## Appendix 4G

## Key to Disclosures Corporate Governance Council Principles and Recommendations

Name of entity:			
	Sandon Capital Investments L	imited	
ABN	/ ARBN:	Financial year ended:	
	31 107 772 467	30 June 2016	
Our	corporate governance statement	<sup>2</sup> for the above period above can be found at: <sup>3</sup>	
	These pages of our annual report:		
	This URL on our website:	http://www.sandoncapital.com.au/site/index.php/listed- investment-company/corporate-governance	
	Corporate Governance Statemer oved by the board.	nt is accurate and up to date as at 30 September 2016 and has been	
The	annexure includes a key to when	e our corporate governance disclosures can be located.	
Date	:	13 October 2016	

Name of Director or Secretary Mark Licciardo authorising lodgement:

<sup>&</sup>lt;sup>1</sup> Under Listing Rule 4.7.3, an entity must lodge with ASX a completed Appendix 4G at the same time as it lodges its annual report with ASX.

Listing Rule 4.10.3 requires an entity that is included in the official list as an ASX Listing to include in its annual report either a corporate governance statement that meets the requirements of that rule or the URL of the page on its website where such a statement is located. The corporate governance statement must disclose the extent to which the entity has followed the recommendations set by the ASX Corporate Governance Council during the reporting period. If the entity has not followed a recommendation for any part of the reporting period, its corporate governance statement must separately identify that recommendation and the period during which it was not followed and state its reasons for not following the recommendation and what (if any) alternative governance practices it adopted in lieu of the recommendation during that period.

Under Listing Rule 4.7.4, if an entity chooses to include its corporate governance statement on its website rather than in its annual report, it must lodge a copy of the corporate governance statement with ASX at the same time as it lodges its annual report with ASX. The corporate governance statement must be current as at the effective date specified in that statement for the purposes of rule 4.10.3.

<sup>&</sup>lt;sup>2</sup> "Corporate governance statement" is defined in Listing Rule 19.12 to mean the statement referred to in Listing Rule 4.10.3 which discloses the extent to which an entity has followed the recommendations set by the ASX Corporate Governance Council during a particular reporting period.

<sup>&</sup>lt;sup>3</sup> Mark whichever option is correct and then complete the page number(s) of the annual report, or the URL of the web page, where the entity's corporate governance statement can be found.

## ANNEXURE – KEY TO CORPORATE GOVERNANCE DISCLOSURES

	Corporate Governance Council recommendation	We have followed the recommendation in full for the whole of the period above. We have disclosed	We have NOT followed the recommendation in full for the whole of the period above. We have disclosed
PRIN	ICIPLE 1 – LAY SOLID FOUNDATIONS FOR MANAG	GEMENT AND OVERSIGHT	
1.1	<ul> <li>A listed entity should disclose:</li> <li>(a) the respective roles and responsibilities of its board and management; and</li> <li>(b) those matters expressly reserved to the board and those delegated to management.</li> </ul>	<ul> <li> the fact that we follow this recommendation:</li> <li>in our Corporate Governance Statement OR</li> <li>at this location:</li> <li>Insert location here</li> <li>and information about the respective roles and responsibilities of our board and management (including those matters expressly reserved to the board and those delegated to management):</li> <li>at this location:</li> <li>Insert location here</li> </ul>	<ul> <li>an explanation why that is so in our Corporate Governance Statement <u>OR</u></li> <li>we are an externally managed entity and this recommendation is therefore not applicable</li> </ul>
1.2	<ul> <li>A listed entity should:</li> <li>(a) undertake appropriate checks before appointing a person, or putting forward to security holders a candidate for election, as a director; and</li> <li>(b) provide security holders with all material information in its possession relevant to a decision on whether or not to elect or re-elect a director.</li> </ul>	the fact that we follow this recommendation:	<ul> <li>an explanation why that is so in our Corporate Governance Statement <u>OR</u></li> <li>we are an externally managed entity and this recommendation is therefore not applicable</li> </ul>
1.3	A listed entity should have a written agreement with each director and senior executive setting out the terms of their appointment.	the fact that we follow this recommendation:	<ul> <li>an explanation why that is so in our Corporate Governance Statement <u>OR</u></li> <li>we are an externally managed entity and this recommendation is therefore not applicable</li> </ul>

		te Governance Council endation	We have followed the recommendation in full for the whole of the period above. We have disclosed	We have NOT followed the recommendation in full for the whole of the period above. We have disclosed
			Insert location here	
1.4	accounta	pany secretary of a listed entity should be ble directly to the board, through the chair, atters to do with the proper functioning of d.	<ul> <li> the fact that we follow this recommendation:</li> <li>☑ in our Corporate Governance Statement <u>OR</u></li> <li>☑ at this location:</li> <li><u>Insert location here</u></li> </ul>	<ul> <li>an explanation why that is so in our Corporate Governance Statement <u>OR</u></li> <li>we are an externally managed entity and this recommendation is therefore not applicable</li> </ul>
1.5	<ul> <li>(a) hat react rea</li></ul>	women on the board, in senior executive positions and across the whole organisation (including how the entity has defined "senior executive" for these purposes); or	the fact that we have a diversity policy that complies with paragraph (a): in our Corporate Governance Statement OR at this location: <i>Insert location here</i> and a copy of our diversity policy or a summary of it: at this location: <i>Insert location here</i> and the measurable objectives for achieving gender diversity set by the board or a relevant committee of the board in accordance with our diversity policy and our progress towards achieving them: in our Corporate Governance Statement OR insert location: <i>Insert location</i> : Insert location: Insert location here Insert locatio	<ul> <li>□ an explanation why that is so in our Corporate Governance Statement <u>OR</u></li> <li>□ we are an externally managed entity and this recommendation is therefore not applicable</li> </ul>

	Corporate Governance Council recommendation	We have followed the recommendation in full for the whole of the period above. We have disclosed	We have NOT followed the recommendation in full for the whole of the period above. We have disclosed
	Equality Indicators", as defined in and published under that Act.	<ul> <li>(c)(1) or (2):</li> <li>in our Corporate Governance Statement OR</li> <li>at this location:</li> </ul>	
1.6	<ul> <li>A listed entity should:</li> <li>(a) have and disclose a process for periodically evaluating the performance of the board, its committees and individual directors; and</li> <li>(b) disclose, in relation to each reporting period, whether a performance evaluation was undertaken in the reporting period in accordance with that process.</li> </ul>	the evaluation process referred to in paragraph (a):     ☐ in our Corporate Governance Statement <u>OR</u> ☐ at this location: <i>Insert location here</i> and the information referred to in paragraph (b):     ☐ in our Corporate Governance Statement <u>OR</u> ☐ at this location: <i>Insert location here</i> and the information referred to in paragraph (b):     ☐ in our Corporate Governance Statement <u>OR</u> ☐ at this location:	<ul> <li>an explanation why that is so in our Corporate Governance Statement <u>OR</u></li> <li>we are an externally managed entity and this recommendation is therefore not applicable</li> </ul>
1.7	<ul> <li>A listed entity should:</li> <li>(a) have and disclose a process for periodically evaluating the performance of its senior executives; and</li> <li>(b) disclose in relation to each reporting period, whether a performance evaluation was undertaken in the reporting period in accordance with that process.</li> </ul>	<ul> <li> the evaluation process referred to in paragraph (a):</li> <li>in our Corporate Governance Statement <u>OR</u></li> <li>at this location:</li> <li><i>Insert location here</i></li> <li> and the information referred to in paragraph (b):</li> <li>in our Corporate Governance Statement <u>OR</u></li> </ul>	<ul> <li>an explanation why that is so in our Corporate Governance Statement <u>OR</u></li> <li>we are an externally managed entity and this recommendation is therefore not applicable</li> </ul>

		te Governance Council nendation	We have followed the recommendation in full for the whole of the period above. We have disclosed	We have NOT followed the recommendation in full for the whole of the period above. We have disclosed
			at this location:	
PRIN	ICIPLE 2 -	- STRUCTURE THE BOARD TO ADD VALU	JE	
2.1	<ul> <li>(a) ha</li> <li>(1)</li> <li>(2)</li> <li>an</li> <li>(3)</li> <li>(4)</li> <li>(5)</li> <li>(6)</li> <li>(6)</li> <li>(7)</li> <li>(7)<td>of whom are independent directors: and ) is chaired by an independent director; nd disclose ) the charter of the committee; and ) the members of the committee; and</td><td><pre>[If the entity complies with paragraph (a):] the fact that we have a nomination committee that complies with paragraphs (1) and (2):     in our Corporate Governance Statement OR     at this location:         Insert location here and a copy of the charter of the committee:     at this location:         Insert location here and the information referred to in paragraphs (4) and (5):     in our Corporate Governance Statement OR     at this location:         Insert location here [If the entity complies with paragraph (b):]     the fact that we do not have a nomination     committee and the processes we employ to     address board succession issues and to ensure     that the board has the appropriate balance of     skills, knowledge, experience, independence     and responsibilities effectively:</pre></td><td><ul> <li>An explanation why that is so in our Corporate Governance Statement OR</li> <li>→ we are an externally managed entity and this recommendation is therefore not applicable</li> </ul></td></li></ul>	of whom are independent directors: and ) is chaired by an independent director; nd disclose ) the charter of the committee; and ) the members of the committee; and	<pre>[If the entity complies with paragraph (a):] the fact that we have a nomination committee that complies with paragraphs (1) and (2):     in our Corporate Governance Statement OR     at this location:         Insert location here and a copy of the charter of the committee:     at this location:         Insert location here and the information referred to in paragraphs (4) and (5):     in our Corporate Governance Statement OR     at this location:         Insert location here [If the entity complies with paragraph (b):]     the fact that we do not have a nomination     committee and the processes we employ to     address board succession issues and to ensure     that the board has the appropriate balance of     skills, knowledge, experience, independence     and responsibilities effectively:</pre>	<ul> <li>An explanation why that is so in our Corporate Governance Statement OR</li> <li>→ we are an externally managed entity and this recommendation is therefore not applicable</li> </ul>

	Corporate Governance Council recommendation	We have followed the recommendation in full for the whole of the period above. We have disclosed	We have NOT followed the recommendation in full for the whole of the period above. We have disclosed
		<ul> <li>in our Corporate Governance Statement <u>OR</u></li> <li>at this location:</li> </ul>	
2.2	A listed entity should have and disclose a board skills matrix setting out the mix of skills and diversity that the board currently has or is looking to achieve in its membership.	<ul> <li> our board skills matrix:</li> <li>in our Corporate Governance Statement <u>OR</u></li> <li>at this location:</li> </ul>	<ul> <li>an explanation why that is so in our Corporate Governance Statement <u>OR</u></li> <li>we are an externally managed entity and this recommendation is therefore not applicable</li> </ul>
2.3	<ul> <li>A listed entity should disclose:</li> <li>(a) the name of the directors considered by the board to be independent directors;</li> <li>(b) if a director has an interest, position, association or relationship of the type described in Box 2.3 but the board is of the opinion that it does not compromise the independence of the director; the nature of the interest, position, association or relationship in question and an explanation of why the board is of that opinion; and</li> <li>(c) the length of service of each director.</li> </ul>	the names of the directors considered by the board to be independent directors:          in our Corporate Governance Statement OR         at this location:         Insert location here         and, where applicable, the information referred to in paragraph (b):         in our Corporate Governance Statement OR         at this location:         Insert location here         and, where applicable, the information referred to in paragraph (b):         in our Corporate Governance Statement OR         at this location:         Insert location here         and the length of service of each director:         in our Corporate Governance Statement OR         at this location:         in our Corporate Governance Statement OR         at this location:	an explanation why that is so in our Corporate Governance Statement

	Corporate Governance Council recommendation	We have followed the recommendation in full for the whole of the period above. We have disclosed	We have NOT followed the recommendation in full for the whole of the period above. We have disclosed
		Insert location here	
2.4	A majority of the board of a listed entity should be independent directors.	<ul> <li> the fact that we follow this recommendation:</li> <li>in our Corporate Governance Statement <u>OR</u></li> <li>at this location:</li> </ul>	<ul> <li>an explanation why that is so in our Corporate Governance Statement <u>OR</u></li> <li>we are an externally managed entity and this recommendation is therefore not applicable</li> </ul>
2.5	The chair of the board of a listed entity should be an independent director and, in particular, should not be the same person as the CEO of the entity.	<ul> <li> the fact that we follow this recommendation:</li> <li>in our Corporate Governance Statement <u>OR</u></li> <li>at this location:</li> </ul>	<ul> <li>an explanation why that is so in our Corporate Governance Statement <u>OR</u></li> <li>we are an externally managed entity and this recommendation is therefore not applicable</li> </ul>
2.6	A listed entity should have a program for inducting new directors and provide appropriate professional development opportunities for directors to develop and maintain the skills and knowledge needed to perform their role as directors effectively.	<ul> <li> the fact that we follow this recommendation:</li> <li>☑ in our Corporate Governance Statement <u>OR</u></li> <li>☑ at this location:</li> <li><i>Insert location here</i></li> </ul>	<ul> <li>an explanation why that is so in our Corporate Governance Statement <u>OR</u></li> <li>we are an externally managed entity and this recommendation is therefore not applicable</li> </ul>
PRIN	CIPLE 3 – ACT ETHICALLY AND RESPONSIBILLY		
3.1	<ul> <li>A listed entity should:</li> <li>(a) have a code of conduct for its directors, senior executives and employees; and</li> </ul>	our code of conduct or summary of it: ⊠ in our Corporate Governance Statement <u>OR</u>	an explanation why that is so in our Corporate Governance Statement

	-		Governance Council dation	e Council We have followed the recommendation in full for the whole of the period above. We have have have disclosed	
	(b)		ose that code or a summary of it.	At this location: http://www.sandoncapital.com.au/site/index. php/listed-investment-company/corporate- governance	
PRIN		4 – S	AFEGUARD INTEGRITY IN CORPORAT		Τ
4.1	(a)		of a listed entity should: an audit committee which: has at least three members, all of whom are non-executive directors and a majority of whom are independent	<ul> <li>[If the entity complies with paragraph (a):]</li> <li> the fact that we have an audit committee that complies with paragraphs (1) and (2):</li> <li>in our Corporate Governance Statement <u>OR</u></li> </ul>	An explanation why that is so in our Corporate Governance Statement
		<ul><li>directors; and</li><li>(2) is chaired by an independent directors, who is not the chair of the board, and disclose:</li></ul>	at this location: <i>Insert location here</i> and a copy of the charter of the committee:		
	<ul> <li>(3) the charter of the committee;</li> <li>(4) the relevant qualifications and experience of the members of the committee; and</li> </ul>	the relevant qualifications and experience of the members of the	☆ at this location: http://www.sandoncapital.com.au/site/index. php/listed-investment-company/corporate- governance		
		(5)	in relation to each reporting period, the number of times the committee met throughout the period and the individual attendances of the members at those meetings; or	<ul> <li> and the information referred to in paragraphs (4) and (5):</li> <li>in our Corporate Governance Statement <u>OR</u></li> <li>at this location:</li> </ul>	
	(b)	disclo that in integr the p remo	oes not have an audit committee, ose that fact and the process it employs independently verify and safeguard the rity of its corporate reporting, including rocesses for the appointment and val of external auditor and the rotation e audit engagement partner.	Directors' Report in Annual Report [If the entity complies with paragraph (b):] the fact that we do not have an audit committee and the processes we employ that independently verify and safeguard the integrity of our corporate reporting, including the	

	Corporate Governance Council recommendation	We have followed the recommendation in full for the whole of the period above. We have disclosed	We have NOT followed the recommendation in full for the whole of the period above. We have disclosed
4.2	The board of a listed entity should, before it approves the entity's financial statements for a	processes for the appointment and removal of the external auditor and the rotation of the audit engagement partner: in our Corporate Governance Statement <u>OR</u> at this location: <i>Insert location here</i> the fact that we follow this recommendation:	an explanation why that is so in our
	financial period, receive from its CEO and CFO a declaration that, in their opinion, the financial records of the entity have been properly maintained and that the financial statements comply with the appropriate accounting standards and give a true and fair view of the financial position and performance of the entity and that the opinion has been formed on the basis of a sound system of risk management and internal control which is operating effectively.	<ul> <li>in our Corporate Governance Statement <u>OR</u></li> <li>at this location:</li> </ul> Insert location here	Corporate Governance Statement
4.3	A listed entity that has an AGM should ensure that its external auditor attends the AGM and is available to answer questions from security holders relevant to the audit.	the fact that we follow this recommendation:	<ul> <li>an explanation why that is so in our Corporate Governance Statement <u>OR</u></li> <li>we are an externally managed entity and this recommendation is therefore not applicable</li> </ul>

	Corporate Governance Council recommendation	We have followed the recommendation in full for the whole of the period above. We have disclosed	We have NOT followed the recommendation in full for the whole of the period above. We have disclosed
PRIN	ICIPLE 5 – MAKE TIMELY AND BALANCE DISCLOS	SURE	
5.1	<ul> <li>A listed entity should:</li> <li>(a) have a written policy for complying with its continuous disclosure obligations under the Listing Rules and;</li> <li>(b) disclose that policy or a summary of it.</li> </ul>	<ul> <li> our continuous disclosure compliance policy or a summary of it:         <ul> <li>in our Corporate Governance Statement <u>OR</u></li> <li>at this location:                 <ul> <li>http://www.sandoncapital.com.au/site/index. php/listed-investment-company/corporate- governance</li> </ul> </li> </ul> </li> </ul>	an explanation why that is so in our Corporate Governance Statement
PRIN	ICIPLE 6 – RESPECT THE RIGHTS OF SECURITY H	OLDERS	
6.1	A listed entity should provide information about itself and its governance to investors via its website.	<ul> <li> information about us and our governance on our website:</li> <li>at this location:</li> <li>http://www.sandoncapital.com.au/site/index.php/listed-investment-company/corporate-governance</li> </ul>	an explanation why that is so in our Corporate Governance Statement
6.2	A listed entity should design and implement an investor relations program to facilitate effective two- way communication with investors.	<ul> <li> the fact that we follow this recommendation:</li> <li>☑ in our Corporate Governance Statement <u>OR</u></li> <li>☑ at this location:</li> <li><u>Insert location here</u></li> </ul>	an explanation why that is so in our Corporate Governance Statement
6.3	A listed entity should disclose the policies and processes it has in place to facilitate and encourage participation at meetings of security holders.	<ul> <li>our policies and processes for facilitating and encouraging participation at meeting of security holders:</li> <li>in our Corporate Governance Statement <u>OR</u></li> <li>at this location:</li> </ul>	<ul> <li>an explanation why that is so in our Corporate Governance Statement <u>OR</u></li> <li>we are an externally managed entity that does not hold periodic meetings of security holders and this recommendation is therefore not applicable.</li> </ul>

	Corporate Governance Council recommendation	We have followed the recommendation in full for the whole of the period above. We have disclosed	We have NOT followed the recommendation in full for the whole of the period above. We have disclosed
		Insert location here	
6.4	A listed entity should give security holders the option to receive communications from, and send communications to, the entity and its security registry electronically.	the fact that we follow this recommendation: ⊠ in our Corporate Governance Statement <u>OR</u> ☐ at this location:	an explanation why that is so in our Corporate Governance Statement
		Insert location here	
PRIN	ICIPLE 7 – RECOGNISE AND MANAGE RISK		
7.1	<ul> <li>The board of a listed entity should:</li> <li>(a) have a committee or committees to oversee risk, each of which: <ul> <li>(1) has at least three members, a majority of whom are independent directors; and</li> <li>(2) is chaired by an independent director, and disclose;</li> <li>(3) the charter of the committee;</li> <li>(4) the committee members of the committee; and</li> <li>(5) as at the end of each reporting period, the number of times the committee met throughout the period and the individual attendances or the members at those meetings; or</li> </ul> </li> </ul>	[If the entity complies with paragraph (a):] the fact that we have a committee or committees to oversee risk that comply with paragraphs (1) and (2): in our Corporate Governance Statement OR at this location: <i>Insert location here</i> and a copy of the charter of the committee: X at this location: http://www.sandoncapital.com.au/site/index.php/listed-investment-company/corporate-governance and the information referred to in paragraphs (4) and (5):	☑ an explanation why that is so in our Corporate Governance Statement
	(b) if it does not have a risk committee or committees that satisfy (a) above, disclose that fact and the processes it employs for overseeing the entity's risk management	<ul> <li>(+) and (o).</li> <li>∑ in our Corporate Governance Statement <u>OR</u></li> <li>☐ at this location:</li> </ul>	

	Corporate Governance Council recommendation	We have followed the recommendation in full for the whole of the period above. We have disclosed	We have NOT followed the recommendation in full for the whole of the period above. We have disclosed
	framework	Insert location here         [If the entity complies with paragraph (b):]         the fact that we do not have a risk committee         or committees that satisfy (a) and the processes         we employ for overseeing our risk management         framework:         in our Corporate Governance Statement OR         at this location:         Insert location here	
7.2	<ul> <li>The board or a committee of the board should:</li> <li>(a) review the entity's risk management framework at least annually to satisfy itself that it continues to be sound; and</li> <li>(b) disclose, in relation to each reporting period, whether such review has taken place.</li> </ul>	<ul> <li> the fact that we follow this recommendation:</li> <li>☑ in our Corporate Governance Statement OR</li> <li>☑ at this location:</li> </ul>	an explanation why that is so in our Corporate Governance Statement
7.3	<ul> <li>A listed entity should disclose:</li> <li>(a) if it has an internal audit function, how the function is structured and what role it performs; or</li> <li>(b) if it does not have an internal audit function, that fact and the processes it employs for evaluating and continually improving the effectiveness of its risk management and internal control processes.</li> </ul>	If the entity complies with paragraph (a):]         how our internal audit function is structured and what role it performs:            in our Corporate Governance Statement OR         in at this location:             Insert location here          [If the entity complies with paragraph (b):]            the fact that we do not have an internal audit function and the processes we employ for evaluating and continually improving the	an explanation why that is so in our Corporate Governance Statement

	Corporate Governance Council recommendation	We have followed the recommendation in full for the whole of the period above. We have disclosed	We have NOT followed the recommendation in full for the whole of the period above. We have disclosed
7.4	A listed entity should disclose whether it has any material exposure to economic, environmental and social sustainability risks and, if it does, how it manages or intends to manage those risks.	effectiveness of our risk management and internal control processes:	an explanation why that is so in our Corporate Governance Statement
PRIN	ICIPLE 8 – REMUNERATE FAIRLY AND RESPONS	IBLY	
8.1	<ul> <li>The board of a listed entity should:</li> <li>(a) have a remuneration committee which: <ul> <li>(1) has at least three members, a majority of whom are independent directors; and</li> <li>(2) is chaired by an independent director; and disclose:</li> <li>(3) the charter of the committee;</li> <li>(4) the members of the committee; and</li> <li>(5) as at the end of each reporting period, the number of times the committee met throughout the period and the individual attendances of the members</li> </ul> </li> </ul>	[If the entity complies with paragraph (a):]         the fact that we have a remuneration         committee that complies with paragraphs (1)         and (2):         in our Corporate Governance Statement OR         at this location:         Insert location here         and a copy of the charter of the committee:         at this location:	<ul> <li>an explanation why that is so in our Corporate Governance Statement <u>OR</u></li> <li>we are an externally managed entity and this recommendation is therefore not applicable</li> </ul>

	Corporate Governance Council recommendation	We have followed the recommendation in full for the whole of the period above. We have disclosed	We have NOT followed the recommendation in full for the whole of the period above. We have disclosed
	at those meetings; or (b) if it does not have a remuneration committee, disclose that fact and the processes it employs for setting the level and composition of remuneration for directors and senior executives and ensuring that such remuneration is appropriate and not excessive.	Insert location here         and the information referred to in paragraphs         (4) and (5):         in our Corporate Governance Statement OR         at this location:         Insert location here         [If the entity complies with paragraph (b):]         the fact that we do not have a remuneration committee and the processes we employ for setting the level and composition of remuneration for directors and senior executives and ensuring that such remuneration is appropriate and not excessive:         \[Mathrmalequilibrium in our Corporate Governance Statement OR         \[Mathrmalequilibrium at this location:         Insert location here	
8.2	A listed entity should separately disclose its policies and practices regarding the remuneration of non- executive directors and the remuneration of executive directors and other senior executives.	<ul> <li> separately our remuneration policies and practices regarding the remuneration of non-executive directors and the remuneration of executive directors and other senior executives:</li> <li>in our Corporate Governance Statement <u>OR</u></li> <li>At this location:</li> <li>Remuneration report in the Annual Report</li> </ul>	<ul> <li>an explanation why that is so in our Corporate Governance Statement <u>OR</u></li> <li>we are an externally managed entity and this recommendation is therefore not applicable</li> </ul>
8.3	A listed entity which has an equity-based remuneration scheme should; (a) have a policy on whether participants are	our policy on this issue or a summary of it:	<ul> <li>an explanation why that is so in our Corporate Governance Statement <u>OR</u></li> <li>We do not have an equity-based</li> </ul>

Corporate Governance Council recommendation	We have followed the recommendation in full for the whole of the period above. We have disclosed	We have NOT followed the recommendation in full for the whole of the period above. We have disclosed
<ul> <li>permitted to enter into transactions (whether through the use of derivatives or otherwise) which limit the economic risk of participating in the scheme; and</li> <li>(b) disclose that policy or a summary of it.</li> </ul>	at this location:	remuneration scheme and this recommendation is therefore not applicable OR we are an externally managed entity and this recommendation is therefore not applicable