



# Cover-More Group

Morgan Stanley Conference

June 2016

# Executive summary

Good progress made in negotiations with GLA on underwriting arrangement. Distribution commenced in US with initial Flight Centre contract expected to deliver ~A\$30m in gross sales in year 1. Australian travel insurance gross sales growth (Jan-Apr) in line with H1 FY16. Strong growth in India and China continues.

- **Negotiations continue with GLA**
  - Expectation of a pricing mechanism which reduces volatility to be in effect from July 2016
  - Negotiations focused on achieving resolution which provides for the best long-term outcome for the business
- **Trading has commenced in US\$2.5bn US market – now the Group's 3<sup>rd</sup> largest travel insurance business**
  - Flight Centre US distribution underway in partnership with Aon Affinity Travel Practice using lower-risk, capital-light model. Initial Flight Centre contract expected to deliver ~A\$30m gross sales in first year of operation with advanced pipeline opportunities representing a further ~A\$50m+ of gross sales
- **Global Direct initiative on track:**
  - Consistent Direct approaches now complete in AU, China, UK and NZ. Launch across further four countries expected by Q1 FY17. Deployment of Direct model with Zurich providing access to international markets in a lower-risk, capital light manner
- **Trading results recap: Q3 Group gross sales +4.8%; Insurance segment gross sales growth +4.8%; Assistance segment sales growth +5.1%**
  - Insurance Australia Q3 gross sales +6.0%, net sales +8.0% and gross profit +11.7% reflecting reduced underwriting premium paid in Q3. Jan-Apr 16 gross sales growth +6.9% (vs pc) in line with H1 FY16 growth
  - Asia gross sales +12.1% and net sales +21.9% vs pc. India gross sales healthy at +31.3%. More difficult revenue performance in UK, NZ (due to Air NZ booking path changes) and SE Asia (due to Malaysian Airlines trading difficulties)
  - Medical Assistance business returning to growth (+5.1% vs pc) as employee assistance business gains traction from recent contract wins, offsetting decline in external case revenue for travel assistance
  - Q3 Insurance Australia EBITDA margin up +0.4 ppt compared to H1 FY16
  - Medium-term outlook for Insurance Australia EBITDA margin as % of GWP expected to be 7.5% to 8.0%

# Update: GLA negotiations

Migration to revised underwriting payment mechanism expected in near-term. Will reduce volatility and provide greater alignment and certainty to distribution and underwriting partners

## Context

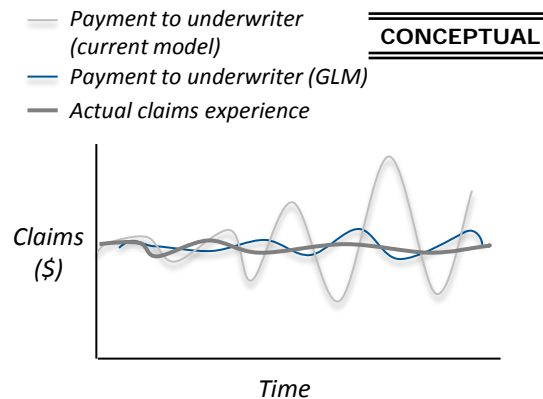
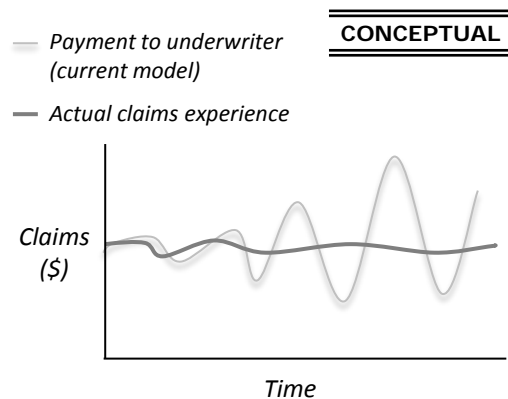
- Underwriting arrangement provides for a calculation of the amount payable to the underwriter each quarter in advance of claims being incurred
- Arrangement is a unique element of our business model and provides certainty of underwriting premium payable for CVO in advance of claims incurred
- Actual claims experience may differ from the premium paid to underwriter. In any given quarter, the underwriter may benefit or be negatively impacted by this

## Generalised Linear Model

- A Generalised Linear Model (GLM) utilises sophisticated statistical techniques with multiple rating factors at an individual risk cell level to predict underwriting premium. Along with our market leadership and volume of historical data, this would reinforce our industry-leading risk pricing capabilities
- Moving to an underwriting premium model based on a GLM is expected to reduce the volatility we have experienced
- It also better aligns our economic interests with our underwriter and distribution partners, while ensuring underwriting premiums are closely aligned with pricing and improves accuracy in predicting margins

## Solution

- Discussions with our underwriter on a new arrangement are well progressed
- This new arrangement is expected to incorporate a GLM-based approach to calculating underwriting premium which will significantly reduce volatility
- The negotiations have been focused on achieving a resolution which provides for the best long-term outcome for the business



# Update: North America

Cover-More North America has commenced operations with Flight Centre US as the anchor client, supported by Aon Affinity Travel Practice



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## Update: Q3 FY16

- Operations have commenced in North America with head office based in New York
- Secured Flight Centre US as anchor client with distribution through their ~170 Liberty Travel and GOGO stores, as well as other Flight Centre brands covering higher-end retail segments, corporate travel and event management. Aon Affinity Travel Practice supporting Cover-More's ability to address Flight Centre US need for travel insurance products and services. Aon Affinity Travel Practice provides customized travel protection programs to over 10m travelers
- Management team build-out continues as Carole Tokody (previously Cover-More's Director of Sales and e-Commerce) appointed as new CEO, North America & Canada and business development executives appointed
- Immediate priorities to deliver on Flight Centre partnership and further develop and capitalise on identified sales pipeline
- Anticipate year one sales from Flight Centre partnership of ~AUD\$30m. Converting current pipeline prospects would represent an annualised run-rate by the end of FY17 of an additional A\$50m+
- Initial trading from operations ramping up and results in line with expectations to date. Insurance distribution process streamlined and simplified with positive feedback from Flight Centre agents





**Cover-More:  
2011 - 2016**

**The Cover-More commitment centres around:**

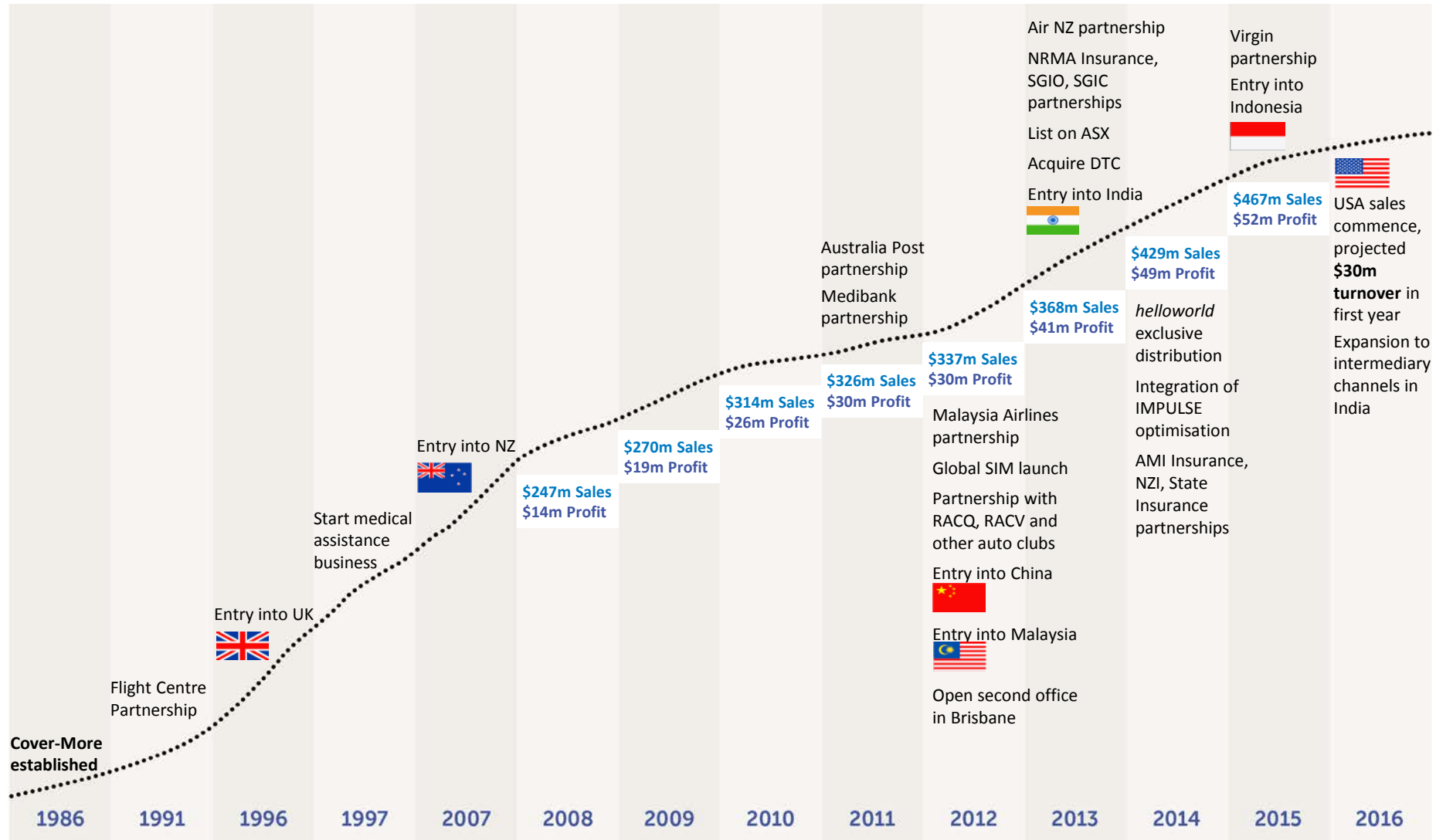
- **Customer-led innovation**
- **Robust distribution partnerships built on aligned economic interest models**
- **Operational excellence delivering lowest costs-to-operate**
- **Considered geographic expansion**

**This will continue to underpin our performance and future growth aspirations.**

**Cover•More**

# CVO turns 30 in June 2016

30 years of history and CVO continues to be a fast growing, capital light business with a unique and innovative business model



Note: Sales = Gross revenue, profit = EBITDA

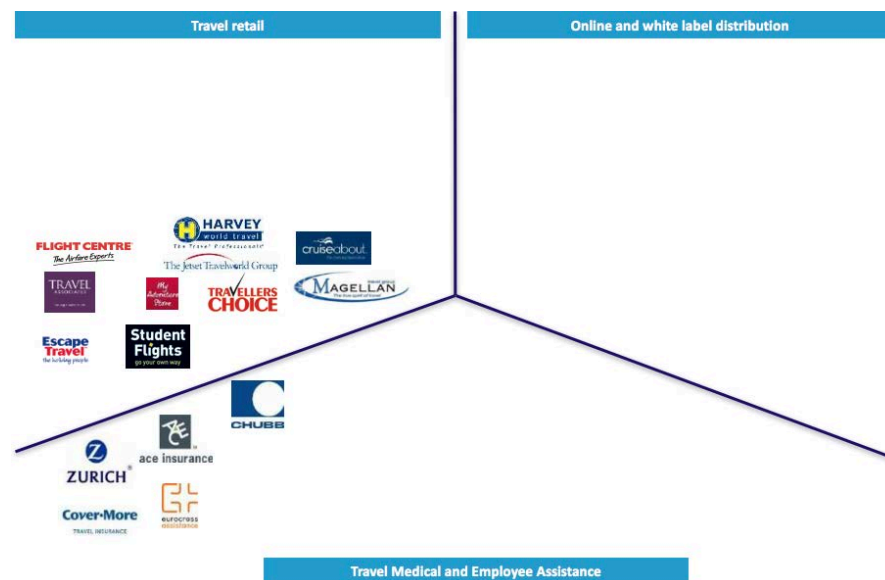
# The evolution of Cover-More: execution of strategy

We said we would expand CVO global footprint and we have

2010		Build operating platform	Secure underwriting partner	Establish distribution	Embed technology	Drive scale and optimise	Expand distribution
Description	FY10 GWP (US\$)	Deploy scalable operating platform	Underwriting relationship with scale player	Establish foundation distribution strategy	Embed IMPULSE with key partners	Grow volume, refine operations and optimise	Secure new distribution partners
Australia	\$523m	●	●	●	○	●	●
NZ	\$81m	●	●	●	○	○	●
India	\$204m	○	○	○	○	○	○
China	\$279m	○	○	○	○	○	○
Southeast Asia <sup>2</sup>	\$310m	○	○	○	○	○	○
UK	\$571m	●	●	●	○	○	○
US	\$1,950m	○	○	○	○	○	○
Canada	\$1,234m	○	○	○	○	○	○
Europe <sup>1</sup>	\$1,350m	○	○	○	○	○	○
Description		Set up capital-light operating platform	Underwriting relationship with global insurer	Establish digital distribution (SEO, SEM, Social Media)	Embed IMPULSE in Direct channel	Grow volumes, refine operations and optimise	Expand digital distribution
Global Direct	\$9.0b	○	○	○	○	○	○

2010 - purely Australian-focused with sub-scale entities in New Zealand and UK

We said we would diversify CVO distribution channels and we have



Concentration in retail travel



# The evolution of Cover-More: execution of strategy

We said we would expand CVO global footprint and we have

2016		Build operating platform	Secure underwriting partner	Establish distribution	Embed technology	Drive scale and optimise	Expand distribution
Description	FY16 GWP (US\$) <sup>1</sup>	Deploy scalable operating platform	Underwriting relationship with scale player	Establish foundation distribution strategy	Embed IMPULSE with key partners	Grow volume, refine operations and optimise	Secure new distribution partners
Australia	\$926m	●	●	●	●	●	●
NZ	\$122m	●	●	●	●	●	●
India	\$630m	●	●	●	●	●	●
China	\$1.0b	●	●	●	●	●	●
Southeast Asia <sup>2</sup>	\$674m	●	●	●	●	●	●
UK	\$941m	●	●	●	●	●	●
US	\$2.5b	●	●	●	●	●	●
Canada	\$2.3b	●	●	●	●	●	●
Europe <sup>3</sup>	\$2.2b	○	○	○	○	○	○
Description	FY16 GWP (US\$) <sup>4</sup>	Set up capital-light operating platform	Underwriting relationship with global insurer	Establish digital distribution (SEO, SEM, Social Media)	Embed IMPULSE in Direct channel	Grow volumes, refine operations and optimise	Expand digital distribution
Global Direct	\$11.3b	●	●	●	●	●	●

- 2014 – expansion into India, China, Malaysia, Singapore
- UK and New Zealand businesses developed
- H1 FY16 - 17% of our EBITDA generated from Asia
- 2016 – commenced in the US

We said we would diversify CVO distribution channels and we have



- 2014 – diversified into intermediated and online distribution channels
- 2016 – momentum continues:
  - Virgin Australia and their Velocity program
  - Entered intermediated channel in India – Goibibo (3rd largest OTA), GoAir (5th largest airline) and Yatra (2nd largest OTA)
  - Global Direct alliance with Zurich Insurance Group
  - Westpac in NZ
  - PT Asuransi Simas Net in Indonesia



## Cover-More: Group strategy

# Cover-More Group Strategy: overview

Cover-More's strategic priorities will deliver continued growth in sales and profitability while building a sustainable foundation for Cover-More's future





# Cover-More Group Strategy: progress



myCover•More provides personalised customer engagement with *rich data* on demographics and behaviour

Unique Travel GP service launched



Real-time data, specialised tools and integration with clients increasing sales conversion with partners

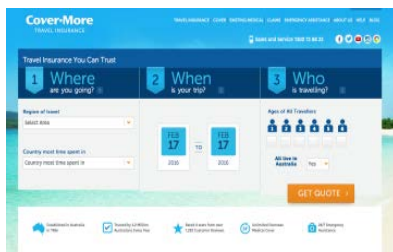


Continual improvements to enhance operating model agility and efficiency:

- New geographies (incl. US) on global operating platform
- Claims outsourcing to India
- DTC operating platform
- Common GL platform
- Follow-the-sun operations in travel medical assistance (in play)



IMPULSE optimisation engine driving higher conversion rates and increased returns for partners



Global 'B2C direct' launch with Zurich Insurance on track, targeting 4 new geographies

Use of IMPULSE technology in joint tenders

Launched in US with Flight Centre's 9 brands, 275 stores. Targeting sales of ~\$A30m p.a. Now 3<sup>rd</sup> largest insurance business in Group

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A photograph of a young woman with long dark hair, smiling and looking off-camera to the right. She is wearing a green and blue patterned top. In the background, slightly out of focus, is a young man with dark hair, also smiling and looking upwards. Behind them is a large, white, domed building, likely St. Paul's Cathedral in London, under a clear blue sky. A dark blue rectangular box is overlaid on the top right corner of the image.

## Outlook



- **FY16 outlook:**

- **FY16 gross sales growth** rate expected to be ahead of H1 FY16 due to strong performance in Australia, India, China and DTC, with benefit of North America sales commencement

- **Australia:**

- **Gross sales growth expected to continue at rates at or exceeding Q3 FY16 growth rates** with contributions from Virgin Australia, optimisation of existing partnerships and ongoing portfolio repricing
- With **underwriting negotiations continuing to progress**, GLM mechanism anticipated to be in place by 1 July with expectations that EBITDA margins will stabilise from Q1 FY17 and more accurately reflect COGS as a result of the move to a revised underwriter payment method
- **Re-pricing initiatives** continue to have no discernible impact on conversion ratios

- **Asia:**

- **India** growth expected to continue at double-digit levels benefiting from market growth, CVO outperformance and strong intermediary business wins (GoAir, Goibibo, Yatra)
- **China** growth expected to continue, benefiting from travel medical assistance organic growth and commencement of travel insurance distribution through agency, intermediary and direct channels
- **New CEO appointment for SE Asia** with expectations of broadening distribution across Singapore, Malaysia and Indonesia

- **US:**

- **Sales commenced in US** with expectation of ~A\$30m sales p.a. from Flight Centre US contract
- Good visibility of **A\$50m+ of pipeline opportunities**
- **CEO appointed** with responsibility for US and Canada and business development staff operational

- **Global Direct:**

- Continue deployment of **Global Direct into four new markets** by Q1 FY17. India Direct operational by Q1 FY17

- **Technology:**

- Continued investments in technology expected to enhance customer experience with My Cover-More delivering rich data for Cover-More and our partners

- **Management transition:**





- **Group CEO handover** from Peter Edwards to **Mike Emmett** commencing 4 July 2016

A woman with long dark hair, wearing sunglasses, a denim jacket, and a white lace top, is standing on the deck of a ship. She is holding a black smartphone to her ear with her right hand and resting her left arm on the ship's railing. The background shows a blue sea and a clear sky. A dark blue rectangular box is overlaid on the right side of the image.

## Appendix

# Who we are

Cover-More is a leading integrated travel insurance and medical assistance business

WHO WE ARE	OUR MODEL	OUR CAPABILITIES	GROWTH LEVERS
Australia's largest travel insurance company with 29 years' experience and 2.2m+ customers	Aligned economics and commercially collaborative models with partners	Best-in-class proprietary systems	
Australia, China, India, Malaysia, New Zealand, Singapore, UK	Symbiotic relationship between travel insurance and medical assistance		Strong growth through e-commerce, customer-focused innovation and Asian expansion
	Australia's leading employee assistance provider covering 1.4m+ employees	'Capital light', strong free cash flow	Deep specialist expertise and scalable global operating platform
Presence in high-growth India and China markets	Market resilient to economic, FX, geopolitical shocks	More than 35,000 medical assistance cases per annum	

# Who we are

Cover-More is a leading integrated travel insurance and medical assistance business

	Travel Insurance		Medical Assistance	
			Travel Medical Assistance	Employee Assistance

## Locations

- |   |   |   |  |
|---|---|---|--|
| <ul style="list-style-type: none"> <li>• Australia</li> <li>• New Zealand</li> <li>• United Kingdom</li> <li>• India</li> </ul> | <ul style="list-style-type: none"> <li>• Malaysia</li> <li>• China</li> </ul> | <ul style="list-style-type: none"> <li>• Australia (Sydney + Brisbane)</li> <li>• Malaysia</li> <li>• China</li> <li>• India (in FY16)</li> </ul> | <ul style="list-style-type: none"> <li>• Australia</li> <li>• Singapore</li> </ul> |
|---|---|---|--|

## Distribution

- |  |  |   |
|--|--|---|
| <ul style="list-style-type: none"> <li>• Agency</li> <li>• Intermediary</li> <li>• Direct</li> </ul> | <ul style="list-style-type: none"> <li>• Corporate</li> <li>• Large international travel insurers</li> </ul> | <ul style="list-style-type: none"> <li>• Seven of the 10 largest companies (by revenue) in Australia</li> <li>• Access to employee base of ~1.4m</li> </ul> |
|--|--|---|

## Key Financials (AUD millions)

Segments FY15 (A\$m)	Travel Insurance	Medical Assistance	Total	Geographic Split FY15	Australia, NZ, UK	Asia	Total
Gross Sales	\$400.8	\$66.0	\$466.8	Gross Sales	\$422.4	\$44.4	\$466.8
Pro Forma EBITDA	\$32.7	\$19.3	\$52.0	Pro Forma EBITDA	\$47.3	\$4.7	\$52.0

## Competitors

- Key competitors are typically large domestic and international general insurers
- As a specialist in Australia, Cover-More has successfully outperformed against significantly larger organisations through customer-led innovation, technology, intelligent control of the value chain, specialised management and commercially aligned relationships with partners.

# Financial performance: H1 FY16 income statement

H1 FY16 recap: Travel insurance gross sales up +8.3%; increased underwriting premium led to net sales and earnings decline

A\$ in Millions	H1 FY16	H1 FY15	yoy growth (%)
Gross Travel Insurance Sales	202.8	187.3	8.3
Gross Medical Assistance Sales	32.8	33.7	(2.7)
<b>Total - Gross Sales</b>	<b>235.6</b>	<b>221.0</b>	<b>6.6</b>
Net Travel Insurance Sales	71.6	79.0	(9.4)
<i>% of Gross Travel Insurance Sales</i>	<i>35.3%</i>	<i>42.2%</i>	
Net Medical Assistance Sales	32.8	33.7	(2.7)
<b>Total Net Revenue</b>	<b>104.4</b>	<b>112.7</b>	<b>(7.4)</b>
Cost of Sales	(63.9)	(68.5)	(6.7)
<b>Gross margin</b>	<b>40.5</b>	<b>44.2</b>	<b>(8.4)</b>
<i>% of Net Revenue</i>	<i>38.8%</i>	<i>39.2%</i>	
Employment overheads	(10.5)	(11.6)	(9.5)
Other overheads	(9.6)	(8.2)	17.1
<b>Total overheads</b>	<b>(20.1)</b>	<b>(19.8)</b>	<b>1.5</b>
<b>EBITDA</b>	<b>20.4</b>	<b>24.4</b>	<b>(16.4)</b>
<i>% of Net Revenue</i>	<i>19.5%</i>	<i>21.7%</i>	
Depreciation	(1.9)	(1.2)	58.3
Amortisation of capitalised IT and software	(1.6)	(1.2)	33.3
<b>EBITA</b>	<b>16.9</b>	<b>22.0</b>	<b>(23.2)</b>
<i>% of Net Revenue</i>	<i>16.2%</i>	<i>19.5%</i>	
Amortisation of acquired intangibles	(3.7)	(3.8)	(2.6)
<b>EBIT</b>	<b>13.2</b>	<b>18.2</b>	<b>(27.5)</b>
<i>% of Net Revenue</i>	<i>12.6%</i>	<i>16.1%</i>	
Net interest expense	(1.6)	(1.3)	23.1
Forex gains/ losses	-	0.3	n/a
Income tax expense	(3.4)	(5.3)	(35.8)
<b>NPAT</b>	<b>8.2</b>	<b>11.9</b>	<b>(31.1)</b>
<i>% of Net Revenue</i>	<i>7.9%</i>	<i>10.6%</i>	
<b>NPATA</b>	<b>10.7</b>	<b>14.6</b>	<b>(26.7)</b>

## Comments

- Total Gross Sales up +6.6%
  - +8.3% growth in travel insurance
  - -2.7% growth in assistance; lower growth due to loss of DTC contract and decline in external case volumes in travel medical
- Net travel insurance sales decline -9.4% reflecting impact of increased underwriting premium
- Gross margin as % of net sales declined marginally by 0.4ppt due mainly to a lower rate of profit share as a % of net revenue as a result of the growth of non profit share business (most notably in Asia)
- Overheads grew at 1.5%. Employment overheads improved due to realignment of incentives to current Group performance and ongoing focus on achieving efficiencies across the Group. Excluding impact of one-off costs (including a legal settlement), total overheads were reduced by -2.5%
- Depreciation including make good acceleration relating to lease premises
- Amortisation has increased in line with increased capital expenditure on projects (including My Cover-More and new client on-boarding)



# Financial performance: H1 FY16 segment view

H1 FY16 recap: Travel insurance sales remained robust; Asia sales up by +27.6% and Asia EBITDA now accounts for ~17%<sup>1</sup> of Group earnings. Margins impacted by increased underwriting premium and assistance

Operating		A\$ in Millions	H1 FY16	H1 FY15	yoy growth (%)
Gross sales	Travel insurance		202.8	187.3	8.3
	Medical assistance		32.8	33.7	(2.7)
			<b>235.6</b>	<b>221.0</b>	<b>6.6</b>
Net revenue	Travel insurance		71.6	79.0	(9.4)
	Medical assistance		32.8	33.7	(2.7)
			<b>104.4</b>	<b>112.7</b>	<b>(7.4)</b>
Gross margin	Travel insurance		27.3	29.7	(8.1)
	Medical assistance		13.2	14.5	(9.0)
			<b>40.5</b>	<b>44.2</b>	<b>(8.4)</b>
EBITDA	Travel insurance		12.3	15.4	(20.1)
	Medical assistance		8.1	9.0	(10.0)
	Corporate		-	-	n/a
			<b>20.4</b>	<b>24.4</b>	<b>(16.4)</b>

Geographic		A\$ in Millions	H1 FY16	H1 FY15	yoy growth (%)
Gross sales	Australia, NZ, UK		212.3	202.8	4.7
	Asia		23.3	18.3	27.6
			<b>235.6</b>	<b>221.1</b>	<b>6.6</b>
Net revenue	Australia, NZ, UK		93.6	105.1	(10.9)
	Asia		10.8	7.6	42.1
			<b>104.4</b>	<b>112.7</b>	<b>(7.4)</b>
Gross margin	Australia, NZ, UK		35.8	41.3	(13.3)
	Asia		4.7	2.9	62.1
			<b>40.5</b>	<b>44.2</b>	<b>(8.4)</b>
EBITDA	Australia, NZ, UK		19.0	23.6	(19.5)
	Asia		1.4	0.8	75.0
	Corporate		-	-	n/a
			<b>20.4</b>	<b>24.4</b>	<b>(16.4)</b>

Comments
<ul style="list-style-type: none"> <li>Gross Travel Insurance Sales +8.3% (vs pcp)</li> <li>Net sales impacted by increased underwriting premium due to FX impact and portfolio mix shift</li> <li>Travel insurance EBITDA declined -\$3.1m. Excluding one-off impacts (-\$0.7m) and international expansion costs (\$-0.6m), adjusted travel insurance EBITDA declined -\$1.8m</li> <li>Medical Assistance gross margin impacted by Bali ash cloud and decline in DTC margins. Excluding impact of Bali (-\$0.3m), CustomerCare (travel medical) gross margin remained relatively stable and underlying Assistance EBITDA declined -\$0.6m</li> </ul>
<ul style="list-style-type: none"> <li>Australia, NZ, UK:                             <ul style="list-style-type: none"> <li>gross sales +4.7% with net revenue -10.9% (vs pcp) due to underwriting premium impact primarily in Australia. UK sales +28.9%</li> </ul> </li> <li>Asia:                             <ul style="list-style-type: none"> <li>gross sales +27.6% and net revenue +42.1% (vs pcp). Strong growth in India +60.4% and China +23.0%</li> <li>gross margin +62.1% and EBITDA +75.0% (vs pcp)</li> <li>Asia now contributes ~17%<sup>1</sup> of Group profit compared to ~15%<sup>1</sup> in FY15 (on a like-for-like basis with corporate allocations excluded)</li> </ul> </li> </ul>

<sup>1</sup> Adjusted on like-for-like basis to be consistent with previously reported figures and account for change in FY15 accounting treatments relating to reallocation of shared services overheads and Group Corporate costs to Asia business

# Financial performance: H1 FY16 cash flow

H1 FY16 recap: Business continues to generate strong cashflow and high rates of cash conversion. Increase in capex as Cover-More invests for next phase of growth

A\$ in Millions	H1 FY16	H1 FY15
<b>EBITDA</b>	<b>20.4</b>	<b>24.4</b>
Non-cash items in EBITDA	(0.5)	0.3
Change in Working Capital	(1.1)	(0.5)
<b>Operating free cash flow before capital expenditure</b>	<b>18.8</b>	<b>24.2</b>
<i>% of EBITDA</i>	<i>92.2%</i>	<i>99.2%</i>
<b>Capital Expenditure</b>		
Investment in software	(3.6)	(1.2)
Net payments for property, plant and equipment	(0.9)	(0.5)
<b>Total capital expenditure</b>	<b>(4.5)</b>	<b>(1.7)</b>
<b>Operating free cash flow after capital expenditure</b>	<b>14.3</b>	<b>22.5</b>
<i>% of EBITDA</i>	<i>70.1%</i>	<i>92.2%</i>

Comments
<ul style="list-style-type: none"> <li>Operating free cash flow before capital expenditure declined from \$24.2m to \$18.8m, reflecting the decline in EBITDA</li> <li>Operating free cash conversion of: <ul style="list-style-type: none"> <li>92% before capex</li> <li>70% after capex</li> </ul> </li> <li>Outflows from capital expenditure increased from \$1.7m to \$4.5m. H1 FY15 capital expenditure was atypically low (H2 FY15 expenditure of \$4.7m)</li> <li>Capital expenditure related to investments for next phase of growth, notably: <ul style="list-style-type: none"> <li>Build of My Cover-More technology platform (due for release in Q3 FY16)</li> <li>On-boarding of new distribution partners including Virgin Australia and Westpac NZ</li> </ul> </li> </ul>

# Financial performance: H1 FY16 balance sheet compared to FY15

## H1 FY16 recap: Balance sheet remains healthy with low levels of gearing

A\$ in Millions	31 Dec 2015 \$m	30 Jun 2015 \$m
<b>ASSETS</b>		
<b>Current assets</b>		
Cash and cash equivalents	23.8	24.0
Trade and other receivables	33.2	31.3
Total current assets	57.0	55.3
<b>Non-current assets</b>		
Plant and equipment	4.8	4.7
Intangible assets	247.6	248.8
Other	0.6	0.5
Total non-current assets	253.0	254.0
<b>Total assets</b>	<b>310.0</b>	<b>309.3</b>
<b>LIABILITIES</b>		
<b>Current liabilities</b>		
Trade and other payables	34.5	34.5
Current tax provisions	0.3	4.5
Borrowings	-	-
Other	4.5	4.4
Total current liabilities	39.3	43.4
<b>Non-current liabilities</b>		
Borrowings	64.2	56.1
Deferred tax liabilities	7.7	7.2
Other	2.3	1.3
Total non-current liabilities	74.2	64.6
<b>Total liabilities</b>	<b>113.5</b>	<b>108.0</b>
<b>Net assets</b>	<b>196.5</b>	<b>201.3</b>
<b>EQUITY</b>		
Contributed equity	220.1	220.1
Other reserves	6.9	6.9
Retained earnings	(30.5)	(25.7)
<b>Total Equity</b>	<b>196.5</b>	<b>201.3</b>

### Comments

- CVO's balance sheet reflects simplicity of the financial business model
- Shape of December 2015 balance sheet similar to June 2015 balance sheet
- Negative working capital – current liabilities continue to exceed non-cash current assets
- Gearing remains conservative with all metrics well within bank covenants. Capacity exists within the borrowing facility
- Debt facility extended in December 2015 on improved terms and to provide additional capacity, including a \$100m debt accordion facility for the purposes of major transactions

# Financial characteristics: Cover-More's P&L structure

Net travel insurance sales comprise of premium sales, ancillary income, other revenue less claims costs. Cost of sales comprise employment and other expenses and JV profit share

## Management accounts (example)

June year end (A\$m)	FY15A
Premium	XX
Assistance	XX
Ancillary income	XX
Other revenue	XX
<b>Sales</b>	XX
Commissions	XX
<b>Net sales</b>	XX
Acquisition costs	XX
Claims costs	XX
Employment expenses	XX
Other expenses	XX
<b>Total direct costs</b>	XX
<b>Contribution to overheads</b>	XX
Employment expenses	XX
Other expenses	XX
Depreciation	XX
Amortisation	XX
<b>Total overheads</b>	XX
<b>Net result</b>	XX
JV profit share	XX
<b>EBIT</b>	XX
Interest	XX
Income tax	XX
<b>Profit after tax</b>	XX

## Cover-More profit and loss statement

June year end (A\$m)	FY15A
Net Travel Insurance Sales	156.9
Net Medical Assistance Sales	66.0
<b>Total Net Revenue</b>	<b>222.9</b>
Cost of Sales	(131.8)
<b>Gross margin</b>	<b>91.1</b>
Employment overheads	(23.4)
Occupancy costs	(6.7)
Other overheads	(9.0)
<b>Total overheads</b>	<b>(39.1)</b>
<b>EBITDA</b>	<b>52.0</b>
Depreciation	(2.3)
Amort. of capitalised IT & software	(2.6)
<b>EBITA</b>	<b>47.1</b>
Amort. of acquired intangibles	(7.6)
<b>EBIT</b>	<b>39.5</b>
Net interest expense	(2.6)
Income tax expense	(11.1)
<b>NPAT</b>	<b>25.8</b>
<b>NPATA</b>	<b>31.1</b>
<i>Insurance Gross Written Premium (A\$m)</i>	<i>400.8</i>
<i>GWP Growth (%)</i>	<i>10.1%</i>
<i>Net Insurance Sales (% of GWP)</i>	<i>39.1%</i>
<i>GM (% of Net Revenue)</i>	<i>40.9%</i>
<i>EBITDA (% of Net Revenue)</i>	<i>23.3%</i>
<i>EBITA (% of Net Revenue)</i>	<i>21.1%</i>

- **Demand** for travel insurance may decline in Cover-More's key markets
- **Key distribution agreements** may be terminated, not renewed or renewed on less favourable terms
- **Increased competition** from existing or new competitors which may reduce growth, market share and or margins
- Inability to secure **favourable underwriting terms**
- Earnings impacted by fluctuations in **foreign exchange** rates
- Loss of **identified key personnel** across the business
- Change in **local laws and government regulations**



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