Rule 2.7, 3.10.3, 3.10.4, 3.10.5

## Appendix 3B

# New issue announcement, application for quotation of additional securities and agreement

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

 $Introduced o 1/07/96 \ Origin: Appendix 5 \ Amended o 1/07/98, o 1/09/99, o 1/07/00, 30/09/01, 11/03/02, o 1/01/03, 24/10/05, o 1/08/12, o 4/03/13$ 

Name of entity	

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- Number of \*securities issued or to be issued (if known) or maximum number which may be issued
- 696,893
- Principal of the terms 3 +securities (e.g. if options, exercise price and expiry date; if \*securities, the partly paid amount outstanding and due if dates for payment; +convertible securities, the conversion price and dates for conversion)

The Performance Rights are issued under the Long Term Performance Plan to eligible executive employees.

Subject to continued employment and satisfaction of the performance hurdles under the Long Term Performance Plan, the Performance Rights (or a relevant proportion thereof) will vest on 21 September 2019 and automatically convert to ordinary shares on a one for one basis.

Performance Rights that do not vest on 21 September 2019 will automatically lapse.

04/03/2013 Appendix 3B Page 1

<sup>+</sup> See chapter 19 for defined terms.

4 Do the \*securities rank equally in all respects from the \*issue date with an existing \*class of quoted \*securities?

If the additional \*securities do not rank equally, please state:

- the date from which they do
- the extent to which they participate for the next dividend, (in the case of a trust, distribution) or interest payment
- the extent to which they do not rank equally, other than in relation to the next dividend, distribution or interest payment

No, the Performance Rights do not rank equally with the existing class of quoted securities.

The Performance Rights do not have any voting rights or rights to receive dividends attached.

After the Performance Rights have vested and are converted to ordinary shares, those ordinary shares will rank equally with existing fully paid ordinary shares (including the right to vote and receive dividends).

5 Issue price or consideration

Nil consideration

6 Purpose of the issue
(If issued as consideration for
the acquisition of assets, clearly
identify those assets)

Grant of Performance Rights under the FY2016 Long Term Performance Plan award to eligible executive employees, including the Managing Director and Chief Executive Officer.

6a Is the entity an \*eligible entity that has obtained security holder approval under rule 7.1A?

If Yes, complete sections 6b – 6h in relation to the \*securities the subject of this Appendix 3B, and comply with section 6i

6b The date the security holder resolution under rule 7.1A was passed

6c Number of \*securities issued without security holder approval under rule 7.1

6d Number of \*securities issued with security holder approval under rule 7.1A

No

Not applicable

Not applicable

Not applicable

Appendix 3B Page 2 04/03/2013

<sup>+</sup> See chapter 19 for defined terms.

6e	Number of *securities issued with security holder approval under rule 7.3, or another specific security holder approval (specify date of meeting)	Not applicable	
6f	Number of *securities issued under an exception in rule 7.2	Not applicable	
6g	If *securities issued under rule 7.1A, was issue price at least 75% of 15 day VWAP as calculated under rule 7.1A.3? Include the *issue date and both values. Include the source of the VWAP calculation.	Not applicable	
6h	If +securities were issued under rule 7.1A for non-cash consideration, state date on which valuation of consideration was released to ASX Market Announcements	Not applicable	
6i	Calculate the entity's remaining issue capacity under rule 7.1 and rule 7.1A – complete Annexure 1 and release to ASX Market Announcements	Not applicable	
_	+Iagua datas	12 November 2015	
7	*Issue dates  Note: The issue date may be prescribed by ASX (refer to the definition of issue date in rule 19.12). For example, the issue date for a pro rata entitlement issue must comply with the applicable timetable in Appendix 7A.  Cross reference: item 33 of Appendix 3B.	12 November 2015	
8	Number and *class of all *securities quoted on ASX (including the *securities in section 2 if applicable)	Number 825,672,730	+Class Fully paid ordinary shares

04/03/2013 Appendix 3B Page 3

<sup>+</sup> See chapter 19 for defined terms.

9 Number and +class of all +securities not quoted on ASX (including the +securities in section 2 if applicable)

Number	+Class
612,477 (71,894) forfeited 540,583	Performance Rights under the FY2013 Long Term Performance Plan award
532,064 (70,866) forfeited 461,198	Performance Rights under the FY2014 Long Term Performance Plan award
895,208	Performance Rights under the FY2015 Long Term Performance Plan award
696,893	Performance Rights under the FY2016 Long Term Performance Plan award

Dividend policy (in the case of a trust, distribution policy) on the increased capital (interests)

Not applicable		

#### Part 2 - Pro rata issue

Items 11 to 33 are not applicable

#### Part 3 - Quotation of securities

You need only complete this section if you are applying for quotation of securities

34	(tick one)
(a)	+Securities described in Part 1
(b)	All other *securities  Example: restricted securities at the end of the escrowed period, partly paid securities that become fully paid employee incentive share securities when restriction ends, securities issued on expiry or conversion of convertible securities

Entities that have ticked box 34(a)

Items 35 to 37 are not applicable

Entities that have ticked box 34(b) Items 38 to 42 are not applicable

Appendix 3B Page 4 04/03/2013

<sup>+</sup> See chapter 19 for defined terms.

#### Quotation agreement

- <sup>+</sup>Quotation of our additional <sup>+</sup>securities is in ASX's absolute discretion. ASX may quote the <sup>+</sup>securities on any conditions it decides.
- 2 We warrant the following to ASX.
  - The issue of the +securities to be quoted complies with the law and is not for an illegal purpose.
  - There is no reason why those \*securities should not be granted \*quotation.
  - An offer of the \*securities for sale within 12 months after their issue will not require disclosure under section 707(3) or section 1012C(6) of the Corporations Act.

Note: An entity may need to obtain appropriate warranties from subscribers for the securities in order to be able to give this warranty

- Section 724 or section 1016E of the Corporations Act does not apply to any applications received by us in relation to any \*securities to be quoted and that no-one has any right to return any \*securities to be quoted under sections 737, 738 or 1016F of the Corporations Act at the time that we request that the \*securities be quoted.
- If we are a trust, we warrant that no person has the right to return the 
  +securities to be quoted under section 1019B of the Corporations Act at 
  the time that we request that the +securities be quoted.
- We will indemnify ASX to the fullest extent permitted by law in respect of any claim, action or expense arising from or connected with any breach of the warranties in this agreement.
- We give ASX the information and documents required by this form. If any information or document is not available now, we will give it to ASX before <sup>†</sup>quotation of the <sup>†</sup>securities begins. We acknowledge that ASX is relying on the information and documents. We warrant that they are (will be) true and complete.

Print name: PAULA MARTIN

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04/03/2013 Appendix 3B Page 5

<sup>+</sup> See chapter 19 for defined terms.