision

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Clear & focused vision ...

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