Rule 3.19A.3

Appendix 3Z

Final Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/9/2001.

| Name of entity | Invion Limited |
|----------------|----------------|
| ABN | 76 094 730 417 |

We (the entity) give ASX the following information under listing rule 3.19A.3 and as agent for the director for the purposes of section 205G of the Corporations Act.

| Name of director | Mr Brett Heading |
|--|------------------|
| Date of last notice | 11 December 2015 |
| Date that director ceased to be director | 31 January 2016 |

Part 1 – Director's relevant interests in securities of which the director is the registered holder

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Number & class of securities

2,318,249 Fully paid Ordinary Shares

1,000,000 share options with an exercise price of \$0.09 and an expiry date of 9 November 2017

⁺ See chapter 19 for defined terms.

Part 2 - Director's relevant interests in securities of which the director is not the registered holder

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

| Name of holder & nature of interest Note: Provide details of the circumstances giving rise to the relevant interest | Number & class of securities |
|---|------------------------------|
| N/A | N/A |
| | |

Part 3 – Director's interests in contracts

| - |
|---|

⁺ See chapter 19 for defined terms.