# Rubicor Group Limited and Controlled Entities ABN 74 110 913 365 General Purpose Interim Financial Statements For the Half-Year Ended 31 December 2015

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#### ABN 74 110 913 365

#### Director's Report

#### For the half-year ended 31 December 2015

Your directors present their report on the Company and its controlled entities for the half-year ended 31 December 2015.

#### 1) General Information

#### (a) Directors

The names of the directors in office at any time during, or since the end of, the half-year are:

#### Names

David Hutchison (appointed 22 June 2015)
Sharad Loomba (appointed 20 August 2015)
Angus Mason (appointed 20 August 2015)
Peter Lewis (resigned 20 August 2015)
George Miltenyi (resigned 20 August 2015)

Directors have been in office since the start of the financial year to the date of this report unless otherwise stated.

#### Business Review

#### (a) Review of operations

The Directors report that total revenue for the six months to 31 December 2015 was \$103.7 million (2014: \$102.2 million). The Group loss after tax for the period was \$0.7 million (2014: \$0.5 million loss). These results have been reviewed by our auditors.

#### (b) Dividends

No interim dividend has been paid in the current half-year period (2014: nil).

No dividends were paid on redeemable preference shares in the current half-year period (2014: nil).

#### 3. Auditor's Independence Declaration

A copy of the auditor's independence declaration as required under section 307c of the Corporations Act 2001 is set out on page 4.

#### 4. Rounding off of amounts

The Company is a company of the kind referred to in ASIC Class Order 98/0100, dated 10 July 1998, and in accordance with that Class Order amounts in the directors' report and the half-year financial statements are rounded off to the nearest thousand dollars, unless otherwise indicated.

Signed in accordance with a resolution of the Board of Directors made pursuant to s.306(3) of the Corporations Act 2001:

On behalf of the Directors

Director	Director	
Danie Hitch	8.loomba	
David Hutchison	Sharad Loomba	

Dated this 26th day of February 2016



Deloitte Touche Tohmatsu ABN 74 490 121 060

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The Board of Directors Rubicor Group Limited Level 11, 1 Alfred Street SYDNEY NSW 2000

26 February 2016

Dear Board Members

#### **Rubicor Group Limited**

In accordance with section 307C of the Corporations Act 2001, I am pleased to provide the following declaration of independence to the directors of Rubicor Group Limited.

As lead audit partner for review of the financial statements of Rubicor Group Limited for the half-year ended 31 December 2015, I declare that to the best of my knowledge and belief, there have been no contraventions of:

- (i) the auditor independence requirements of the Corporations Act 2001 in relation to the review; and
- (ii) any applicable code of professional conduct in relation to the review.

Yours sincerely

DELOITTE TOUCHE TOHMATSU

Doloitte Touche Tohnousa

Carlo Pasqualini

Partner

Chartered Accountants



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## **Independent Auditor's Review Report** to the Members of Rubicor Group Limited

We have reviewed the accompanying half-year financial report of Rubicor Group Limited, which comprises the condensed consolidated statement of financial position as at 31 December 2015, and the condensed consolidated statement of profit or loss and other comprehensive income, the condensed consolidated statement of cash flows and the condensed consolidated statement of changes in equity for the half-year ended on that date, selected explanatory notes and, the directors' declaration of the consolidated entity comprising the company and the entities it controlled at the end of the half-year or from time to time during the half-year as set out on pages 6 to 16.

Directors' Responsibility for the Half-Year Financial Report

The directors of the company are responsible for the preparation of the half-year financial report that gives a true and fair view in accordance with Australian Accounting Standards and the *Corporations Act 2001* and for such internal control as the directors determine is necessary to enable the preparation of the half-year financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

#### Auditor's Responsibility

Our responsibility is to express a conclusion on the half-year financial report based on our review. We conducted our review in accordance with Auditing Standard on Review Engagements ASRE 2410 Review of a Financial Report Performed by the Independent Auditor of the Entity, in order to state whether, on the basis of the procedures described, we have become aware of any matter that makes us believe that the half-year financial report is not in accordance with the Corporations Act 2001 including: giving a true and fair view of the consolidated entity's financial position as at 31 December 2015 and its performance for the half-year ended on that date; and complying with Accounting Standard AASB 134 Interim Financial Reporting and the Corporations Regulations 2001. As the auditor of Rubicor Group Limited, ASRE 2410 requires that we comply with the ethical requirements relevant to the audit of the annual financial report.

A review of a half-year financial report consists of making enquiries, primarily of persons responsible for financial and accounting matters, and applying analytical and other review procedures. A review is substantially less in scope than an audit conducted in accordance with Australian Auditing Standards and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in an audit. Accordingly, we do not express an audit opinion.

### **Deloitte**

#### Auditor's Independence Declaration

In conducting our review, we have complied with the independence requirements of the *Corporations Act 2001*. We confirm that the independence declaration required by the *Corporations Act 2001*, which has been given to the directors of Rubicor Group Limited, would be in the same terms if given to the directors as at the time of this auditor's review report.

#### Conclusion

Based on our review, which is not an audit, we have not become aware of any matter that makes us believe that the half-year financial report of Rubicor Group Limited is not in accordance with the *Corporations Act 2001*, including:

- (a) giving a true and fair view of the consolidated entity's financial position as at 31 December 2015 and of its performance for the half-year ended on that date; and
- (b) complying with Accounting Standard AASB 134 Interim Financial Reporting and the Corporations Regulations 2001.

#### Emphasis of Matter

Without modifying our conclusion, we draw your attention to Note 1(d) Going Concern in the financial report which indicates that the consolidated entity incurred a loss after tax of \$0.7 million and had net cash outflows from operations of \$1.9 million during the half-year ended 31 December 2015 and, as of that date, the consolidated entity's current liabilities exceeded its current assets by \$7.2 million and it had a deficiency of net assets of \$3.9 million. These conditions, along with the matters as set forth in Note 1(d) Going Concern, indicate the existence of a material uncertainty which may cast significant doubt about the ability of the Group to continue as a going concern and therefore, it may be unable to realise its assets and extinguish its liabilities in the normal course of business and at the amounts stated in the financial report.

DELOITTE TOUCHE TOHMATSU

Johoitte Touche Tohnousa

Carlo Pasqualini

/M=

Partner

Chartered Accountants Sydney, 26 February 2016

#### ABN 74 110 913 365 Director's Declaration

The Directors declare that:

- (a) in the Directors' opinion, there are reasonable grounds to believe that the company will be able to pay its debts as and when they become due and payable;
- (b) in the Directors' opinion, the attached financial statements and notes thereto are in accordance with the Corporations Act 2001, including compliance with accounting standards and giving a true and fair view of the financial position and performance of the consolidated entity.

Signed in accordance with a resolution of the directors made pursuant to section 303(5) of the Corporations Act 2001.

On behalf of the Directors

Dans Hitch

S.loomba

David Hutchison

Director

Sharad Loomba

Director

Sydney

Dated the 26th day of February 2016

#### ABN 74 110 913 365

#### Condensed Consolidated Statement of Profit or Loss and Other Comprehensive Income

#### For the half-year ended 31 December 2015

	Notes	Half-year ended 31 Dec 15 \$000	Half-year ended 31 Dec 14 \$000
Revenue		103,712	100,869
Other income		_	1,309
On hired labour costs		(84,090)	(82,852)
Employee benefits expense		(12,580)	(12,689)
Rental expense on operating leases		(1,144)	(1,325)
Other expenses	2	(5,119)	(4,456)
Earnings before interest, tax, depreciation and amortisation (EBITDA)	· —	779	856
Depreciation of property, plant and equipment	2	(263)	(275)
Amortisation of intangible assets		(31)	(57)
Finance costs	2	(898)	(1,053)
Loss before income tax expense		(413)	(529)
Income tax (expense)/benefit	3 _	(299)	69
Loss for the period	19-	(712)	(460)
Other comprehensive loss Items that may be reclassified subsequently to profit or loss: Exchange differences arising on translation of foreign operations Other comprehensive loss for the period, net of tax Total comprehensive loss for the period	=	(721) (721) (1,433)	(438) (438) (898)
Loss for the period attributable to:			
Owners of the parent		(895)	(591)
Non-controlling interests		183	`131
	_	(712)	(460)
Total comprehensive loss for the period attributable to: Owners of the parent Non-controlling interests	_	(1,616) 183 (1,433)	(1,029) 131 (898)
Basic loss per share (cents)		(0.5)	(0.5)
Diluted loss per share (cents)	_	(0.5)	(0.5)

Notes to the condensed consolidated financial statements are set out on pages 11-16.

#### ABN 74 110 913 365

## Condensed Consolidated Statement of Financial Position as at 31 December 2015

	Notes	31 Dec 15 \$000	30 Jun 15 \$000
Assets			
Current assets	6	0.044	0.007
Cash and cash equivalents Trade and other receivables	б	2,911 27,245	3,007 27,884
Other assets		986	1,265
Current tax receivable		19	27
Total current assets		31,161	32,183
Non-current assets			
Property, plant and equipment		1,819	1,628
Deferred tax assets	_	2,634	2,654
Intangible assets Other assets	7	1,140 2	838
Other assets			2
Total non-current assets		5,595	5,122
Total assets		36,756	37,305
Liabilities			
Current liabilities		22.224	
Trade and other payables Borrowings	8	22,304	23,135
Provisions	0	14,304 1,712	13,407 2,340
Totalene	-		2,540
Total current liabilities	9	38,320	38,882
Non-current liabilities			
Borrowings	8	874	874
Provisions	<u></u>	1,609	1,595
Total non-current liabilities		2,383	2,469
Total liabilities	·	40,703	41,351
Net liabilities		(3,947)	(4,046)
Deficiency			
Share capital		66,917	65,385
Reserves		(1,054)	(333)
Accumulated losses		(70,270)	(69,375)
Deficiency attributable to owners of the parent		(4,407)	(4,323)
Non-controlling interests		460	277
Total deficiency	9	(3,947)	(4,046)

Notes to the condensed consolidated financial statements are set out on pages 11-16.

#### ABN 74 110 913 365

# Condensed Consolidated Statement of Changes in Equity for the half-year ended 31 December 2015

2015

	Equity- settled employee benefit	Foreign currency translation reserve	Share capital	Accumulated losses	Attributable to owners of the parent	Non- controlling interests	Total
	\$000	\$000	\$000	\$000	\$000	\$000	\$000
Balance at 1 Jul 2015	29	(362)	65,385	(69,375)	(4,323)	277	(4,046)
(Loss)/profit for the period				(895)	(895)	183	(712)
Other comprehensive loss for the period		(721)	120		(721)	•	(721)
Total comprehensive (loss)/profit for the period		(721)		(895)	(1,616)	183	(1,433)
Issue of ordinary shares	-		1,532		1,532	-	1,532
Balance at 31 Dec 2015	29	(1,083)	66,917	(70,270)	(4,407)	460	(3,947)

#### 2014

	Equity- settled employee benefit	Foreign currency translation reserve	Share capital	Accumulated losses	Attributable to owners of the parent	Non- controlling interests	Total
	\$000	\$000	\$000	\$000	\$000	\$000	\$000
Balance at 1 Jul 2014	67	175	64,605	(64,993)	(146)	447	301
(Loss)/profit for the period		-	1100	(591)	(591)	131	(460)
Other comprehensive loss for the period	7 <u>~</u>	(438)	9	la.	(438)	14	(438)
Total comprehensive (loss)/profit for the period	·-	(438)		(591)	(1,029)	131	(898)
Dividend paid to non-controlling interests		-	13 <del>-</del>	(=		(408)	(408)
Balance at 31 Dec 2014	67	(263)	64,605	(65,584)	(1,175)	170	(1,005)

#### ABN 74 110 913 365

#### Condensed Consolidated Statement of Cash Flows For the half-year ended 31 December 2015

	Notes	Half-year ended 31 Dec 15 \$000 Inflows/(Outflows)	Half-year ended 31 Dec 14 \$000 Inflows/(Outflows)
Cash from operating activities:		illiows/(Outriows)	illiows/(outliows)
Receipts from customers (inclusive of GST)		114,600	112,912
Payments to suppliers and employees (inclusive of GST)		(115,016)	(112,558)
		(416)	354
Finance costs paid		(742)	(987)
Interest received		3	14
Income taxes paid		(703)	(219)
Net cash outflow from operating activities		(1,858)	(838)
Cash flows from investing activities: Payment for property, plant and equipment Payment for intangibles		(454) (333)	(70) (698)
Net cash outflow from investing activities	.4	(787)	(768)
Cash flows from financing activities: Proceeds from third party borrowings Proceeds from issue of share capital Dividend paid to non-controlling interests		1,017 1,532	2,158 - (408)
Net cash inflow from financing activities		2,549	1,750
Net cash (decrease)/increase in cash and cash equivalents Cash and cash equivalents at beginning of period		(96) 3,007	144 2,359
Cash and cash equivalents at end of period	6	2,911	2,503

Notes to the condensed consolidated financial statements are set out on pages 11-16.

#### ABN 74 110 913 365 Notes to the Financial Statements For the half-year ended 31 December 2015

#### 1. Accounting policies

#### (a) General information

The half-year financial statements cover the Group (consolidated entity) of Rubicor Group Limited and its controlled entities ('consolidated financial statements'). Rubicor Group Limited is a listed public company, incorporated and domiciled in Australia.

#### (b) Statement of compliance

The half-year financial statements are general purpose financial statements prepared in accordance with the Corporations Act 2001 and AASB 134 'Interim Financial Reporting'. Compliance with AASB 134 ensures compliance with International Financial Reporting Standard IAS 34 'Interim Financial Reporting'.

The half-year financial statements do not include notes of the type normally included in annual financial statements and should be read in conjunction with the most recent annual financial statements and other annual context to the Australian Stock Exchange.

#### (c) Basis of preparation

The condensed consolidated financial statements have been prepared on an accruals basis and are based on historical costs. Cost is based on the fair values of the consideration given in exchange for assets. All amounts are presented in Australian dollars, unless otherwise noted.

The Company is a company of the kind referred to in ASIC Class Order 98/0100, dated 10 July 1998, and in accordance with that Class Order amounts in the directors' report and the half-year financial statements are rounded off to the nearest thousand dollars, unless otherwise indicated.

The accounting policies and methods of computation adopted in preparing the financial statements for the half-year ended 31 December 2015 are consistent with those adopted and disclosed in the Group's annual financial statements for the financial year ended 30 June 2015.

## Amendments to AASBs and the new Interpretation that are mandatorily effective for the current reporting period

The Group has adopted all of the new and revised Standards and Interpretations issued by the Australian Accounting Standards Board (the AASB) that are relevant to their operations and effective for the current half-year.

New and revised Standards and amendments thereof and Interpretations effective for the current halfyear that are relevant to the Group include:

 AASB 2015-13 Amendments to Australian Accounting Standards arising from the Withdrawal of AASB 1031 Materiality

Adoption of the above standards did not have any material impact on the disclosures or the amounts recognised in the Group's condensed consolidated financial statements.

#### (d) Going concern

The Directors have prepared the half-year financial report on the going concern basis, which assumes continuity of normal business activities and the realisation of assets and the settlement of liabilities in the ordinary course of business. The statement of profit or loss and other comprehensive income for the half-year ended 31 December 2015 reflects a consolidated Group loss after tax of \$0.7 million, and the statement of financial position reflects an excess of current liabilities over current assets of \$7.2 million and a total net asset deficiency of \$3.9 million as at 31 December 2015. The statement of cash flows reflects net cash outflows from operations of \$1.9 million.

#### ABN 74 110 913 365 Notes to the Financial Statements For the half-year ended 31 December 2015

#### 1. Accounting policies (continued)

#### (d) Going concern (continued)

The Directors have reviewed the cash flow forecast for the Group through to 30 June 2017. The forecast indicates that the Group will operate within the overall finance facility limit with Scottish Pacific and that the Group will be able to pay its debts as and when they fall due, however, this is dependent on:

- i. The ability of the Group to successfully carry out capital raising initiatives within the next 3 months;
- ii. Key suppliers agreeing to accept the short term deferral of amounts which are currently due and payable; and
- iii. The ability of the Group to successfully implement cost savings initiatives and achieve revenue growth.

If the Group is unable to achieve successful outcomes in relation to the above matters, significant uncertainty will exist as to whether the Group will continue as a going concern and therefore whether it will realise its assets and extinguish its liabilities in the normal course of business and at the amounts stated in the financial statements.

The financial statements do not include adjustments relating to the recoverability and classification of recorded asset amounts nor to the amounts and classification of liabilities that might be necessary should the Group not continue as a going concern.

#### 2. Expenses

#### (a) Other expenses

	Consolidated		
	Half-year ended 31 Dec 15 \$000	Half-year ended 31 Dec 14 \$000	
Advertising and marketing	374	366	
Administration	4,187	3,571	
Payroll tax costs	558	519	
Total	5,119	4,456	

#### (b) Loss before income tax includes the following specific expenses:

Loss before income tax includes the following specific expenses.	<u>.</u>	
Finance costs: Interest expense on vendor earn-out liability (refer Note 8)		49
Amortisation of borrowing costs	156	229
Interest and finance charges on third party borrowings	742	775
Total	898	1,053
Defined contribution superannuation expense:		
On hired labour costs	6,054	5,738
Employee benefits expense	921	915
Total	6,975	6,653
Depreciation of property, plant and equipment	263	275

#### ABN 74 110 913 365 Notes to the Financial Statements For the half-year ended 31 December 2015

#### 3. Income tax expense

#### (a) Components of tax expense/(benefit)

	Consol	idated
Current tax expense/(benefit)	Half-year ended 31 Dec 15 \$000	Half-year ended 31 Dec 14 \$000
Current tax expense/(benefit) Deferred tax relating to the origination and reversal of temporary differences	280 19	(251) 182
Income tax expense/(benefit)	299	(69)

#### 3. Income tax expense (continued)

(b)

	Consolidated		
	Half-year ended 31 Dec 15 \$000	Half-year ended 31 Dec 14 \$000	
Loss before tax	(413)	(529)	
Prima facie tax on loss from ordinary activities before income tax at 30% (2014: 30%) Add:	(124)	(159)	
Tax effect of:			
- non-deductible interest	1	44	
- other non-allowable/non-assessable items	644	55	
- difference in overseas tax rates	36	29	
- effect of tax losses not brought to account	-	149	
- effect of recoupment of tax losses not previously recognised	(258)	(74)	
- other allowable items		(13)	
<ul> <li>effect of previously unrecognised deductible temporary differences now recognised as deferred tax assets</li> </ul>		(100)	
Income tax expense/(benefit)	299	(69)	

#### 4. Segment information

#### **Business segments**

AASB 8 requires operating segments to be identified on the basis of internal reports about components of the Group that are regularly reviewed by the chief operating decision maker in order to allocate resources to the segment and to assess its performance.

The Group's reporting system produces reports in which business activities are presented in a variety of ways. Based on these reports, the Executive Board, which is responsible for assessing the performance of various company components and making resource allocation decisions as Chief Operating Decision Maker (CODM), evaluates business activities in a number of different ways. The Group's reportable segments under AASB 8 are as follows:

- Australia;
- New Zealand;
- Other.

The Australian and New Zealand reportable segments supply recruitment services to the Australian and New Zealand geographical regions respectively.

#### ABN 74 110 913 365 Notes to the Financial Statements For the half-year ended 31 December 2015

#### Segment information (continued) Business segments (continued)

'Other' is the aggregation of the Group's other operating segments that are not separately reportable. Included in 'Other' are operating segments for the Group's activities in supplying recruitment services in Singapore, Hong Kong and the United Kingdom.

#### Segment revenues and results

The following is an analysis of the Group's revenue and results by reporting operating segment for the half-year period under review:

	Australia		New Zealand		Other		Consolidated entity	
	2015 \$000	2014 \$000	2015 \$000	2014 \$000	2015 \$000	2014 \$000	2015 \$000	2014 \$000
(a) Revenue	98,765	95,002	3,319	6,588	1,628	588	103,712	102,178
Total segment revenue:	98,765	95,002	3,319	6,588	1,628	588	103,712	102,178
(b) Result Segment result before depreciation and amortisation	3,498	2,772	468	206	(299)	(200)	3,667	2,778
Depreciation	(214)	(230)	(24)	(24)	(25)	(21)	(263)	(275)
Segment result after depreciation and before amortisation  Amortisation	3,284	2,542	444	182	(324)	(221)	3,404 (31)	2,503 (57)
Central administration costs and directors' salaries Interest revenue Finance costs Interest on vendor earn out							(2,891) 3 (898)	(1,936) 14 (1,004)
liabilities							P	(49)
Loss before tax Income tax (expense)/benefit							(413) (299)	(529) 69
Loss after tax							(712)	(460)

#### (c) Segment assets and liabilities

Segment assets and liabilities have not been disclosed on the basis that this information is not reported to the chief operating decision maker.

#### 5. Events after the balance date

On the 5<sup>th</sup> of January 2016, a total of 25,925,000 shares were issued raising a total of \$1,04m.

On the 8<sup>th</sup> of February 2016, the shareholders approved the issue of 29,700,000 shares to Mr Angus Mason or his nominees and 33,750,000 shares to Mr David Hutchison or his nominees at an issue price of \$0.04 per share.

Included in the deferred tax asset balance is an amount of \$1.17m relating to a deductible temporary difference that the directors assessed at reporting date as being probable of being utilised in the foreseeable future based on circumstances at the time. As a result of conditions that arose subsequent to the reporting date, this temporary difference will no longer be recoverable and accordingly deferred tax assets amounting to \$1.17m will be derecognised in the full year results for the year ended 30 June 2016.

There are no other subsequent events after balance date that requires adjustment to, or disclosure in, these financial statements.

#### ABN 74 110 913 365 Notes to the Financial Statements For the half-year ended 31 December 2015

#### 6. Cash and cash equivalents

	Consolidated	
	31 Dec 15 \$000	30 Jun 15 \$000
Cash on hand	9	7
Cash at bank	1,084	713
Cash on deposit 1	1,818	2,287
Total cash and cash equivalents	2,911	3,007

<sup>&</sup>lt;sup>1</sup> Cash on deposit relates to rental and other guarantees. The balance is not available for use by the Group.

#### 7. Intangible assets

	Consolidated	
	31 Dec 15 \$000	30 Jun 15 \$000
Computer Software and other intangible assets		
Cost	6,238	6,648
Accumulated amortisation and impairment	(5,098)	(5,810)
Net carrying value	1,140	838

#### 8. Borrowings

	Consolidated	
	31 Dec 15 \$000	30 Jun 15 \$000
Current Unsecured liabilities		
Other		276
Secured liabilities		276
Debtor finance facility (net of borrowing costs) (a)	14,304	13,131
	14,304	13,131
	14,304	13,407
Non-Current Unsecured liabilities		
Vendor earn-out liability (b)	874	874
. , ,	874	874

#### (a) Debtor finance facility (net of borrowing costs)

The facility was established in July 2013 and had an initial limit of \$15 million. The facility provides funding based on approved receivables and the limit adjusts in line with the value of the approved receivables. On the 2<sup>nd</sup> of July 2015, the facility was renewed for a minimum of 4 years with a facility limit of \$21 million (Australia and New Zealand). This facility has no annual review, no financial covenants and no facility amortisation repayments. Funding provided under this facility is however dependent upon the purchased receivables remaining approved until they are collected.

At 31 December 2015, this facility attracted interest at a margin over bank reference rates.

#### ABN 74 110 913 365 Notes to the Financial Statements For the half-year ended 31 December 2015

#### 8. Borrowings (continued)

#### (b) Vendor earn-out liability

The vendor earn-out liability comprises the fair value of estimated initial consideration payments which are payable to vendors over a period of one to three years post-acquisition, and estimated exit consideration payments which are payable to vendors over a three year period after provision of exit notice by the vendors.

#### 9. Contingent liabilities

The Group has provided bank guarantees and deposits amounting to \$1.8 million (30 June 2015: \$2.3 million) in respect of leasehold agreements. These bank guarantees are fully cash backed by funds drawn from the debtor finance facility (refer Note 8) and are secured against any claims, proceedings, losses or liabilities which may arise from these instruments.

#### 10. Fair value of financial instruments

The fair value of financial assets and financial liabilities is determined as follows:

- the fair value of financial assets and financial liabilities with standard terms and conditions and traded on active liquid markets is determined with reference to quoted market prices;
- the fair value of other financial assets and liabilities is determined in accordance with generally accepted pricing models based on discounted cash flow analysis using prices from observable current market transactions; and
- the fair value of derivative instruments is calculated using quoted prices. Where such prices are
  not available, use is made of discounted cash flow analysis using the applicable yield curve for
  the duration of the instruments for non-optional derivatives, and option pricing models for optional
  derivatives.

The Directors consider that the carrying amounts of financial assets and financial liabilities recorded at amortised cost in the financial statements approximate their fair values.

#### Company details

The registered office and principal place of business of the Company is:

Rubicor Group Limited Level 11, 1 Alfred Street Sydney NSW 2000