Rule 3.19A.2

Appendix 3Y

Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

Vocation Limited	
95 166 631 330	

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Stewart Cummins
Date of last notice	1 May 2015

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Direct
Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.	
Date of change	2 November 2015
No. of securities held prior to change	Nil
Class	Fully Paid Ordinary Shares Unlisted Performance Rights
Number acquired	8,750,000 Unlisted Performance Rights as per Shareholder Approval at 2015 AGM (23 October 2015)
	2,750,000 of the Unlisted Performance Rights immediately vested and were exercised resulting in issue of 2,750,000 ordinary shares as per Shareholder Approval at 2015 AGM (23 October 2015)
Number disposed	Nil

⁺ See chapter 19 for defined terms.

Appendix 3Y Change of Director's Interest Notice

Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation	Nil consideration for Performance Rights Nil exercise price for 2,750,000	
	Performance Rights vested on 2	
	November 2015	
No. of securities held after change	2,750,000 Ordinary Shares	
	6,000,000 Unlisted Performance Rights:	
	• 1,000,000 to vest on 1/5/2016 (expiry date 1/5/2017) - \$0.25 exercise price	
	• 1,000,000 to vest on 1/5/2016 (expiry date 1/5/2017) - \$0.50 exercise price	
	• 2,000,000 to vest on 1/5/2017 (expiry date 1/5/2018) – exercise price of 30 day VWAP up to 1/5/2017	
	• 2,000,000 to vest on 1/5/2018 (expiry date 1/5/2019) - exercise price of 30 day VWAP up to 1/5/2018	
Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	Grant of Performance Rights Exercise of Performance Rights	

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	N/A
Nature of interest	
Name of registered holder	
(if issued securities)	
Date of change	
No. and class of securities to which	
interest related prior to change	
Note: Details are only required for a contract in relation to which the interest has changed	

⁺ See chapter 19 for defined terms.

Appendix 3Y Page 2 01/01/2011

Appendix 3Y Change of Director's Interest Notice

Interest acquired	
Interest disposed	
Value/Consideration Note: If consideration is non-cash, provide details and an estimated valuation	
Interest after change	

Part 3 - +Closed period

Were the interests in the securities or contracts detailed above traded during a *closed period where prior written	No
clearance was required?	
If so, was prior written clearance provided to allow the trade to proceed during this period?	
If prior written clearance was provided, on what date was this provided?	

⁺ See chapter 19 for defined terms.