



Press Release

ANTAM RECEIVES AWARDS AT INDONESIA HUMAN CAPITAL AWARD 2015

For Immediate Release

Jakarta, 27 March 2015 - PT ANTAM (Persero) Tbk (ASX-ATM;IDX-ANTM; ANTAM) is pleased to announce that the company received 4 awards at the Indonesian Human Capital Award (ICHA) 2015 held in Grand Sahid Hotel, Jakarta on March 26th, 2015. ANTAM received the 3rd Rank of Best Human Capital Strategy, Best Human Capital Technology, Top 10 Companies Indonesia Human Capital Award 2015 and Best in Goal Oriented for ANTAM's Human Resources Director. The awards were received by ANTAM's Human Resources Director, Hari Widjajanto.

ANTAM's Human Resources Director Hari Widjajanto said:

“ANTAM believes that human capital is one of the basic capital for a continuous growth and development. Having said that, we are committed to increasing human capital competencies and capabilities. These awards recognises our efforts and will encourage ANTAM to improve the development of its human capital.”

IHCA 2015 was organized by Business Review Magazine. Participants of the event included public companies, multinationals, state owned enterprises, regional government owned companies and private companies. IHCA 2015 had eleven categories, namely Best of The Best Human Capital, Top 10 Best Indonesia Human Capital, Best in Human Capital Strategy, Best in Recruitment Strategy and HR Planning, Best in Learning and Development, Best in Performance Management, Best in Human Resource Technology, Best in Employee Engagement, Best in Goal Oriented HC Director, Best in Inner Potential HC Director and Best in Communication HC Director. The assessment methodology consists of survey, presentation and interview of Human Resources directors.

ANTAM is committed to the development of its employees, aiming for Human Capital Excellence–BEST in 2018. This is in line with ANTAM's Human Capital Master Plan which comprises of three phases, namely consolidation, strengthening and development. During the consolidation phase in 2014-2015, ANTAM's human capital program includes Business Process Management, Development of Corporate Culture, Improvement of Competency Model, Human Capital Information System, Human Capital System Completion and Integration, and Knowledge Management.

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