



2014 – 15 Full Year Result

Investor Presentation
May 2015
Greg Kilmister - CEO



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Company Profile



ALS Limited (ASX:ALQ) is an ASX 100 company that provides professional technical services to the global Mineral and Energy Resources (exploration, extraction, processing and trading), Life Sciences (environmental, food and pharmaceutical), and Industrial sectors throughout the world.

- 11,000 employees
- 350 sites
- 65 countries
- AUD\$1.4 billion revenue
- Enterprise Value AUD\$3.3b
- 407 million shares (96% free float)



FY2015 Financial Summary



| | FY14 (\$mn) | Full Year FY15 (\$mn) | | | | | |
|-------------------------------|--------------------------|--------------------------|--------------------------------|-----------------------|---|--------------------------------|----------------------|
| Full year | Continuing Underlying | Continuing Underlying | Discontinued Operations (1) | Impairment Charges | Restructuring & Acquisition Costs | Amortisation of Intangibles | Statutory Results |
| Revenue | 1384.0 | 1422.2 | 70.5 | - | | | 1492.7 |
| EBITDA | 335.7 | 305.4 | 1.6 | (292.1) | (6.8) | | 8.1 |
| Depreciation & amortisation | (75.6) | (83.4) | (0.3) | - | | (12.1) | (95.8) |
| EBIT | 260.1 | 222.0 | 1.3 | (292.1) | (6.8) | (12.1) | (87.7) |
| Interest expense | (26.8) | (33.1) | - | - | | | (33.1) |
| Tax expense | (61.1) | (52.6) | (0.4) | 1.5 | (0.4) | | (51.9) |
| Non-controlling interests | (1.9) | (1.6) | (0.2) | - | | | (1.8) |
| NPAT | 170.3 | 134.7 | 0.7 | (290.6) | (7.2) | (12.1) | (174.5) |
| EPS (basic – cents per share) | 45.4 | 33.6 | | | | | (43.4) |
| Dividend (cents per share) | 39 | 21 | | | | | |

(1) Reward Distribution which was divested on 31st October 2014

Health Safety and Environment



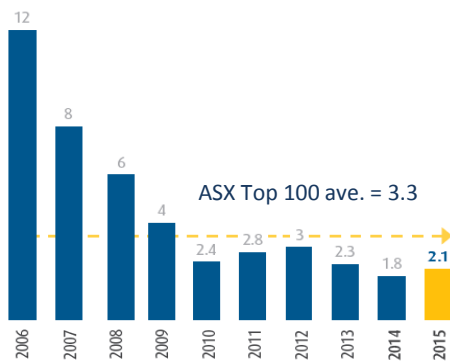
Performance at a glance:

LTIFR better than ASX
Top 100 average*.

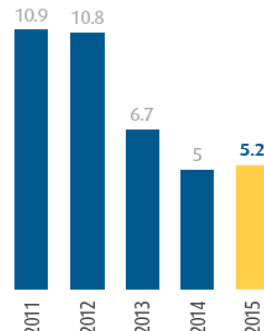
TRIFR 50% reduction
over 4 years.

Decreasing
severity rate.

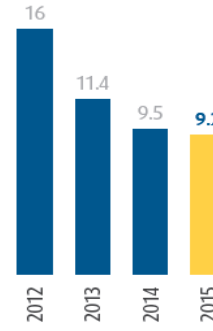
All divisions meeting
target PPI score.



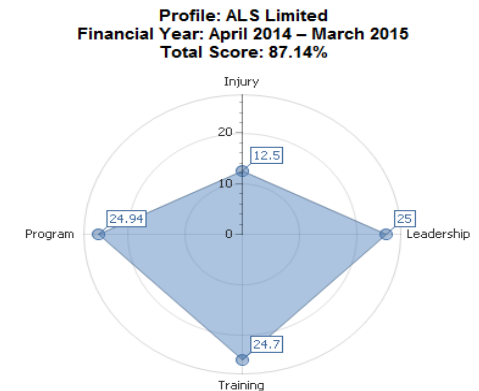
Group LTIFR



Group TRIFR



Duration Rate (Ave. Days Lost)



PPI Scorecard



Client Recognition



Investment in Training



Safety First Focus

Compliance and Sustainability



- Core values of “Safety as a Priority” and “Honesty and Integrity” supported by long term compliance program.
- Strong internal controls maintained by compliance portal which incorporates company policies, management sign-offs, environmental monitoring programs, training packages, incident databases, and performance tracking.
- Corporate Social Responsibility program tracks environmental performance, ensures efficient use of resources such as energy, encourages environmental initiatives including recycling programs, and promotes positive interaction with local communities.
- ALS continued its involvement in community and charity work with major recipients including the Red Cross, Unicef, the Salvation Army, and various hospital and cancer foundations.

ALS Limited - Compliance Portal

- Home
- Minerals
- Life Sciences
- Energy
- Industrial
- Compliance
- Finance
- HR
- Marketing

Home

Blood Lead Control Centre

Compliance Admin Centre

ChemWatch

How We Do Things

Meet the Team

Statistical Reviews

Strategy Planning

Strategy Planning folder

Insurance

B2B Projects

Injury Management

Legal & Standards

Foundation Standard - 13 Goals
(See Policy link for Alternative language version)

GLOBAL HSE ALERTS

Travelling for Work?

Submit Incident Report Form

Search Incidents and Issues

Compliance Charts

Submit Incident Report Form

Search Incident Reports and Compliance Issues

Compliance Profile Dashboard

Related Party Transactions

- PPI Scorecard - Incident Frequency etc

Gift Register

Ambient Air Dust Monitoring Results

Click on the symbol to view results from each site - Results will appear on the right.

Click on the **new item** button to enter results to the Ambient Air Dust Monitoring Library.

Contact Compliance Portal for help

| Site | Responsible Person |
|---|--------------------|
| Geochemistry - Adels Bluffs | Paul Tinsley |
| Geochemistry - Adelaide | Jason McClelland |
| Geochemistry - Antipalga (Prest) | Patrick Acuna |
| Geochemistry - Asbestos | Karew Gervasey |
| Geochemistry - Barabur | Jeff Opatovics |
| Geochemistry - Balfour | Julio Parra |
| Geochemistry - Bar | Milica Bostovic |
| Geochemistry - Brisbane Prep (Highgate) | Graham Ellis |
| Geochemistry - Brixton | Walter Pflaum |

Dust Monitoring Procedures

new document or drag files here

Name

Ambient Air Monitoring - ALS-HSE-GL-MON-PROD-001 - Final

Modified: 10 February

Modified By: Santa Chelmon

Site Dust Maps

new document or drag files here

Name

Adelaide Ambient Dust Monitoring

Modified: 09 April 2014

Modified By: Matt Pomeroy

Ambient Air Dust Monitoring Library

new item

| Site | Sample ID/Title | g/m3 | Pb ppm | Date Result Taken | Incident ID Number | Nominated Data Entry Person | Result Notes |
|---------------------------------------|-----------------|------|--------|-------------------|--------------------|-----------------------------|--------------|
| * Site: Geochemistry - Adelaide (243) | | | | | | | |
| * Example ID Title: AD 1 (37) | | | | | | | |
| | AD 1 | 0.01 | 135 | 31/03/2015 | | Emma O'Hara | |
| | AD 1 | 0.02 | 291 | 28/02/2015 | | Emma O'Hara | |
| | AD 1 | 0.12 | 4 | 31/01/2015 | | Emma O'Hara | |
| | AD 1 | 0.02 | 0 | 31/01/2015 | | | |

Ambient Air Monitoring Chart



Cash Flow



| Full year | FY14 \$mn | FY15 \$mn |
|------------------------------------|--------------|--------------|
| Underlying operating profit (EBIT) | 262.8 | 223.3 |
| Depreciation & Amortisation | 76.2 | 83.7 |
| Working capital | 15.9 | 2.7 |
| CAPEX | (82.6) | (76.5) |
| Other ⁽¹⁾ | 8.2 | 22.8 |
| Free cash flow | 280.5 | 256.0 |
| Acquisitions | (476.5) | (30.2) |
| Dividends paid | (99.7) | (77.9) |
| Borrowings - movement | 152.2 | (57.0) |
| Equity Issued | 281.6 | 27.2 |
| Interest and Tax | (112.5) | (89.4) |
| Restructuring costs | (9.1) | (6.8) |
| Net increase/(decrease) in cash | 16.5 | 21.9 |
| Opening net cash | 112.9 | 136.2 |
| Effect of FX on cash held | 6.8 | 4.9 |
| Closing net cash | 136.2 | 163.0 |

- Cash Flow
 - Free cash flow down \$ 24.5mn
 - Cash conversion 101.7%
 - CAPEX \$ 76.5mn – 5% of revenue
 - 4 acquisitions - \$ 30.2mn
- Tax Rate
 - 27.7%

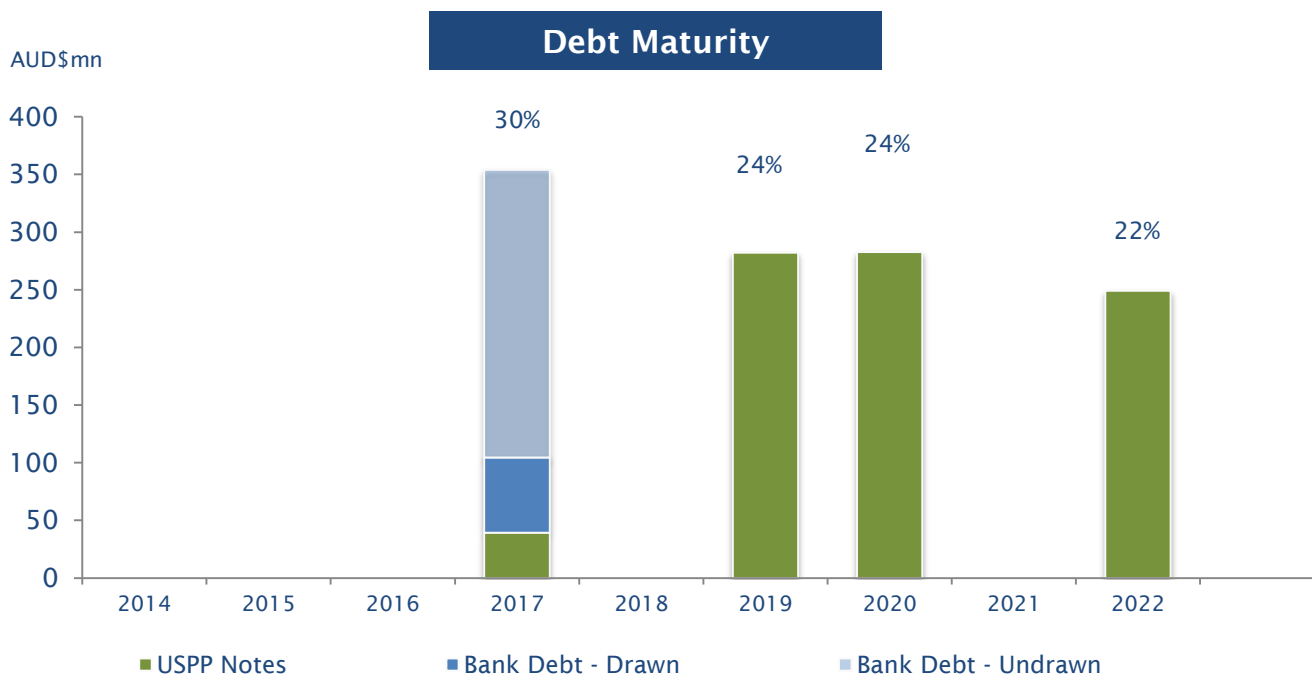
¹ divestments and sale of assets

Funding

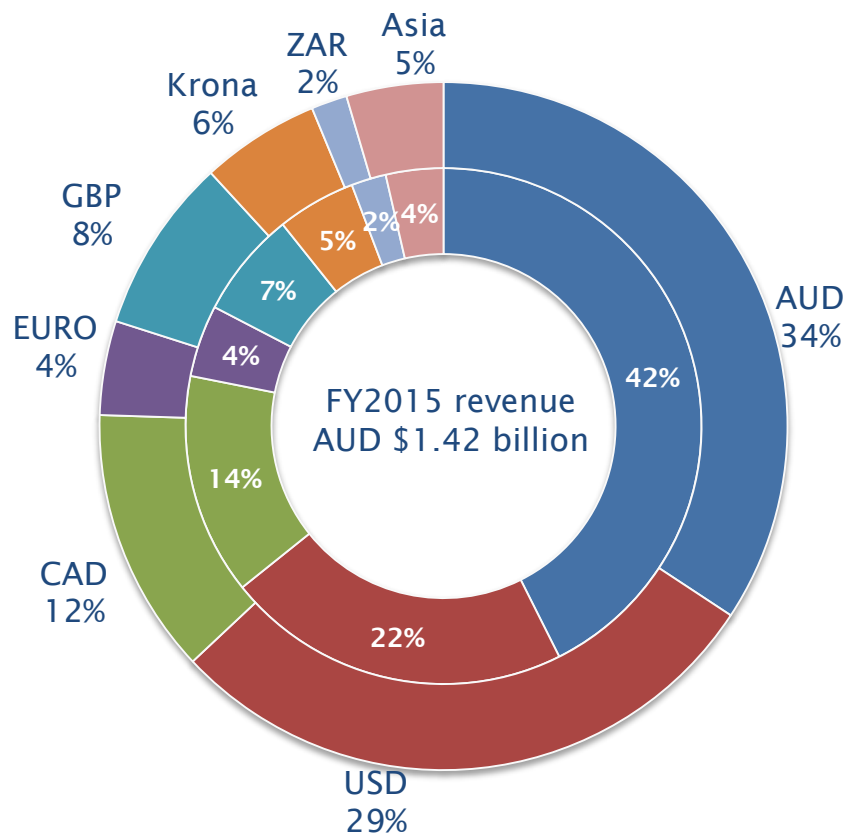


| | | Mar-14 | Sept-14 | Mar-15 |
|----------------------------------|-------------|--------|---------|--------|
| <u>Funding statistics</u> | | | | |
| Gearing ratio | Comfort 45% | 33.9% | 35.5% | 38.3% |
| Leverage (net debt / EBITDA) | Max 3.25 | 2.2 | 2.7 | 2.5 |
| EBITDA interest cover | Min 3.75 | 12.2 | 8.8 | 9.1 |

debt covenants



Foreign Currency Revenues



| | Average Exchange Rate | | |
|------|-----------------------|--------|--------|
| | FY2015 | FY2014 | Change |
| USD | 0.8675 | 0.9235 | -6.1% |
| CAD | 0.9902 | 0.9776 | +1.3% |
| EURO | 0.6909 | 0.6880 | 0.0% |
| GBP | 0.5389 | 0.5796 | -7.0% |
| SEK | 6.3838 | 6.0287 | +5.9% |
| ZAR | 9.6091 | 9.3955 | +2.3% |
| SGD | 1.1195 | 1.1639 | -3.8% |

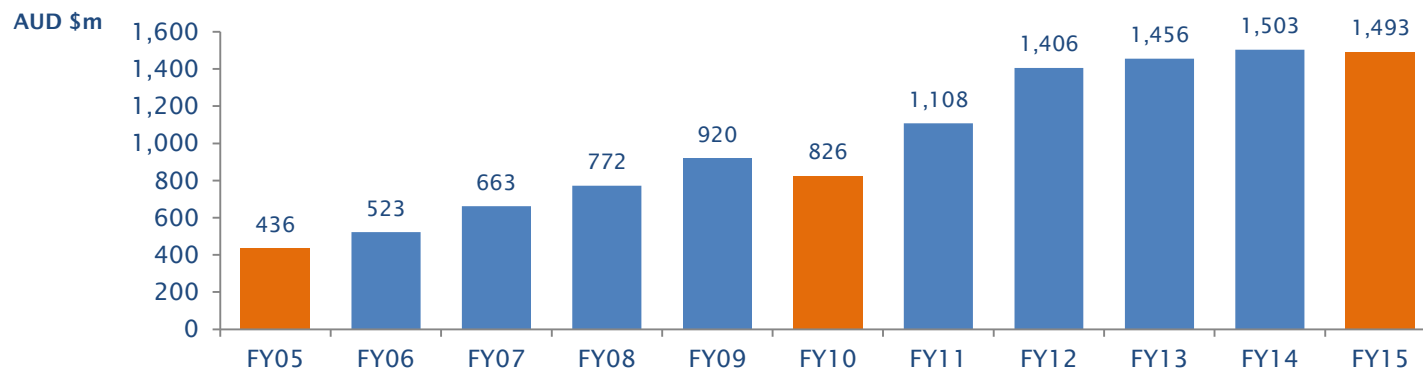
Note: Krona includes SEK, NOK, DKK, CZK & FMM
Asia includes HKD, SGD, THB, MYR, IDR, CYN & MNN

Outer annulus FY15 (continuing operations), Inner annulus FY14

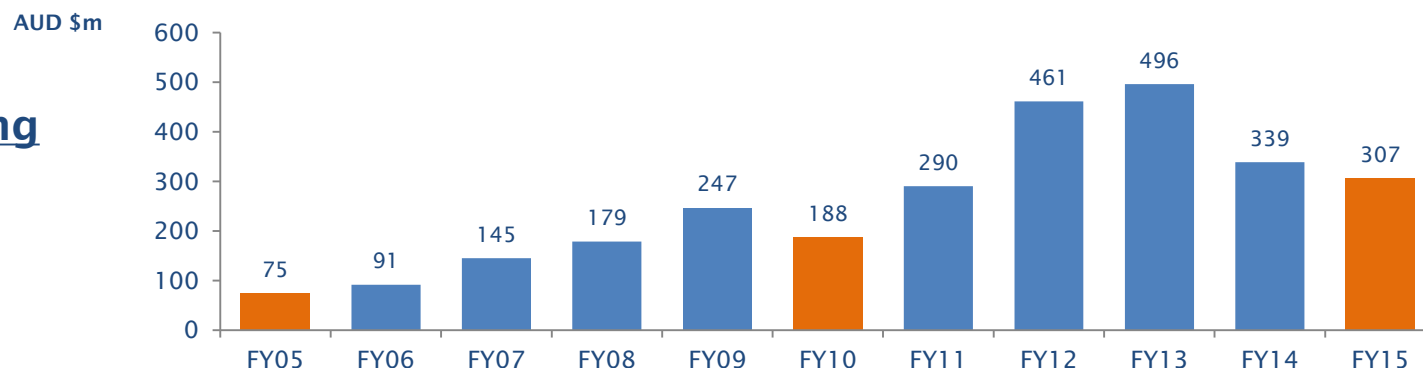
Historical Trend – Ten Year Journey



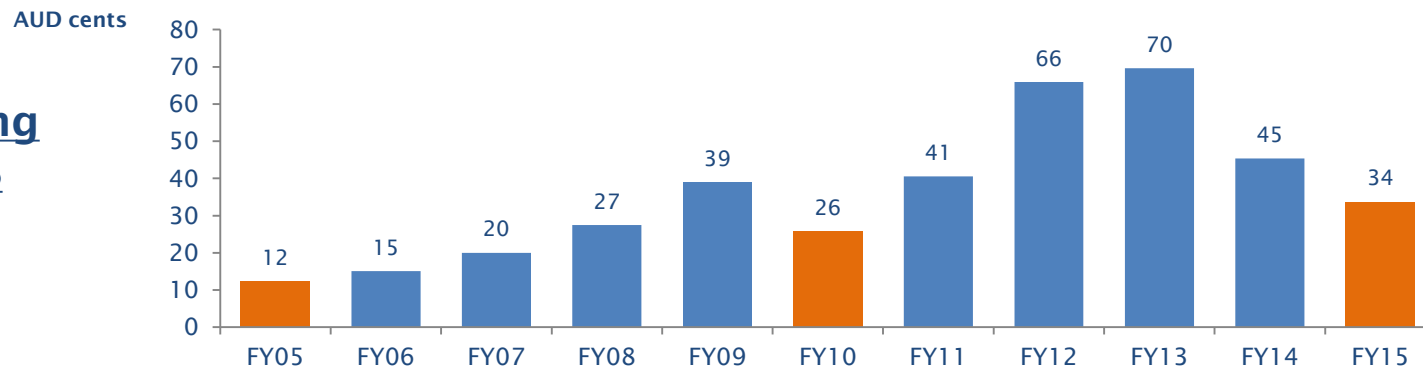
Revenue



Underlying EBITDA



Underlying Basic EPS



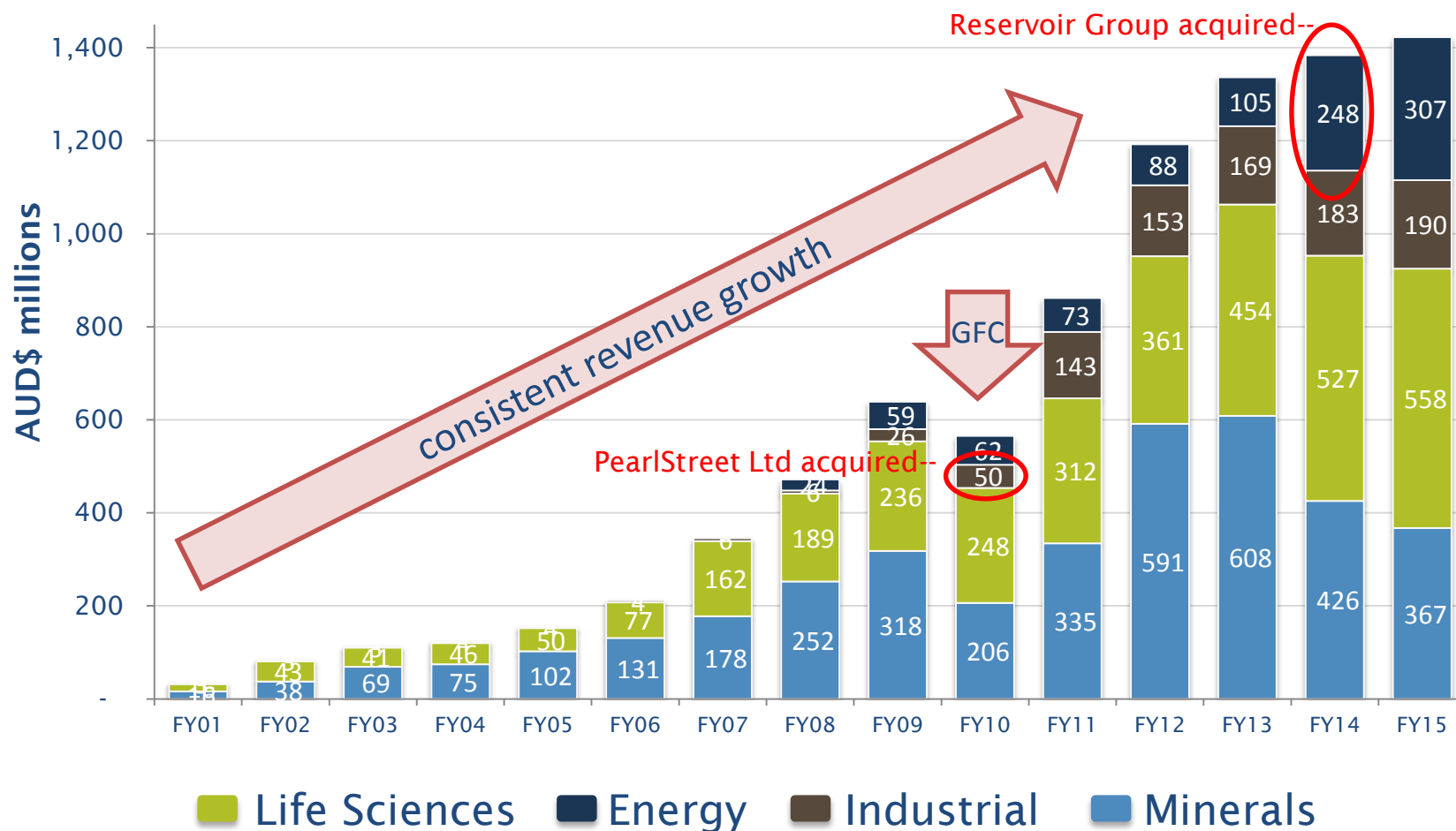
FY15 – Revenue by Region by Division



Global Location Map – genuine global footprint



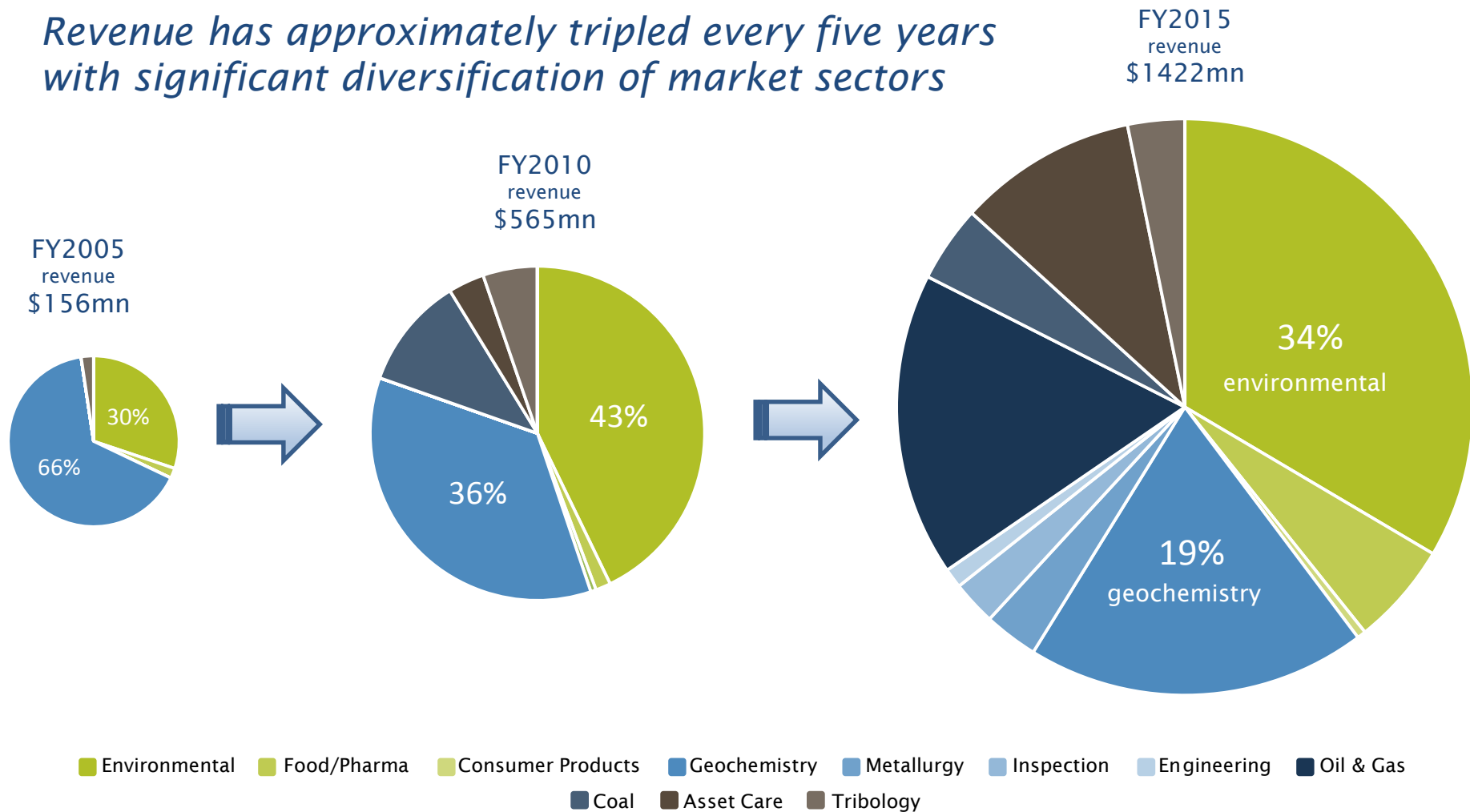
ALS Revenue History



Laboratory revenue - journey over the last decade?



Revenue has approximately tripled every five years with significant diversification of market sectors



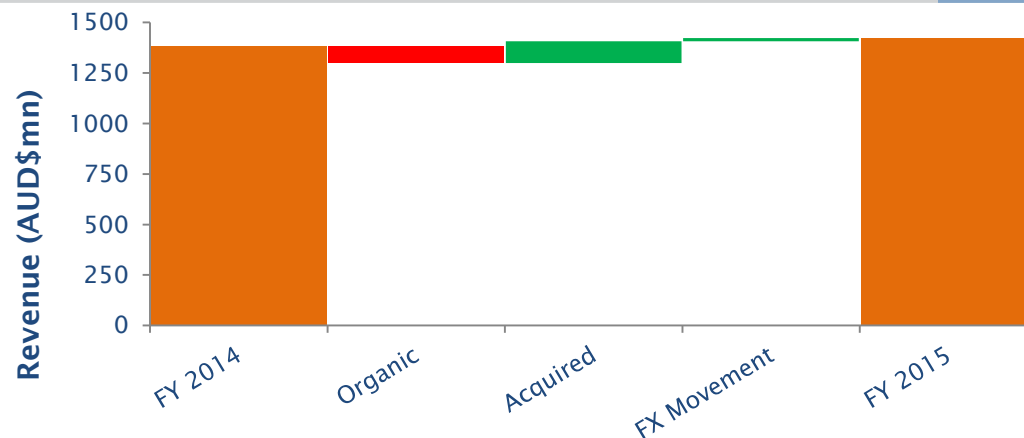
Revenue Growth - laboratories



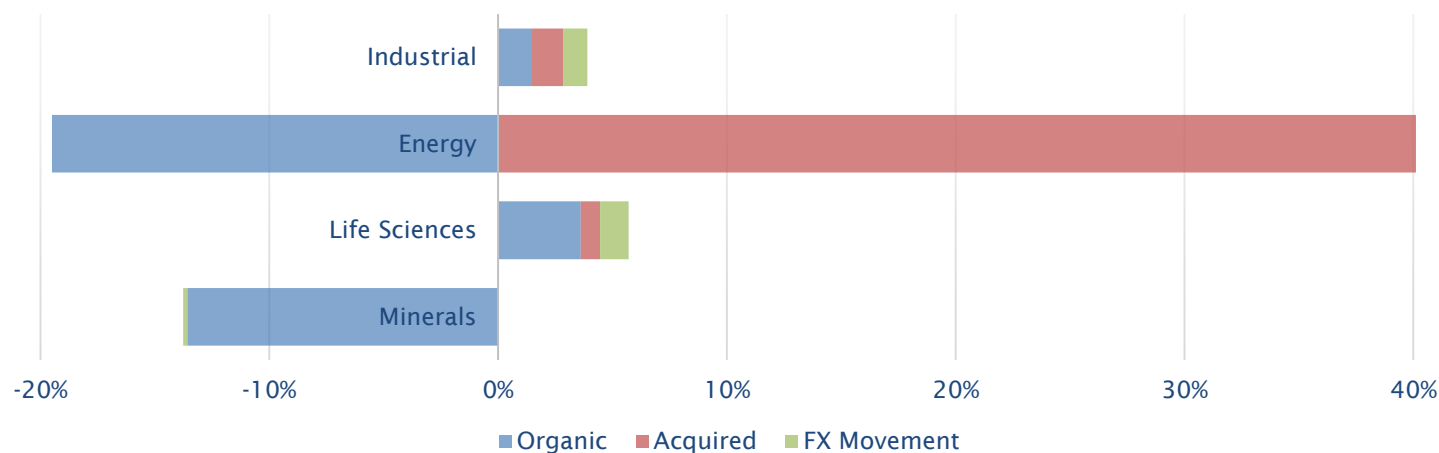
ALS (laboratories) Revenue Growth

- Organic Growth - 6.1%
- Acquired Growth +7.7%
- Currency Impact +1.1%

Reported Growth 2.7%



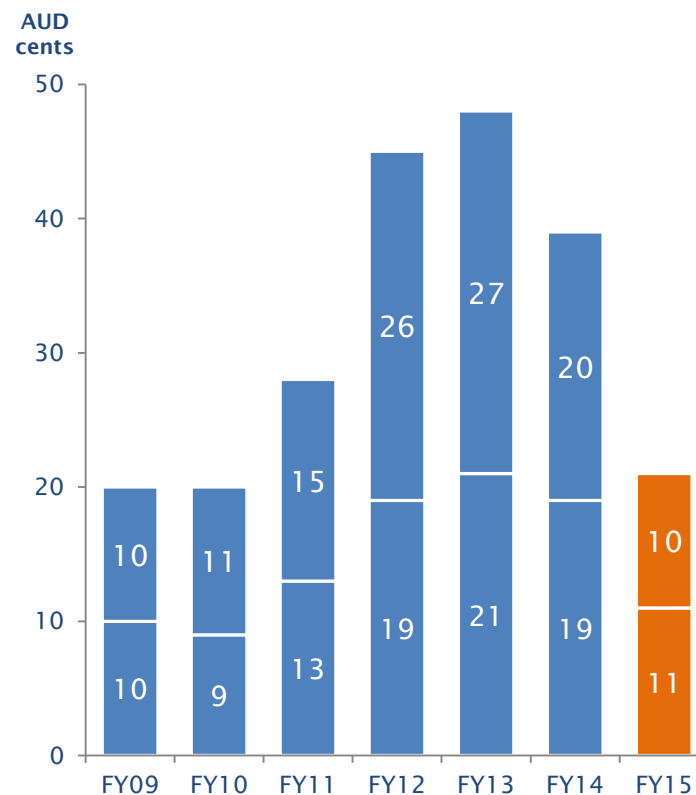
Revenue Growth YoY



Full Year Dividend per Share

FY15 – 2nd Half Dividend

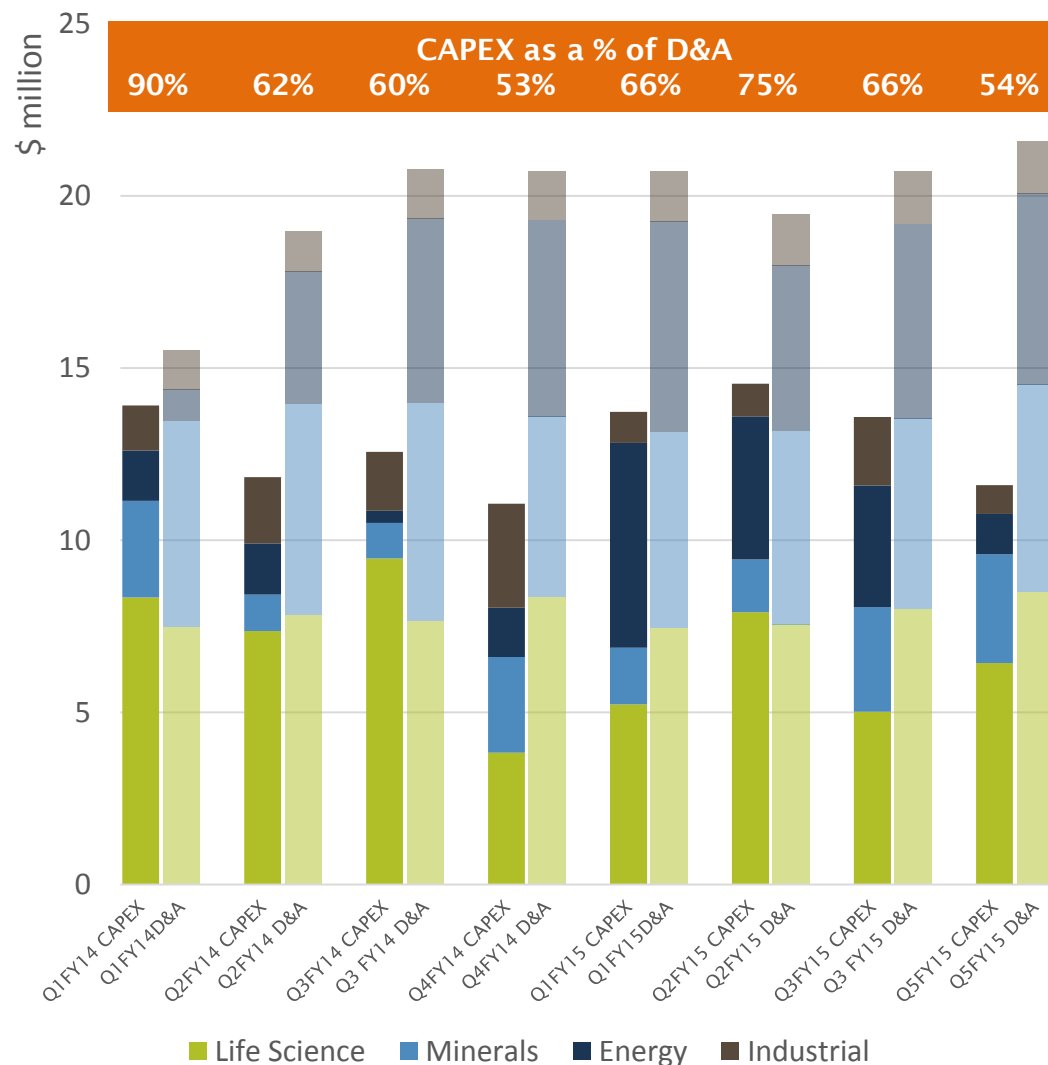
- Payout ratio 62%
- Franked to 25%
- Dividend Reinvestment Plan retained at 0% discount
- DRP shares purchased on market – no new equity issued



CAPEX (excluding land & building purchases) and Depreciation



- Capacity CAPEX remains subdued- in line with market conditions
- Replacement CAPEX (~\$20mn) being maintained for inevitable market upswing
- Research and Development CAPEX being maintained
- Some higher near-future CAPEX required
 - Oil & Gas laboratory fitout in Houston
 - Recently acquired Food businesses in Europe and potentially USA
 - Advanced technologies in UK water laboratories – EU water regulations
- Focus on Return on Capital Employed

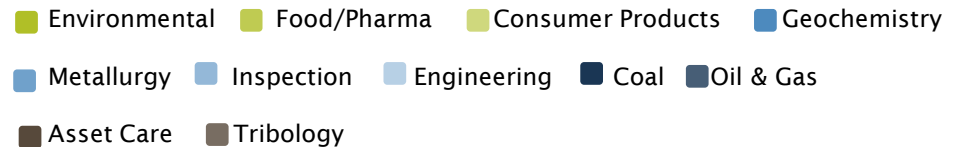
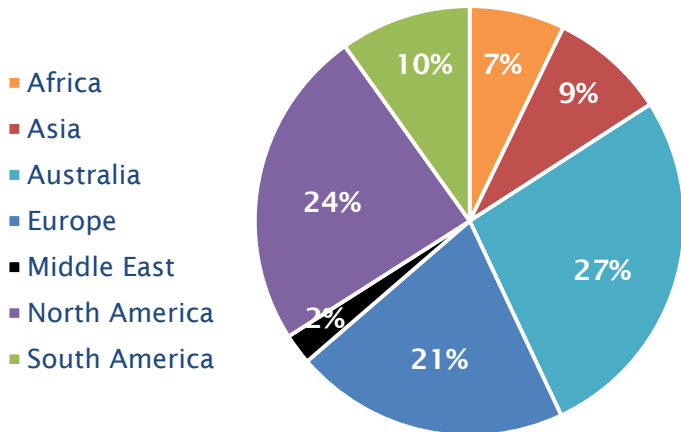
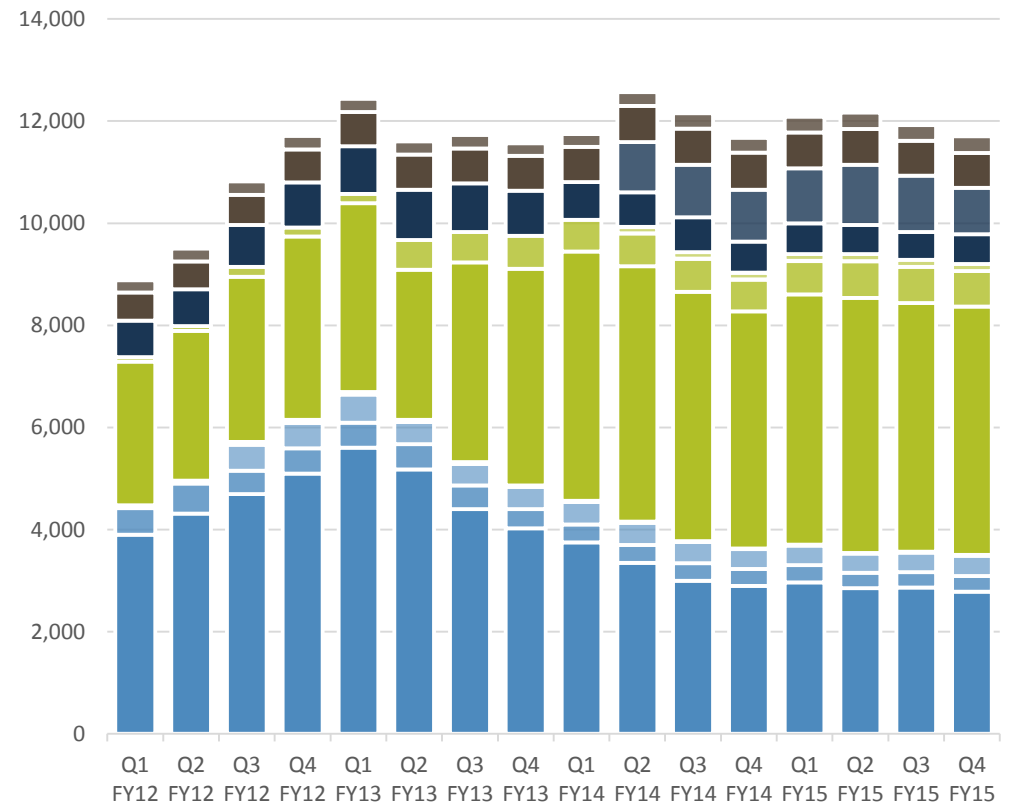


¹ Amortisation does not include amortisation of intangibles. CAPEX is “approved” CAPEX in the quarter.

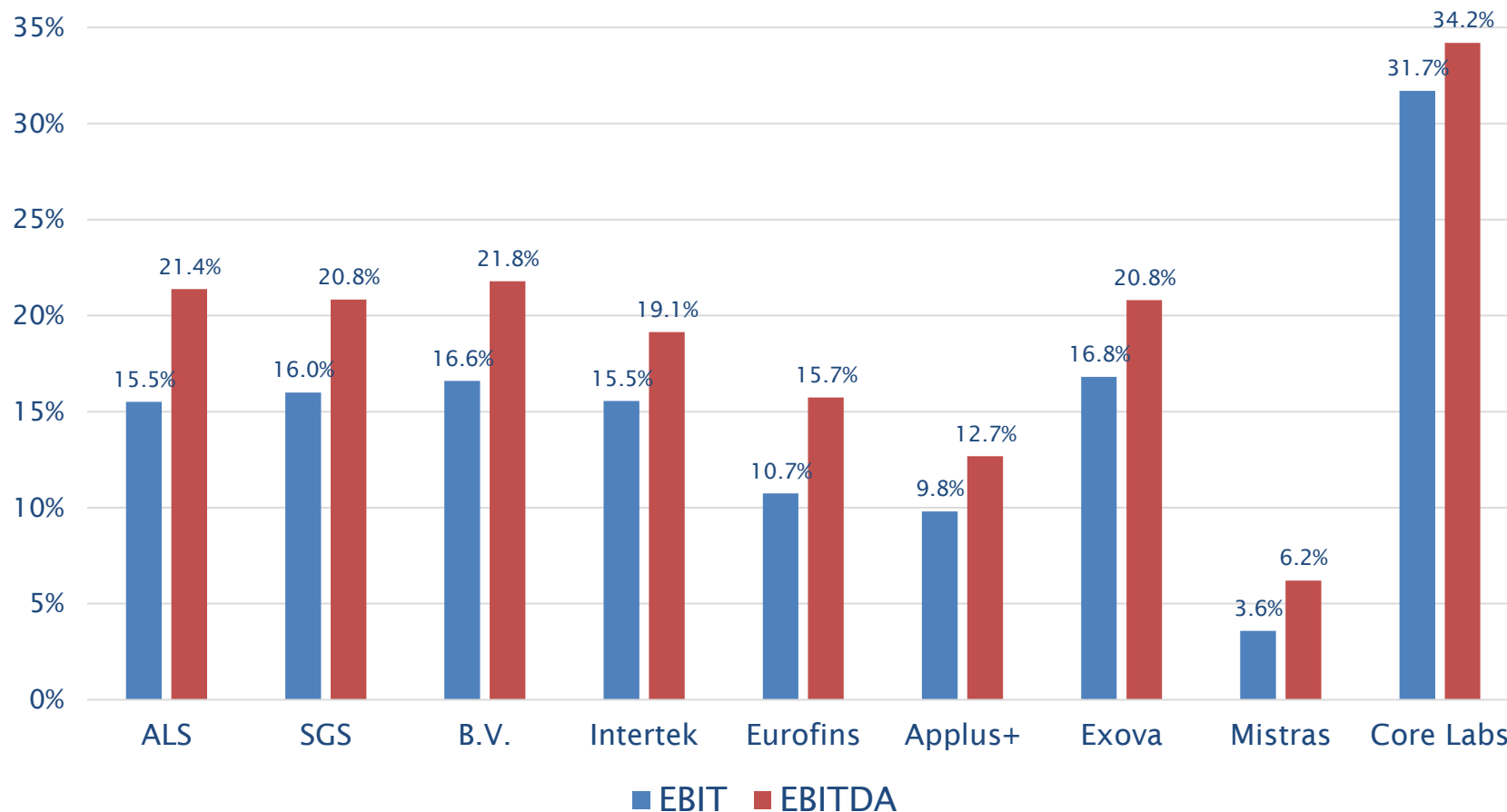
Employee Numbers - total head count



- ALStar online training platform launched in 25 languages – delivering 3400 training sessions per month
- Agility in managing our manpower costs and a highly engaged workforce has allowed for a step change improvement in productivity ultimately translating to an enhanced ROS margin.
- The O&G business headcount was reduced by 25% from the peak during the year mirroring revenue contractions of a similar magnitude as the oil price declined.



Margin – peer comparison



Note: FY Dec 14 for all companies excluding ALS (FY Mar 15) and MISTRAS (FY Jun 14)

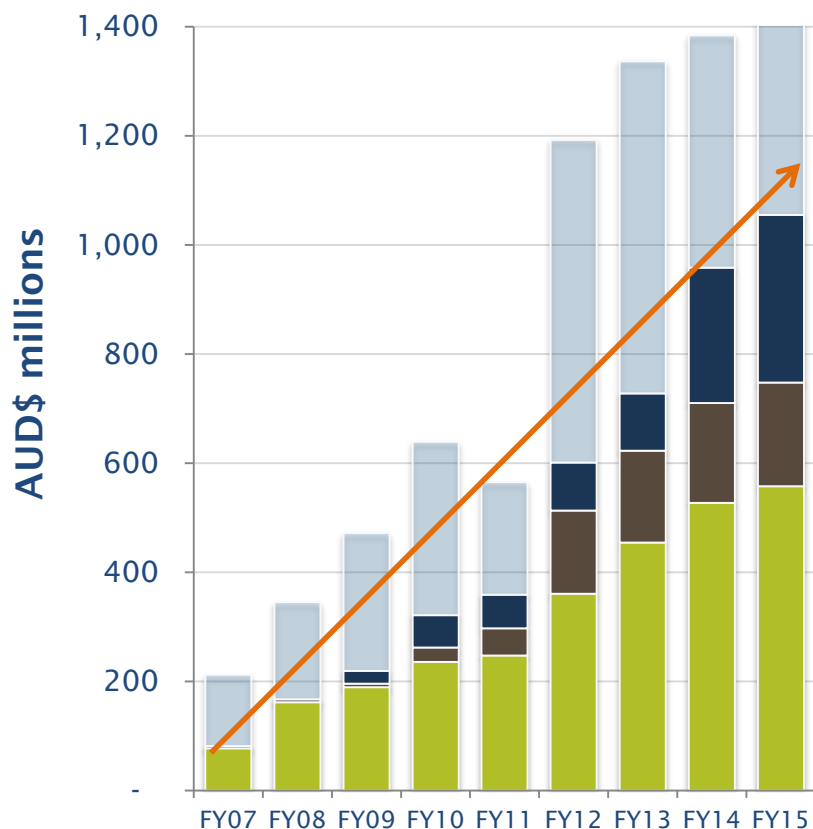
EBIT and EBITDA underlying margins

Data from company reports

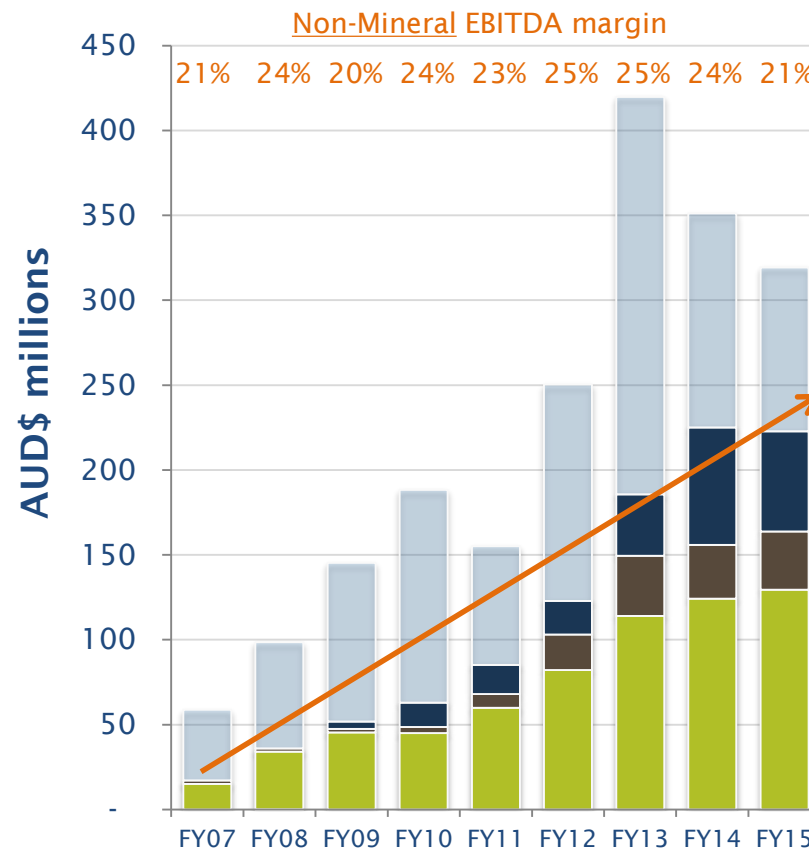
Growth of non-Minerals Divisions



Lab Services Revenue



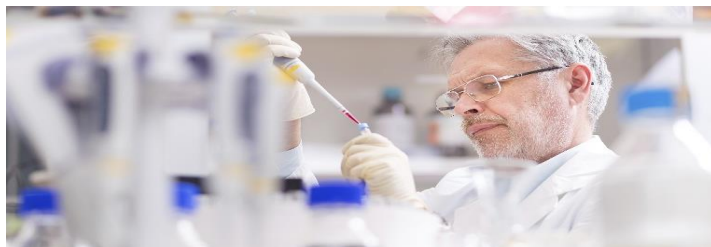
Lab Services EBITDA



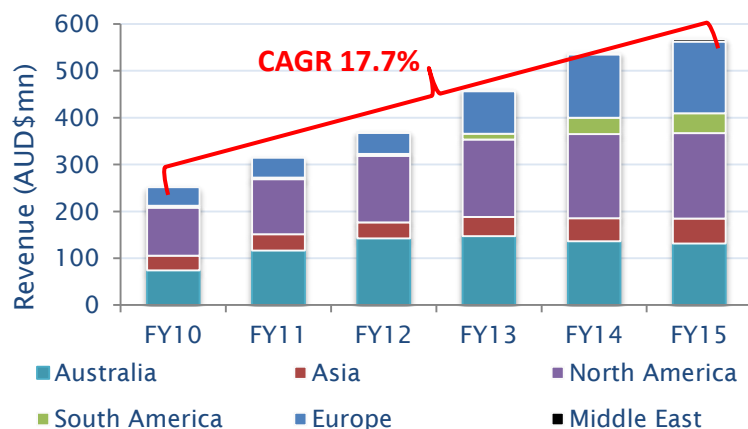
■ Life Sciences
 ■ Industrial
 ■ Energy
 ■ Minerals

The non-Minerals revenue of ALS lab services is now more than one billion dollars

Life Sciences Division



| | 2015 | 2014 | Change |
|-------------|---------|---------|--------|
| Revenue | \$557mn | \$527mn | +6% |
| EBITDA | \$130mn | \$124mn | +4% |
| EBIT | \$98mn | \$94mn | +4% |
| EBIT Margin | 17.6% | 17.9% | -30bps |



Overview

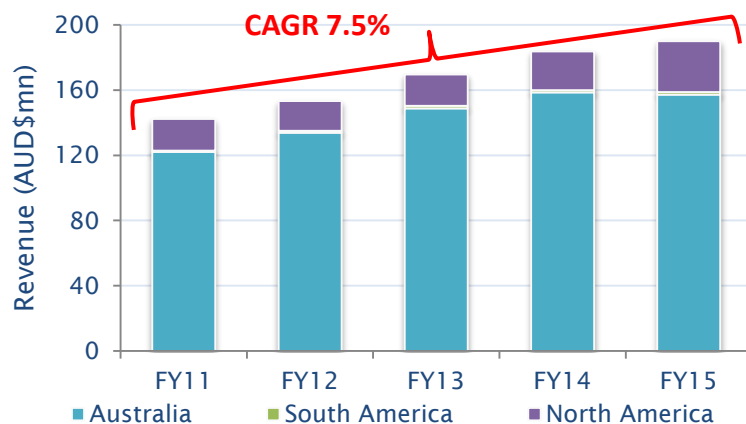
- Strong Environmental revenue growth in South America (+22%), Europe (+11%) and Asia (+10%). Australia down slightly in a very competitive market but no loss of market share.
- New Environmental LIMS progressively deployed in Australia – highly successful
- Strong Food/Pharma revenue growth in Europe (+18%)
- New multi-language Food LIMS including client portal successfully deployed in United Kingdom
- Food chemistry hub in Denmark completed
- Acquisition of ControlVet provides food hub laboratory in Iberian Peninsula

Outlook

- Acquisitions in Food sector – “building blocks” in place
- New Food LIMS to be rolled out to all global food laboratories by year end
- Environmental laboratory performance in the Americas to improve substantially
- New water contracts in UK to drive margin improvement



| | 2015 | 2014 | Change |
|-------------|---------|---------|--------|
| Revenue | \$190mn | \$183mn | +4% |
| EBITDA | \$34mn | \$32mn | +9% |
| EBIT | \$28mn | \$26mn | +7% |
| EBIT Margin | 14.9% | 14.4% | +50bps |



Overview

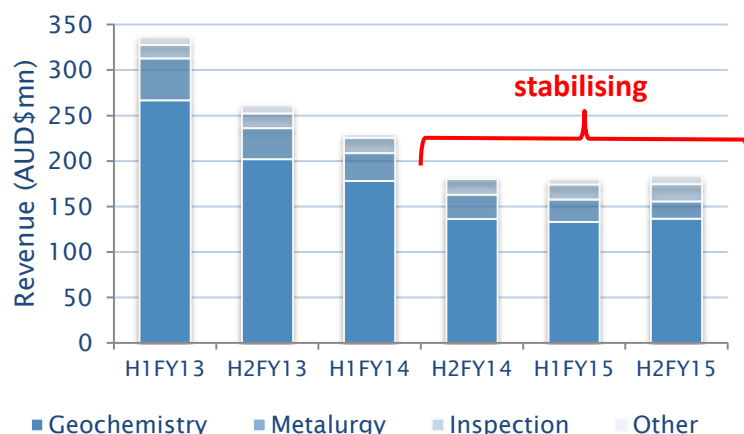
- Solid organic tribology growth across all regions
- OilCheck and AIT acquisitions in line with expectations for first full year of ownership
- LNG construction revenue peaked with three projects in Queensland and Wheatstone in Western Australia
- Significant decline in “welding and fabrication” revenue due to reduction in energy and resource sector capex
- Several new long term oil & gas and mining maintenance contracts secured

Outlook

- Contraction of the Australian market due to completion of mega projects (LNG, mining)
- Australian business well positioned to secure additional maintenance contracts in oil & gas and mining
- Market share growth remains key focus in South America (tribology) and North America
- Queensland LNG projects to complete and transition to maintenance



| | 2015 | 2014 | Change |
|-------------|---------|---------|---------|
| Revenue | \$367mn | \$426mn | -14% |
| EBITDA | \$97mn | \$126mn | -24% |
| EBIT | \$73mn | \$102mn | -28% |
| EBIT Margin | 20.0% | 24.0% | -400bps |



Overview

- Metallurgy market contraction – margins under pressure
- Geochemistry full year EBIT margin >22%
- Geochemistry market share growth
- Six new mine site contract wins
- Inspection EBIT margin 26% - lower cost base and revenue growth in H2

Outlook

- Focus on
 - Cost base
 - Service optimization
 - Marketing initiatives
 - New methods and integrated services
- Pricing pressure to be offset by productivity improvements
- Growth of the Santiago (Chile) metallurgy business
- Inspection business to focus on development in Asia and South America
- Market share growth in geochemistry
 - Pricing agility
 - Unique technical offerings



Overview – Oil & Gas

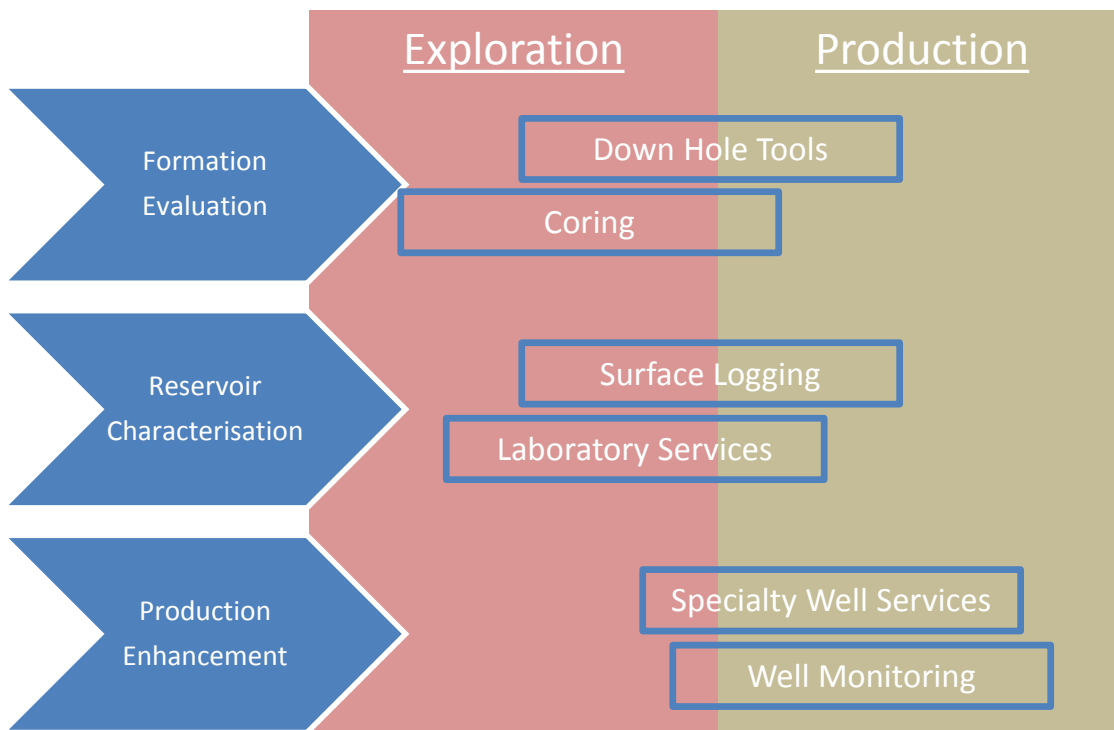
- Significant inroads in the Gulf of Mexico deep-water markets. Coring, Drilling Services, Surface Logging & Reservoir Laboratories all expanded their footprint in this premium market segment
- Cedar Turbine redesigned and successfully trialed in Brazil and Africa
- Secured a further 2 year extension of major coring services contract in Brazil
- Thru-tubing Services (ALS Wellvention) successfully entered the Mexican market and added 2 new locations in USA
- Significant restructuring in response to rapidly changing market conditions, soundly positioning us at the lower end of the cost curve
- Commercialized the new Wellsite Geochemistry business in Surface Logging and were able to gain significant market share through this new service line
- Extended fiber optic service offering to pipeline monitoring – enhanced security & integrity

Overview - Coal

- Global rollout of new LIMS (Coal8) now completed
- Total Australian market share now estimated at 60% following significant contract wins
- Expanded services in the emerging Gunnedah basin area
- Market leader in Australia in
 - Coal technology
 - Exploration
 - Production
 - Shipping services

| | 2015 | 2014 | Change |
|-------------|---------|---------|---------|
| Revenue | \$307mn | \$248mn | +24% |
| EBITDA | \$59mn | \$69mn | -15% |
| EBIT | \$37mn | \$54mn | -31% |
| EBIT Margin | 12.0% | 21.6% | -960bps |

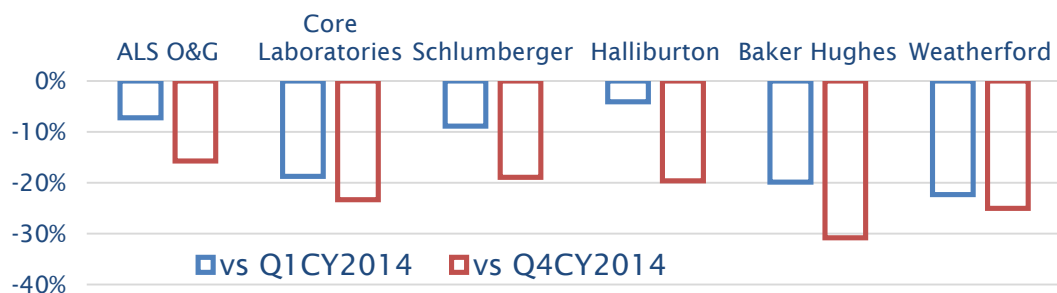
Oil & Gas Overview



| | 2015 | 2014 ⁽¹⁾ | Change |
|-------------|---------|---------------------|---------|
| Revenue | \$245mn | \$249mn | -2% |
| EBITDA | \$45mn | \$59mn | -23% |
| EBIT | \$27mn | \$40mn | -33% |
| EBIT Margin | 11.0% | 16.1% | -510bps |

(1) full 12 months although only owned by ALS for 8 months

March Quarter 2015 Revenue Performance



Impact of Oil & Gas business stream on total ALS operations

