

Thursday, 25 February 2016

ERM POWER BOARD APPOINTS WAYNE ST BAKER AS DIRECTOR

Please find a release on the above subject.

A handwritten signature in black ink, appearing to read "Phil Davis".

Phil Davis
Group General Counsel & Company Secretary
ERM Power Limited

About ERM Power

ERM Power is an Australian energy company operating electricity sales and generation businesses. Trading as ERM Business Energy and founded in 1980, ERM Power has grown to become the second largest electricity retailer to commercial and industrials in Australia with operations in every State and the Australian Capital Territory. ERM Power also sells electricity in several markets in the United States. The Company has equity interests in 497 megawatts of low emission, gas-fired peaking power stations in Western Australia and Queensland, both of which ERM Power operates.

www.ermpower.com.au

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ERM Power Limited (ASX: EPW) today announced the appointment of Wayne St Baker as non-executive director to the Board, effective 1 March 2016.

Mr St Baker has more than 40 years' experience in industrial and retail businesses in Australia and Asia and is currently a non-executive director of CAPS Australia and ProComp Energy Machinery Co. Ltd (China). He was Managing Director of Champion Compressors until 2009, has held international business development roles for divisions of United Technology Corporation (USA) and was previously a non-executive director on the ERM Power Board between July 2007 and June 2010.

At the request of the founding shareholder Trevor St Baker, the Board considered the appointment of Mr Wayne St Baker, and in view of the St Baker shareholding, considered it appropriate to appoint another director nominated by the St Baker family. The St Baker family and related entities have approximately 35% shareholding in ERM Power.

Mr St Baker brings a strong understanding of the ERM Power business in his capacity as a non-independent director, complementing the majority representation of independent directors and independent Chairman Tony Bellas.

ERM Power Chairman Tony Bellas said Mr St Baker brought depth of experience in the industrial sector to the Board and was a welcome addition given his prior Board, sector and governance experience.

For further information

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