TR-1: NOTIFICATION OF MAJOR INTEREST IN SHARES¹

1. Identity of the issuer or the underlying is of existing shares to which voting rights are attached: ii		
2 Reason for the notification (please tick the	e appropriate box or boxes):	
An acquisition or disposal of voting rights		
An acquisition or disposal of qualifying financial acquisition of shares already issued to which v		
An acquisition or disposal of instruments with s financial instruments	similar economic effect to qualifying	
An event changing the breakdown of voting rig	ghts	
Other (please specify): Voting rights held by a controlled undertaking		
3. Full name of person(s) subject to the notification obligation: ^Ⅲ	FIL Limited	
4. Full name of shareholder(s) (if different from 3.):	See Section 9	
5. Date of the transaction and date on which the threshold is crossed or reached: ^V	26 November 2015	
6. Date on which issuer notified:	28 November 2015	
7. Threshold(s) that is/are crossed or reached: vi, vii	5%	

8. Notified details:							
A: Voting rights attached to shares viii, ix							
Class/type of shares	Situation pro to the trigge transaction		Resulting situ	ation afte	r the triggering	transaction	
if possible using the ISIN CODE	Number Number of	-	Number of shares	Number of voting % of voting rights		g rights ^x	
	Shares	Voting Rights	Indirect	Direct xi	Indirect xii	Direct	Indirect
GB00B4YZN328	N/A	N/A	140,761,228		140,761,228		9.99%

B: Qualifying Financial Instruments				
Resulting situation after	er the triggering	transaction		
Type of financial instrument	Expiration date xiii	Exercise/ Conversion Period xiv	Number of voting rights that may be acquired if the instrument is exercised/ converted.	% of voting rights

C: Financial Instruments with similar economic effect to Qualifying Financial Instruments xv, xvi						
Resulting situation	after the trig	gering transa	ction			
Type of financial instrument	Exercise price	se Expiration date xvii Exercise/ Conversion period xviii Number of voting rights instrument refers to			ı rights ^{xix}	
					Nominal	Delta

Total (A+B+C)	
Number of voting rights	Percentage of voting rights
140,761,228	9.99%

9. Chain of controlled undertakings th	rough which the voting rights and/or the
financial instruments are effectively h	eld, if applicable: xxi

Controlled Undertaking	Percentage Holding
FII-FIL INVESTMENTS INTERNATIONAL	2.04
FILUK-FIL INVESTMENT SERVICES (UK) LIMITED	7.95
Grand Total	9.99

Proxy Voting:	
10. Name of the proxy holder:	
11. Number of voting rights proxy holder will acquire/cease to hold:	
12. Date on which proxy holder will acquire/ cease to hold voting rights:	

13. Additional information:	N/A
14. Contact name:	Sally-Ann Hatton
15. Contact telephone number:	fil-regreporting@fil.com, 01737 837148