Henderson Group plc

3 March 2016

Attached is a notification which was required to be announced under London Stock Exchange Listing Rules.

TR-1: NOTIFICATION OF MAJOR INTERESTS IN SHARES

| 1. Identity of the issuer or the underlying issuer of existing shares to which voting rights are attached: | Henderson Group | plc | |
|--|---|-----|--|
| 2. Reason for the notification (please tick the appropria | ate box or boxes) | | |
| An acquisition or disposal of voting rights | | | |
| An acquisition or disposal of financial instruments which may result in the acquisition of shares already issued to which voting rights are attached | | | |
| An event changing the breakdown of voting rights | | | |
| Other (please specify): | | | |
| 3. Full name of person(s) subject to the notification obligation: | AMP Life Limited, AMP Investors Limited, Ipac AMP Management Limited | • | |
| 4. Full name of shareholder(s) (if different from 3.): | AUSCOAL Superannuation Fund, FSS Trustee Corporation ATF First State Super Scheme, IAG Asset Management atf IAGAM Equity Trust, Insurance Manufacturers of Australia Pty Limited, QLD Local Government Super Board, Suncorp Group Australia Equity Active Trust and Nikko AM Australian Shares Multi-Manager Fund - Tyndall | | |

| 5. Date of the transaction (and date on which the threshold is crossed or reached if different): | 02 March 2016 | |
|--|------------------------|--|
| 6. Date on which issuer notified: | 03 March 2016 | |
| 7. Threshold(s) that is/are crossed or reached: | 4% (crossing below 4%) | |
| 8. Notified details: | | |

A: Voting rights attached to shares

| Class/type of shares | Situation p the transaction | orevious to Triggering | Resulting si | tuation after t | he triggerinç | g transactio | on |
|-----------------------|-----------------------------------|-------------------------------|--|-----------------|---------------|--------------|----------|
| using the ISIN CODE | Number of Shares | Number of Voting Rights | Number of Number of voting % of voting shares rights | | ng rights | | |
| | | | Direct | Direct | Indirect | Direct | Indirect |
| AU000000HG G2(CDI) | 45,759,276 | 45,759,276 | 44,714,679 | 42,944,042 | 1,770,637 | 3.795% | 0.156% |

B: Financial Instruments

Resulting situation after the triggering transaction

| Type of financial instrument | Expiration date | Exercise/ Conversion Period/ Date | Number of voting rights that may be acquired if the instrument is exercised/ converted. | % of voting rights |
|------------------------------|-----------------|--------------------------------------|---|--------------------|
| | | | | |

Total (A+B)

| Number of voting rights | % of voting rights |
|-------------------------|--------------------|
| 44,714,679 | 3.951% |
| | |
| | |

9. Chain of controlled undertakings through which the voting rights and/or the financial instruments are effectively held, if applicable:

AMP Life Limited is an indirect wholly owned subsidiary of AMP Limited

AMP Capital Investors Limited is an indirect majority owned subsidiary of AMP Limited

Ipac Asset Management Limited is an indirect wholly owned subsidiary of AMP Limited

| Proxy Voting: | | | |
|--|---|--|--|
| 10. Name of the proxy holder: | | | |
| 11. Number of voting rights proxy holder will cease to hold: | | | |
| 12. Date on which proxy holder will cease to hold voting rights: | | | |
| 13. Additional information: | 33 Alfred Street Sydney New South Wales 2000 | | |
| | Australia | | |
| | Fax: +61 2 9257 1599 | | |
| 14. Contact name: | Natalie Kooyman, Head of Enterprise Risk Management, AMP Capital Investors Limited | | |
| 15. Contact telephone number: | +61 2 9257 3615 | | |