

# Disclosure of Directors and Senior Managers Relevant Interests

| To NZX Limited; and   | 7  |
|---|--|
| Name of listed issuer:  | EBOS Group Limited   |
| Date this disclosure made:  | 21-Oct-15  |
| Date of last disclosure:  | 9-Apr-15   |
|   |  |
| Director or senior manager giving disclosure  |  |
| Full name(s):   | Sarah Ottrey   |
| Name of listed issuer:  | EBOS Group Limited   |
| Name of related body corporate (if applicable):   | N/A  |
| Position held in listed issuer:   | Director   |
|   |  |
| Summary of acquisition or disposal of relevant interest (excluding specified derivative   | 98)  |
| Class of affected quoted financial products:  | Ordinary   |
| Nature of the affected relevant interest(s):  | Issue of shares pursuant to Dividend Reinvestment Plan (DRP) |
| For that relevant interest-   |  |
| Number held in class before acquisition or disposal:  | 7,962  |
| Number held in class after acquisition or disposal:   | 8,079  |
| Current registered holder(s):   | Sarah Ottrey & Peter Groves                                  |
| Registered holder(s) once transfers are registered:   | Sarah Ottrey & Peter Groves                                  |
| Summary of acquisition or disposal of specified derivatives relevant interest (if applications of affected derivative:  | able)  |
| Class of underlying financial products:   |  |
| Details of affected derivative-   |  |
| The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):   |  |
| A statement as to whether the derivative is cash settled or physically settled:   |  |
| Maturity date of the derivative (if any):   |  |
| Expiry date of the derivative(if any):  | 1 1  |
|   |  |
| The price specified in the terms of the derivative (if any):  |  |
| Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:   |  |
| Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the  |  |
| Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:  For that derivative,- Parties to the derivative:   |  |
| Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:  For that derivative,-  Parties to the derivative:  If the director or senior manager is not a party to the derivative, the nature of the relevant  |  |
| Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:  For that derivative,- Parties to the derivative:   |  |
| Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:  For that derivative,-  Parties to the derivative:  If the director or senior manager is not a party to the derivative, the nature of the relevant  |  |
| Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:  For that derivative,-  Parties to the derivative:  If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:  | 1  |
| Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:  For that derivative,- Parties to the derivative:  If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:  Details of transactions giving rise to acquisition or disposal   |  |
| Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:  For that derivative,- Parties to the derivative:  If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:  Details of transactions giving rise to acquisition or disposal  Total number of transactions to which notice relates:  | 16-Oct-15  |
| Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:  For that derivative,- Parties to the derivative:  If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:  Details of transactions giving rise to acquisition or disposal  Total number of transactions to which notice relates:  Details of transactions requiring disclosure-                       |  |
| Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:  For that derivative,- Parties to the derivative:  If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:  Details of transactions giving rise to acquisition or disposal  Total number of transactions to which notice relates:  Details of transactions requiring disclosure-  Date of transaction: | 16-Oct-15  |

| The consideration, expressed in New Zealand dollars, paid or received for the acquisition  |  |
|--|--|
| or disposal. If the consideration was not in cash and cannot be readily by converted into a cash value, describe the consideration:  | \$1,470.16   |
|  |  |
| Number of financial products to which the transaction related:  If the issuer has a financial products trading policy that prohibits directors or senior                             | 117 ordinary shares                                  |
| managers from trading during any period without written clearance (a closed period)  |  |
| include the following details—   |  |
| Whether relevant interests were acquired or disposed of during a closed period:  | No   |
| Whether prior written clearance was provided to allow the acquisition or disposal to   |  |
| proceed during the closed period:  | N/A<br>N/A   |
| Date of the prior written clearance (if any):  | IVA  |
| Summary of other relevant interests after acquisition or disposal:   |  |
| Class of quoted financial products:  |  |
| Nature of relevant interest:   |  |
| For that relevant interest,-   | -  |
| Number held in class:  |  |
| Current registered holder(s):  |  |
|  |  |
| For a derivative relevant interest,-   |  |
| Type of derivative:  |  |
| Details of derivative,-  |  |
| The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):  |  |
| A statement as to whether the derivative is cash settled or physically settled:  |  |
| Maturity date of the derivative (if any):  |  |
| Expiry date of the derivative (if any):  |  |
| The price's specified terms (if any):  |  |
| Any other details needed to understand how the amount of the consideration payable   |  |
| under the derivative or the value of the derivative is affected by the value of the underlying financial products:   |  |
| For that derivative relevant interest,-  |  |
| Parties to the derivative:   |  |
| If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:   |  |
| Certification  |  |
| I certify that, to the best of my knowledge and belief, the information contained in this disclosure is correct and that I am duly authorised to make this disclosure by all persons |  |
| for whom it is made.   |  |
| Signature of director or officer:  |  |
| Date of signature:   |  |
| or   |  |
| Signature of person authorised to sign on behalf of director or officer:   | Joello-  |
| Date of signature:   | 21-Oct-15  |
| Name and title of authorised person:   | Janelle Cain, General Counsel,<br>EBOS Group Limited |



To NZX Limited; and Name of listed issuer:

### **Ongoing Disclosure Notice**

### Disclosure of Directors and Senior Managers Relevant Interests

Sections 297(2) and 298(2), Financial Markets Conduct Act 2013

| Date this disclosure made:  | 21-Oct-15  |
|---|--|
| Date of last disclosure:  | 9-Apr-15   |
|   |  |
| Director or senior manager giving disclosure  |  |
| Full name(s):   | Angus Cooper   |
| Name of listed issuer:  | EBOS Group Limited   |
| Name of related body corporate (if applicable):   | N/A  |
| Position held in listed issuer:   | GM, Group Projects & M&A                                     |
|   |  |
| Summary of acquisition or disposal of relevant interest (excluding specified derivati   | ves)   |
| Class of affected quoted financial products:  | Ordinary   |
| Nature of the affected relevant interest(s):  | Issue of shares pursuant to Dividend Reinvestment Plan (DRP) |
| For that relevant interest-   |  |
| Number held in class before acquisition or disposal:  | 219  |
| Number held in class after acquisition or disposal:   | 225  |
| 0   |  |
| Current registered holder(s):   | Angus Cooper   |
|   | rangas eseps.  |
| Registered holder(s) once transfers are registered:   |  |
|   | Angus Cooper   |
| Summary of acquisition or disposal of specified derivatives relevant interest (if appli   | cable)   |
| Type of affected derivative:  |  |
| Class of underlying financial products:   |  |
| Details of affected derivative-   |  |
| The notional value of the derivative (if any) or the notional amount of underlying financial  |  |
| products (if any):  |  |
| A statement as to whether the derivative is cash settled or physically settled:   |  |
| Maturity date of the derivative (if any):   |  |
| Expiry date of the derivative(if any):  |  |
| The price specified in the terms of the derivative (if any):  |  |
| Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products: |  |
| For that derivative,-   |  |
| Parties to the derivative:  |  |
| f the director or senior manager is not a party to the derivative, the nature of the relevant   |  |
| nterest in the derivative:  |  |
|   |  |
| Details of transactions giving rise to acquisition or disposal  |  |
| otal number of transactions to which notice relates:  | 1  |
| Details of transactions requiring disclosure-   |  |
| Date of transaction:  | 16-Oct-15  |
| Nature of transaction:  | Issue of shares pursuant to DRP                              |
|   |  |
| lame of any other party or parties to the transaction (if known);   |  |

EBOS Group Limited

| The consideration, expressed in New Zealand dollars, paid or received for the acquisition or disposal. If the consideration was not in cash and cannot be readily by converted into a cash value, describe the consideration: | \$75.39                        |
|---|--------------------------------|
| Number of financial products to which the transaction related:  | 6 ordinary shares              |
| If the issuer has a financial products trading policy that prohibits directors or senior  |                                |
| managers from trading during any period without written clearance (a closed period) include the following details—  |                                |
| Whether relevant interests were acquired or disposed of during a closed period:   | No                             |
| Whether prior written clearance was provided to allow the acquisition or disposal to  |                                |
| proceed during the closed period:   | N/A<br>N/A                     |
| Date of the prior written clearance (if any):   | IN/A                           |
| Summary of other relevant interests after acquisition or disposal:  |                                |
| Class of quoted financial products:   |                                |
| Nature of relevant interest:  |                                |
| For that relevant interest,-  | (1)                            |
| Number held in class:   |                                |
| Current registered holder(s):   |                                |
| For a derivative relevant interest,-  | 4                              |
| Type of derivative:   |                                |
| Details of derivative,-   |                                |
| The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):   |                                |
| A statement as to whether the derivative is cash settled or physically settled:   |                                |
| Maturity date of the derivative (if any):   | 1                              |
| Expiry date of the derivative (if any):   |                                |
| The price's specified terms (if any):   |                                |
| Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:                         |                                |
| For that derivative relevant interest,-   |                                |
| Parties to the derivative:  |                                |
| If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:  |                                |
| Certification   |                                |
| certify that, to the best of my knowledge and belief, the information contained in this disclosure is correct and that I am duly authorised to make this disclosure by all persons for whom it is made.                       |                                |
| Signature of director or officer:   |                                |
| Date of signature:  |                                |
| or  |                                |
| Signature of person authorised to sign on behalf of director or officer:  | Joello-                        |
| Date of signature:  | 21-Oct-15                      |
| Name and title of authorised person:  | Janelle Cain, General Counsel, |



### Disclosure of Directors and Senior Managers Relevant Interests

| lo NZX Limited; and   |  |
|---|--|
| Name of listed issuer:  | EBOS Group Limited   |
| Date this disclosure made:  | 21-Oct-15  |
| Date of last disclosure:  | 8-Apr-14   |
| Director or confer manager siving disclosure  |  |
| Director or senior manager giving disclosure Full name(s):  | Elizabeth Coutts   |
| Name of listed issuer:  | EBOS Group Limited   |
| Name of related body corporate (if applicable):   |  |
|   | N/A  |
| Position held in listed issuer:   | Director   |
| Summary of acquisition or disposal of relevant interest (excluding specified derivative   | es)  |
| Class of affected quoted financial products:  | Ordinary   |
| Nature of the affected relevant interest(s):  | Issue of shares pursuant to Dividend Reinvestment Plan (DRP) |
| For that relevant interest-   |  |
| Number held in class before acquisition or disposal:  | 26,903   |
| Number held in class after acquisition or disposal:   | 27,296   |
| Current registered holder(s):   |  |
|   | Como Nominees Ltd  |
| Registered holder(s) once transfers are registered:   | Como Nominees Ltd  |
| Summary of acquisition or disposal of specified derivatives relevant interest (if applications of affected derivative:  | able)  |
| Class of underlying financial products:   |  |
| Details of affected derivative-   |  |
| The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):   |  |
| A statement as to whether the derivative is cash settled or physically settled:   |  |
| Maturity date of the derivative (if any):   |  |
| Expiry date of the derivative(if any):  |  |
| The price specified in the terms of the derivative (if any):  |  |
| Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products: |  |
| For that derivative,-   |  |
| Parties to the derivative:  |  |
| If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:  |  |
| Details of transactions giving rise to acquisition or disposal  |  |
| Total number of transactions to which notice relates:   | 1  |
| Details of transactions requiring disclosure-   |  |
| Date of transaction:  | 16-Oct-15  |
| Nature of transaction:  | Issue of shares pursuant to DRP                              |
| Name of any other party or parties to the transaction (if known):   |  |
|   |  |

| The consideration, expressed in New Zealand dollars, paid or received for the acquisition or disposal. If the consideration was not in cash and cannot be readily by converted into a                   |  |
|---|--|
| cash value, describe the consideration:   | \$4.938.2  |
| Number of financial products to which the transaction related:  | 393 ordinary shares                                  |
| If the issuer has a financial products trading policy that prohibits directors or senior  | 555 Ordinary Strates                                 |
| managers from trading during any period without written clearance (a closed period)<br>include the following details—   |  |
| Whether relevant interests were acquired or disposed of during a closed period:   | No   |
| Whether prior written clearance was provided to allow the acquisition or disposal to  |  |
| proceed during the closed period:   | N/A  |
| Date of the prior written clearance (if any):   | N/A  |
| Summary of other relevant interests after acquisition or disposal:  |  |
| Class of quoted financial products:   |  |
| Nature of relevant interest:  |  |
| For that relevant interest,-  |  |
| Number held in class:   |  |
| Current registered holder(s):   |  |
| For a derivative relevant interest,-  | E Me   |
| Type of derivative:   |  |
| Details of derivative,-   |  |
| The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):   |  |
| A statement as to whether the derivative is cash settled or physically settled:   |  |
| Maturity date of the derivative (if any):   |  |
| Expiry date of the derivative (if any):   |  |
| The price's specified terms (if any):   |  |
| Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:   |  |
| For that derivative relevant interest   |  |
| Parties to the derivative:  |  |
| f the director or senior manager is not a party to the derivative, the nature of the relevant   |  |
| nterest in the derivative:  |  |
| Certification   |  |
| certify that, to the best of my knowledge and belief, the information contained in this disclosure is correct and that I am duly authorised to make this disclosure by all persons for whom it is made. |  |
| Signature of director or officer:   |  |
| Date of signature:  |  |
| or  |  |
| Signature of person authorised to sign on behalf of director or officer:  | Joelle-  |
| Date of signature:  | 21-Oct-1   |
| Name and title of authorised person:  | Janelle Cain, General Counsel,<br>EBOS Group Limited |



To NZX Limited; and Name of listed issuer:

### **Ongoing Disclosure Notice**

### Disclosure of Directors and Senior Managers Relevant Interests

Sections 297(2) and 298(2), Financial Markets Conduct Act 2013

| Date of last disclosure:  |  |
|---|--|
|   | 9-Apr-15   |
|   |  |
| Director or senior manager giving disclosure  |  |
| Full name(s):   | Maurice Gregory Managh                                       |
| Name of listed issuer:  | EBOS Group Limited   |
| Name of related body corporate (if applicable):   | N/A  |
| Position held in listed issuer:   | Former CIO   |
|   |  |
| Summary of acquisition or disposal of relevant interest (excluding specified derivative   | s)   |
| Class of affected quoted financial products:  | Ordinary   |
| Nature of the affected relevant interest(s):  | Issue of shares pursuant to Dividend Reinvestment Plan (DRP) |
| For that relevant interest-   |  |
| Number held in class before acquisition or disposal:  | 11,378   |
| Number held in class after acquisition or disposal:   | 11,544   |
| Current registered helder(e)  |  |
| Current registered holder(s):   | Maurice Gregory Managh                                       |
|   |  |
| Registered holder(s) once transfers are registered:   | Maurice Gregory Managh                                       |
|   | Madrice Cregory Mariagn                                      |
| Summary of acquisition or disposal of specified derivatives relevant interest (if applica   | ible)  |
| Type of affected derivative:  |  |
| Class of underlying financial products:   |  |
| Details of affected derivative-   |  |
| The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):   |  |
| A statement as to whether the derivative is cash settled or physically settled:   |  |
| Maturity date of the derivative (if any):   |  |
| Expiry date of the derivative(if any):  |  |
| The price specified in the terms of the derivative (if any):  |  |
| Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products: |  |
| For that derivative,-   |  |
| Parties to the derivative:  |  |
| f the director or senior manager is not a party to the derivative, the nature of the relevant   |  |
| nterest in the derivative:  |  |
| Details of transactions giving rise to acquisition or disposal  |  |
| Total number of transactions to which notice relates:   | 1  |
| Details of transactions requiring disclosure-   |  |
| Date of transaction:  | 16-Oct-15  |
| Nature of transaction:  | Issue of shares pursuant to DRP                              |
|   |  |
| Name of any other party or parties to the transaction (if known):   |  |

EBOS Group Limited

| The consideration, expressed in New Zealand dollars, paid or received for the acquisition   |  |
|---|--|
| or disposal. If the consideration was not in cash and cannot be readily by converted into a cash value, describe the consideration:   | \$2.095.0  |
|   | \$2,085.8  |
| Number of financial products to which the transaction related:  If the issuer has a financial products trading policy that prohibits directors or senior managers from trading during any period without written clearance (a closed period) include the following details— | 166 ordinary shares                                  |
| Whether relevant interests were acquired or disposed of during a closed period:   | No   |
| Whether prior written clearance was provided to allow the acquisition or disposal to  |  |
| proceed during the closed period:   | N/A  |
| Date of the prior written clearance (if any):   | N/A  |
| Summary of other relevant interests after acquisition or disposal:  |  |
| Class of quoted financial products:   |  |
| Nature of relevant interest:  |  |
| For that relevant interest,-  |  |
| Number held in class:   |  |
| Current registered holder(s):   |  |
| For a derivative relevant interest,-  |  |
| Type of derivative:   |  |
| Details of derivative,-   |  |
| The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):   |  |
| A statement as to whether the derivative is cash settled or physically settled:   |  |
| Maturity date of the derivative (if any):   |  |
| Expiry date of the derivative (if any):   |  |
| The price's specified terms (if any):   |  |
| Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:   |  |
| For that derivative relevant interest,-   |  |
| Parties to the derivative:  |  |
| f the director or senior manager is not a party to the derivative, the nature of the relevant nterest in the derivative:  |  |
| Certification   |  |
| certify that, to the best of my knowledge and belief, the information contained in this disclosure is correct and that I am duly authorised to make this disclosure by all persons for whom it is made.   |  |
| Signature of director or officer:   |  |
| Date of signature:  |  |
| or  |  |
| Signature of person authorised to sign on behalf of director or officer:  | Jacks  |
| Date of signature:  | 21-Oct-18  |
| Name and title of authorised person:  | Janelle Cain, General Counsel,<br>EBOS Group Limited |



# Disclosure of Directors and Senior Managers Relevant Interests

| To NZX Limited; and   |  |
|---|--|
| Name of listed issuer:  | EBOS Group Limited   |
| Date this disclosure made:  | 21-Oct-15  |
| Date of last disclosure:  | 9-Apr-15   |
| Director or senior manager giving disclosure  |  |
| Full name(s):   | Michael Broome   |
| Name of listed issuer:  | EBOS Group Limited   |
| Name of related body corporate (if applicable):   | N/A  |
| Position held in listed issuer:   | Group General Manager,<br>Healthcare Logistics               |
| Summary of acquisition or disposal of relevant interest (excluding specified derivative   | es)  |
| Class of affected quoted financial products:  | Ordinary   |
| Nature of the affected relevant interest(s):  | Issue of shares pursuant to Dividend Reinvestment Plan (DRP) |
| For that relevant interest-   |  |
| Number held in class before acquisition or disposal:  | 1489 ordinary shares   |
| Number held in class after acquisition or disposal:   | 1,514 ordinary shares  |
| Current registered holder(s):   | Michael Winston Broome                                       |
| Registered holder(s) once transfers are registered:   | Michael Winston Broome                                       |
| Summary of acquisition or disposal of specified derivatives relevant interest (if applic  Type of affected derivative:  | able)  |
| Class of underlying financial products:   |  |
| Details of affected derivative-   |  |
| The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):   |  |
| A statement as to whether the derivative is cash settled or physically settled:   |  |
| Maturity date of the derivative (if any):   |  |
| Expiry date of the derivative(if any):  |  |
| The price specified in the terms of the derivative (if any):  |  |
| Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products: |  |
| For that derivative,-   |  |
| Parties to the derivative:  |  |
| If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:  |  |
| Details of transactions giving rise to acquisition or disposal  |  |
| Total number of transactions to which notice relates:   | 1  |
| Details of transactions requiring disclosure-   |  |
| Date of transaction:  | 16-Oct-15  |
| Nature of transaction:  | Issue of shares pursuant to DRP                              |
| Name of any other party or parties to the transaction (if known):   |  |

| The consideration, expressed in New Zealand dollars, paid or received for the acquisition   |  |
|---|--|
| or disposal. If the consideration was not in cash and cannot be readily by converted into a cash value, describe the consideration:   | \$314.13   |
| Number of financial products to which the transaction related:  If the issuer has a financial products trading policy that prohibits directors or senior managers from trading during any period without written clearance (a closed period) include the following details— | 25 ordinary shares                                   |
| Whether relevant interests were acquired or disposed of during a closed period:   | No   |
| Whether prior written clearance was provided to allow the acquisition or disposal to  |  |
| proceed during the closed period:   | N/A<br>N/A   |
| Date of the prior written clearance (if any):  Summary of other relevant interests after acquisition or disposal:   | 140  |
|   |  |
| Class of quoted financial products:   |  |
| Nature of relevant interest:  |  |
| For that relevant interest,-  |  |
| Number held in class:   |  |
| Current registered holder(s):   | ll.  |
| For a derivative relevant interest,-  | Ť  |
| ype of derivative:  |  |
| Details of derivative,-   |  |
| The notional value of the derivative (if any) or the notional amount of underlying financial roducts (if any):  |  |
| statement as to whether the derivative is cash settled or physically settled:   |  |
| Maturity date of the derivative (if any):   |  |
| expiry date of the derivative (if any):   | 10   |
| he price's specified terms (if any):  |  |
| Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:   |  |
| For that derivative relevant interest, -  |  |
| arties to the derivative:   |  |
| f the director or senior manager is not a party to the derivative, the nature of the relevant needs in the derivative:  |  |
| Certification   |  |
| certify that, to the best of my knowledge and belief, the information contained in this lisclosure is correct and that I am duly authorised to make this disclosure by all persons or whom it is made.  |  |
| Signature of director or officer:   |  |
| Pate of signature:  |  |
| r   |  |
| ignature of person authorised to sign on behalf of director or officer:   | Joello   |
| Date of signature:  | 21-Oct-15  |
| lame and title of authorised person:  | Janelle Cain, General Counsel,<br>EBOS Group Limited |



# **Disclosure of Directors and Senior Managers Relevant Interests**

|   | ·   |
|---|---|
| To NZX Limited; and   | VI  |
| Name of listed issuer:  | EBOS Group Limited  |
| Date this disclosure made:  | 21-Oct-15   |
| Date of last disclosure:  | 3-Sep-15  |
| Director or senior manager giving disclosure  |   |
| Full name(s):   | Patrick Davies  |
| Name of listed issuer:  | EBOS Group Limited  |
| Name of related body corporate (if applicable):   | N/A   |
| Position held in listed issuer:   | CEO   |
|   |   |
| Summary of acquisition or disposal of relevant interest (excluding specified derivative   | ves)  |
| Class of affected quoted financial products:  | Ordinary  |
| Nature of the affected relevant interest(s):  | Issue of shares pursuant to Dividend Reinvestment Plan (DRP)  |
| For that relevant interest-   |   |
| Number held in class before acquisition or disposal:  | 30,555  |
| Number held in class after acquisition or disposal:   | 31,093  |
| Current registered holder(s):   | Austral 5065 Pty Ltd as<br>trustee for the D5<br>Family Trust |
| Registered holder(s) once transfers are registered:   | Austral 5065 Pty Ltd as<br>trustee for the D5<br>Family Trust |
| Summary of acquisition or disposal of specified derivatives relevant interest (if application of affected derivative):  | cable)  |
| Class of underlying financial products:   |   |
| Details of affected derivative-   |   |
| The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):   |   |
| A statement as to whether the derivative is cash settled or physically settled:   |   |
| Maturity date of the derivative (if any):   |   |
| Expiry date of the derivative(if any):  |   |
| The price specified in the terms of the derivative (if any):  |   |
| Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products: |   |
| For that derivative,-   |   |
| Parties to the derivative:  |   |
| If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:  |   |
| Details of transactions giving rise to acquisition or disposal  | ,   |
| Total number of transactions to which notice relates:   | 1   |
| Details of transactions requiring disclosure-   |   |
| Date of transaction:  | 16-Oct-15   |
| Nature of transaction:  | Issue of shares pursuant to DRP                               |
| Name of any other party or parties to the transaction (if known):   |   |

| The consideration assured in New Zeeland dellars, and as seen and fee the constitution  |  |
|---|--|
| The consideration, expressed in New Zealand dollars, paid or received for the acquisition or disposal. If the consideration was not in cash and cannot be readily by converted into a |  |
| cash value, describe the consideration:   | \$6,760.23   |
| Number of financial products to which the transaction related:  | 538 ordinary shares                                  |
| If the issuer has a financial products trading policy that prohibits directors or senior  | 300 Ordinary Shares                                  |
| managers from trading during any period without written clearance (a closed period)   |  |
| include the following details—  |  |
| Whether relevant interests were acquired or disposed of during a closed period:   | No   |
| Whether prior written clearance was provided to allow the acquisition or disposal to  |  |
| proceed during the closed period:   | N/A  |
| Date of the prior written clearance (if any):   | N/A  |
| Summary of other relevant interests after acquisition or disposal:  |  |
| Class of quoted financial products:   |  |
| Nature of relevant interest:  |  |
| For that relevant interest,-  |  |
| Number held in class:   |  |
| Current registered holder(s):   |  |
| For a derivative relevant interest  |  |
| Type of derivative:   |  |
| Details of derivative,-   | 1  |
| The notional value of the derivative (if any) or the notional amount of underlying financial  |  |
| products (if any):  |  |
| A statement as to whether the derivative is cash settled or physically settled:   |  |
| Maturity date of the derivative (if any):   |  |
| Expiry date of the derivative (if any):   |  |
| The price's specified terms (if any):   |  |
| Any other details needed to understand how the amount of the consideration payable  |  |
| under the derivative or the value of the derivative is affected by the value of the underlying financial products:  |  |
| For that derivative relevant interest,-   |  |
| Parties to the derivative:  |  |
| f the director or senior manager is not a party to the derivative, the nature of the relevant   |  |
| nterest in the derivative:  |  |
| Certification   |  |
| certify that, to the best of my knowledge and belief, the information contained in this   |  |
| disclosure is correct and that I am duly authorised to make this disclosure by all persons for whom it is made.   |  |
| Signature of director or officer:   |  |
| Date of signature:  |  |
| or  |  |
| Signature of person authorised to sign on behalf of director or officer:  | Jack to  |
| Date of signature:  | 21-Oct-15  |
| Name and title of authorised person:  | Janelle Cain, General Counsel,<br>EBOS Group Limited |



To NZX Limited; and Name of listed issuer:

Date this disclosure made:

Date of last disclosure:

### **Ongoing Disclosure Notice**

### Disclosure of Directors and Senior Managers Relevant Interests

Sections 297(2) and 298(2), Financial Markets Conduct Act 2013

| Full name(s):   | Mark Waller  |  |
|---|--|--|
| Name of listed issuer:  | EBOS Group Limited   |  |
| Name of related body corporate (if applicable):   | N/A  |  |
| Position held in listed issuer:   | Executive Director   |  |
|   | Exceptive Billions   |  |
| Summary of acquisition or disposal of relevant interest (excluding specified derivati   | ves)   |  |
| Class of affected quoted financial products:  | Ordinary   |  |
| Nature of the affected relevant interest(s):  | Issue of shares pursuant to Dividend Reinvestment Plan (DRP) |  |
| For that relevant interest-   |  |  |
| Number held in class before acquisition or disposal:  | 537,409  |  |
| Number held in class after acquisition or disposal:   | 545,268  |  |
| Current registered holder(s):   | Mark Brendon Waller & Angela<br>Laura Waller                 |  |
| Registered holder(s) once transfers are registered:   | Mark Brendon Waller & Angela<br>Laura Waller                 |  |
| Summary of acquisition or disposal of specified derivatives relevant interest (if appli   |  |  |
| Type of affected derivative:  |  |  |
| Type of affected derivative: Class of underlying financial products:  |  |  |
| Type of affected derivative:  Class of underlying financial products:  Details of affected derivative-  |  |  |
| Type of affected derivative:  Class of underlying financial products:  Details of affected derivative-  The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):   |  |  |
| Type of affected derivative:  Class of underlying financial products:  Details of affected derivative-  The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):   |  |  |
| Type of affected derivative:  Class of underlying financial products:  Details of affected derivative-  The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):  A statement as to whether the derivative is cash settled or physically settled:  |  |  |
| Type of affected derivative:  Class of underlying financial products:  Details of affected derivative-  The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):  A statement as to whether the derivative is cash settled or physically settled:  Maturity date of the derivative (if any):  Expiry date of the derivative(if any):   |  |  |
| Type of affected derivative:  Class of underlying financial products:  Details of affected derivative-  The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):  A statement as to whether the derivative is cash settled or physically settled:  Maturity date of the derivative (if any):  Expiry date of the derivative(if any):   |  |  |
| Type of affected derivative:  Class of underlying financial products:  Details of affected derivative-  The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):  A statement as to whether the derivative is cash settled or physically settled:  Maturity date of the derivative (if any):  Expiry date of the derivative(if any):  The price specified in the terms of the derivative (if any):  Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the   |  |  |
| Type of affected derivative:  Class of underlying financial products:  Details of affected derivative-  The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):  A statement as to whether the derivative is cash settled or physically settled:  Maturity date of the derivative (if any):  Expiry date of the derivative(if any):  The price specified in the terms of the derivative (if any):  Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:  |  |  |
| Type of affected derivative:  Class of underlying financial products:  Details of affected derivative-  The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):  A statement as to whether the derivative is cash settled or physically settled:  Maturity date of the derivative (if any):  Expiry date of the derivative(if any):  The price specified in the terms of the derivative (if any):  Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:  For that derivative, -  Parties to the derivative:  |  |  |
| Type of affected derivative:  |  |  |
| Type of affected derivative:  Class of underlying financial products:  Details of affected derivative-  The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):  A statement as to whether the derivative is cash settled or physically settled:  Maturity date of the derivative (if any):  Expiry date of the derivative(if any):  The price specified in the terms of the derivative (if any):  Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:  For that derivative,  Parties to the derivative:  If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:  |  |  |
| Type of affected derivative:  Class of underlying financial products:  Details of affected derivative-  The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):  A statement as to whether the derivative is cash settled or physically settled:  Maturity date of the derivative (if any):  Expiry date of the derivative(if any):  The price specified in the terms of the derivative (if any):  Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:  For that derivative,  Parties to the derivative:  If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:  |  |  |
| Type of affected derivative: Class of underlying financial products: Details of affected derivative- The notional value of the derivative (if any) or the notional amount of underlying financial products (if any): A statement as to whether the derivative is cash settled or physically settled: Maturity date of the derivative (if any): Expiry date of the derivative(if any): The price specified in the terms of the derivative (if any): Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products: For that derivative, Parties to the derivative: If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:  Details of transactions giving rise to acquisition or disposal  Fotal number of transactions to which notice relates:  |  |  |
| Class of underlying financial products:  Details of affected derivative- The notional value of the derivative (if any) or the notional amount of underlying financial products (if any): A statement as to whether the derivative is cash settled or physically settled: Maturity date of the derivative (if any): Expiry date of the derivative(if any): The price specified in the terms of the derivative (if any): Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products: For that derivative,- Parties to the derivative: If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:  Details of transactions giving rise to acquisition or disposal  Total number of transactions to which notice relates: Details of transactions requiring disclosure-   |  |  |
| Type of affected derivative: Class of underlying financial products: Details of affected derivative- The notional value of the derivative (if any) or the notional amount of underlying financial products (if any): A statement as to whether the derivative is cash settled or physically settled: Maturity date of the derivative (if any): Expiry date of the derivative(if any): The price specified in the terms of the derivative (if any): Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products: For that derivative, Parties to the derivative: If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:  Details of transactions giving rise to acquisition or disposal  Total number of transactions to which notice relates: Details of transactions requiring disclosure- Date of transaction: | 16-Oct-1   |  |
| Class of underlying financial products:  Details of affected derivative- The notional value of the derivative (if any) or the notional amount of underlying financial products (if any): A statement as to whether the derivative is cash settled or physically settled: Maturity date of the derivative (if any): Expiry date of the derivative(if any): The price specified in the terms of the derivative (if any): Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products: For that derivative,- Parties to the derivative: If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:  Details of transactions giving rise to acquisition or disposal  Total number of transactions to which notice relates: Details of transactions requiring disclosure-   |  |  |

EBOS Group Limited

21-Oct-15

9-Apr-15

| The consideration, expressed in New Zealand dollars, paid or received for the acquisition   |   |
|---|---|
| or disposal. If the consideration was not in cash and cannot be readily by converted into a   | 000.704.00  |
| cash value, describe the consideration:   | \$98,764.83   |
| Number of financial products to which the transaction related:  If the issuer has a financial products trading policy that prohibits directors or senior managers from trading during any period without written clearance (a closed period) include the following details— | 7,860 ordinary shares   |
|   | l lau   |
| Whether relevant interests were acquired or disposed of during a closed period:  Whether prior written clearance was provided to allow the acquisition or disposal to   | No  |
| proceed during the closed period:   | N/A   |
| Date of the prior written clearance (if any):   | N/A   |
| Summary of other relevant interests after acquisition or disposal:  |   |
| Class of quoted financial products:   | Ordinary shares   |
| Nature of relevant interest:  | Mark Brendon Waller & Richard Gordon Christie as trustees of the EBOS Staff Share Plan     Shares held by an associate (Scott James Waller)     Shares held by Marie June Waller, Daryl Noel Waller & Mark Brendon Waller |
|   | Diendon Waller  |
| For that relevant interest,-  | EBOS Staff Share Plan -     122,692 ordinary shares     Shares held by associate -     937 ordinary shares     Shares held together others  |
| Number held in class:   | - 5,196 ordinary shares   |
| Current registered helder(a)  | Mark Brendon Waller & Richard Gordon Christie as trustees of the EBOS Staff Share Plan     Scott James Waller     Marie June Waller, Daryl Noel   |
| Current registered holder(s):   | Waller & Mark Brendon Waller  |
| For a derivative relevant interest,-  |   |
| Type of derivative:   | <u> </u>  |
| Details of derivative,- The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):   |   |
| A statement as to whether the derivative is cash settled or physically settled:   |   |
| Maturity date of the derivative (if any):   |   |
| Expiry date of the derivative (if any):   |   |
| The price's specified terms (if any):   |   |
| Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:   |   |
| For that derivative relevant interest,-   |   |
| Parties to the derivative:  |   |
| f the director or senior manager is not a party to the derivative, the nature of the relevant nterest in the derivative:  |   |
| Certification   |   |
| certify that, to the best of my knowledge and belief, the information contained in this disclosure is correct and that I am duly authorised to make this disclosure by all persons or whom it is made.  |   |
| Signature of director or officer:   |   |
| Date of signature:  |   |
| or  |   |
| Signature of person authorised to sign on behalf of director or officer:  | Jack B  |

| 21-Oct-  |  |
|--|--|
| Janelle Cain, General Counsel,<br>EBOS Group Limited |  |
|  |  |