Rule 3.8A

# Appendix 3C

# Announcement of buy-back (except minimum holding buy-back)

Information and documents given to ASX become ASX's property and may be made public. Introduced 1/9/99. Origin: Appendix 7B. Amended 13/3/2000, 30/9/2001, 11/01/10

Name of entity	ABN/ARSN
Broadspectrum Limited	69 000 484 417

We (the entity) give ASX the following information.

#### Information about buy-back

1	Type of buy-back	On-market
2	<sup>+</sup> Class of shares/units which is the subject of the buy-back ( <i>eg</i> , ordinary/preference)	Ordinary shares
3	Voting rights (eg, one for one)	One for one
4	Fully paid/partly paid (and if partly paid, details of how much has been paid and how much is outstanding)	Fully paid
5	Number of shares/units in the <sup>+</sup> class on issue	512,457,716
6	Whether shareholder/unitholder approval is required for buy-back	No
7	Reason for buy-back	Ongoing capital management

8 Any other information material to a shareholder's/unitholder's decision whether to accept the offer ( <i>eg, details of any proposed</i>	The company refers to the ASX release issued in conjunction with this announcement dated 15 February 2016.	
	takeover bid)	Note that a takeover bid has been made for the company by Ferrovial Services Australia Pty Ltd (ACN 609 542 556) (Ferrovial), which is currently scheduled to close on 7 March (unless extended), which is before the buy-back is proposed to commence. Shareholders should refer to announcements lodged against the company's ASX code "BRS" for full details.

### **On-market buy-back**

9	Name of broker who will act on the company's behalf	Macquarie Securities (Australia) Limited
10	Deleted 30/9/2001.	
11	If the company/trust intends to buy back a maximum number of shares - that number Note: This requires a figure to be included, not a percentage.	Up to 51,245,771 (being 10% of the smallest number of the entity's voting ordinary shares on issue during the last 12 months)
12	If the company/trust intends to buy back shares/units within a period of time - that period of time; if the company/trust intends that the buy-back be of unlimited duration - that intention	The company does not intend to buy back shares until, at the earliest, 8 March 2016. It is intended that the buy-back period will continue for up to 12 months.
13	If the company/trust intends to buy back shares/units if conditions are met - those conditions	N/A

#### Employee share scheme buy-back

- 14 Number of shares proposed to be bought back
- 15 Price to be offered for shares

<sup>&</sup>lt;sup>+</sup> See chapter 19 for defined terms.

#### Selective buy-back

16	Name of person or description of class of person whose shares are proposed to be bought back		
17	Number of shares proposed to be bought back		
18	Price to be offered for shares		
Equa	Equal access scheme		
19	Percentage of shares proposed to be bought back		
20	Total number of shares proposed to be bought back if all offers are accepted		
21	Price to be offered for shares		
22	<sup>+</sup> Record date for participation in offer		
	Cross reference: Appendix 7A, clause 9.		

## **Compliance statement**

1. The company is in compliance with all Corporations Act requirements relevant to this buy-back.

or, for trusts only:

- 1. The trust is in compliance with all requirements of the Corporations Act as modified by Class Order 07/422, and of the trust's constitution, relevant to this buy-back.
- 2. There is no information that the listing rules require to be disclosed that has not already been disclosed, or is not contained in, or attached to, this form.

Print name: .....

<sup>+</sup> See chapter 19 for defined terms.