



COMPANY ANNOUNCEMENT

Independent Non-Executive Director Appointment

- Mrs Julie Pascoe



To ensure that the Board is comprised of individuals that have an appropriate mix of qualifications, skills and experience to enable the Board to effectively discharge its responsibilities, facilitate effective discussion and decision-making, as well as ensure transition to succession, the Board resolved to increase the number of directors serving on the Board in line with Rule 102 of the Company's Constitution.

Executive employment agency, Korn Ferry was engaged to identify potential candidates, and following an extensive selection and interview process, the Board appointed Mrs Julie Pascoe as an Independent Director of the Company on 7 October 2016.

► **Julie Pascoe**, BA (Syd), Grad Dip Mktg, FAICD, QPMR (AMSRs), GIA (Cert)

Mrs Julie Pascoe was appointed Independent Non-Executive Director on 7 October 2016. She is also a Director of RT Health Fund, Transport Health Pty Limited, Barnardos Australia, Stuart Alexander & Co Pty Ltd and Corporate Property Group.

Julie has held Executive Director roles in marketing, marketing strategy and business management over a range of fast moving consumer goods and manufacturing based companies including S.C. Johnson, Kellogg and Unilever. Julie has worked in Australia, Asia and the United States and brings with her 25 years' experience in senior management, with emphasis on building strong brands and ensuring high levels of organisational performance and competence.

In accordance with Rule 112 of the Company's Constitution and ASX Listing Rule 14.4, Mrs Pascoe is required to stand for election at this years' AGM on 18 November 2016.

Trevor Morgan
Chairman

10 October 2016