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TO: ASX Market Announcements

FROM: Lyn Nikolopoulos DATE: 18 November 2015

PAGES: 13 (inclusive)

SUBJECT: Change of Directors' Interests

Please find attached Change of Director's Interest Notices for the following Directors:

- 1. Richard Humphry.
- 2. Guy Cowan.
- 3. Kate Spargo.
- 4. John Cooper
- 5. Jane Harvey
- 6. Robert Kaye

Yours faithfully

Lyn Nikolopoulos

Company Secretary

Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

Name of entity	UGL LIMITED
ABN	85 009 180 287

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Richard Humphry
Date of last notice	16 October 2015

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Direct or indirect interest	Direct
Nature of indirect interest	N/A
(including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.	
Date of change	13 November 2015
No. of securities held prior to change	224,327
Class	Ordinary Shares – Directors Share Plan
Number acquired	1,444
Number disposed	Nil
Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation	\$3,635.13
No. of securities held after change	225,771
Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	On-market trade

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	
Detail of Contract	
Nature of interest	
Name of registered holder	
(if issued securities)	
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Date of change	
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No. and class of securities to	
which interest related prior to	
change	
Note: Details are only required for a contract in relation to which the interest has changed	
to which the interest has changed	
Interest acquired	
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Interest disposed	
interest disposed	
Value/Consideration	
Note: If consideration is non-cash, provide details and an estimated valuation	
Commence variation	
Interest after change	

Were the interests in the securities or contracts detailed	No
above traded during a +closed period where prior	
written clearance was required?	
If so, was prior written clearance provided to allow the	N/A
trade to proceed during this period?	
If prior written clearance was provided, on what date	N/A
was this provided?	

Change of Director's Interest Notice

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Introduced 30/09/01 Amended 01/01/11

Name of entity	UGL LIMITED
ABN	85 009 180 287

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Guy Cowan
Date of last notice	16 October 2015

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Direct or indirect interest	Direct
Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.	N/A
Date of change	13 November 2015
No. of securities held prior to change	46,603
Class	Ordinary Shares – Directors Share Plan
Number acquired	1,273
Number disposed	Nil
Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation	\$3,204.65
No. of securities held after change	47,876
Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	On-market trade

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	
Nature of interest	
Name of registered holder	
(if issued securities)	
Date of change	
No. and class of securities to	
which interest related prior to	
change	
Note: Details are only required for a contract in relation	
to which the interest has changed	
Interest acquired	
Interest disposed	
Value/Consideration	
Note: If consideration is non-cash, provide details and an estimated valuation	
Interest after change	
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Were the interests in the securities or contracts detailed	No
above traded during a +closed period where prior	
written clearance was required?	
If so, was prior written clearance provided to allow the	N/A
trade to proceed during this period?	
If prior written clearance was provided, on what date	N/A
was this provided?	

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Introduced 30/09/01 Amended 01/01/11

Name of entity	UGL LIMITED
ABN	85 009 180 287

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Kate Spargo
Date of last notice	16 October 2015

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Direct or indirect interest	Direct
Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.	N/A
Date of change	13 November 2015
No. of securities held prior to change	150,152
Class	Ordinary Shares – Directors Share Plan
Number acquired	2,271
Number disposed	Nil
Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation	\$5,717.02
No. of securities held after change	152,423
Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	On-market trade

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

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Detail of contract	
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Name of registered holder	
(if issued securities)	
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Date of change	
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Note: Details are only required for a contract in relation	
to which the interest has changed	
Interest acquired	
Interest disposed	
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Value/Consideration	
Note: If consideration is non-cash, provide details and an estimated valuation	
Interest after change	
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Were the interests in the securities or contracts detailed above traded during a +closed period where prior written clearance was required?	No
If so, was prior written clearance provided to allow the trade to proceed during this period?	N/A
If prior written clearance was provided, on what date was this provided?	N/A

Change of Director's Interest Notice

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Introduced 30/09/01 Amended 01/01/11

Name of entity	UGL LIMITED
ABN	85 009 180 287

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	John Cooper
Date of last notice	16 October 2015

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Direct or indirect interest	Direct
Nature of indirect interest (including registered holder)	N/A
Date of change	13 November 2015
No. of securities held prior to change	7,393
Class	Ordinary Shares – Directors Share Plan
Number acquired	1,141
Number disposed	Nil
Value/Consideration	\$2,872.35
No. of securities held after change	8,534
Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	On-market trade

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

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Nature of interest	
Name of registered holder	
(if issued securities)	
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Date of change	
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which interest related prior to	
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Note: Details are only required for a contract in relation	
to which the interest has changed	
Interest acquired	
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Interest disposed	
Value/Consideration	\ \ \
Value/Consideration	
Note: If consideration is non-cash, provide details and an estimated valuation	
Commerce variation	
Interest after change	
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Were the interests in the securities or contracts detailed	No
above traded during a +closed period where prior	
written clearance was required?	
If so, was prior written clearance provided to allow the	N/A
trade to proceed during this period?	
If prior written clearance was provided, on what date	N/A
was this provided?	

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Name of entity	UGL LIMITED
ABN	85 009 180 287

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Jane Harvey
Date of last notice	16 October 2015

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

 $Note: In \ the \ case \ of \ a \ company, interests \ which \ come \ within \ paragraph \ (i) \ of \ the \ definition \ of "notifiable interest \ of \ a \ director" \ should \ be \ disclosed \ in \ this \ part.$

Direct or indirect interest	Direct
Nature of indirect interest (including registered holder)	N/A
Date of change	13 November 2015
No. of securities held prior to change	1,975
Class	Ordinary Shares – Directors Share Plan
Number acquired	1,043
Number disposed	Nil
Value/Consideration	\$2,625.65
No. of securities held after change	3,018
Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	On-market trade

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	
Nature of interest	
Name of registered holder	
(if issued securities)	
Date of change	
No. and class of securities to	
which interest related prior to	
change Note: Details are only required for a contract in relation to which the interest has changed	
Interest acquired	
Interest disposed	
Value/Consideration	
Note: If consideration is non-cash, provide details and an estimated valuation	
Interest after change	

Were the interests in the securities or contracts detailed	No
above traded during a +closed period where prior	
written clearance was required?	
If so, was prior written clearance provided to allow the	N/A
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If prior written clearance was provided, on what date	N/A
was this provided?	

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Name of entity	UGL LIMITED
ABN	85 009 180 287

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Robert Kaye
Date of last notice	16 October 2015

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Direct or indirect interest	Direct
Nature of indirect interest (including registered holder)	N/A
Date of change	13 November 2015
No. of securities held prior to change	1,975
Class	Ordinary Shares – Directors Share Plan
Number acquired	1,043
Number disposed	Nil
Value/Consideration	\$2,625.65
No. of securities held after change	3,018
Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	On-market trade

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	
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Nature of interest	
Name of registered holder	
(if issued securities)	
(II issued securities)	
Date of change	
No. and class of securities to	
which interest related prior to	
change	
Note: Details are only required for a contract in relation	
to which the interest has changed	
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Interest acquired	
Interest disposed	
interest disposed	
Value/Consideration	
Note: If consideration is non-cash, provide details and an	
estimated valuation	
Interest ofter change	
Interest after change	

Were the interests in the securities or contracts detailed	No
above traded during a +closed period where prior	
written clearance was required?	
If so, was prior written clearance provided to allow the	N/A
trade to proceed during this period?	
If prior written clearance was provided, on what date	N/A
was this provided?	