Rule 2.7, 3.10.3, 3.10.4, 3.10.5

Appendix 3B

New issue announcement, application for quotation of additional securities and agreement

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

 $Introduced o 1/07/96 \ Origin: Appendix 5 \ Amended o 1/07/98, o 1/09/99, o 1/07/00, 30/09/01, 11/03/02, o 1/01/03, 24/10/05, o 1/08/12, o 4/03/13$

Name	of	entity	v
------	----	--------	---

Rubicor Group Limited

ARN

74 110 913 365

We (the entity) give ASX the following information.

Part 1 - All issues

You must complete the relevant sections (attach sheets if there is not enough space).

- +Class of +securities issued or to be issued
- 1. Fully paid ordinary shares
- 2. Lapse of options on expiry
- Number of *securities issued or to be issued (if known) or maximum number which may be issued
- 1. 54,700,000 Ordinary Shares pursuant to a non-renounceable rights issue as detailed in the announcement dated 12 November 2015 ("Rights Issue").

This total comprises 54,700,000 ordinary shares issued in respect of applications by eligible investors and Directors, Angus Mason and David Hutchison for shortfall shares under the Rights Issue. Shareholder approval to issue the shares to Mr Mason and Mr Hutchison was obtained by shareholders pursuant to ASX Listing Rule 10.11 on 8 February 2016.

This Appendix 3B further updates the approximate number of ordinary shares to be issued under the Rights Issue as

⁺ See chapter 19 for defined terms.

detailed in the Appendix 3B issued on 13 November 2015.

2. N/A

- Principal terms of the *securities 3 (e.g. if options, exercise price and expiry date; if partly paid +securities. the amount outstanding and due dates for if +convertible payment; securities, the conversion price and dates for conversion)
- 1. Fully paid ordinary shares

Do the *securities rank equally in 4 all respects from the +issue date with an existing *class of quoted *securities?

existing Shares on issue. 2. N/A

If the additional *securities do not rank equally, please state:

- the date from which they do
- the extent to which they participate for the next dividend, (in the case of a trust, distribution) or interest payment
- the extent to which they do not rank equally, other than in relation to the next dividend, distribution or interest payment

New Shares rank equally with all

- Issue price or consideration 5
- 1. 4 cents per New Share
- 2. N/A
- 6 Purpose of the issue (If issued as consideration for the acquisition of assets, clearly identify those assets)
- Funds raised by the issue will be applied the execution toward recommendations from the strategic review specifically to assist the legacy and commitment issues. creditor investment in an integrated technology platform which will improve operating performance and reduce costs and to provide working capital.
- 2. N/A

Appendix 3B Page 2 04/03/2013

⁺ See chapter 19 for defined terms.

6a	Is the entity an *eligible entity that has obtained security holder approval under rule 7.1A?	No
	If Yes, complete sections 6b – 6h in relation to the *securities the subject of this Appendix 3B, and comply with section 6i	
6b	The date the security holder resolution under rule 7.1A was passed	N/A
6с	Number of *securities issued without security holder approval under rule 7.1	N/A
6d	Number of *securities issued with security holder approval under rule 7.1A	N/A
6e	Number of *securities issued with security holder approval under rule 7.3, or another specific security holder approval (specify date of meeting)	N/A
6f	Number of *securities issued under an exception in rule 7.2	N/A
6g	If *securities issued under rule 7.1A, was issue price at least 75% of 15 day VWAP as calculated under rule 7.1A.3? Include the *issue date and both values. Include the source of the VWAP calculation.	N/A
6h	If *securities were issued under rule 7.1A for non-cash consideration, state date on which valuation of consideration was released to ASX Market Announcements	N/A
6i	Calculate the entity's remaining issue capacity under rule 7.1 and rule 7.1A – complete Annexure 1 and release to ASX Market Announcements	ASX Listing Rule 7.1: 36,922,097 (see Annexure 1, Part 1, Step 4) ASX Listing Rule 7.1A: 24,614,731 (see Annexure 1, Part 2, Step 4)

⁺ See chapter 19 for defined terms.

7 +Issue dates

Note: The issue date may be prescribed by ASX (refer to the definition of issue date in rule 19.12). For example, the issue date for a pro rata entitlement issue must comply with the applicable timetable in Appendix 7A.

Cross reference: item 33 of Appendix 3B.

- 1. 8 March 2016
- 2. 2 January 2016 (lapse)

8 Number and *class of all *securities quoted on ASX (including the *securities in section 2 if applicable)

Number	+Class
246,147,315	Fully paid ordinary shares

9 Number and +class of all +securities not quoted on ASX (*including* the +securities in section 2 if applicable)

Number	+Class
46	Series B Redeemable Preference Shares
19,199	Series Four Options: Options for ordinary shares on a one-for-one basis with a nil exercise price and expiry date: 31/07/2016
10,379	Series Six Options: Options for ordinary shares on a one-for-one basis with a nil exercise price and expiry date: 18/08/2016
1,296	Series Nine Options: Options for ordinary shares on a one-for-one basis with a nil exercise price and expiry date: 01/09/2016
7,784	Series Ten Options: Options for ordinary shares on a one-for-one basis with a nil exercise price and expiry dates: 02/01/2017
99,307	Series Twelve Options: Options for ordinary shares on a one-for-one basis with an exercise price of \$0.37 and expiry dates: 28/04/2016, 28/04/2017 and 28/04/2018

Appendix 3B Page 4 04/03/2013

⁺ See chapter 19 for defined terms.

Dividend policy (in the case of a trust, distribution policy) on the increased capital (interests)

Dividend policy remains unchanged

Part 2 - Pro rata issue

11	Is security holder approval required?	No
12	Is the issue renounceable or non-renounceable?	Non-renounceable
13	Ratio in which the *securities will be offered	1 New Ordinary Share for every 1 Ordinary Share held
14	⁺ Class of ⁺ securities to which the offer relates	Fully paid ordinary shares
		-
15	⁺ Record date to determine entitlements	19 November 2015
16	Will holdings on different registers (or subregisters) be aggregated for calculating entitlements?	No
17	Policy for deciding entitlements in relation to fractions	Fractional entitlements will be rounded up to the nearest whole number
18	Names of countries in which the entity has security holders who will not be sent new offer documents Note: Security holders must be told how their entitlements are to be dealt with. Cross reference: rule 7.7.	The Company will not make offers under the Entitlement Offer or the Additional Share Offer to shareholders with a registered address outside of Australia, New Zealand or Singapore.
19	Closing date for receipt of acceptances or renunciations	9 December 2015
20	Names of any underwriters	N/A
21	Amount of any underwriting fee or commission	N/A

⁺ See chapter 19 for defined terms.

Appendix 3B New issue announcement

22	Names of any brokers to the issue	N/A
23	Fee or commission payable to the broker to the issue	N/A
24	Amount of any handling fee payable to brokers who lodge acceptances or renunciations on behalf of security holders	No brokerage fees, handling fees or stamp duty is payable by shareholders in respect of their applications for New Shares under the Information Booklet. The amount payable on acceptance will not vary during the period of the Entitlement Offer and no further amount is payable upon allotment.
25	If the issue is contingent on security holders' approval, the date of the meeting	N/A
26	Date entitlement and acceptance form and offer documents will be sent to persons entitled	24 November 2015
27	If the entity has issued options, and the terms entitle option holders to participate on exercise, the date on which notices will be sent to option holders	Option holders notified on the ASX website and by letter on 16 November 2015.
28	Date rights trading will begin (if applicable)	N/A
29	Date rights trading will end (if applicable)	N/A
30	How do security holders sell their entitlements <i>in full</i> through a broker?	N/A
31	How do security holders sell <i>part</i> of their entitlements through a broker and accept for the balance?	N/A
32	How do security holders dispose of their entitlements (except by sale through a broker)?	N/A
33	⁺ Issue date	16 December 2015

Appendix 3B Page 6 04/03/2013

⁺ See chapter 19 for defined terms.

		Jotation of securities Omplete this section if you are apply	ving for quotation of securities	
34	Type (tick o	of *securities one)		
(a)		*Securities described in Part 1		
(b)		All other *securities Example: restricted securities at the end of the escrowed period, partly paid securities that become fully paid employee incentive share securities when restriction ends, securities issued on expiry or conversion of convertible securities		
Entitie	s that	have ticked box 34(a)		
Additi	onal s	securities forming a new c	lass of securities	
Tick to docume		e you are providing the informatio	on or	
35		If the *securities are *equity securities, the names of the 20 largest holders of the additional *securities, and the number and percentage of additional *securities held by those holders		
36	If the *securities are *equity securities, a distribution schedule of the additional *securities setting out the number of holders in the categories 1 - 1,000 1,001 - 5,000 5,001 - 10,000 10,001 - 100,000 100,001 and over			
37		A copy of any trust deed for t	he additional ⁺ securities	
Entitie	s that	have ticked box 34(b)		
38		ber of *securities for which tation is sought		
39		s of ⁺ securities for which ation is sought		

⁺ See chapter 19 for defined terms.

40	Do the *securities rank equally in all respects from the *issue date with an existing *class of quoted *securities?		
	If the additional *securities do not rank equally, please state: • the date from which they do • the extent to which they participate for the next dividend, (in the case of a trust, distribution) or interest payment • the extent to which they do not rank equally, other than in relation to the next dividend, distribution or interest payment		
41	Reason for request for quotation now		
	Example: In the case of restricted securities, end of restriction period		
	(if issued upon conversion of another *security, clearly identify that other *security)		
		Number	+Class
42	Number and ⁺ class of all ⁺ securities quoted on ASX (<i>including</i> the ⁺ securities in clause 38)		

Appendix 3B Page 8 04/03/2013

⁺ See chapter 19 for defined terms.

Quotation agreement

- ⁺Quotation of our additional ⁺securities is in ASX's absolute discretion. ASX may quote the ⁺securities on any conditions it decides.
- 2 We warrant the following to ASX.
 - The issue of the *securities to be quoted complies with the law and is not for an illegal purpose.
 - There is no reason why those *securities should not be granted *quotation.
 - An offer of the †securities for sale within 12 months after their issue will not require disclosure under section 707(3) or section 1012C(6) of the Corporations Act.

Note: An entity may need to obtain appropriate warranties from subscribers for the securities in order to be able to give this warranty

- Section 724 or section 1016E of the Corporations Act does not apply to any applications received by us in relation to any *securities to be quoted and that no-one has any right to return any *securities to be quoted under sections 737, 738 or 1016F of the Corporations Act at the time that we request that the *securities be quoted.
- If we are a trust, we warrant that no person has the right to return the *securities to be quoted under section 1019B of the Corporations Act at the time that we request that the *securities be quoted.
- We will indemnify ASX to the fullest extent permitted by law in respect of any claim, action or expense arising from or connected with any breach of the warranties in this agreement.
- We give ASX the information and documents required by this form. If any information or document is not available now, we will give it to ASX before †quotation of the †securities begins. We acknowledge that ASX is relying on the information and documents. We warrant that they are (will be) true and complete.

Sign here: Date: 8 March 2016
Company Secretary

Print name: Sharad Loomba

== == == ==

⁺ See chapter 19 for defined terms.

Appendix 3B – Annexure 1

Calculation of placement capacity under rule 7.1 and rule 7.1A for eligible entities

Introduced 01/08/12 Amended 04/03/13

Part 1

Rule 7.1 – Issues exceeding 15% of capital	
Step 1: Calculate "A", the base fig	gure from which the placement
Insert number of fully paid +ordinary securities on issue 12 months before the +issue date or date of agreement to issue	110,628,015
Add the following: Number of fully paid +ordinary securities issued in that 12 month period under an exception in rule 7.2	 36,170,808 Ordinary Shares - issued on 16/12/2015 in respect of entitlements under the Rights Issue 2,129,290 Ordinary Shares - issued on 16/12/2015 in respect of applications by eligible shareholders for any shortfall shares under the Rights Issue 25,925,000 Ordinary Shares - issued on 06/01/2016 in respect of applications by eligible investors for any shortfall shares under the Rights Issue. 54,700,000 Ordinary Shares - issued on 08/03/2016 in respect of applications by eligible investors and Directors, Angus Mason and David Hutchison for shortfall shares under the Rights Issue. Shareholder approval to issue the
	issued on 08/03/2016 in respect of applications by eligible investors and Directors, Angus Mason and David Hutchison for shortfall share under the Rights Issue.

Appendix 3B Page 10 04/03/2013

⁺ See chapter 19 for defined terms.

Number of fully paid ⁺ ordinary securities issued in that 12 month period with shareholder approval	16,594,202 Ordinary Shares - issued on 16/03/2015 and ratified by the entity's shareholders at the entity's Annual General Meeting held on Thursday, 12/11/2015 (in accordance with Listing Rule LR 7.4).
Number of partly paid +ordinary securities that became fully paid in that 12 month period Note: Include only ordinary securities here – other classes of equity securities cannot be added	• Nil
 Include here (if applicable) the securities the subject of the Appendix 3B to which this form is annexed It may be useful to set out issues of securities on different dates as separate line items 	
Subtract the number of fully paid +ordinary securities cancelled during that 12 month period	Nil
"A"	246,147,315
Step 2: Calculate 15% of "A"	
"B"	0.15
	[Note: this value cannot be changed]
Multiply "A" by 0.15	36,922,097
Step 3: Calculate "C", the amount 7.1 that has already been used	of placement capacity under rule
Insert number of *equity securities issued or agreed to be issued in that 12 month period not counting those issued:	Nil
Under an exception in rule 7.2	
Under rule 7.1A	
With security holder approval under rule 7.1 or rule 7.4	
Note: • This applies to equity securities, unless specifically excluded – not just ordinary securities	

⁺ See chapter 19 for defined terms.

 Include here (if applicable) the securities the subject of the Appendix 3B to which this form is annexed It may be useful to set out issues of securities on different dates as separate line items 	
"C"	Nil
Step 4: Subtract "C" from ["A" x ' placement capacity under rule 7.1	-
"A" x 0.15	36,922,097
Note: number must be same as shown in Step 2	
Subtract "C"	Nil
Note: number must be same as shown in Step 3	
<i>Total</i> ["A" x 0.15] – "C"	36,922,097
	[Note: this is the remaining placement capacity under rule 7.1]

Appendix 3B Page 12 04/03/2013

⁺ See chapter 19 for defined terms.

Part 2

Rule 7.1A – Additional placement capacity for eligible entities	
Step 1: Calculate "A", the base figure from which the placement capacity is calculated	
"A" Note: number must be same as shown in Step 1 of Part 1 Step 2: Calculate 10% of "A" 246,147,315	
"D"	0.10 Note: this value cannot be changed
Multiply "A" by 0.10	24,614,731
Step 3: Calculate "E", the amount of placement capacity under rule 7.1A that has already been used	
 Insert number of +equity securities issued or agreed to be issued in that 12 month period under rule 7.1A Notes: This applies to equity securities – not just ordinary securities Include here – if applicable – the securities the subject of the Appendix 3B to which this form is annexed Do not include equity securities issued under rule 7.1 (they must be dealt with in Part 1), or for which specific security holder approval has been obtained It may be useful to set out issues of securities on different dates as separate line items 	Nil

⁺ See chapter 19 for defined terms.

Step 4: Subtract "E" from ["A" x "D"] to calculate remaining placement capacity under rule 7.1A	
"A" x 0.10 Note: number must be same as shown in Step 2	24,614,731
Subtract "E" Note: number must be same as shown in Step 3	Nil
<i>Total</i> ["A" x 0.10] – "E"	24,614,731 Note: this is the remaining placement capacity under rule 7.1A

Appendix 3B Page 14 04/03/2013

⁺ See chapter 19 for defined terms.