

27 September 2016

**NZX/ASX Announcement
(NZX/ ASX Code: EBO)**

NOTIFICATION OF ALLOTMENT OF SECURITIES

For the purposes of NZX Main Board Listing Rule 7.12.1, EBOS Group Limited (NZX: EBO) advises the following securities have been issued and allotted on 27 September 2016.

| | | |
|---|---|---|
| a | Class of security | Ordinary shares |
| | ISIN | NZEBOE0001S6 |
| b | Number issued | 600,000 |
| c | Nominal value | N/A |
| | Issue Price | NZ\$18.15 per share |
| d | Payment terms | Payable in cash |
| e | Amount paid up | Fully paid ordinary shares |
| f | Principal terms | The shares were allotted pursuant to a loan funded executive long term incentive plan. While the shares are issued and held in the executive's name the shares will not vest unless and until performance conditions are met. The performance conditions will be tested after the end of the performance period, being 1 July 2016 to 30 June 2019. The executive cannot deal in the shares unless and until those shares vest. |
| g | Percentage of class of securities | 0.395% (post allotment) |
| h | Reason for issue | Issued pursuant to loan funded executive long term incentive plan |
| i | Authority for issue | Resolution of the Board of the Company on 23 September 2016 |
| j | Terms of issue | The shares have identical rights, privileges, limitations and conditions as, and rank equally in all respects with, the existing ordinary shares (but as noted in (f) above are allotted pursuant to the loan funded executive long term incentive plan) |
| k | Number of securities in existence after issue | 151,914,304 |
| l | Treasury stock | N/A |

m Date of issue

27 September 2016

Yours faithfully

A handwritten signature in black ink, appearing to read 'Janelle Cain', with a stylized flourish at the end.

Janelle Cain
General Counsel
EBOS Group Limited