DISCLOSURE OF PROXY VOTES

Annual General Meeting-Wednesday, 11 November 2015

[Proxy Votes in respect of which appointment specifies				Poll Results (if applicable)		
Resolution	Decided by Show of Hands (S) or Poll (P)	Total Number of Proxy Votes exercisable by proxies validly appointed	FOR	AGAINST	ABSTAIN	PROXY'S DISCRETION	FOR	AGAINST	ABSTAIN
1. Remuneration Report	Р	4,017,846	3,856,690	160,286	33,750	870	4,037,881	160,286	33,750
Re-election of Mr Kevin Barry as Director	Р	5,420,296	4,702,509	1,050	8,250	716,737	5,701,518	1,050	8,250
3. Approval of issues under the Performance Rights Plan to Mr Kevin Barry	Р	4,038,201	3,426,653	234,692	13,395	376,856	3,983,830	234,692	13,395
Approval of issues under the Performance Rights Plan to Mr Victor Shkolnik	Р	4,038,201	3,425,653	235,692	13,395	376,856	3,982,830	235,692	13,395
5. Approval of issues under the Performance Rights Plan to Mr Gregory Quirk	Р	4,038,201	3,425,653	235,692	13,395	376,856	3,982,830	235,692	13,395
6. Approval of issues under the Performance Rights Plan to Mr James Canning-Ure	Р	4,038,201	3,425,653	235,692	13,395	376,856	3,982,830	235,692	13,395