

Disclosure Statement

Technology One Mid Year Presentation - 20 July 2016

Technology One Ltd (ASX: TNE) today conducted presentations with UBS Investment Bank Australia in Melbourne.

These slides have been lodged with the ASX and are also available on the company's web site: www.TechnologyOneCorp.com

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Original Guidance

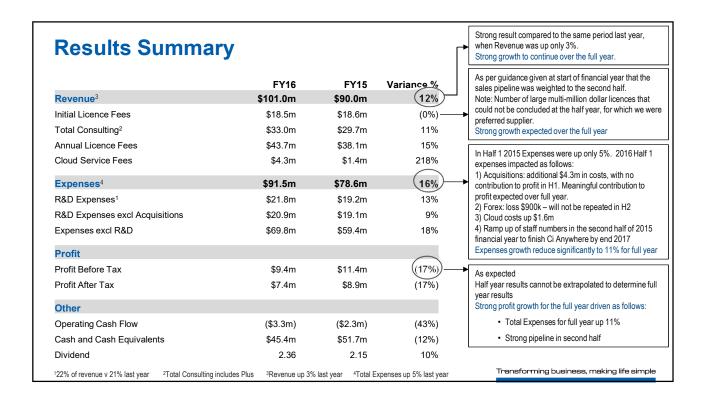
Half year results in line with guidance

Guidance provided at the start of 2016 financial year¹...

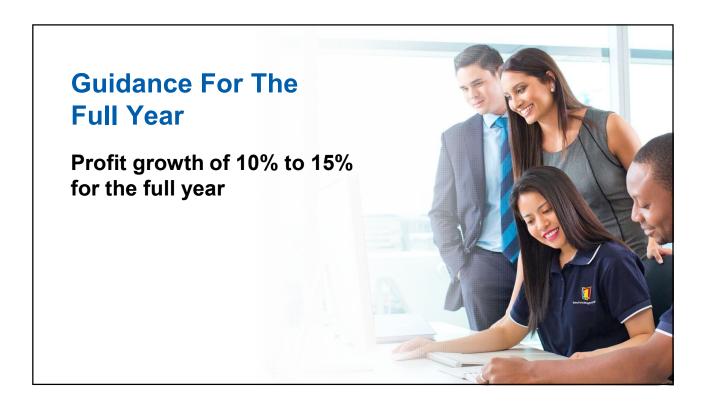
"As in previous years, this year we see the sales pipeline once again weighted strongly to the second half, so we expect the first half of 2016 to be particularly challenging, as it was in 2015, and once again it will not be indicative of the full year results.

Having said this, the full year pipeline is strong and supports continuing strong profit growth over the full year."

 $^{\rm 1}$ Refer Letter to Shareholders – section Outlook 2016 , re-iterated at AGM dated 17 Feb 2016



Dividend **UP 10% Dividend Up 10%** 2.50 Compound Growth 10% Given strong profit growth for 2.00 the full year, H1 dividend 1.50 increased 1.00 2.36 cps up 10% 0.50 (declared, 100% franked) 0.00 Payout ratio of 100% 2012 2015 2016 Board will consider a special dividend at the end of the year Notes • We have continuously paid a dividend since 1996 (through Dot-Com and GFC) · The Board considers the payment of a Special Dividend at the end of each year taking into consideration franking credits and other factors • The Board continues to consider other Capital Management initiatives including acquisitions



Half Year Results

The half year results are discussed in greater detail later – refer Appendix



Outlook for Full Year

Outlook for the full year remains unchanged

Assumptions also remain unchanged

Outlook For Full Year

- Substantial base of committed Annual Licence fees heavily weighted to the second half
- Strong pipeline of opportunities in second half
- We are now preferred supplier for a number of very large contracts, for which we are now in contract negotiations
- We expect profit growth of 10% to 15% for the full year

Transforming business, making life simple

Assumptions

- · Continuing strong revenue growth
 - · The current pipeline remains strong for the second half
- Total Expenses will be up 11% for the full year¹ (vs up 16% at the end of Half 1). This will have a substantial impact on our profit in the second half. Furthermore:
 - Operating expenses up 10%
 - R&D expense up 8%
- Other points
 - · Cloud loss \$1m for the full year
 - United Kingdom break even (vs \$400k loss last year)
 - · No new acquisitions in the second half

1Total Expenses for 2015 year was up 11%, while Revenue for 2015 was up 12%

Agenda ✓ 2016 Half Year Results Recap ✓ Outlook for Full Year > Long Term Outlook Appendix • Half Year Company Update • 2016 Half Year Results in Detail • TechnologyOne Overview Delivering a Cloud first, mobile first world

Long Term Outlook

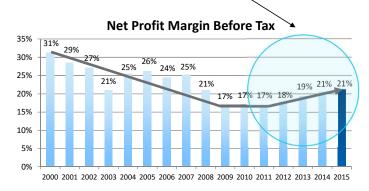
Long Term Outlook remains unchanged

Long Term Outlook

Focus is to substantially improve PBT margins through:

- Controlled R&D growth
- Product maturity
- · Cloud becomes profitable

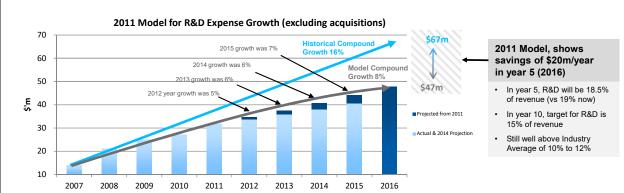
Temporary hiatus due to Cloud loss of \$2.5m on revenues of \$4.1m. Excluding Cloud business, margin is 23%.



Profit margin to continue to improve to 25% in the next few years

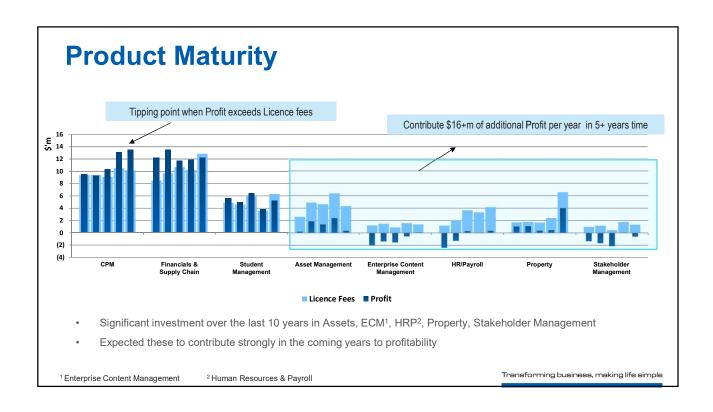
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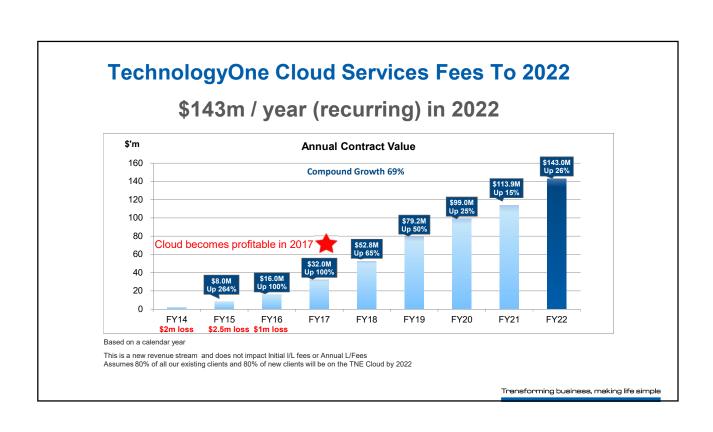
Controlled R&D Growth

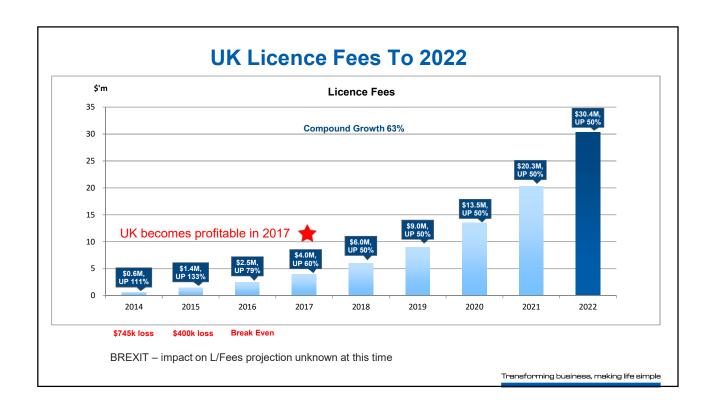


Target for R&D growth of 8% per annum compound, over 5 years set in 2011

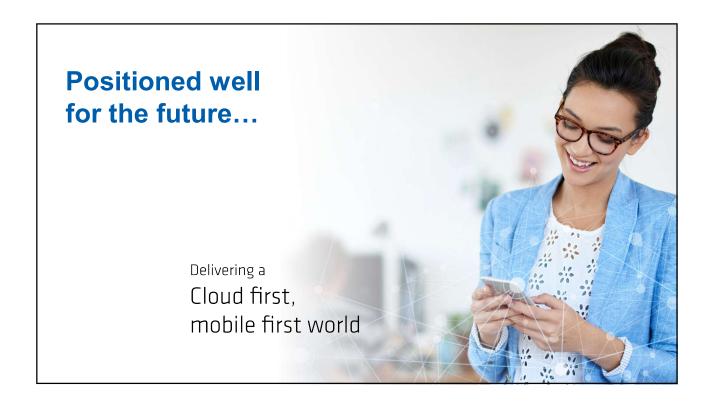
- Operating leverage, economy of scale, new work practices...
- In 2012, 2013, 2014 & 2015 year we demonstrated this was achievable with R&D growth of 5%, 6%, 6%, 7% respectively
- Continues to be a very aggressive R&D program
- Assumes no acquisitions in next 5 years, and continuing growth in revenue





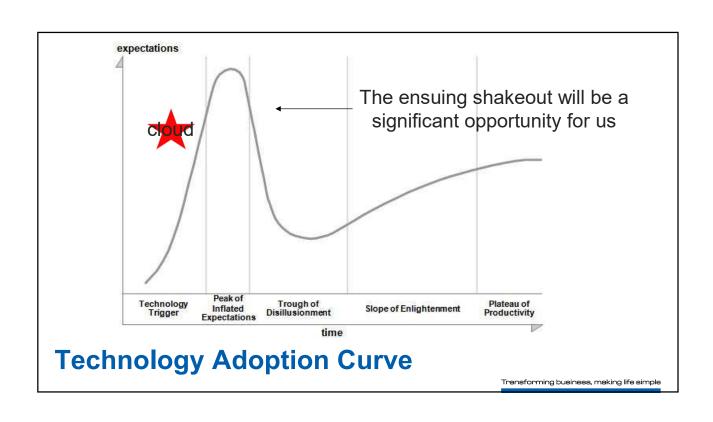




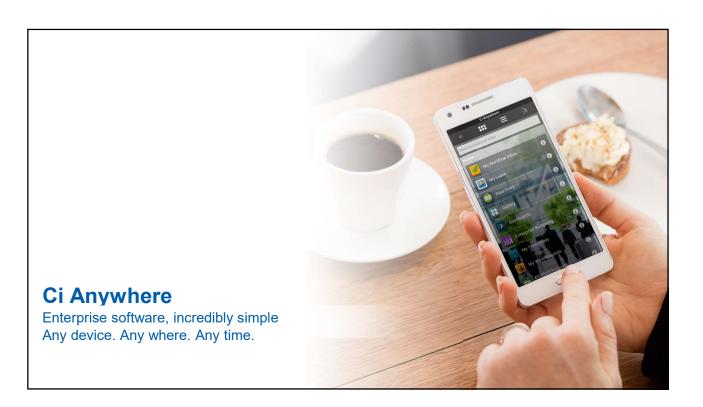




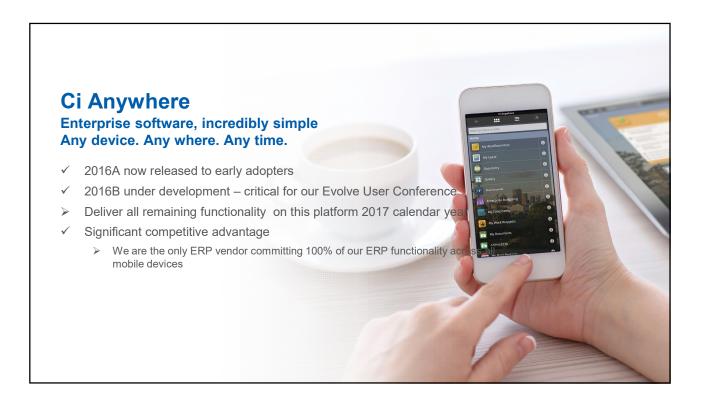
Recognition for the TechnologyOne Cloud Amazon Technology Partner of the Year UK Cloud Award – ERP Cloud Product of the Year Preferred supplier for UK Govt G-Cloud panel Preferred supplier for Australian Govt Cloud Services panel Selected for Australian Govt Shared Services for SaaS TechnologyOne Cloud Enterprise Software as a Service













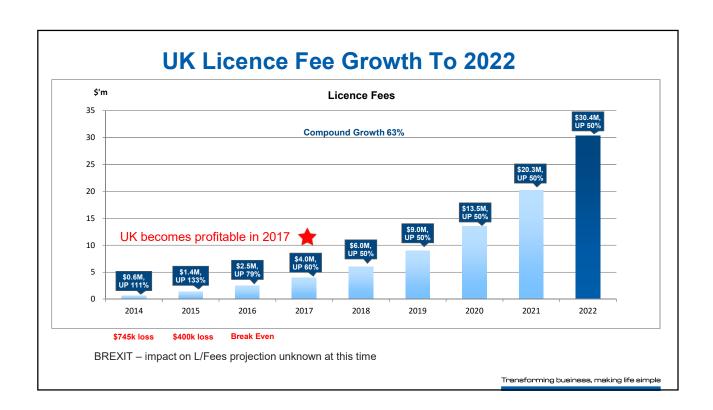


United Kingdom

- United Kingdom \$300k loss an improvement of \$177k
- Four new customers, all of which are on the TechnologyOne Cloud
 - CIPFA Business Limited, Ealing, Hammersmith and West London College, Ongo Partnership Ltd, University of Exeter
- · University of Lincoln signed for Student Management, strategically important
- Total of 30 customers in the UK now
- Critical mass will require 40+ customers
- Our strategy is to move to the 'blue ocean'
 - Our target markets are higher education & local government
 - Critical we bring our HRP¹ offering into the UK market target date late 2016
 - Next will be our Student Management system target date mid/late 2017

We are now entering a period of substantial growth for the UK business.

¹ Human Resource & Payroll



Edward Chung Appointed Chief Operating Officer Australia & AsiaPac Long serving operating officer Structure to bring all of Australia and Asia Pacific region together Similar structure for UK once scale is achieved Better depth and co-ordination Succession planning





Original Guidance

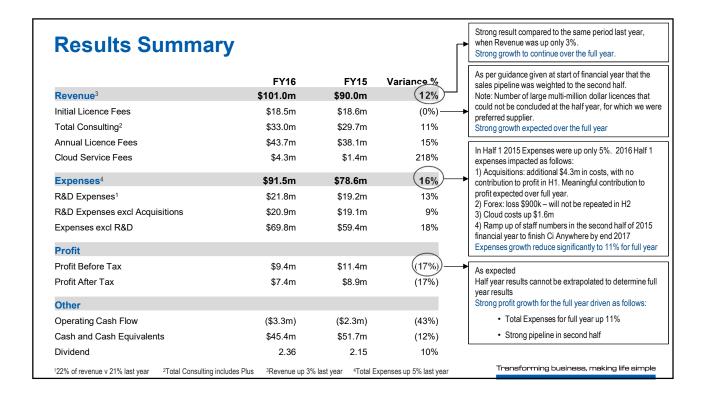
Half year results in line with guidance

Guidance provided at the start of 2016 financial year¹...

"As in previous years, this year we see the sales pipeline once again weighted strongly to the second half, so we expect the first half of 2016 to be particularly challenging, as it was in 2015, and once again it will not be indicative of the full year results.

Having said this, the full year pipeline is strong and supports continuing strong profit growth over the full year."

 $^{\rm 1}$ Refer Letter to Shareholders – section Outlook 2016 , re-iterated at AGM dated 17 Feb 2016



Updated Guidance For The Full Year Profit growth of 10% to 15% for the full year • Pipeline for second half is strong • Growth in Licences expected in full year • We are now preferred supplier for a number of very large contracts • Total Expenses to be up 11%, substantially below the 16% increase at the half year, which will have a major impact on second half profit • Full year guidance will be discussed in more detail

UP 10%

2016

Dividend Up 10%

Given strong profit growth for the full year, H1 dividend increased

- 2.36 cps up 10% (declared, 100% franked)
- Payout ratio of 100%
- Board will consider a special dividend at the end of the year

Notes

- We have continuously paid a dividend since 1996 (through Dot-Com and GFC)
- The Board considers the payment of a Special Dividend at the end of each year taking into consideration franking credits and other factors

2.50

2.00

1.50

1.00

0.50

0.00

2012

• The Board continues to consider other Capital Management initiatives including acquisitions

Transforming business, making life simple

Transforming business, making life simple

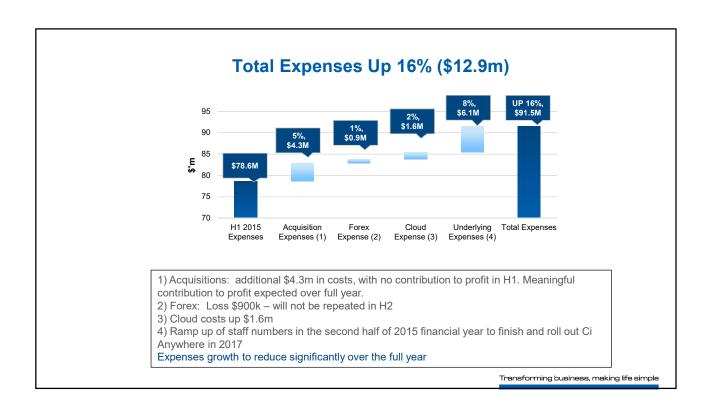
2015

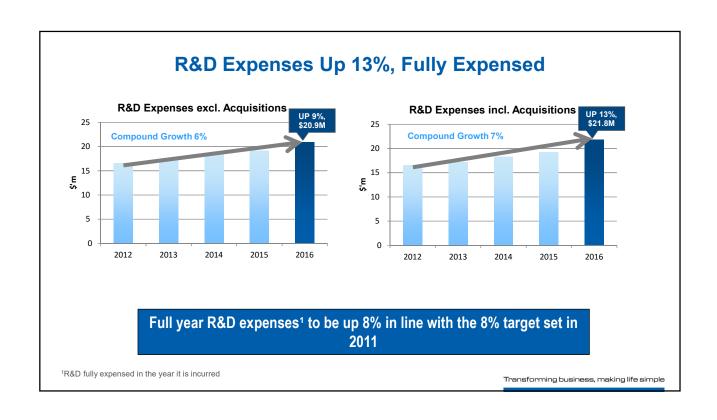
Dividend

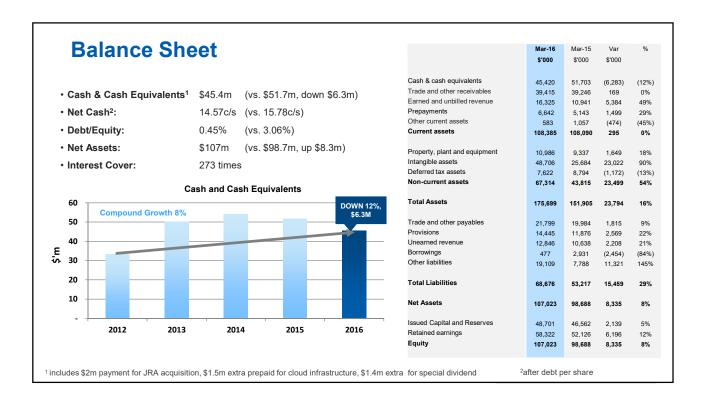
Compound Growth 10%

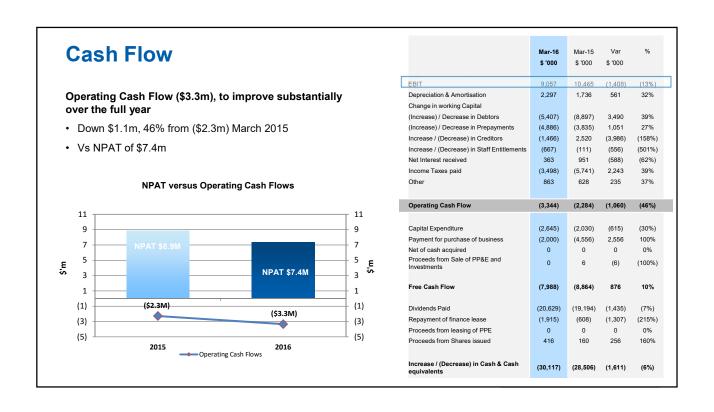
Total Expenses Up 16% (\$12.9m) Total Expenses UP 16% (\$12.9m) Total Expenses UP 16% (\$12.9m) FY14 FY15 FY16 Total Expenses up 5% in H1 2015 vs up 16% in H1 2016 Total Expense growth to reduce

significantly over the full year to 11% up









Results Analysis

Half Year 2016 v Half Year 2015	2016 \$'000	2015 \$'000	Variance \$'000	%
Revenue excl interest	100,570	88,969	11,601	13%
Expenses (excl R&D, interest, Depn & Amortisation)	67,460	57,538	9,922	17%
EBITDAR	33,110	31,431	1,679	5%
R&D Expenditure	21,756	19,229	2,527	13%
EBITDA	11,354	12,201	(847)	(7%)
Depreciation	1,692	1,609	83	5%
Amortisation of Intangibles	605	127	478	376%
EBIT	9,057	10,465	(1,408)	(13%)
Net Interest Income	363	951	(588)	(62%)
Profit Before Tax	9,420	11,416	(1,996)	(17%)
Profit After Tax	7,351	8,855	(1,504)	(17%)

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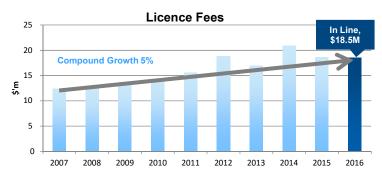
Results – Key Metrics

Half Year 2016 v Half Year 2015	FY16	FY15	Variance %
EPS (cents)	2.36	2.87	(18%)
Dividends (cents) Standard	2.36	2.15	10%
Dividend Payout Ratio	100%	75%	
Key Margin Analysis			
EBITDAR Margin	33%	35%	
EBITDA Margin	11%	14%	
Net Profit Before Tax Margin	9%	13%	
Net Profit After Tax Margin	7%	10%	

Half Year 2016 v Half Year 2015	FY16	FY15	Variance %
ROE			
Return on equity ¹	7%	9%	1
Adjusted return on equity ^{2 3}	12%	15%	1
Balance Sheet (\$ '000s)			
Net Assets	107,023	98,688	8%
Cash & Cash Equivalents	45,420	51,703	(12%)
Operating cash flows	(3,344)	(2,284)	(46%)
Debt/Equity	0.45%	3%	
R&D as % of Total Revenue	22%	21%	,

 $^{^1\}text{ROE}$ full year expected to be 30+% $^2\text{Adjusted}$ for net cash above required working capital, which was assumed at \$10m $^3\text{Adjusted}$ ROE full year expected to be 70+%

Licence Fees



Licence fees line ball prior year, as was expected

- · At the end of the 2015 year we identified that the sales pipeline was weighted strongly to the second half of 2016
- · Licence fees down at the half year is not an unusual situation no compelling reason for customers to sign contracts by March 31st
 - Easter exacerbated the situation the last two weeks of March were lost
- · This year the pipeline is once again weighted heavily to the second half
- A number of large multi million dollar contracts we were preferred at end of H1- this provides significant positive momentum for the second half
- Pipeline for second half is strong, with continued strong growth in Licences & Profit in the full year

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Major New Sales (24)

Alpine Energy Limited

Anglicare WA
Arvida Limited

Borough of Queenscliffe

CBHS Health Fund Limited

CeNet

CIPFA Business Limited

Clinical Laboratories Pty Ltd

Credit Union Australia

Ealing, Hammersmith and West London College

Greater Metropolitan Cemeteries Trust

Harness Racing NSW

Hornsby Shire Council

Legal Practice Board Western Australia

Mercy Community Services SEQ Limited

National Judicial Staff Services

Ongo Partnership Ltd

Police Health Limited

Qattro Pty Ltd

Queensland Catholic Education Commission

REO Investment Pty Ltd

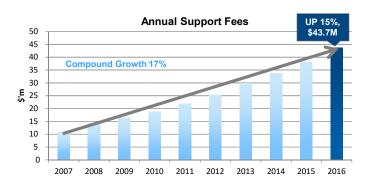
Tonga Power Limited

University of Exeter

Western Victoria Primary Health Network

No multi million dollar licence fees closed in Half 1. These are all in Half 2.

Annual Support Fees



Annual Licence fees continue to grow strongly: up 15%

- Compound growth over the last 10 years is 17%
- · Customer retention is important
- Investing in Compelling Customer Experience III, Ci Anywhere, TechnologyOne Cloud

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Cloud Service Fees¹ Continue To Grow Strongly: \$10.3m, Up 100%+



Annual Contract Value continues to grow strongly: \$10.3m, up 100%+ (\$6m)

- Cloud Customers: 91 vs 70 at 30 Sept 2015
- · New Customer this half: 21
- · Focus has been on a number of very large & strategic deals. We expect these to close in the second half.
- Half year loss of \$900k (vs a loss \$1.6m in H1 2015)
- Loss reduces to \$1m for the full year (vs \$2.5m full year 2015) with our new Cloud 5.0 architecture and increasing customer base. Expect to break-even in the 2017 full year.

¹Cloud Service Fee – incremental revenue to run our software in our cloud. Does not include licence Fees.

New Cloud Customers For 2016 (21)

Australian Communications Media Authority

Brisbane South Primary Health Network Ltd

CatholicCare Diocese of Broken Bay

CBHS Health Fund Limited

CEnet

CIPFA Business Limited

City of Holdfast Bay

Converga - ANZ Bureau

Credit Union Australia

Ealing, Hammersmith and West London College

Hornsby Shire Council

Legal Practice Board Western Australia

New Zealand Racing Board

Ongo Partnership Ltd

QLD Rural Adjustment Authority

QLD Treasury Corporation

Queensland Catholic Education Commission

REO Investment Pty Ltd

Ruah Community Services

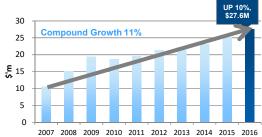
University of Exeter

Expedia Australia Pty Ltd

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Total Consulting Revenue inc Plus Up 11% (\$3.3m)

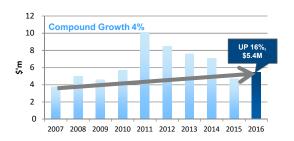
Product Consulting



Product Consulting revenue up 10% (2.6m)

- Application Managed Services¹, revenue up 40% (\$800k). Momentum to continue for the full year
- Continued growth forecasted over the full year

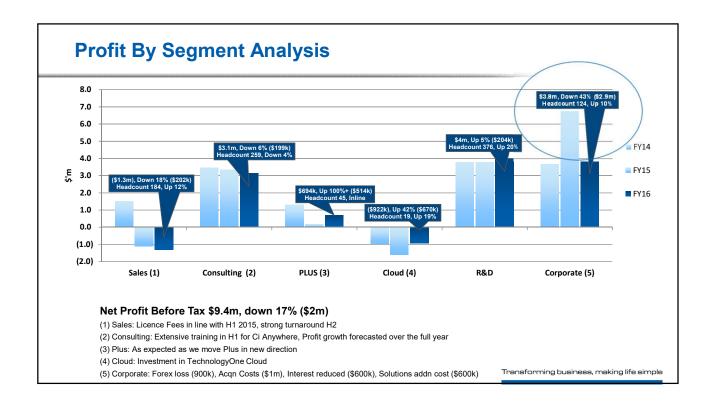
Plus

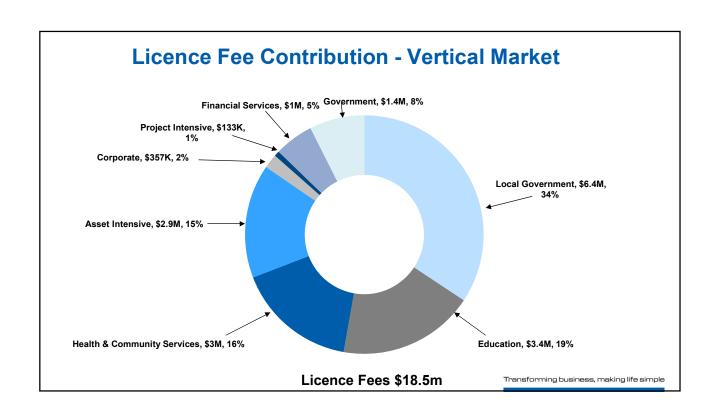


Plus (non product consulting) revenue up 16% (765k)

- · Market conditions for non Ci product services challenging
- Strategy to move this business to 'value added' services around our Ci products

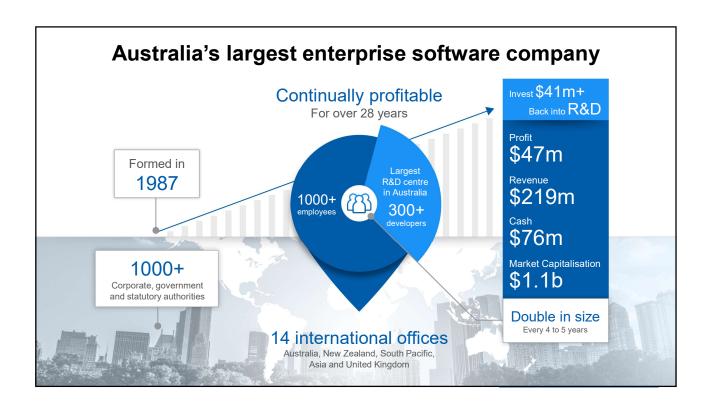
¹ a new service to allow our customers to outsource the administration and management of their enterprise software back to us













Financially Very Strong

Cash and Equivalents \$75.5m

• Return on Equity 30+%

Adjusted Return on Equity¹
 63%

• Debt/Equity 2%

Interest Cover
 309

Continually paid dividends since 1996 (20 years)

Continually profitable since 1992 (24 years)

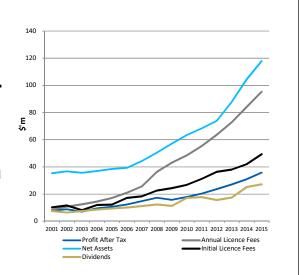
As at 30th Sept 2015 ¹Adjusted for net cash above required working capital, assumed at two months of staff costs

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Historical Performance

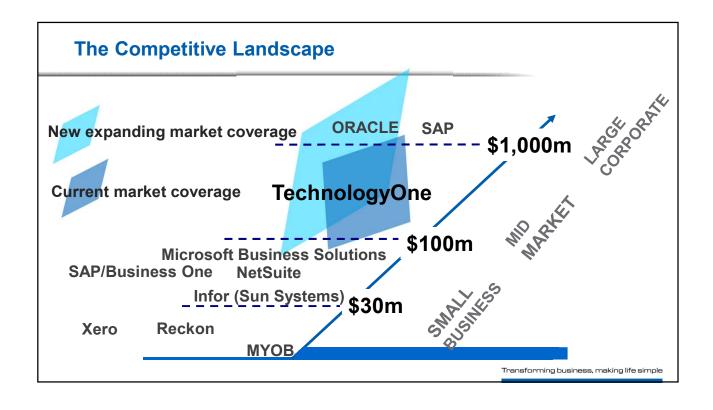
Key metrics over last 15 years ...

- ✓ Revenue 13% per annum compound
 - Even through the Dot-Com and GFC
- ✓ Initial Licence fees 12% per annum compound
- ✓ Annual Licence fees 19% per annum compound
- ✓ Profit After Tax 12% per annum compound
- ✓ **Dividends** 10% per annum compound
- ✓ Net Assets 9% per annum compound



Doubling in size every 5+ years for last 15 years











What makes us unique...

The power of one

We do not use implementation partners or resellers

We take complete responsibility for building, marketing, selling, implementing, supporting and running our enterprise solution for each customer to guarantee long-term success.



Compelling Customer Experience

One vision. One vendor. One experience.

What makes us unique...

We focus on eight key markets...

- Deep understanding and engagement in our markets
- Deeply integrated preconfigured solutions
- Proven practice
- Streamlined implementations
- Reduce time, cost and risk

















We sell to asset and service intensive organisations.

We do not service retail, distribution or manufacturing industries.

Market focus and commitment





What makes us unique...

The power of evolution

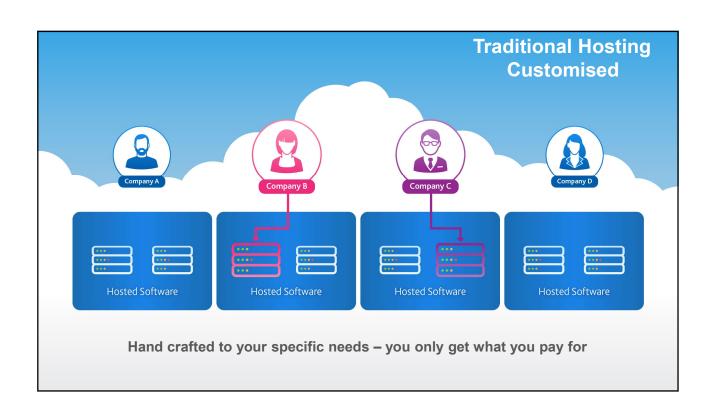
Substantial investment into R&D each year

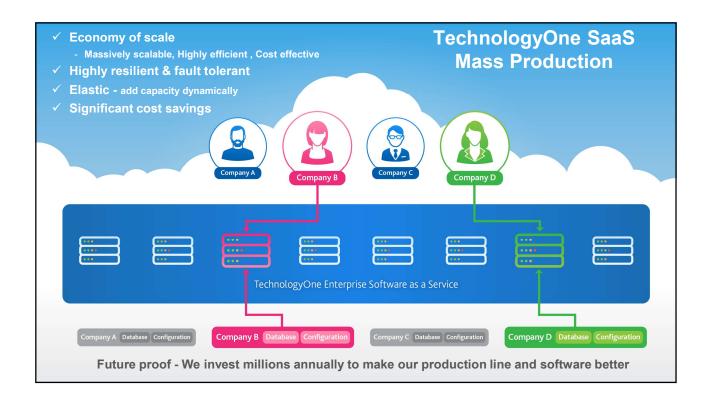
- · New releases encompass new technologies, concepts and innovations
- · Configuration and not customisation



99% retention rate of customers who have continued with us throughout our evolutionary journey

TechnologyOne Cloud Enterprise software as a service • We run our own enterprise software through the cloud • We take responsibility to provide a simple, cost effective and highly elastic model of computing • Unique mass production model delivers economies of scale and strategic benefits to our customers • Focus on your business not the technology The future of enterprise software, today







Ci Anywhere Enterprise software, incredibly simple • Embraces smart mobile devices including iPad, iPhone and Android • Allows users to flow across any and all devices during the course of their day • Consumer concepts deliver powerful enterprise software that is incredibly easy to use • Browser based – no installing software Any device. Any where. Any time.



Other Facts

Diversity of revenue streams from multiple:

Products 14

Vertical marketsGeographies12

- All states of Australia, New Zealand, South Pacific, Asia and UK

Strong, very loyal blue chip customer base

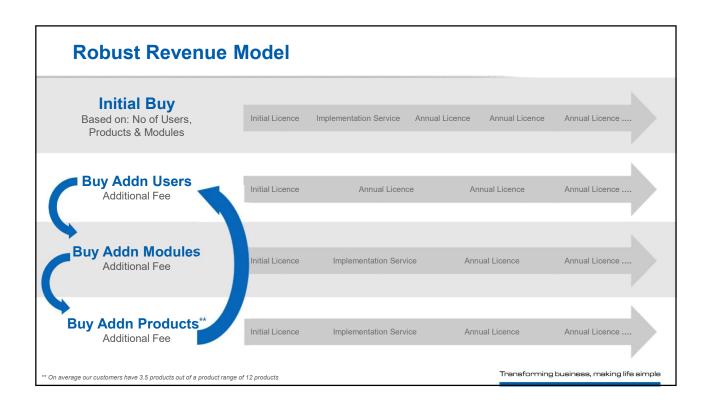
- We provide a mission critical solution 'sticky customer base'
- 60%+ of our revenues generated from existing customers each year
 - Annual licences, increase usage, new modules, new products, ongoing services etc..

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Robust Revenue Model

- Initial Licence based on usage (number of users)
 - Matrix of licensable products & modules (approx 300 modules over 12 products)
 - Once off fee invoiced on contract signing
- Implementation services fee for service
 - \$1 Services : \$1 Initial licence
 - Once off fee invoiced as services rendered
- Annual Licence fee
 - 22.5% of Initial Licence
 - Reoccurring every year

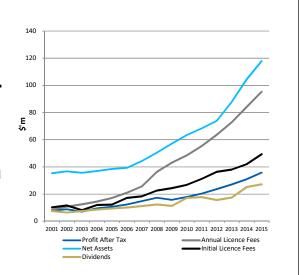




Historical Performance

Key metrics over last 15 years ...

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- ✓ Profit After Tax 12% per annum compound
- ✓ **Dividends** 10% per annum compound
- ✓ Net Assets 9% per annum compound



Doubling in size every 4+ years for last 15 years



