



25 August 2016

Executive Options and Performance Rights

As a consequence of the financial performance of the group for the 2016 financial year and consistent with its executive remuneration policies, Beacon Lighting Group Limited (ASX:BLX) advises that it has issued Options and Performance Rights to its executives as follows:

- 43,897 Options with a zero exercise price expiring 24 June 2031 which potentially vest on a 40%, 30% and 30% basis on 25 August 2017, 25 August 2018 and 25 August 2019 if the executive is employed by the group at that time
- 3,676 Performance Rights with a zero conversion price, 50% of which vest on each of 25 August 2017 and 25 August 2018 if the executive is employed by the group at that time

The purpose of these issues is to further align the interests of its executives with those of shareholders.

The Options and Performance Rights are issued in accordance with the existing Options Plan and Performance Rights Plan, the Rules of which are on the corporate website.

In addition, 83,030 shares have been issued on vesting of Performance Rights.

Attached is an Appendix 3B New Issue Announcement and Appendices 3Y Changes of Interest in this regard. No shareholder approval for the issue is required.

In addition, it is proposed to seek shareholder approval at the Annual General Meeting to be held in October 2016 for the issue of 23,603 Performance Rights to Glen Robinson, Chief Executive Officer, on a similar basis as the Performance Rights which have been issued as described above with respect to the 2016 financial year. Details will be set out in Notice of Meeting documentation to be issued in due course. This requirement arises as a consequence of him also being a Director. The ASX Listing Rules requires that such approval is sought for an issue to a Director even where (as is the case here) the basis of the issue is the same as for other executives, the issue is consistent with the Company's remuneration policy, and details of the issue have previously been announced on the ASX public announcements platform. This proposed issue is in addition to the proposed issue previously announced to ASX on 24 June 2016 with respect to the 2015 financial year.

The share issue has been made without disclosure under the fundraising provisions of Part 6D.2 of the Corporations Act and this notice is being given pursuant to section 708A(5)(e) of the Corporations Act. As at the date of this notice Beacon Lighting has complied with its financial reporting and auditing obligations under Chapter 2M of the Corporations Act and its continuous disclosure obligations under section 674 of the Corporations Act.

For further information please contact:

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