



**Nuplex Industries Limited**

Level 3, Millennium Centre  
602C Great South Road  
Ellerslie, Auckland  
New Zealand  
P O Box 12-841, Penrose  
Auckland 1061  
Telephone +64 9 579 2029  
Facsimile +64 9 571 0542  
[www.nuplex.com](http://www.nuplex.com)

NZX/ASX RELEASE

17 September 2015

**Disclosure of Directors and Senior Managers Relevant Interests**

Attached to this notification are notices pursuant to Section 297(2) and 298(2), Financial Markets Conduct Act 2013 (NZ) in connection with the acquisition of share by the following executives of Nuplex:

- J L Ashton
- P R Davey
- C E Deetlefs
- E S Severin
- E J Williams

Also attached is a copy of the ASX Appendix 3Y in respect of ES Severin.

Finally, attached is a schedule setting out the current aggregate totals of Performance Share Rights issued and outstanding.

**E James Williams**  
**Company Secretary**

Phone: +612 8036 0907  
Fax: +612 8036 0914  
Email: [james.williams@nuplex.com](mailto:james.williams@nuplex.com)



## Ongoing Disclosure Notice

### Disclosure of Directors and Senior Managers Relevant Interests

Sections 297(2) and 298(2), Financial Markets Conduct Act 2013

To NZX Limited; and	
Name of listed issuer:	
Date this disclosure made:	17-Sep-15
Date of last disclosure:	27-Aug-15

#### Director or senior manager giving disclosure

Full name(s):	Josephine Lenore Ashton
Name of listed issuer:	Nuplex Industries Limited
Name of related body corporate (if applicable):	
Position held in listed issuer:	Director, Corporate Communications

#### Summary of acquisition or disposal of relevant interest (excluding specified derivatives)

Class of affected quoted financial products:	Ordinary Shares
Nature of the affected relevant interest(s):	Beneficial
<b>For that relevant interest-</b>	
Number held in class before acquisition or disposal:	0
Number held in class after acquisition or disposal:	40,815
Current registered holder(s):	Josephine Ashton
Registered holder(s) once transfers are registered:	

#### Summary of acquisition or disposal of specified derivatives relevant interest (if applicable)

Type of affected derivative:	
Class of underlying financial products:	
<b>Details of affected derivative-</b>	
The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):	
A statement as to whether the derivative is cash settled or physically settled:	
Maturity date of the derivative (if any):	
Expiry date of the derivative(if any):	
The price specified in the terms of the derivative (if any):	
Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:	
<i>For that derivative, -</i>	
Parties to the derivative:	
If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:	

#### Details of transactions giving rise to acquisition or disposal

Total number of transactions to which notice relates:	1
<b>Details of transactions requiring disclosure-</b>	
Date of transaction:	16-Sep-15
Nature of transaction:	Acquisition of shares on vesting of Performance Share Rights under the Nuplex LTI Plan

Name of any other party or parties to the transaction (if known):
The consideration, expressed in New Zealand dollars, paid or received for the acquisition or disposal. If the consideration was not in cash and cannot be readily converted into a cash value, describe the consideration:
Number of financial products to which the transaction related:

Aushold Pty Limited
Nil
40,815

*If the issuer has a financial products trading policy that prohibits directors or senior managers from trading during any period without written clearance (a closed period) include the following details—*

Whether relevant interests were acquired or disposed of during a closed period:
Whether prior written clearance was provided to allow the acquisition or disposal to proceed during the closed period:
Date of the prior written clearance (if any):

No
n/a
n/a

**Summary of other relevant interests after acquisition or disposal:**

Class of financial products:
Nature of relevant interest:
<i>For that relevant interest,-</i>
Number held in class:
Current registered holder(s):
<i>For a derivative relevant interest,-</i>
Type of derivative:

Performance Share Rights (not quoted)
Beneficial
225,784
Josephine Ashton

**Details of derivative,-**


The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):
A statement as to whether the derivative is cash settled or physically settled:
Maturity date of the derivative (if any):
Expiry date of the derivative (if any):
The price's specified terms (if any):
Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:
<i>For that derivative relevant interest,-</i>
Parties to the derivative:
If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:


**Certification**

I certify that, to the best of my knowledge and belief, the information contained in this disclosure is correct and that I am duly authorised to make this disclosure by all persons for whom it is made.
Signature of director or officer:
Date of signature:


or

Signature of person authorised to sign on behalf of director or officer:
Date of signature:
Name and title of authorised person:


17-Sep-15
Evan James Williams, Company Secretary

**Notes**

Use this form to disclose all the acquisitions and disposals by a director or senior manager of a listed issuer, or of a related body corporate, or in specified derivatives. The disclosure must be made within—

(a) 20 working days after the first acquisition or disposal disclosed in this notice if the acquisitions or disposals are of a kind referred to in section 297(2)(a) of the Financial Markets Conduct Act 2013; or

(b) in any other case, 5 trading days after the first acquisition or disposal disclosed in this notice.



## Ongoing Disclosure Notice

### Disclosure of Directors and Senior Managers Relevant Interests

Sections 297(2) and 298(2), Financial Markets Conduct Act 2013

To NZX Limited; and	
Name of listed issuer:	
Date this disclosure made:	17-Sep-15
Date of last disclosure:	27-Aug-15

#### Director or senior manager giving disclosure

Full name(s):	Paul Randal Davey
Name of listed issuer:	Nuplex Industries Limited
Name of related body corporate (if applicable):	
Position held in listed issuer:	Vice President, Human Resources

#### Summary of acquisition or disposal of relevant interest (excluding specified derivatives)

Class of affected quoted financial products:	Ordinary Shares
Nature of the affected relevant interest(s):	Beneficial
<b>For that relevant interest-</b>	
Number held in class before acquisition or disposal:	nil
Number held in class after acquisition or disposal:	105,257
Current registered holder(s):	Paul Davey
Registered holder(s) once transfers are registered:	

#### Summary of acquisition or disposal of specified derivatives relevant interest (if applicable)

Type of affected derivative:	
Class of underlying financial products:	
<b>Details of affected derivative-</b>	
The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):	
A statement as to whether the derivative is cash settled or physically settled:	
Maturity date of the derivative (if any):	
Expiry date of the derivative(if any):	
The price specified in the terms of the derivative (if any):	
Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:	
<i>For that derivative,-</i>	
Parties to the derivative:	
If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:	

#### Details of transactions giving rise to acquisition or disposal

Total number of transactions to which notice relates:	1
<b>Details of transactions requiring disclosure-</b>	
Date of transaction:	16-Sep-15
Nature of transaction:	Acquisition of shares on vesting of Performance Share Rights under the Nuplex LTI Plan
Name of any other party or parties to the transaction (if known):	Aushold Pty Limited

The consideration, expressed in New Zealand dollars, paid or received for the acquisition or disposal. If the consideration was not in cash and cannot be readily converted into a cash value, describe the consideration:
Number of financial products to which the transaction related:

Nil
105,257

*If the issuer has a financial products trading policy that prohibits directors or senior managers from trading during any period without written clearance (a closed period) include the following details—*

Whether relevant interests were acquired or disposed of during a closed period:
Whether prior written clearance was provided to allow the acquisition or disposal to proceed during the closed period:
Date of the prior written clearance (if any):

No
n/a
n/a

#### Summary of other relevant interests after acquisition or disposal:

Class of financial products:
Nature of relevant interest:
<i>For that relevant interest,-</i>
Number held in class:
Current registered holder(s):
<i>For a derivative relevant interest,-</i>
Type of derivative:

Performance Share Rights (not quoted)
366,053

#### Details of derivative,-


The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):
A statement as to whether the derivative is cash settled or physically settled:
Maturity date of the derivative (if any):
Expiry date of the derivative (if any):
The price's specified terms (if any):
Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:
<i>For that derivative relevant interest,-</i>
Parties to the derivative:
If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:


#### Certification

I certify that, to the best of my knowledge and belief, the information contained in this disclosure is correct and that I am duly authorised to make this disclosure by all persons for whom it is made.
Signature of director or officer:
Date of signature:


or

Signature of person authorised to sign on behalf of director or officer:
Date of signature:
Name and title of authorised person:


17-Sep-15
Evan James Williams, Company Secretary

#### Notes

Use this form to disclose all the acquisitions and disposals by a director or senior manager of a listed issuer, or of a related body corporate, or in specified derivatives. The disclosure must be made within—

(a) 20 working days after the first acquisition or disposal disclosed in this notice if the acquisitions or disposals are of a kind referred to in section 297(2)(a) of the Financial Markets Conduct Act 2013; or

(b) in any other case, 5 trading days after the first acquisition or disposal disclosed in this notice.



## Ongoing Disclosure Notice

### Disclosure of Directors and Senior Managers Relevant Interests

Sections 297(2) and 298(2), Financial Markets Conduct Act 2013

To NZX Limited; and	
Name of listed issuer:	
Date this disclosure made:	17-Sep-15
Date of last disclosure:	27-Aug-15

#### Director or senior manager giving disclosure

Full name(s):	Clive Eric Deetlefs
Name of listed issuer:	Nuplex Industries Limited
Name of related body corporate (if applicable):	
Position held in listed issuer:	Vice President, Operations

#### Summary of acquisition or disposal of relevant interest (excluding specified derivatives)

Class of affected quoted financial products:	Ordinary Shares
Nature of the affected relevant interest(s):	Beneficial
<b>For that relevant interest-</b>	
Number held in class before acquisition or disposal:	nil
Number held in class after acquisition or disposal:	111,634
Current registered holder(s):	Clive Deetlefs
Registered holder(s) once transfers are registered:	

#### Summary of acquisition or disposal of specified derivatives relevant interest (if applicable)

Type of affected derivative:	
Class of underlying financial products:	
<b>Details of affected derivative-</b>	
The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):	
A statement as to whether the derivative is cash settled or physically settled:	
Maturity date of the derivative (if any):	
Expiry date of the derivative(if any):	
The price specified in the terms of the derivative (if any):	
Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:	
<i>For that derivative, -</i>	
Parties to the derivative:	
If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:	

#### Details of transactions giving rise to acquisition or disposal

Total number of transactions to which notice relates:	1
<b>Details of transactions requiring disclosure-</b>	
Date of transaction:	16-Sep-15
Nature of transaction:	Acquisition of shares on vesting of Performance Share Rights under the Nuplex LTI Plan
Name of any other party or parties to the transaction (if known):	n/a



The consideration, expressed in New Zealand dollars, paid or received for the acquisition or disposal. If the consideration was not in cash and cannot be readily converted into a cash value, describe the consideration:
Number of financial products to which the transaction related:

Nil
111,634

*If the issuer has a financial products trading policy that prohibits directors or senior managers from trading during any period without written clearance (a closed period) include the following details—*

Whether relevant interests were acquired or disposed of during a closed period:
Whether prior written clearance was provided to allow the acquisition or disposal to proceed during the closed period:
Date of the prior written clearance (if any):

No
n/a
n/a

**Summary of other relevant interests after acquisition or disposal:**

Class of financial products:
Nature of relevant interest:

Performance Share Rights (not quoted)
Beneficial

*For that relevant interest,-*

Number held in class:
Current registered holder(s):

386,888
Clive Deetlefs

*For a derivative relevant interest,-*

Type of derivative:
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**Details of derivative,-**

The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):
A statement as to whether the derivative is cash settled or physically settled:
Maturity date of the derivative (if any):
Expiry date of the derivative (if any):
The price's specified terms (if any):
Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:
<i>For that derivative relevant interest,-</i>
Parties to the derivative:
If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:



**Certification**

I certify that, to the best of my knowledge and belief, the information contained in this disclosure is correct and that I am duly authorised to make this disclosure by all persons for whom it is made.

Signature of director or officer:
Date of signature:


or

Signature of person authorised to sign on behalf of director or officer:
Date of signature:
Name and title of authorised person:


17-Sep-15
Evan James Williams, Company Secretary

**Notes**

Use this form to disclose all the acquisitions and disposals by a director or senior manager of a listed issuer, or of a related body corporate, or in specified derivatives. The disclosure must be made within—

(a) 20 working days after the first acquisition or disposal disclosed in this notice if the acquisitions or disposals are of a kind referred to in section 297(2)(a) of the Financial Markets Conduct Act 2013; or

(b) in any other case, 5 trading days after the first acquisition or disposal disclosed in this notice.



## Ongoing Disclosure Notice

### Disclosure of Directors and Senior Managers Relevant Interests

Sections 297(2) and 298(2), Financial Markets Conduct Act 2013

To NZX Limited; and	
Name of listed issuer:	
Date this disclosure made:	17-Sep-15
Date of last disclosure:	27-Aug-15

#### Director or senior manager giving disclosure

Full name(s):	Emery Stephen Severin
Name of listed issuer:	Nuplex Industries Limited
Name of related body corporate (if applicable):	
Position held in listed issuer:	Managing Director and CEO

#### Summary of acquisition or disposal of relevant interest (excluding specified derivatives)

Class of affected quoted financial products:	Ordinary Shares
Nature of the affected relevant interest(s):	Beneficial
<b>For that relevant interest-</b>	
Number held in class before acquisition or disposal:	240,000
Number held in class after acquisition or disposal:	772,746
Current registered holder(s):	Australian Executor Trustees Limited in relation to 120,000 ordinary shares; Emery Severin and Sharman Severin (Severin Family Super Fund A/C) as to 120,000 ordinary shares; Sharman Severin as to 532,746 ordinary shares
Registered holder(s) once transfers are registered:	

#### Summary of acquisition or disposal of specified derivatives relevant interest (if applicable)

Type of affected derivative:	
Class of underlying financial products:	
<b>Details of affected derivative-</b>	
The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):	
A statement as to whether the derivative is cash settled or physically settled:	
Maturity date of the derivative (if any):	
Expiry date of the derivative(if any):	
The price specified in the terms of the derivative (if any):	
Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:	
<i>For that derivative, -</i>	
Parties to the derivative:	
If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:	

#### Details of transactions giving rise to acquisition or disposal

Total number of transactions to which notice relates:	1
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#### Details of transactions requiring disclosure-

Date of transaction:	16-Sep-15
Nature of transaction:	Acquisition of shares on vesting of Performance Share Rights under the Nuplex LTI Plan
Name of any other party or parties to the transaction (if known):	Aushold Pty Limited
The consideration, expressed in New Zealand dollars, paid or received for the acquisition or disposal. If the consideration was not in cash and cannot be readily converted into a cash value, describe the consideration:	Nil
Number of financial products to which the transaction related:	532,746 Ordinary Shares
<i>If the issuer has a financial products trading policy that prohibits directors or senior managers from trading during any period without written clearance (a closed period) include the following details—</i>	
Whether relevant interests were acquired or disposed of during a closed period:	No
Whether prior written clearance was provided to allow the acquisition or disposal to proceed during the closed period:	n/a
Date of the prior written clearance (if any):	n/a

**Summary of other relevant interests after acquisition or disposal:**

Class of financial products:	Performance Share Rights (not quoted)
Nature of relevant interest:	Beneficial
<i>For that relevant interest,-</i>	
Number held in class:	1,907,578
Current registered holder(s):	Emery Severin
<i>For a derivative relevant interest,-</i>	
Type of derivative:	
<b>Details of derivative,-</b>	
The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):	
A statement as to whether the derivative is cash settled or physically settled:	
Maturity date of the derivative (if any):	
Expiry date of the derivative (if any):	
The price's specified terms (if any):	
Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:	
<i>For that derivative relevant interest,-</i>	
Parties to the derivative:	
If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:	

**Certification**

I certify that, to the best of my knowledge and belief, the information contained in this disclosure is correct and that I am duly authorised to make this disclosure by all persons for whom it is made.	
Signature of director or officer:	
Date of signature:	
or	
Signature of person authorised to sign on behalf of director or officer:	
Date of signature:	17-Sep-15
Name and title of authorised person:	Evan James Williams, Company Secretary

## Notes

Use this form to disclose all the acquisitions and disposals by a director or senior manager of a listed issuer, or of a related body corporate, or in specified derivatives. The disclosure must be made within—

(a) 20 working days after the first acquisition or disposal disclosed in this notice if the acquisitions or disposals are of a kind referred to in section 297(2)(a) of the Financial Markets Conduct Act 2013; or

(b) in any other case, 5 trading days after the first acquisition or disposal disclosed in this notice.



## Ongoing Disclosure Notice

### Disclosure of Directors and Senior Managers Relevant Interests

Sections 297(2) and 298(2), Financial Markets Conduct Act 2013

To NZX Limited; and
Name of listed issuer:
Date this disclosure made:
Date of last disclosure:

17-Sep-15
27-Aug-15

#### Director or senior manager giving disclosure

Full name(s):
Name of listed issuer:
Name of related body corporate (if applicable):
Position held in listed issuer:

Evan James Williams
Nuplex Industries Limited
Vice President, General Counsel & Company Secretary

#### Summary of acquisition or disposal of relevant interest (excluding specified derivatives)

Class of affected quoted financial products:
Nature of the affected relevant interest(s):
<b>For that relevant interest-</b>
Number held in class before acquisition or disposal:
Number held in class after acquisition or disposal:
Current registered holder(s):
Registered holder(s) once transfers are registered:

Ordinary Shares
Beneficial
nil
104,645
James Williams

#### Summary of acquisition or disposal of specified derivatives relevant interest (if applicable)

Type of affected derivative:
Class of underlying financial products:


#### Details of affected derivative-

The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):
A statement as to whether the derivative is cash settled or physically settled:
Maturity date of the derivative (if any):
Expiry date of the derivative(if any):
The price specified in the terms of the derivative (if any):
Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:


#### For that derivative, -

Parties to the derivative:
If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:


#### Details of transactions giving rise to acquisition or disposal

Total number of transactions to which notice relates:
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1
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#### Details of transactions requiring disclosure-

Date of transaction:
Nature of transaction:
Name of any other party or parties to the transaction (if known):

16-Sep-15
Acquisition of shares on vesting of Performance Share Rights under the Nuplex LTI Plan
Aushold Pty Ltd

The consideration, expressed in New Zealand dollars, paid or received for the acquisition or disposal. If the consideration was not in cash and cannot be readily converted into a cash value, describe the consideration:

Number of financial products to which the transaction related:

Nil

104,645

*If the issuer has a financial products trading policy that prohibits directors or senior managers from trading during any period without written clearance (a closed period) include the following details—*

Whether relevant interests were acquired or disposed of during a closed period:

Whether prior written clearance was provided to allow the acquisition or disposal to proceed during the closed period:

Date of the prior written clearance (if any):

No

n/a

n/a

#### Summary of other relevant interests after acquisition or disposal:

Class of financial products:

Nature of relevant interest:

*For that relevant interest,-*

Number held in class:

Current registered holder(s):

*For a derivative relevant interest,-*

Type of derivative:

Performance Share Rights  
(not quoted)

Beneficial

375,443 PSR

James Williams

#### Details of derivative,-

The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):

A statement as to whether the derivative is cash settled or physically settled:

Maturity date of the derivative (if any):

Expiry date of the derivative (if any):

The price's specified terms (if any):

Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:

*For that derivative relevant interest,-*

Parties to the derivative:


If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:

#### Certification

I certify that, to the best of my knowledge and belief, the information contained in this disclosure is correct and that I am duly authorised to make this disclosure by all persons for whom it is made.

Signature of director or officer:

Date of signature:



17-Sep-15

or

Signature of person authorised to sign on behalf of director or officer:

Date of signature:

Name and title of authorised person:

#### Notes

Use this form to disclose all the acquisitions and disposals by a director or senior manager of a listed issuer, or of a related body corporate, or in specified derivatives. The disclosure must be made within—

(a) 20 working days after the first acquisition or disposal disclosed in this notice if the acquisitions or disposals are of a kind referred to in section 297(2)(a) of the Financial Markets Conduct Act 2013; or

(b) in any other case, 5 trading days after the first acquisition or disposal disclosed in this notice.



# Appendix 3Y

## Change of Director's Interest Notice

*Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.*

Introduced 30/9/2001.

<b>Name of entity</b>	Nuplex Industries Limited
<b>ABN</b>	ARBN 089 187 664

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

<b>Name of Director</b>	Emery Stephen Severin
<b>Date of last notice</b>	27 August 2015
<b>Date of this notice</b>	17 September 2015

### Part 1 - Change of director's relevant interests in securities

*In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust*

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

<b>Direct or indirect interest</b>	Indirect
<b>Nature of indirect interest (including registered holder)</b> Note: Provide details of the circumstances giving rise to the relevant interest.	Beneficial Australian Executor Trustees Limited in relation to 120,000 ordinary shares; Emery Severin and Sharman Severin (Severin Family Super Fund A/C) as to 120,000 ordinary shares; Sharman Severin as to 532,746 ordinary shares
<b>Date of change</b>	16 September 2015
<b>No. of securities held prior to change</b>	240,000
<b>Class</b>	Ordinary Shares
<b>Number acquired</b>	532,746
<b>Number disposed</b>	
<b>Value/Consideration</b> Note: If consideration is non-cash, provide details and estimated valuation	Nil

+ See chapter 19 for defined terms.

**Appendix 3Y**  
**Change of Director's Interest Notice**

<b>No. of securities held after change</b>	772,746
<b>Nature of change</b> <small>Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back</small>	Acquisition of Shares on vesting of Performance Share Rights under the Nuplex LTI Plan

**Part 2 – Change of director's interests in contracts**

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

<b>Detail of contract</b>	Employment contract dated 1 February 2010 between the Director and the entity. A summary of key terms of the employment contract is set out in a market announcement made on 4 February 2010.
<b>Nature of interest</b>	<p>Under the terms of the Director's employment contract, the Director has the right to participate in the entity's Long Term Incentive Plan (<b>LTIP</b>) in accordance with the LTIP rules. Incentives issued under the LTIP may be in the form of cash or securities. To the extent that securities are to be issued to the Director under the LTIP, the issue will be subject to shareholder approval in accordance with the Listing Rules.</p> <p>In connection with the LTIP, on 6 November 2013, the entity's shareholders approved the grant of up to 2,000,000 performance rights to the Director under the entity's FY2014-FY2016 Performance Rights Plan (<b>Plan</b>). A summary of the terms of the Plan is set out in the notice of annual general meeting of the entity dated 14 October 2013 and announced to the market on that date.</p>
<b>Name of registered holder (if issued securities)</b>	n/a
<b>Date of change</b>	No change
<b>No. and class of securities to which interest related prior to change</b> <small>Note: Details are only required for a contract in relation to which the interest has changed</small>	
<b>Interest acquired</b>	
<b>Interest disposed</b>	
<b>Value/Consideration</b> <small>Note: If consideration is non-cash, provide details and an estimated valuation</small>	
<b>Interest after change</b>	

+ See chapter 19 for defined terms.

**Part 3 – +Closed period**

<b>Were the interests in the securities or contracts detailed above traded during a +closed period where prior written clearance was required?</b>	No.
<b>If so, was prior written clearance provided to allow the trade to proceed during this period?</b>	n/a
<b>If prior written clearance was provided, on what date was this provided?</b>	n/a

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+ See chapter 19 for defined terms.

## **NUPLEX INDUSTRIES LIMITED**

### **SCHEDULE OF PERFORMANCE RIGHTS ISSUED AND OUTSTANDING**

(17 SEPTEMBER 2015)

FY OF ISSUE	PSRs ISSUED	PSRs LAPSED/CANCELLED/VESTED	PSRs OUTSTANDING
FY2012	1,325,988	1,325,988	-
FY2013	1,733,867	1,036,862	697,005
FY2014	1,459,984	276,108	1,183,876
FY2015	1,061,861	-	1,061,861
FY2016	928,936	-	928,936