

DISCLOSURE OF PROXY VOTES

Annual General Meeting-Wednesday, 11 November 2015

Resolution	Decided by Show of Hands (S) or Poll (P)	Total Number of Proxy Votes exercisable by proxies validly appointed	Proxy Votes in respect of which appointment specifies				Poll Results (if applicable)		
			FOR	AGAINST	ABSTAIN	PROXY'S DISCRETION	FOR	AGAINST	ABSTAIN
1. To Adopt the Remuneration Report	S	320,545	304,655	15,890	0	0	n/a	n/a	n/a
2. To re-elect Mr Jon Addison as a Director	S	295,545	223,797	31,602	25,000	40,146	n/a	n/a	n/a