

4 November 2015

ASX Release



MACQUARIE GROUP LIMITED - EMPLOYEE SHARE PLAN

Macquarie Group Limited (MQG) has made its annual offer to eligible employees to acquire up to \$1,000 of fully paid ordinary MQG shares ("Ordinary Shares") under the Macquarie Group Employee Share Plan ("ESP"). Macquarie advises that it intends to issue the Ordinary Shares pursuant to the ESP.

Eligible employees will each be offered up to \$1,000 of Ordinary Shares, to be allocated on or about 8 December 2015 ("Allocation Date"). The exact number of Ordinary Shares issued will be advised after allocation.

The Ordinary Shares will be issued at the volume weighted average price at which the Ordinary Shares are traded on the ASX during the period from 30 November 2015 to 4 December 2015 (inclusive) and will rank pari passu with all other Ordinary Shares then on issue.

The shares will be subject to restrictions on disposal until the earlier of three years from the Allocation Date or the relevant employee no longer being employed by a Macquarie Group company.

The offer is to be made to eligible employees pursuant to an offer document issued under ASIC Class Order 14/1000. Shareholder approval is not required for the issue of the shares. There are approximately 5,300 eligible employees.

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