Henderson Group plc

16 June 2016

Attached is a notification which was required to be announced under London Stock Exchange Listing Rules.

TR-1: Notification of Major Interests in Shares

| 1. Identity of the issuer or the underlying issuer of existing shares to which voting rights are attached: | Henderson Group plc | | |
|-----------------------------------------------------------------------------------------------------------------|--------------------------------|-----|--|
| 2. Reason for the notification (please tick the approp | riate box or boxes) | | |
| An acquisition or disposal of voting rights | | Х | |
| An acquisition or disposal of financial instruments who acquisition of shares already issued to which voting ri | • | | |
| An event changing the breakdown of voting rights | | | |
| Other (please specify): | | | |
| 3. Full name of person(s) subject to the notification obligation: | Perpetual Limited subsidiaries | and | |
| 4. Full name of shareholder(s) (if different from 3.): | | | |
| 5. Date of the transaction (and date on which the threshold is crossed or reached if different): | | | |
| 6. Date on which issuer notified: | 16 June 2016 | | |
| 7. Threshold(s) that is/are crossed or reached: From 4.19% to | | | |
| 8. Notified details: | | | |

| A: Voting rights attached to shares | | | | | | | |
|---------------------------------------|--------------------------------------------------|-------------------------------|------------------------------------------------------|------------|-----------|------------|----------|
| Class/typ e of shares | Situation previous to the Triggering transaction | | Resulting situation after the triggering transaction | | | | |
| if possible using the ISIN CODE | Number of Shares | Number of Voting Rights | Number of shares | Number c | of voting | % of votin | g rights |
| | | | Direct | Direct | Indirect | Direct | Indirect |
| Ordinary Shares | 47,422,339 | 47,422,339 | 56,700,132 | 56,700,132 | | 5.01% | |

| B: Financial Instruments Resulting situation after the triggering transaction | | | | |
|--------------------------------------------------------------------------------|-----------------|--------------------------------------|-----------------------------------------------------------------------------------------|--------------------|
| Type of financial instrument | Expiration date | Exercise/ Conversion Period/ Date | Number of voting rights that may be acquired if the instrument is exercised/ converted. | % of voting rights |
| | | | | |

| Total (A+B) | |
|-------------------------|--------------------|
| Number of voting rights | % of voting rights |
| 56,700,132 | 5.01% |

| 9. Chain of controlled undertakings through which the voting rights and/or the | е |
|--------------------------------------------------------------------------------|---|
| financial instruments are effectively held, if applicable: | |

| • | Perpetual | Investments: | Voting Rights: | 56,700,132 | 2; Percentage | Held: 5.01% |
|---|-----------|--------------|----------------|------------|---------------|-------------|
| | | | | | | |

| Proxy Voting: | |
|------------------------------------------------------------------|--|
| 10. Name of the proxy holder: | |
| 11. Number of voting rights proxy holder will cease to hold: | |
| 12. Date on which proxy holder will cease to hold voting rights: | |

| 13. Additional information: | Angel Place, 123 Pitt Street | |
|-------------------------------|-------------------------------------------|--|
| | GPO BOX 4171 | |
| | Sydney NSW 2001 | |
| | AUSTRALIA | |
| | | |
| 14. Contact name: | Glenda Charles – Deputy Company Secretary | |
| 15. Contact telephone number: | (61) 2 9229 9134 | |