



ASX Release

Thursday 27th October

Australian Human Resources Institute partners and launches LiveHire Talent Community technology

Highlights:

- Australian Human Resources Institute (AHRI) is the **national peak industry association** representing human resource and people management professionals for both corporate and individual Members.
- Under the partnership agreement AHRI will **promote and adopt the Talent Community technology** across its entire members and corporate network of 20,000 HR professional Members and a further 30,000 AHRI subscribers.
- LiveHire will enable the **largest community of Human Resources professionals in Australia**.
- AHRI's adoption of the exclusive Talent Community Platform by LiveHire provides official validation that LiveHire is one of the most important developments in Talent Management innovation. LiveHire's unique rich data profiles will also be used to produce industry benchmark reports exclusive to AHRI members.
- This unique partnership underpins **significant commercial growth** for LiveHire nationally and internationally through the most trusted third party channel for HR professionals and organisations, estimated to represent over 11,000 corporate organisations.
- AHRI and LiveHire's plan is to **commence formal courses and accreditations** for the skillsets needed to build, implement and run Talent Communities to realise the return on investment (ROI) and quality of talent that can be achieved exclusively with Live Talent Communities.

MELBOURNE, Australia, 27 October 2016 - LiveHire Limited (ASX: LVH), the technology company behind the Live Talent Ecosystem, where people privately connect with Live Talent Communities of the best brands, is pleased to announce a partnership with the Australian Human Resources Institute (AHRI), the national peak association representing human resource and people management professionals.

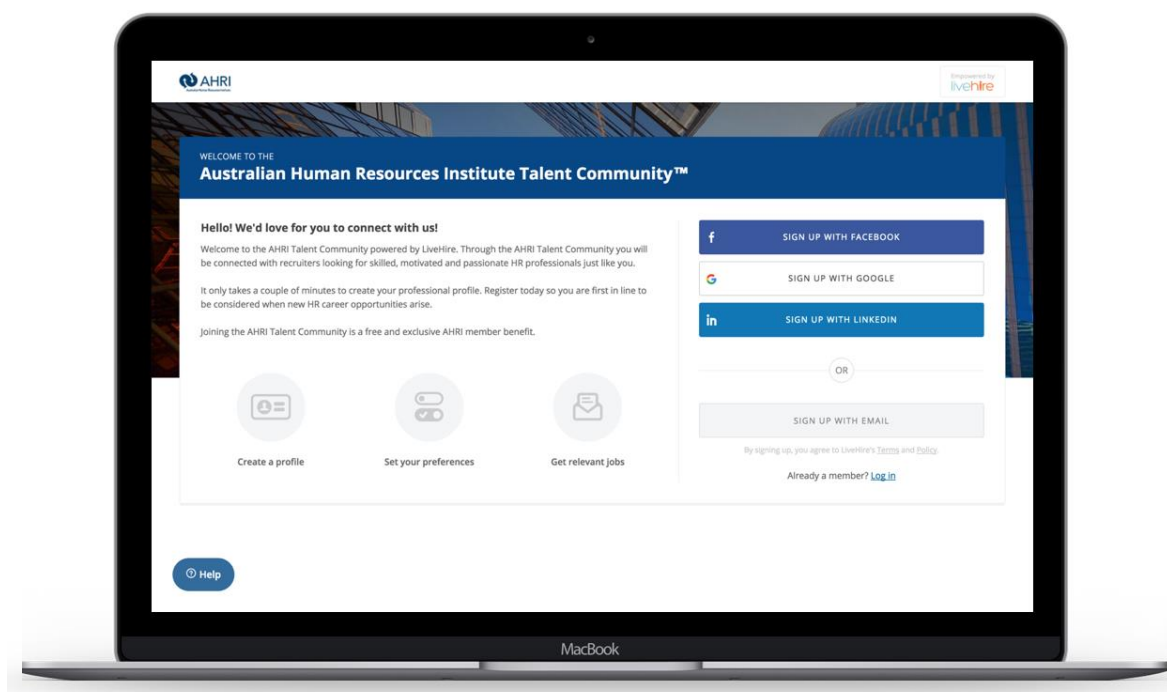
The partnership is the Company's most significant milestone and recognises the unparalleled potential that LiveHire's Live Talent Communities bring to the employment industry, nationally and internationally.



The partnership will introduce the Talent Community platform and methodology to more than 20,000 Human Resource professional members of AHRI, and 30,000 additional subscribers to AHRI (LiveHire's key B2B audience) in Australia, creating the first and largest Talent Community portal of HR Professionals in the country.

AHRI Talent Community

As part of the partnership, AHRI has launched its own Talent Community on LiveHire, and has commenced inviting more than 20,000 Human Resource professionals (estimated to represent over 11,000 corporate organisations), to create individual LiveHire profiles.



AHRI's individual members will create a LiveHire profile as part of their membership, introducing them to the Talent Community Ecosystem for managing their career, whilst educating them on the Talent Community methodology for their own organisations.

AHRI organisation members will be able to launch their own Talent Communities for their business, to enable proactive hiring.

The AHRI Talent Community live professional data will be used to conduct ongoing profession-wide benchmarking studies to help every member privately understand how their core capabilities, demographics and career preferences compare to the industry and how to best steer their career development.



The LiveHire Talent Community profile will be a core part of all AHRI membership types and marketed extensively across the AHRI website, events, HRM online publication and daily and weekly e-newsletters.

LiveHire Talent Community Awareness

As part of the partnership, AHRI members will have the opportunity to be educated for free on the Talent Community methodology and the LiveHire platform, via a Talent Community Academy course (available at <https://www.livehire.me/talent-academy>). The LiveHire Customer Success team will be dedicated to helping all HR professionals understand the benefits and steps in shifting their own organizations to the proactive Talent Community model for managing internal and future talent.

Commenting on the partnership, Mike Haywood, Co-Founder and Director of Growth,

LiveHire said: *"We are very honoured to be partnering with AHRI to bring the Talent Community methodology and the LiveHire platform, to most HR professionals in Australia. The rate of adoption of the proactive recruitment model to date by leading brands in Australia has already been incredible and our partnership with AHRI significantly accelerates this. The objectives of AHRI and LiveHire are very much aligned in that we strive to help everyone live the career they love. We will work together to provide HR professionals with the technology, skills and learnings to optimise the productivity and purpose of their organisations, by optimising the effectiveness and happiness of their people."*

"The AHRI partnership is one of the greatest accolades of LiveHire to date. Talent Communities are fast becoming the most sought after methodology for quality recruitment and LiveHire is the exemplar technology platform for enabling this."

Lyn Goodear, Chief Executive Officer of the Australian HR Institute said:

"We are living in times when waves of change are destabilising the traditional nature of work, the workplace and the workforce, and are compelling employers to engage current and future talent in more humanised ways. This will require them to look beyond the technologies and processes that may have served them well in the past and to seek greater flexibility in creating a workforce that is fit for purpose within a marketplace that requires responsiveness, agility, and innovation. Against that backdrop, we see AHRI's partnership with LiveHire as pivotal in helping navigate our members and organisations fluidly towards this new world of work."



About AHRI

The Australian Human Resources Institute (AHRI) is the national association representing human resource and people management professionals. AHRI has around 20,000 members from Australia and across the globe.

AHRI sets the professional standard for HR in Australia through HR certification; provides formal education and training services in HR, people management and business skills; produces world-class conferences; and holds seminars and networking opportunities all over Australia – including our biggest annual event – the AHRI National Convention. Each year, AHRI commends excellence in HR practice across Australia through the highly regarded AHRI Awards.

The association sets standards through accreditation of HR qualifications at universities across Australia, conducts research into people management practices, and assists governments in the development of policy and legislation that affects people at work.

As a member of the Asia Pacific Federation of Human Resource Management and the World Federation of People Management Associations, AHRI belongs to a global network of HR associations that enables the open sharing of research and issues affecting the business of human resources worldwide.

About LiveHire

LiveHire is a productivity and collaboration platform for talent management that delivers a proactive sourcing and internal mobility solution called Live Talent Communities. The platform makes managing the flow of talent into and through businesses seamless, delivering value through perfect visibility of existing employees, and shifting recruitment of new talent from reactive to proactive, reducing time and cost to hire, with an unrivalled candidate experience.

Founded in 2011, LiveHire is an Australian company headquartered in Melbourne, with offices in Sydney, Brisbane and Perth.

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