



11 April 2016

The Manager
Company Announcements Office
Australian Stock Exchange Limited
20 Bridge Street
Sydney NSW 2000
Fax: 1300 135 638

Dear Sir/Madam,

I attach the notice regarding our ceasing to be a substantial holder for Broadspectrum Limited (ASIC form 605), signed by our Company Secretary Mr Paul Howard. Please note that the securities are held by State Street Australia Limited as custodian for Retail Employees Superannuation Pty Limited. We received notification of ceasing to be a substantial holder on 8th April 2016. Please note that various fund managers hold the shares as investment manager for Retail Employees Superannuation Pty Limited. Details are attached.

If you have any queries, please do not hesitate to contact me.

Yours Sincerely,

A handwritten signature in black ink, appearing to be "J. Hwang", written in a cursive style.

Jamie Hwang
Manager, Investment Operations
Retail Employees Superannuation Pty Limited

Level 7, 50 Carrington Street, Sydney NSW 2000

Phone: (02) 9086 6330 Fax: (02) 9299 4618 Web: www.rest.com.au

The Trustee company of Retail Employees Superannuation Trust ABN 62 653 671 394 is Retail Employees Superannuation Pty Limited
ABN 39 001 987 739, AFSL 2400043. Registered office: Level 6, 50 Carrington Street NSW 2000.

Form 605Corporations Act 2001
Section 671B**Notice of ceasing to be a substantial holder****To, Company Name/Scheme** **Broadspectrum Limited****ACN/ARSN** **000 484 417****1. Details of substantial holder (1)****Name** **State Street Australia Limited as custodian for Retail Employees Superannuation Pty Limited****ACN/ARSN (if applicable)** **002 965 200**

The holder ceased to be a

substantial holder on

06 / 04 / 2016

The previous notice was given to the company on

26 / 06 / 2016

The previous notice was dated

26 / 06 / 2016**2. Changes in relevant interests**

Particulars of each change in, or change in the nature of, a relevant interest (2) of the substantial holder or an associate (3) in voting securities of the company or scheme, since the substantial shareholder was last required to give a substantial holding notice to the company or scheme are as follows:

Date of change	Person whose relevant interest changed	Nature of change (4)	Consideration given in relation to change (5)	Class (6) and number of securities affected	Person's votes affected
	Refer to annexure A				

3. Change in association

The persons who have become associates (3) of, ceased to be associates of, or have changed the nature of their association (7) with, the substantial holder in relation to voting interests in the company or scheme are as follows:

Name and ACN/ARSN (if applicable)	Nature of association
Alan Gray Australia Pty Limited	Investment Manager
Renaissance Smaller Companies Pty Ltd	Investment Manager
Paradice Investment Management Pty Ltd	Investment Manager


4. Addresses

The addresses of persons named in this form are as follows:

Name	Address
Retail Employees Superannuation Pty Limited	Level 7, 50 Carrington Street, Sydney, NSW, 2000
State Street Australia Limited	420 George Street, Sydney, NSW, 2000
Alan Gray Australia Pty Limited	Level 2, Challis House, 4-10 Martin Place, Sydney, NSW, 2000
Renaissance Smaller Companies Pty Ltd	Level 23, 56 Pitt Street, Sydney, NSW, 2000
Paradice Investment Management Pty Ltd	Level 12, 139 Macquarie Street, Sydney, NSW, 2000

Signature

print name **Paul Howard** capacity **Company Secretary**

sign here  date **11 / 6 / 16**

Annexure 1**Changes in Relevant Interest**

Date of change	Person whose relevant interest changed	Nature of change (6)	Consideration given in relation to change (7)	Class and number of securities affected	Person's votes affected
9/09/2015	Paradice	Sale	127,572	Ordinary	129,542 Paradice
9/09/2015	Paradice	Sale	10,364	Ordinary	10,524 Paradice
10/09/2015	Paradice	Sale	34,113	Ordinary	34,863 Paradice
10/09/2015	Paradice	Sale	33,462	Ordinary	34,239 Paradice
10/09/2015	Paradice	Sale	3,140	Ordinary	3,209 Paradice
10/09/2015	Paradice	Sale	3,079	Ordinary	3,151 Paradice
11/09/2015	Paradice	Sale	447,524	Ordinary	454,629 Paradice
11/09/2015	Paradice	Sale	73,401	Ordinary	73,615 Paradice
11/09/2015	Paradice	Sale	6,768	Ordinary	6,788 Paradice
11/09/2015	Paradice	Sale	41,263	Ordinary	41,918 Paradice
14/09/2015	Paradice	Sale	44,950	Ordinary	45,464 Paradice
14/09/2015	Paradice	Sale	3,629	Ordinary	3,670 Paradice
16/09/2015	Paradice	Sale	141,647	Ordinary	148,314 Paradice
16/09/2015	Paradice	Sale	644	Ordinary	666 Paradice
16/09/2015	Paradice	Sale	12,970	Ordinary	13,581 Paradice
16/09/2015	Paradice	Sale	59	Ordinary	61 Paradice
17/09/2015	Paradice	Sale	271,842	Ordinary	279,529 Paradice
17/09/2015	Paradice	Sale	26,434	Ordinary	26,715 Paradice
17/09/2015	Paradice	Sale	126,406	Ordinary	127,852 Paradice
17/09/2015	Paradice	Sale	25,447	Ordinary	26,167 Paradice
17/09/2015	Paradice	Sale	2,475	Ordinary	2,501 Paradice
17/09/2015	Paradice	Sale	11,834	Ordinary	11,969 Paradice
18/09/2015	Paradice	Sale	111,504	Ordinary	111,790 Paradice
18/09/2015	Paradice	Sale	10,285	Ordinary	10,311 Paradice
21/09/2015	Paradice	Sale	270,808	Ordinary	271,504 Paradice
21/09/2015	Paradice	Sale	24,968	Ordinary	25,032 Paradice
22/09/2015	Paradice	Sale	25,887	Ordinary	25,707 Paradice
22/09/2015	Paradice	Sale	2,389	Ordinary	2,372 Paradice
23/09/2015	Paradice	Sale	448,919	Ordinary	452,334 Paradice
23/09/2015	Paradice	Sale	33,755	Ordinary	33,759 Paradice
23/09/2015	Paradice	Sale	3,113	Ordinary	3,113 Paradice
23/09/2015	Paradice	Sale	41,398	Ordinary	41,713 Paradice
6/7/2015	Renaissance	Purchase	85,069	Ordinary	60,160 Renaissance
6/7/2015	Renaissance	Purchase	106,999	Ordinary	75,781 Renaissance
6/7/2015	Renaissance	Purchase	7,636	Ordinary	5,400 Renaissance
6/7/2015	Renaissance	Purchase	9,604	Ordinary	6,802 Renaissance
14/8/2015	Renaissance	Purchase	1,355,390	Ordinary	1,154,643 Renaissance
14/8/2015	Renaissance	Purchase	121,334	Ordinary	103,363 Renaissance
15/3/2016	Renaissance	Sale	351,500	Ordinary	264,782 Renaissance
15/3/2016	Renaissance	Sale	31,581	Ordinary	23,790 Renaissance
16/3/2016	Renaissance	Sale	58,873	Ordinary	45,353 Renaissance
16/3/2016	Renaissance	Sale	286,506	Ordinary	221,069 Renaissance
16/3/2016	Renaissance	Sale	5,288	Ordinary	4,074 Renaissance
16/3/2016	Renaissance	Sale	25,741	Ordinary	19,862 Renaissance
17/3/2016	Renaissance	Sale	211,111	Ordinary	160,341 Renaissance
17/3/2016	Renaissance	Sale	18,906	Ordinary	14,359 Renaissance
21/3/2016	Renaissance	Sale	83,862	Ordinary	64,703 Renaissance
21/3/2016	Renaissance	Sale	7,538	Ordinary	5,816 Renaissance
22/3/2016	Renaissance	Sale	232,329	Ordinary	178,360 Renaissance
22/3/2016	Renaissance	Sale	21,714	Ordinary	16,670 Renaissance
23/3/2016	Renaissance	Sale	14,294	Ordinary	10,968 Renaissance
23/3/2016	Renaissance	Sale	1,279	Ordinary	981 Renaissance
6/4/2016	Renaissance	Sale	882,001	Ordinary	695,536 Renaissance

6/4/2016 Renaissance	Sale	1,218,994	Ordinary	958,421 Renaissance
6/4/2016 Renaissance	Sale	79,281	Ordinary	62,520 Renaissance
6/4/2016 Renaissance	Sale	108,664	Ordinary	85,436 Renaissance
24/07/2015 Allan Gray	Purchase	19,827	Ordinary	15,711 Allan Gray
24/07/2015 Allan Gray	Purchase	24,668	Ordinary	19,584 Allan Gray
27/07/2015 Allan Gray	Purchase	13,796	Ordinary	10,859 Allan Gray
28/07/2015 Allan Gray	Purchase	172,149	Ordinary	133,916 Allan Gray
10/08/2015 Allan Gray	Purchase	625,321	Ordinary	489,680 Allan Gray
12/08/2015 Allan Gray	Purchase	14,615	Ordinary	11,984 Allan Gray
12/08/2015 Allan Gray	Purchase	124,118	Ordinary	105,386 Allan Gray
14/08/2015 Allan Gray	Purchase	700,300	Ordinary	597,561 Allan Gray
14/08/2015 Allan Gray	Purchase	37,216	Ordinary	32,861 Allan Gray
24/09/2015 Allan Gray	Purchase	767,759	Ordinary	767,222 Allan Gray
13/11/2015 Allan Gray	Purchase	34,811	Ordinary	38,074 Allan Gray
13/11/2015 Allan Gray	Purchase	38,144	Ordinary	42,083 Allan Gray