#### Form 604

Corporations Act 2001 Section 671B

# Notice of change of interests of substantial holder

To Company Name/Scheme	Devine l	imited (DVN)
ACN/ARSN	010 769	365
Details of substantial holder (1) Name	ii) CIMIC iii) Each ( Entities)	Residential Investments Pty Ltd (CRI) (formerly Leighton Residential Investments Pty Ltd)  Group Limited (CIMIC) (formerly Leighton Holdings Limited)  of CIMIC's controlled entities as set out in Annexure "A" excluding CRI (CIMIC Controlled
ACN/APSN/# gnallook )	v) Activid	ades de Construcción y Servicios, SA and its Group subsidiaries (ACS)
ACN/ARSN (if applicable)  CRI:122  CIM: 00		482 982 — — — — — — — — — — — — — — — — — — —
There was a change in the interests of the substantial holder on		24/12/2015
The previous disclosure was given to the company on		21/12/2015
The previous disclosure was dated		21/12/2015

## 2. Previous and present voting power

The total number of votes attached to all the voting shares in the company or voting interests in the scheme that the substantial holder or an associate (2) had a relevant interest (3) in when last required, and when now required, to give a substantial holding notice to the company or scheme, are as follows:

Class of securities (4)	Previous disclosure	Previous disclosure		
	Person's votes	Voting power (5)	Person's votes	Voting power (5)
Ordinary shares	84,095,786	52.98%	87,003,273	54.81%

# 3. Changes in relevant interests

Particulars of each change in, or change in the nature of, a relevant interest of the substantial holder or an associate in voting securities of the company or scheme, since the substantial holder was last required to give a substantial holding notice to the company or scheme are as follows:

Date of change	Person whose relevant interest changed	Nature of change (6)	Consideration given in relation to change (7)	Class and number of securities affected	Person's votes affected
Between 21/12/2015 & 24/12/2015	CRI CIMIC and CIMIC Controlled Entities (see Annexure A) HOCHTIEF and its subsidiaries ACS	Increase in relevant interest as a result of CRI's receipt of acceptances to its takeover offer dated 26 November 2015 (Takeover Offer)	The offer price under the Takeover Offer is \$0.75 per ordinary share. CRI will increase the Offer price under the Takeover Offer to \$0.81 per ordinary share if during the offer period CRI obtains, as a result of on-market acquisitions and/or receipt of valid acceptances under the Takeover Offer, a relevant interest in at least 90% of the ordinary shares in Devine Limited on issue.*	2,907,487 Ordinary Shares	2,907,487

<sup>\*</sup>Refor to section 2.2 of the First Supplementary Bidder's Statement lodged with ASIC and the ASX on 17 December 2015.

### 4. Present relevant interests

Particulars of each relevant interest of the substantial holder in voting securities after the change are as follows:

Holder of relevant interest	Registered holder of securities	Person entitled to be registered as holder (8)	Nature of relevant interest (6)	Class and number of securities	Person's votes
CRI	CRI  Persons whom have accepted CRI's Takeover Offer	CRI	Registered holder Relevant interest under section 608(8) of the Corporations Act as a result of acceptances of the Takeover Offer.	Registered holder of 80,368,643 Ordinary shares Relevant interest in 6,634,630 Ordinary shares as a result of acceptances of the Takcover Offer Aggregate relevant interest in 87,003,273 Ordinary shares	87,003,273
CIMIC and CIMIC Controlled Entities (see Annexure A)	CRI	CRI	Relevant interest under section 608(3) of the Corporations Act.	87,003,273	87.003,273
HOCHTIEF and its subsidiaries	CRI	CRI	Relevant interest under section 608(3) of the Corporations Act.	87,003,273	87,003,273
ACS	CRI	CRI	Relevant interest under section 608(3) of the Corporations Act.	87,003,273	87,003,273

#### 5. Changes in association

The persons who have become associates (2) of, ceased to be associates of, or have changed the nature of their association (9) with, the substantial holder in relation to voting interests in the company or scheme are as follows:

Name and ACN/ARSN (if applicable)	Nature of association
Not applicable	Not applicable — — — — — — — — — — — — — — — — — — —

#### 6. Addresses

The addresses of persons named in this form are as follows:

Name	Address
CRI	472 Pacific Highway, St Leonards, NSW 2065
CIMIC and CIMIC Controlled Entities HOCHTIEF AG and its subsidiaries	472 Pacific Highway, St Leonards, NSW 2065  Opernplatz 2, 45128 Essen, Germany
ACS	Avda. Pio nº102, 28036 Madrid, Spain

#### Signature

print name LOUISE GRIFFITHS

capacity COMPANY SECRETARY, CRI

29/12/2015

date

sign here

DIRECTIONS

- (1) If there are a number of substantial holders with similar or related relevant interests (eg. a corporation and its related corporations, or the manager and trustee of an equity trust), the names could be included in an annexure to the form. If the relevant interests of a group of persons are essentially similar, is clearly set out in paragraph 6 of the form.
- (2) See the definition of "associate" in section 9 of the Corporations Act 2001.
- (3) See the definition of "relevant interest" in sections 608 and 871B(7) of the Corporations Act 2001,
- (4) The voting shares of a company constitute one class unless divided into separate classes.
- (5) The person's votes divided by the total votes in the body corporate or scheme multiplied by 100.
- (6) Include details of:
  - (a) any relevant agreement or other circumstances because of which the change in relevant interest occurred. If subsection 671B(4) applies, a copy of any document setting out the terms of any relevant agreement, and a statement by the person giving full and accurate details of any contract, scheme or arrangement, must accompany this form, together with a written statement certifying this contract, scheme or arrangement; and
  - (b) any qualification of the power of a person to exercise, control the exercise of, or influence the exercise of, the voting powers or disposal of the securities to which the relevant interest relates (indicating clearly the particular securities to which the qualification applies).

See the definition of "relevant agreement" in section 9 of the Corporations Act 2001.

- (7) Details of the consideration must include any and all benefits, money and other, that any person from whom a relevant interest was acquired has, or may, become entitled to receive in relation to that acquisition. Details must be included even if the benefit is conditional on the happening or not of a contingency. Details must be included on any benefit paid on behalf of the substantial holder or its associate in relation to the acquisitions, even if they are not paid directly to the person from whom the relevant interest was acquired.
- (8) If the substantial holder is unable to determine the identity of the person (eg. if the relevant interest arises because of an option) write "unknown".

(9) Give details, if appropriate, of the present association and any change in that association since the last substantial holding notice,

# Annexure A

This is annexure A of 5 pages referred to in Form 604 Notice of change of interest of substantial holder in connection with CIMIC.

Louise Griffiths, Company Secretary, CRI 29/12/2015

CIMIC Group Entities
Each of the following entities is an associate of CIMIC because CIMIC controls it (s 12(2)(a)):

CIMIC GROUP LIMITED AND CONTROLLED ENTITIES	Interest held	Place of Incorporation
CIMIC GROUP LIMITED		VIC
111 MARGARET STREET PTY LTD	51%	QLD
145 ANN STREET PTY LTD	100%	QLD
145 ANN STREET TRUST	100%	QLD
512 WICKHAM STREET PTY LTD	100%	NŠW
512 WICKHAM STREET TRUST	100%	NSW
A.C.N. 126 130 738 PTY LTD	100%	VIC
A.C.N. 151 868 601 PTY, LTD.	100%	VIC
ASHMORE DEVELOPMENTS PTY LIMITED	100%	N\$W
AUSINDO HOLDINGS PTE LTD	100%	Singapore
BCJHG NOM:NEES PTY LTD	100%	VIC
BCIHG TRUST	100%	
BOGGO ROAD LOTS 6 AND 7 PTY LIMITED	100%	VIC
BOGGO ROAD PROJECT PTY LIMITED	100%	QŁD
BOGGO ROAD PROJECT TRUST	100%	QLD
BOS AUSTRALIA PTY. LTD.	100%	WA
BROAD CONSTRUCTION SERVICES (NSW/VIC) PTY LTD	. 100%	WA
BROAD CONSTRUCTION SERVICES (QLD) PTY LTD	100%	QLD
BROAD CONSTRUCTION SERVICES (WA) PTY LTD	100%	WA
BROAD GROUP HOLDINGS PTY LTD	100%	WA
CANBERRA METRO FINANCE PTY LIMITED	100%	VIC
CIMIC ADMIN SERVICES PTY LIMITED	100%	NSW
CIMIC FINANCE (USA) PTY LTD	100%	NSW
IMIC FINANCE LIMITED	100%	NSW
CIMIC GROUP INVESTMENTS PTY LIMITED	100%	VIC
D.M.B. PTY. LTD.	51%	ÓΓĐ
PEVINE BACCHUS MARSH PTY LTD	51%	QLD
PEVINE BUILDING MANAGEMENT SERVICES PTY LTD	51%	QLD
PEVINE COLTON AVENUE PTY LTD	51%	QLD
EVINE CONSTRUCTIONS PTY LTD	51%	QLD
EVINE FUNDS PTY LTD	51%	VIC
EVINE FUNDS UNIT TRUST	51%	VIC
EVINE HOMES PTY LTD	51%	QLD
EVINE LAND PTY LTD	51%	QLD QLD
EVINE UMITED	51%	QLD
EVINE MANAGEMENT SERVICES PTY LTD	51%	QLD QLD
EVINE PROJECTS (VIC) PTY LTD	51%	ďτρ
EVINE QUEENSLAND NO.10 PTY LTD	51%	QLD QED

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DEVINE SA LAND PTY LTD	51%	OLD.
DEVINE SPRINGWOOD NO 1 PTY LTD	51%	QLD
DEVINE SPRINGWOOD NO. 2 PTY LTD	51%	WSW
DEVINE SPRINGWOOD NO. 3 PTY LTD	51%	QLD
DEVINE WOODFORDE PTY LTD	51%	QLD
DOUBLEONE 3 BUILDING MANAGEMENT SERVICES PTY LTD	51%	QLD
DOUBLEONE 3 PTY LTD	51% 51%	QLD
EIC ACTIVITIES PTY LTD	100%	QLD VIC
FLEETCO FINANÇE PTY LIMITED	100%	VIC
FLEETCO HOLDINGS PTY LIMITED	100%	
FLEETCO MANAGEMENT PTY LIMITED	100%	VIC
FLEETCO RENTALS CT PTY. LIMITED	100%	VIC
FLEETCO RENTALS GE PTY. LIMITED	100%	VIC
FLEETCO RENTALS HD PTY, LIMITED	100%	VIC
FLEETCO RENTALS LB PTY. LIMITED	100%	VIC ·
FLEETCO RENTALS NO. 1 PTY LIMITED	100%	VIC
FLEETCO RENTALS OO PTY. LIMITED	100%	VIC
FLEETCO RENTALS PTY LIMITED	100%	VIC
FLEETCO RENTALS RR PTY, LIMITED	100%	VIC
FLEETCO SERVICES PTY LIMITED	100%	VIC
GIDDENS INVESTMENT LIMITED		VIC
GREEN CONSTRUCTION COMPANY	100%	Hong Kons
HAMILTON HARBOUR DEVELOPMENTS ATY LTD	100% 75%	United Stat QLD
HAMILTON HARBOUR UNIT TRUST (DEVINE HAMILTON UNIT TRUST) HUNTER VALLEY EARTHMOVING CO PTY LTD	75% 100%	WZW
HWE COCKATOO PTY LTD	100%	NT
HWE MINING PTY LIMITED	100%	VIC
HWE NEWMAN ASSETS PTY LIMITED	100%	VIC
JARRAH WOOD PTY LTD	100%	WA
JH AD HOLDINGS PTY LTD	100%	VIC
JH AD INVESTMENTS PTY LTD	100%	VIC
JH AD OPERATIONS PTY LTD	100%	VIC
JH RAIL HOLDINGS PTY LTD	59%	VIC
JH RAIL INVESTMENTS PTY LTD	59%	VIÇ
JH RAIL OPERATIONS PTY LTD	59%	VIC
JH SERVICESCO PTY LTD	100%	VIC
JHAS PTY LTD	100%	VIC
JHI INVESTMENT PTY LTD	100%	VIC
JOETEL PTY. LIMITED	59%	ΑCΥ
KINGS SQUARE DEVELOPMENTS PTY LTD	100%	QLD
KINGS SQUARE DEVELOPMENTS UNIT TRUST	100%	QLD
LCPL (PNG) LIMITED	100%	Papua New Gui
LEGACY JHI PTY LTD	100%	VIÇ
LEI SHUN EMPLOYMENT LIMITED	100%	Macao
LEIGHTON (PNG) LIMITED	100%	Papua New Guir
LEIGHTON AFRICA (MAURITIUS) LIMITED	100%	Mauritius
LEIGHTON AFRICA MOZAMBIQUE, LIMITADA	100%	Mozambique
LEIGHTON ASIA (CHINA) ŁIMITED	100%	Hong Kong
LEIGHTON ASIA (HONG KONG) HOLDINGS (NO. 2) LIMITED	100%	Hong Kong
LÉIGHTON ASIA LIMITED	100%	Hong Kong

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LEIGHTON ASIA COLITUEDO DES ATO		
LEIGHTON ASIA SOUTHERN PTE, LTD.	100%	Singapore
LEIGHTON COMMERCIAL PROPERTIES PTY LIMITED	100%	VIC
LEIGHTON COMPANIES MANAGEMENT GROUP LLC	49%	United Arab Emirates
LEIGHTON CONTRACTORS (ASIA) LIMITED	100%	Hong Kong
LEIGHTON CONTRACTORS (CHINA) LIMITED	100%	Hong Kong
LEIGHTON CONTRACTORS (INDO-CHINA) LIMITED	100%	Hong Kong
LEIGHTON CONTRACTORS (LAOS) SOLE CO., LIMITED	100%	Lao People's Democratic Republic
LÉIGHTON CONTRACTORS (MALAYSIA) SDN BHD	100%	Malaysia
LEIGHTON CONTRACTORS (MAURITIUS) LIMITED	100%	Mauritius
LEIGHTON CONTRACTORS (PHILIPPINES), INC.	100%	Philippines
LEIGHTON CONTRACTORS ASIA (CAMBODIA) CO., LTD	100%	Cambodia
LEIGHTON CONTRACTORS ASIA (VIETNAM) LIMITED	100%	Vietnam
LEIGHTON CONTRACTORS INC.	100%	United States
LEIGHTON CONTRACTORS INFRASTRUCTURE NOMINEES PTY LTD	100%	VIC
LEIGHTON CONTRACTORS INFRASTRUCTURE PTY LTD	100%	VIC
LEIGHTON CONTRACTORS INFRASTRUCTURE TRUST	100%	
LEIGHTON CONTRACTORS LANKA (PRIVATE) LIMITED	100%	Sri Lanka
LEIGHTON CONTRACTORS PTY LIMITED	100%	NSW
. LEIGHTON ENGINEERING & CONSTRUCTION (SINGAPORE) PTE LTD	4000/	_
LEIGHTON ENGINEERING JOINT VENTURE	100%	Singapore
LEIGHTON ENGINEERING SON BHD	<b>7</b> 0%	Malaysia
LEIGHTÓN EQUITY INCENTIVE PLAN TRUST	100%	Malaysia
LEIGHTON FOUNDATION ENGINEERING (ASIA) LIMITED	100%	NSW
LEIGHTON FUNDS MANAGEMENT PTY LIMITED	100%	Hong Kong
LEIGHTON GBS SDN. BHD.	100%	QLD
LEIGHTON GEOTECH LIMITED	100% 100%	Malaysia
LEIGHTON GROUP PROPERTY SERVICES NO.1 PTY LTD	·	Thailand
LEIGHTON GROUP PROPERTY SERVICES PTY LTD	100% 100%	QLD
LEIGHTON HARBOUR TRUST	100%	VIC
LEIGHTON HOLDINGS INFRASTRUCTURE NOMINEES PTY LTD	100%	\/1 <i>/</i> *
LEIGHTON HOLDINGS INFRASTRUCTURE PTY LTD	100%	VIC
LEIGHTON HOLDINGS INFRASTRUCTURE TRUST	100%	VIC
LEIGHTON INDIA CONTRACTORS PRIVATE LIMITED	100%	la d'a
LEIGHTON INFRASTRUCTURE INVESTMENTS PTY LIMITED	100%	India NSW
LEIGHTON INTERNATIONAL HOLDINGS LIMITED	100%	
LEIGHTON INTERNATIONAL LIMITED	100%	Cayman Islands
LÉIGHTON INTERNATIONAL MAURITIUS HOLDINGS LIMITED NO. 4	100%	Cayman Islands Mauritius
LEIGHTON INTERNATIONAL PROJECTS (INDIA) PRIVATE LIMITED	100%	India
LEIGHTON INVESTMENTS MAURITIUS LIMITED	100%	Mauritius
LEIGHTON INVESTMENTS MAURITIUS LIMITED NO. 2	100%	Mauritius
LEIGHTON INVESTMENTS MAURITIUS LIMITED NO. 4	100%	Mauritius
LEIGHTON JOINT VENTURE	100%	Hong Kong
LEIGHTON M&E LIMITED	100%	
LEIGHTON MIDDLE EAST AND AFRICA (HOLDING) LIMITED	100%	Hong Kong
	25070	Cayman Islands
LEIGHTON OFFSHORE / LEIGHTON ENGINEERING & CONSTRUCTION JV	100%	Singapore
LEIGHTON OFFSHORE ECLIPSE PTE. LTD.	100%	Singapore
LEIGHTON OFFSHORE FAULKNER PTE. LTD.	100%	Şingapore

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LEIGHTON OFFSHORE MYNX PTE. LTD.		
LEIGHTON OFFSHORE PTE. LTD.	100%	Singapore
LEIGHTÓN OFFSHORE SDN BHD	100%	\$ingapore
LEIGHTON OFFSHORE STEALTH PTE. LTD.	100%	Malaysia
LEIGHTON PACIFIC ST LEONARDS PTY LIMITED	100%	Singapore
LEIGHTON PACIFIC ST LEONARDS UNIT TRUST	100%	VIC
LEIGHTON PORTFOLIO SERVICES PTY LIMITED	100%	
LEIGHTON PPP SERVICES NZ LIMITED	100%	ACT
LEIGHTON PROJECTS CONSULTING (SHANGHAI) LIMITED	100%	New Zealand
LEIGHTON PROPERTIES (BRISBANE) PTY LIMITED	100%	China
LEIGHTON PROPERTIES (NSW) PTY LTD	100%	QLD
LEIGHTON PROPERTIES (VIC) PTY LTD	100%	NSW
LEIGHTON PROPERTIES (WA) PTY LIMITED	100%	VIC
LEIGHTON PROPERTIES PTY LIMITED	100%	NSW
LEIGHTON PROPERTY FUNDS MANAGEMENT LIMITED	100%	QLD
LEIGHTON PROPERTY MANAGEMENT PTY LIMITED	100%	ACT
LEIGHTON SERVICES AUSTRALIA PTY LIMITED	100%	NSW
LEIGHTON U.S.A. INC.	100%	NSW
LEIGHTON-LNS JOINT VENTURE	100%	United States
LH HOLDINGS CO PTY LTD	80%	Hong Kong
LMENA NO. 1 PTY. LIMITED	100%	VIÇ
LMENA PTY. LIMITED	100%	VIC
LNWR PTY LIMITED	100%	VIC
LNWR TRUST	100%	VIC
LPWRAP PTY LTD	100%	NSW
MARTOX PTY, LIMITED	100%	VI¢
MOONAMANG JOINT VENTURE PTY LTD	59%	NSW
MOOROOKYLE DEVINE PTY LTD	100%	WA
NEXUS POINT SOLUTIONS PTY, LTD.	51%	VIC
OPAL INSURANCE (SINGAPORE) PTE LTD	100%	NSW
PACIFIC PARTNERSHIPS HOLDINGS PTY LTD	100%	Singapore
PACIFIC PARTNERSHIPS INVESTMENTS PTY LTD	100%	VIC
PACIFIC PARTNERSHIPS INVESTMENTS TRUST	100%	VIČ
PACIFIC PARTNERSHIPS PTY LTD	100%	
PIONEER HOMES AUSTRALIA PTY LTD	100%	VIC
PT LEIGHTON CONTRACTORS INDONESIA	51%	QΓD
PT THIESS CONTRACTORS INDONESIA	100%	Indonesia
QUEENS SQUARE PTY LTD	99%	Indonesia
RIVERSTONE RISE GLADSTONE PTY LTD	100%	VIC
RIVERSTONE RISE GLADSTONE UNIT TRUST	51%	QLD
SILCAR PTY LTD	51%	
SILVERTON GROUP PTY LYD	50%	VIC
SUSTAINING WORKS PTY LIMITED	100%	WA
TALCLIFF PTY. LTD.	100%	QLD
TELECOMMUNICATION INFRASTRUCTURE PTY LTD	51%	QLD
THAI LEIGHTON LIMITED	100%	VIC
THIESS (MAURITIUS) PTY LTD	100%	Thailand
THIESS AFRICA INVESTMENTS PTY LTD	100%	Mauritius
THIESS BOTSWANA (PROPRIETARY) LIMITED	100%	South Africa
THIESS CHILE SPA	100%	Botswana

100%

Chile

THIESS CHILE SPA

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THIES\$ CONTRACTORS (MALAYSIA) SDN. BHD.	100%	Malaysia
THIESS CONTRACTORS (PNG) LIMITED	100%	Malaysia Papua New Guinea
THIESS CONTRACTORS CANADA LTD	100%	
THIESS INDIA PVT LTD	100%	Canada
THIESS INFRACO PTY LTD	100%	india
THIESS INFRASTRUCTURE NOMINEES PTY LTD	100%	QLD
THIESS INFRASTRUCTURE PTY LTD	100%	ViC
THIESS INFRASTRUCTURE TRUST		VIC
THIESS MINECS INDIA PVT LTD	100%	VIC
THIESS MINING MAINTENANCE PTY LTD	90%	India
THIESS MONGOLIA ŁLC	100%	άιο
THIESS NO	100%	Mongolia
THIESS NZ LIMITED	100%	New Caledonia
THIESS PTY LTD	100%	New Zealand
THIESS SOUTH AFRICA (PTY ) LTD	100%	QLD
THIESS SOUTHLAND PTY LTD	100%	South Africa
THINK CONSULTING GROUP PTY LTD	100%	NSW
TOWNSVILLE CITY PROJECT PTY LTD	100%	VIC
	75%	NSW
TOWNSVILLE CITY PROJECT TRUST	75%	QLD
TRAFALGAR EB PTY LTD	51%	QLĐ
TRIBUNE SB PTY LTD	S1%	QLD
VICTORIA POINT DOCKLANDS PTY LTD	51%	VIC
WESTERN PORT HIGHWAY TRUST	100%	
WOODFORDE JV PTY LTD	51%	QLD
YOLTAX PTY. LIMITED	\$9%	NSW
ZELMEX PTY. LIMITED	59%	ACT