

BLOCK LISTING SIX MONTHLY RETURN

Date: 1 February 2016

Name of <i>applicant</i> :		HENDERSON GROUP PLC		
Name of scheme:		HENDERSON GROUP PLC COMPANY SHARE OPTION PLAN		
Period of return:	From:	1 AUGUST 2015	To:	31 JANUARY 2016
Balance of unallotted securities under scheme(s) from previous return:		875,186		
<i>Plus:</i> The amount by which the block scheme(s) has been increased since the date of the last return (if any increase has been applied for):		NIL		
<i>Less:</i> Number of <i>securities</i> issued/allotted under scheme(s) during period (see LR3.5.7G):		NIL		
<i>Equals:</i> Balance under scheme(s) not yet issued/allotted at end of period:		875,186		

Name of contact:	MR MATTHEW PURKIS
Telephone number of contact:	020 7818 2959

BLOCK LISTING SIX MONTHLY RETURN

Date: 1 February 2016

Name of <i>applicant</i> :		HENDERSON GROUP PLC		
Name of scheme:		HENDERSON GROUP PLC EXECUTIVE SHARED OWNERSHIP PLAN		
Period of return:	From:	1 AUGUST 2015	To:	31 JANUARY 2016
Balance of unallotted securities under scheme(s) from previous return:		1,875,030		
<i>Plus:</i> The amount by which the block scheme(s) has been increased since the date of the last return (if any increase has been applied for):		NIL		
<i>Less:</i> Number of <i>securities</i> issued/allotted under scheme(s) during period (see LR3.5.7G):		NIL		
<i>Equals:</i> Balance under scheme(s) not yet issued/allotted at end of period:		1,875,030		

Name of contact:	MR MATTHEW PURKIS
Telephone number of contact:	020 7818 2959

BLOCK LISTING SIX MONTHLY RETURN

Date: 1 February 2016

Name of <i>applicant</i> :		HENDERSON GROUP PLC		
Name of scheme:		HENDERSON GROUP PLC LONG TERM INCENTIVE PLAN HENDERSON GROUP PLC RESTRICTED SHARE PLAN HENDERSON GROUP PLC DEFERRED EQUITY PLAN		
Period of return:	From:	1 AUGUST 2015	To:	31 JANUARY 2016
Balance of unallotted securities under scheme(s) from previous return:		9,035,756		
<i>Plus:</i> The amount by which the block scheme(s) has been increased since the date of the last return (if any increase has been applied for):		Henderson Group plc Long Term Incentive Plan NIL Henderson Group plc Restricted Share Plan NIL Henderson Group plc Deferred Equity Plan NIL		
<i>Less:</i> Number of <i>securities</i> issued/allotted under scheme(s) during period (see LR3.5.7G):		Henderson Group plc Long Term Incentive Plan NIL Henderson Group plc Restricted Share Plan NIL Henderson Group plc Deferred Equity Plan NIL		
<i>Equals:</i> Balance under scheme(s) not yet issued/allotted at end of period:		9,035,756		

Name of contact:	MR MATTHEW PURKIS
Telephone number of contact:	020 7818 2959

BLOCK LISTING SIX MONTHLY RETURN

Date: 1 February 2016

Name of <i>applicant</i> :		HENDERSON GROUP PLC		
Name of scheme:		HENDERSON BUY-AS-YOU-EARN PLAN HENDERSON GROUP PLC SHARESAVE SCHEME.		
Period of return:	From:	1 AUGUST 2015	To:	31 JANUARY 2016
Balance of unallotted securities under scheme(s) from previous return:		2,662,036		
<i>Plus:</i> The amount by which the block scheme(s) has been increased since the date of the last return (if any increase has been applied for):		Henderson Buy-As-You- Earn Plan: NIL Henderson Group plc Sharesave Scheme: NIL		
<i>Less:</i> Number of <i>securities</i> issued/allotted under scheme(s) during period (see LR3.5.7G):		Henderson Buy-As-You- Earn Plan: NIL Henderson Group plc Sharesave Scheme: NIL		
<i>Equals:</i> Balance under scheme(s) not yet issued/allotted at end of period:		2,662,036		

Name of contact:	MR MATTHEW PURKIS
Telephone number of contact:	020 7818 2959