

**EBOS GROUP LIMITED**  
**Appendix 1**  
**Results for announcement to the market**

Reporting period	6 months to 31 December 2015
Previous reporting period	6 months to 31 December 2014

	Amount \$NZ'000 (Unaudited)	Percentage change (actual FX rates)	Percentage change (constant FX rates)
Revenue from ordinary activities	3,379,749	8.3%	9.0%
Earnings before interest, tax, depreciation and amortisation (EBITDA)	113,725	13.3%	13.9%
Depreciation and amortisation	12,306	3.7%	4.5%
Earnings before interest and tax (EBIT)	101,419	14.6%	15.2%
Profit from ordinary activities after tax attributable to members	64,170	18.9%	19.6%
Net profit for the period attributable to members	64,170	18.9%	19.6%
Earnings and diluted earnings per share (cents)	42.5	17.5%	18.1%

	Amount per security	Imputed amount per security
Interim dividend (cents per share)	26.00	2.53

Record date	11 March 2016
Payment date	1 April 2016

	This year	Last year (actual FX rates)
Net asset backing per share	\$7.07	\$6.69
Net tangible asset backing per share	\$0.28	\$0.39

<b>Comments:</b>
<p>This report is based on the attached consolidated interim unaudited financial statements that have been the subject of a review by the Group's auditor, who has issued an unmodified review opinion on the interim financial statements for the period ended 31 December 2015.</p> <p>For further commentary on the Group's financial performance for the period, refer to the attached Results Presentation and Media release. It provides detail and explanatory commentary on the operating and financial performance of the Group for the period ended 31 December 2015.</p> <p>The Company's dividend reinvestment plan will not be operable for this dividend.</p>