Rule 3.19A.2

Appendix 3Y

Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

Name	of en	tity	ŀ	HIGHLA	ANDS	PAC	IFIC	LIMIT	ED							
ABN	078	118	65	3												

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	John Edwin Gooding
Date of last notice	25 May 2015

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Direct
Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.	
Date of change	4 February 2016
No. of securities held prior to change	447,963 Ordinary Fully Paid Shares (Indirect) 3,752,252 Ordinary Fully Paid Shares (Direct) 12,050,000 Performance Rights (Direct)
Class	(a) Ordinary Shares (b) Performance Rights
Number acquired	(a) 2,600,000 Ordinary Shares
Number disposed	(b) 2,600,000 Performance Rights
Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation	 (a) Nil (exercise of vested performance rights with a zero exercise price) (b) Nil (performance rights vesting into ordinary shares)

⁺ See chapter 19 for defined terms.

No. of securities held after change	447,963 Ordinary Fully Paid Shares (Indirect)
	6,352,252 Ordinary Fully Paid Shares (Direct)
	9,450,000 Performance Rights (Direct)
Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	(a) Exercise of vested performance rights with a zero exercise price.(b) Performance rights vesting into ordinary shares.

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	N/A
Nature of interest	N/A
Name of registered holder (if issued securities)	N/A
Date of change	N/A
No. and class of securities to which interest related prior to change Note: Details are only required for a contract in relation to which the interest has changed	N/A
Interest acquired	N/A
Interest disposed	N/A
Value/Consideration Note: If consideration is non-cash, provide details and an estimated valuation	N/A
Interest after change	N/A

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⁺ See chapter 19 for defined terms.

Part 3 – *Closed period

Were the interests in the securities or contracts detailed	N/A
above traded during a *closed period where prior written	
clearance was required?	
If so, was prior written clearance provided to allow the trade	N/A
to proceed during this period?	
If prior written clearance was provided, on what date was this	N/A
provided?	

⁺ See chapter 19 for defined terms.