



**Nuplex Industries Limited**  
Level 3, Millennium Centre  
602C Great South Road  
Ellerslie, Auckland  
New Zealand  
P O Box 12-841, Penrose  
Auckland 1061  
Telephone +64 9 579 2029  
Facsimile +64 9 571 0542  
[www.nuplex.com](http://www.nuplex.com)

NZX/ASX RELEASE

27 August 2015

**Disclosure of Directors and Senior Managers Relevant Interests**

Attached to this notification are notices pursuant to Section 297(2) and 298(2), Financial Markets Conduct Act 2013 (NZ) in connection with the issue of Performance Share Rights on 25 August 2015 to the following executives of Nuplex:

- J L Ashton
- C Cuthell
- P R Davey
- C E Deetlefs
- Z N Medak
- E S Severin
- E J Williams

Also attached is a copy of the ASX Appendix 3Y in respect of ES Severin.

Finally, attached is a schedule setting out the aggregate totals of Performance Share Rights issued and outstanding.

**E James Williams**  
**Company Secretary**

Phone: +612 8036 0907  
Fax: +612 8036 0914  
Email: [james.williams@nuplex.com](mailto:james.williams@nuplex.com)



## Ongoing Disclosure Notice

### Disclosure of Directors and Senior Managers Relevant Interests

Sections 297(2) and 298(2), Financial Markets Conduct Act 2013

To NZX Limited; and
Name of listed issuer:
Date this disclosure made:
Date of last disclosure:

27-Aug-15
20-Aug-14

#### Director or senior manager giving disclosure

Full name(s):
Name of listed issuer:
Name of related body corporate (if applicable):
Position held in listed issuer:

Josephine Lenore Ashton
Nuplex Industries Limited
Director, Corporate Communications

#### Summary of acquisition or disposal of relevant interest (excluding specified derivatives)

Class of affected quoted financial products:
Nature of the affected relevant interest(s):
<b>For that relevant interest-</b>
Number held in class before acquisition or disposal:
Number held in class after acquisition or disposal:
Current registered holder(s):
Registered holder(s) once transfers are registered:

Performance Share Rights (PSR)
Beneficial
214,305 PSR
225,784 PSR
Josephine Ashton

#### Summary of acquisition or disposal of specified derivatives relevant interest (if applicable)

Type of affected derivative:
Class of underlying financial products:
<b>Details of affected derivative-</b>
The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):
A statement as to whether the derivative is cash settled or physically settled:
Maturity date of the derivative (if any):
Expiry date of the derivative (if any):
The price specified in the terms of the derivative (if any):
Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:
<i>For that derivative,-</i>
Parties to the derivative:
If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:


#### Details of transactions giving rise to acquisition or disposal

Total number of transactions to which notice relates:
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1
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#### Details of transactions requiring disclosure-

Date of transaction:
Nature of transaction:


25-Aug-15
Issue of PSR under Nuplex Industries Limited Performance Rights plan as approved by shareholders on 6 November 2013; and disposal on PSR vesting.

Name of any other party or parties to the transaction (if known):	n/a
The consideration, expressed in New Zealand dollars, paid or received for the acquisition or disposal. If the consideration was not in cash and cannot be readily converted into a cash value, describe the consideration:	Nil
Number of financial products to which the transaction related:	52,532 PSR (issued 25/08/2015) 41,053 PSR (FY12) Vested
<i>If the issuer has a financial products trading policy that prohibits directors or senior managers from trading during any period without written clearance (a closed period) include the following details—</i>	
Whether relevant interests were acquired or disposed of during a closed period:	No
Whether prior written clearance was provided to allow the acquisition or disposal to proceed during the closed period:	n/a
Date of the prior written clearance (if any):	n/a

**Summary of other relevant interests after acquisition or disposal:**

Class of quoted financial products:	
Nature of relevant interest:	
<i>For that relevant interest,-</i>	
Number held in class:	
Current registered holder(s):	
<i>For a derivative relevant interest,-</i>	
Type of derivative:	
<b>Details of derivative,-</b>	
The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):	
A statement as to whether the derivative is cash settled or physically settled:	
Maturity date of the derivative (if any):	
Expiry date of the derivative (if any):	
The price's specified terms (if any):	
Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:	
<i>For that derivative relevant interest,-</i>	
Parties to the derivative:	
If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:	

**Certification**

I certify that, to the best of my knowledge and belief, the information contained in this disclosure is correct and that I am duly authorised to make this disclosure by all persons for whom it is made.	
Signature of director or officer:	
Date of signature:	
or	
Signature of person authorised to sign on behalf of director or officer:	
Date of signature:	27-Aug-15
Name and title of authorised person:	Evan James Williams, Company Secretary

**Notes**

Use this form to disclose all the acquisitions and disposals by a director or senior manager of a listed issuer, or of a related body corporate, or in specified derivatives. The disclosure must be made within—

(a) 20 working days after the first acquisition or disposal disclosed in this notice if the acquisitions or disposals are of a kind referred to in section 297(2)(a) of the Financial Markets Conduct Act 2013; or

(b) in any other case, 5 trading days after the first acquisition or disposal disclosed in this notice.



**Initial Disclosure Notice**

**Disclosure of Directors and Senior Managers Relevant Interests**

Sections 297(1) and 298(1), Financial Markets Conduct Act 2013

To NZX Limited; and	
Name of listed issuer:	
Date this disclosure made:	27-Aug-15
Date on which issuer listed or appointment made:	8-Dec-14

**Director or senior manager giving disclosure**

Full name:	Clive Cuthell
Name of listed issuer:	Nuplex Industries Limited
Name of related body corporate (if applicable):	
Position held in listed issuer:	Chief Financial Officer

**Summary of relevant interest (excluding specified derivatives)**

Class of quoted financial product:	Performance Share Rights (PSR)
Nature of relevant interest:	Beneficial
Number held in class:	198,047 PSR
Current registered holder:	Clive Cuthell

**Summary of specified derivatives relevant interest (if applicable)**

Type of derivative:	
Class of underlying financial products:	
<b>Details of derivative</b>	
The notional value of the derivative (if any) or the notional amount of underlying products (if any):	
A statement as to whether the derivative is cash settled or physically settled:	
Maturity date of the derivative (if any):	
Expiry date of the derivative (if any):	
The price specified in the terms of the derivative(if any):	
Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:	

For that derivative, -

Parties to the derivative:	
If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:	

**Certification**

I certify that, to the best of my knowledge and belief, the information contained in this disclosure is correct and that I am duly authorised to make this disclosure by all persons for whom it is made.	
Signature of director or officer:	
Date of signature:	
or	
Signature of person authorised to sign on behalf of director or officer:	

Date of signature:
Name and title of authorised person:

27-Aug-15
Evan James Williams, Company Secretary

**Notes**

Use this form to disclose the relevant interests that a director or senior manager of a listed issuer has in quoted financial products of the listed issuer or a related body corporate or a specified derivative. The disclosure must be made within 5 trading days of—

- (a) the listing of the public issuer; or
- (b) the person's appointment as a director or senior manager.



## Ongoing Disclosure Notice

### Disclosure of Directors and Senior Managers Relevant Interests

Sections 297(2) and 298(2), Financial Markets Conduct Act 2013

To NZX Limited; and
Name of listed issuer:
Date this disclosure made:
Date of last disclosure:

27-Aug-15
20-Aug-14

#### Director or senior manager giving disclosure

Full name(s):
Name of listed issuer:
Name of related body corporate (if applicable):
Position held in listed issuer:

Paul Randal Davey
Nuplex Industries Limited
Vice President, Human Resources

#### Summary of acquisition or disposal of relevant interest (excluding specified derivatives)

Class of affected quoted financial products:
Nature of the affected relevant interest(s):
<b>For that relevant interest-</b>
Number held in class before acquisition or disposal:
Number held in class after acquisition or disposal:
Current registered holder(s):
Registered holder(s) once transfers are registered:

Performance Share Rights (PSR)
Beneficial
465,531 PSR
366,053 PSR
Paul Davey

#### Summary of acquisition or disposal of specified derivatives relevant interest (if applicable)

Type of affected derivative:
Class of underlying financial products:
<b>Details of affected derivative-</b>
The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):
A statement as to whether the derivative is cash settled or physically settled:
Maturity date of the derivative (if any):
Expiry date of the derivative(if any):
The price specified in the terms of the derivative (if any):
Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:
<i>For that derivative,-</i>
Parties to the derivative:
If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:


#### Details of transactions giving rise to acquisition or disposal

Total number of transactions to which notice relates:
<b>Details of transactions requiring disclosure-</b>
Date of transaction:
Nature of transaction:

1
25-Aug-15
Issue of PSR under Nuplex Industries Limited Performance Rights plan as approved by shareholders on 6 November 2013; and disposal on PSR lapsing and vesting.

Name of any other party or parties to the transaction (if known):
The consideration, expressed in New Zealand dollars, paid or received for the acquisition or disposal. If the consideration was not in cash and cannot be readily converted into a cash value, describe the consideration:
Number of financial products to which the transaction related:

n/a
Nil
81,226 PSR (issued 25/08/2015); 74,973 (FY12/14) PSR lapsed; 35,281 (FY12/14) PSR Vested; 70,450 (FY13/15) PSR Vested

*If the issuer has a financial products trading policy that prohibits directors or senior managers from trading during any period without written clearance (a closed period) include the following details—*

Whether relevant interests were acquired or disposed of during a closed period:
Whether prior written clearance was provided to allow the acquisition or disposal to proceed during the closed period:
Date of the prior written clearance (if any):

No
n/a
n/a

**Summary of other relevant interests after acquisition or disposal:**

Class of quoted financial products:
Nature of relevant interest:


*For that relevant interest,-*

Number held in class:
Current registered holder(s):


*For a derivative relevant interest,-*

Type of derivative:
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**Details of derivative,-**

The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):
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A statement as to whether the derivative is cash settled or physically settled:
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Maturity date of the derivative (if any):
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Expiry date of the derivative (if any):
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The price's specified terms (if any):
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Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:
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*For that derivative relevant interest,-*

Parties to the derivative:
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If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:
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**Certification**

I certify that, to the best of my knowledge and belief, the information contained in this disclosure is correct and that I am duly authorised to make this disclosure by all persons for whom it is made.
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Signature of director or officer:
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Date of signature:
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or

Signature of person authorised to sign on behalf of director or officer:
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Date of signature:
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27-Aug-15
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Name and title of authorised person:
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Evan James Williams, Company Secretary
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**Notes**



Use this form to disclose all the acquisitions and disposals by a director or senior manager of a listed issuer, or of a related body corporate, or in specified derivatives. The disclosure must be made within—

(a) 20 working days after the first acquisition or disposal disclosed in this notice if the acquisitions or disposals are of a kind referred to in section 297(2)(a) of the Financial Markets Conduct Act 2013; or

(b) in any other case, 5 trading days after the first acquisition or disposal disclosed in this notice.



**Ongoing Disclosure Notice**

**Disclosure of Directors and Senior Managers Relevant Interests**

*Sections 297(2) and 298(2), Financial Markets Conduct Act 2013*

To NZX Limited; and
Name of listed issuer:
Date this disclosure made:
Date of last disclosure:

27-Aug-15
20-Aug-14

**Director or senior manager giving disclosure**

Full name(s):
Name of listed issuer:
Name of related body corporate (if applicable):
Position held in listed issuer:

Clive Eric Deetlefs
Nuplex Industries Limited
Vice President, Operations

**Summary of acquisition or disposal of relevant interest (excluding specified derivatives)**

Class of affected quoted financial products:
Nature of the affected relevant interest(s):
<b>For that relevant interest-</b>
Number held in class before acquisition or disposal:
Number held in class after acquisition or disposal:
Current registered holder(s):
Registered holder(s) once transfers are registered:

Performance Share Rights (PSR)
Beneficial
493,149 PSR
386,888 PSR
Clive Deetlefs

**Summary of acquisition or disposal of specified derivatives relevant interest (if applicable)**

Type of affected derivative:
Class of underlying financial products:
<b>Details of affected derivative-</b>
The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):
A statement as to whether the derivative is cash settled or physically settled:
Maturity date of the derivative (if any):
Expiry date of the derivative (if any):
The price specified in the terms of the derivative (if any):
Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:
<i>For that derivative,-</i>
Parties to the derivative:
If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:


**Details of transactions giving rise to acquisition or disposal**

Total number of transactions to which notice relates:
<b>Details of transactions requiring disclosure-</b>
Date of transaction:
Nature of transaction:

1
25-Aug-15
Issue of PSR under Nuplex Industries Limited Performance Rights plan as approved by shareholders on 6 November 2013; and disposal on PSR lapsing and vesting.

Name of any other party or parties to the transaction (if known):	n/a
The consideration, expressed in New Zealand dollars, paid or received for the acquisition or disposal. If the consideration was not in cash and cannot be readily converted into a cash value, describe the consideration:	Nil
Number of financial products to which the transaction related:	85,849 PSR (issued 25/08/2015); 80,002 (FY12/14) PSR lapsed; 37,648 (FY12/14) PSR Vested; 74,460 (FY13/15) PSR Vested

*If the issuer has a financial products trading policy that prohibits directors or senior managers from trading during any period without written clearance (a closed period) include the following details—*

Whether relevant interests were acquired or disposed of during a closed period:	No
Whether prior written clearance was provided to allow the acquisition or disposal to proceed during the closed period:	n/a
Date of the prior written clearance (if any):	n/a

**Summary of other relevant interests after acquisition or disposal:**

Class of quoted financial products:	
Nature of relevant interest:	

*For that relevant interest,-*

Number held in class:	
Current registered holder(s):	

*For a derivative relevant interest,-*

Type of derivative:	
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**Details of derivative,-**


The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):	
A statement as to whether the derivative is cash settled or physically settled:	
Maturity date of the derivative (if any):	
Expiry date of the derivative (if any):	
The price's specified terms (if any):	
Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:	
<i>For that derivative relevant interest,-</i>	
Parties to the derivative:	
If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:	

**Certification**

I certify that, to the best of my knowledge and belief, the information contained in this disclosure is correct and that I am duly authorised to make this disclosure by all persons for whom it is made.

Signature of director or officer:	
Date of signature:	

or

Signature of person authorised to sign on behalf of director or officer:	
Date of signature:	27-Aug-15
Name and title of authorised person:	Evan James Williams, Company Secretary

**Notes**

Use this form to disclose all the acquisitions and disposals by a director or senior manager of a listed issuer, or of a related body corporate, or in specified derivatives. The disclosure must be made within—

(a) 20 working days after the first acquisition or disposal disclosed in this notice if the acquisitions or disposals are of a kind referred to in section 297(2)(a) of the Financial Markets Conduct Act 2013; or

(b) in any other case, 5 trading days after the first acquisition or disposal disclosed in this notice.



**Ongoing Disclosure Notice**

**Disclosure of Directors and Senior Managers Relevant Interests**

Sections 297(2) and 298(2), Financial Markets Conduct Act 2013

To NZX Limited; and
Name of listed issuer:
Date this disclosure made:
Date of last disclosure:

27-Aug-15
20-Aug-14

**Director or senior manager giving disclosure**

Full name(s):
Name of listed issuer:
Name of related body corporate (if applicable):
Position held in listed issuer:

Zeljan Nikola Medak
Nuplex Industries Limited
Regional President, ANZ

**Summary of acquisition or disposal of relevant interest (excluding specified derivatives)**

Class of affected quoted financial products:
Nature of the affected relevant interest(s):
<b>For that relevant interest-</b>
Number held in class before acquisition or disposal:
Number held in class after acquisition or disposal:
Current registered holder(s):
Registered holder(s) once transfers are registered:

Performance Share Rights (PSR)
Beneficial
91,813 PSR
169,070 PSR
Zel Medak

**Summary of acquisition or disposal of specified derivatives relevant interest (if applicable)**

Type of affected derivative:
Class of underlying financial products:
<b>Details of affected derivative-</b>
The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):
A statement as to whether the derivative is cash settled or physically settled:
Maturity date of the derivative (if any):
Expiry date of the derivative(if any):
The price specified in the terms of the derivative (if any):
Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:
<i>For that derivative,-</i>
Parties to the derivative:
If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:


**Details of transactions giving rise to acquisition or disposal**

Total number of transactions to which notice relates:
<b>Details of transactions requiring disclosure-</b>
Date of transaction:
Nature of transaction:
Name of any other party or parties to the transaction (if known):

1
25-Aug-15
Issue of PSR under Nuplex Industries Limited Performance Rights plan as approved by shareholders on 6 November 2013.
n/a

The consideration, expressed in New Zealand dollars, paid or received for the acquisition or disposal. If the consideration was not in cash and cannot be readily converted into a cash value, describe the consideration:

Number of financial products to which the transaction related:

Nil

77,257,849 PSR (issued 25/08/2015);

*If the issuer has a financial products trading policy that prohibits directors or senior managers from trading during any period without written clearance (a closed period) include the following details—*

Whether relevant interests were acquired or disposed of during a closed period:

No

Whether prior written clearance was provided to allow the acquisition or disposal to proceed during the closed period:

n/a

Date of the prior written clearance (if any):

n/a

#### Summary of other relevant interests after acquisition or disposal:

Class of quoted financial products:

Nature of relevant interest:

*For that relevant interest,-*

Number held in class:

Current registered holder(s):

*For a derivative relevant interest,-*

Type of derivative:

#### Details of derivative,-

The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):

A statement as to whether the derivative is cash settled or physically settled:

Maturity date of the derivative (if any):

Expiry date of the derivative (if any):

The price's specified terms (if any):

Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:

*For that derivative relevant interest,-*

Parties to the derivative:

If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:

#### Certification

I certify that, to the best of my knowledge and belief, the information contained in this disclosure is correct and that I am duly authorised to make this disclosure by all persons for whom it is made.

Signature of director or officer:

Date of signature:

or

Signature of person authorised to sign on behalf of director or officer:

Date of signature:

Name and title of authorised person:



27-Aug-15

Evan James Williams, Company Secretary

#### Notes

Use this form to disclose all the acquisitions and disposals by a director or senior manager of a listed issuer, or of a related body corporate, or in specified derivatives. The disclosure must be made within—

(a) 20 working days after the first acquisition or disposal disclosed in this notice if the acquisitions or disposals are of a kind referred to in section 297(2)(a) of the Financial Markets Conduct Act 2013; or

(b) in any other case, 5 trading days after the first acquisition or disposal disclosed in this notice.



**Ongoing Disclosure Notice**

**Disclosure of Directors and Senior Managers Relevant Interests**

Sections 297(2) and 298(2), Financial Markets Conduct Act 2013

To NZX Limited; and
Name of listed issuer:
Date this disclosure made:
Date of last disclosure:

27-Aug-15
20-Aug-14

**Director or senior manager giving disclosure**

Full name(s):
Name of listed issuer:
Name of related body corporate (if applicable):
Position held in listed issuer:

Emery Stephen Severin
Nuplex Industries Limited
Managing Director and CEO

**Summary of acquisition or disposal of relevant interest (excluding specified derivatives)**

Class of affected quoted financial products:
Nature of the affected relevant interest(s):
<b>For that relevant interest-</b>
Number held in class before acquisition or disposal:
Number held in class after acquisition or disposal:
Current registered holder(s):
Registered holder(s) once transfers are registered:

Performance Share Rights (PSR)
Beneficial
2,403,687 PSR
1,907,578 PSR
Emery Severin

**Summary of acquisition or disposal of specified derivatives relevant interest (if applicable)**

Type of affected derivative:
Class of underlying financial products:


**Details of affected derivative-**

The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):
A statement as to whether the derivative is cash settled or physically settled:
Maturity date of the derivative (if any):
Expiry date of the derivative(if any):
The price specified in the terms of the derivative (if any):
Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:


*For that derivative,-*

Parties to the derivative:
If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:


**Details of transactions giving rise to acquisition or disposal**

Total number of transactions to which notice relates:
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1
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**Details of transactions requiring disclosure-**

Date of transaction:
Nature of transaction:

25-Aug-15
Issue of PSR under Nuplex Industries Limited Performance Rights plan as approved by shareholders on 6 November 2013; and disposal on PSR lapsing and vesting.




Name of any other party or parties to the transaction (if known):	n/a
The consideration, expressed in New Zealand dollars, paid or received for the acquisition or disposal. If the consideration was not in cash and cannot be readily converted into a cash value, describe the consideration:	Nil
Number of financial products to which the transaction related:	428,571 PSR (issued 25/08/2015); 391,460 (FY12/14) PSR lapsed; 184,216 (FY12/14) PSR Vested; 349,004 (FY13/15) PSR Vested
<i>If the issuer has a financial products trading policy that prohibits directors or senior managers from trading during any period without written clearance (a closed period) include the following details—</i>	
Whether relevant interests were acquired or disposed of during a closed period:	No
Whether prior written clearance was provided to allow the acquisition or disposal to proceed during the closed period:	n/a
Date of the prior written clearance (if any):	n/a

**Summary of other relevant interests after acquisition or disposal:**

Class of quoted financial products:	Ordinary Shares
Nature of relevant interest:	Beneficial
<i>For that relevant interest,-</i>	
Number held in class:	240,000
Current registered holder(s):	Australian Executor Trustees Limited in relation to 120,000 ordinary shares; Emery Severin and Sharman Severin (Severin Family Super Fund A/C) as to 120,000 ordinary shares
<i>For a derivative relevant interest,-</i>	
Type of derivative:	
<b>Details of derivative,-</b>	
The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):	
A statement as to whether the derivative is cash settled or physically settled:	
Maturity date of the derivative (if any):	
Expiry date of the derivative (if any):	
The price's specified terms (if any):	
Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:	
<i>For that derivative relevant interest,-</i>	
Parties to the derivative:	
If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:	

**Certification**

I certify that, to the best of my knowledge and belief, the information contained in this disclosure is correct and that I am duly authorised to make this disclosure by all persons for whom it is made.	
Signature of director or officer:	
Date of signature:	
or	
Signature of person authorised to sign on behalf of director or officer:	
Date of signature:	27-Aug-15

Name and title of authorised person:

Evan James Williams, Company  
Secretary

**Notes**

Use this form to disclose all the acquisitions and disposals by a director or senior manager of a listed issuer, or of a related body corporate, or in specified derivatives. The disclosure must be made within—

(a) 20 working days after the first acquisition or disposal disclosed in this notice if the acquisitions or disposals are of a kind referred to in section 297(2)(a) of the Financial Markets Conduct Act 2013; or

(b) in any other case, 5 trading days after the first acquisition or disposal disclosed in this notice.



**Ongoing Disclosure Notice**

**Disclosure of Directors and Senior Managers Relevant Interests**

*Sections 297(2) and 298(2), Financial Markets Conduct Act 2013*

To NZX Limited; and
Name of listed issuer:
Date this disclosure made:
Date of last disclosure:

27-Aug-15
20-Aug-14

**Director or senior manager giving disclosure**

Full name(s):
Name of listed issuer:
Name of related body corporate (if applicable):
Position held in listed issuer:

Evan James Williams
Nuplex Industries Limited
Vice President, General Counsel & Company Secretary

**Summary of acquisition or disposal of relevant interest (excluding specified derivatives)**

Class of affected quoted financial products:
Nature of the affected relevant interest(s):
<b>For that relevant interest-</b>
Number held in class before acquisition or disposal:
Number held in class after acquisition or disposal:
Current registered holder(s):
Registered holder(s) once transfers are registered:

Performance Share Rights (PSR)
Beneficial
469,458 PSR
375,443 PSR
James Williams

**Summary of acquisition or disposal of specified derivatives relevant interest (if applicable)**

Type of affected derivative:
Class of underlying financial products:
<b>Details of affected derivative-</b>
The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):
A statement as to whether the derivative is cash settled or physically settled:
Maturity date of the derivative (if any):
Expiry date of the derivative(if any):
The price specified in the terms of the derivative (if any):
Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:


*For that derivative,-*

Parties to the derivative:
If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:


**Details of transactions giving rise to acquisition or disposal**

Total number of transactions to which notice relates:
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1
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**Details of transactions requiring disclosure-**

Date of transaction:
Nature of transaction:

25-Aug-15
Issue of PSR under Nuplex Industries Limited Performance Rights plan as approved by shareholders on 6 November 2013; and disposal on PSR lapsing and vesting.

Name of any other party or parties to the transaction (if known):
The consideration, expressed in New Zealand dollars, paid or received for the acquisition or disposal. If the consideration was not in cash and cannot be readily by converted into a cash value, describe the consideration:
Number of financial products to which the transaction related:

n/a
Nil
85,644 PSR (issued 25/08/2015); 74,539 (FY12/14) PSR lapsed; 35,077 (FY12/14) PSR Vested; 70,043 (FY13/15) PSR Vested

*If the issuer has a financial products trading policy that prohibits directors or senior managers from trading during any period without written clearance (a closed period) include the following details—*

Whether relevant interests were acquired or disposed of during a closed period:
Whether prior written clearance was provided to allow the acquisition or disposal to proceed during the closed period:
Date of the prior written clearance (if any):

No
n/a
n/a

**Summary of other relevant interests after acquisition or disposal:**

Class of quoted financial products:
Nature of relevant interest:


*For that relevant interest,-*

Number held in class:
Current registered holder(s):


*For a derivative relevant interest,-*

Type of derivative:
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**Details of derivative,-**

The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):
A statement as to whether the derivative is cash settled or physically settled:
Maturity date of the derivative (if any):
Expiry date of the derivative (if any):
The price's specified terms (if any):
Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:
<i>For that derivative relevant interest,-</i>
Parties to the derivative:
If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:


**Certification**

I certify that, to the best of my knowledge and belief, the information contained in this disclosure is correct and that I am duly authorised to make this disclosure by all persons for whom it is made.
Signature of director or officer:
Date of signature:


27-Aug-15

or

Signature of person authorised to sign on behalf of director or officer:
Date of signature:
Name and title of authorised person:


**Notes**

Use this form to disclose all the acquisitions and disposals by a director or senior manager of a listed issuer, or of a related body corporate, or in specified derivatives. The disclosure must be made within—

(a) 20 working days after the first acquisition or disposal disclosed in this notice if the acquisitions or disposals are of a kind referred to in section 297(2)(a) of the Financial Markets Conduct Act 2013; or

(b) in any other case, 5 trading days after the first acquisition or disposal disclosed in this notice.

# Appendix 3Y

## Change of Director's Interest Notice

*Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.*

Introduced 30/9/2001.

<b>Name of entity</b>	Nuplex Industries Limited
<b>ABN</b>	ARBN 089 187 664

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

<b>Name of Director</b>	Emery Stephen Severin
<b>Date of last notice</b>	20 August 2014
<b>Date of this notice</b>	27 August 2015

### Part 1 - Change of director's relevant interests in securities

*In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust*

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

<b>Direct or indirect interest</b>	
<b>Nature of indirect interest (including registered holder)</b> <small>Note: Provide details of the circumstances giving rise to the relevant interest.</small>	
<b>Date of change</b>	
<b>No. of securities held prior to change</b>	
<b>Class</b>	
<b>Number acquired</b>	
<b>Number disposed</b>	
<b>Value/Consideration</b> <small>Note: If consideration is non-cash, provide details and estimated valuation</small>	
<b>No. of securities held after change</b>	
<b>Nature of change</b> <small>Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back</small>	

+ See chapter 19 for defined terms.

**Appendix 3Y**  
**Change of Director's Interest Notice**

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**Part 2 – Change of director's interests in contracts**

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

<b>Detail of contract</b>	Employment contract dated 1 February 2010 between the Director and the entity. A summary of key terms of the employment contract is set out in a market announcement made on 4 February 2010.
<b>Nature of interest</b>	<p>Under the terms of the Director's employment contract, the Director has the right to participate in the entity's Long Term Incentive Plan (LTIP) in accordance with the LTIP rules. Incentives issued under the LTIP may be in the form of cash or securities. To the extent that securities are to be issued to the Director under the LTIP, the issue will be subject to shareholder approval in accordance with the Listing Rules.</p> <p>In connection with the LTIP, on 6 November 2013, the entity's shareholders approved the grant of up to 2,000,000 performance rights to the Director under the entity's FY2014-FY2016 Performance Rights Plan (Plan). A summary of the terms of the Plan is set out in the notice of annual general meeting of the entity dated 14 October 2013 and announced to the market on that date.</p>
<b>Name of registered holder (if issued securities)</b>	n/a
<b>Date of change</b>	25 August 2015
<p><b>No. and class of securities to which interest related prior to change</b></p> <p>Note: Details are only required for a contract in relation to which the interest has changed</p>	<ul style="list-style-type: none"> <li>• 1,273,684 performance rights granted under the FY2011-FY2013 Plan.</li> <li>• 1,130,003 performance rights granted under the FY2014-FY2016 Plan.</li> </ul> <p>Upon vesting (following a three-year measurement period), a performance right entitles the Director to receive one restricted ordinary shares in the entity. The number of performance rights that will vest is determined by the satisfaction of performance measures determined by the Board under the Plan.</p>
<b>Interest acquired</b>	428,571 performance rights granted under the FY2014-FY2016 Performance Rights Plan.
<b>Interest disposed</b>	<p>391,460 performance rights granted under the entity's FY2011-FY2013 Performance Rights Plan have lapsed.</p> <p>533,220 performance rights granted under the entity's FY2011-FY2013 Performance Rights Plan have vested.</p>

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+ See chapter 19 for defined terms.

**Appendix 3Y**  
**Change of Director's Interest Notice**

<p><b>Value/Consideration</b> Note: If consideration is non-cash, provide details and an estimated valuation</p>	<p>Granted for nil cash pursuant to the employment contract. In accordance with the entity's accounting policies, the fair value of the performance rights will be recognised as an employee expense with a corresponding increase in equity</p>
<p><b>Interest after change</b></p>	<ul style="list-style-type: none"> <li>• 349,004 performance rights granted under the FY2011-FY2013 Plan.</li> <li>• 1,558,574 performance rights granted under the FY2014-FY2016 Plan.</li> </ul>

**Part 3 – +Closed period**

<p><b>Were the interests in the securities or contracts detailed above traded during a +closed period where prior written clearance was required?</b></p>	<p>No.</p>
<p><b>If so, was prior written clearance provided to allow the trade to proceed during this period?</b></p>	<p>n/a</p>
<p><b>If prior written clearance was provided, on what date was this provided?</b></p>	<p>n/a</p>

+ See chapter 19 for defined terms.



## NUPLEX INDUSTRIES LIMITED

### SCHEDULE OF PERFORMANCE RIGHTS ISSUED AND OUTSTANDING

(27 AUGUST 2015)

FY OF ISSUE	PSRs ISSUED	PSRs LAPSED/CANCELLED/VESTED	PSRs OUTSTANDING
FY2012	1,325,988	1,325,988	-
FY2013	1,733,867	1,036,862	697,005
FY2014	1,459,984	276,108	1,183,876
FY2015	1,061,861	-	981,621
FY2016	928,936	-	928,936