

30 June 2016

Approved by the Board on 12 September 2016

CORPORATE GOVERNANCE STATEMENT

The Directors of Gold Road Resources Limited (**Gold Road** or the **Company**) support the establishment and ongoing development of good corporate governance for the Company. The Board believes that high standards of governance create a corporate culture that values integrity and ethical behaviour.

Gold Road has adopted systems of control and accountability as the basis for the administration of corporate governance. These policies and procedures are summarised below. The Board of the Company is committed to administering the policies and procedures with openness and integrity with the intent of providing a strong framework and practical means for ensuring good governance outcomes which meet the expectations of stakeholders.

The framework for Corporate Governance follows the 3rd Edition of the principles set out by the ASX Corporate Governance Council. The Directors have implemented policies and practices that are considered appropriate for the Company given its current size and complexity. Where the Board considers the Company is not of sufficient size or complexity to warrant adoption of all the recommendations set out in the ASX Corporate Governance Council's published guidelines or where the recommendation was not adopted for the entire year, these instances have been highlighted.

Further information about the Company's corporate governance practices and the Company's Corporate Governance Statement is set out on the Company's website at www.goldroad.com.au together with the ASX Appendix 4G, and a checklist cross referencing the ASX Principles and Recommendations to disclosures in this statement.

The Board will continue to review and amend its governance policies as appropriate to reflect changes in the Company's growth, operational status, legislation and accepted good practice.



Lay Solid Foundations for Management and Oversight

Role of the Board of Directors

The role of the Board is to build long-term sustainable value for its security holders whilst respecting the interests of its stakeholders.

In order to fulfil this role, the Board is responsible for the overall corporate governance of the Company, including formulating its strategic direction, setting remuneration and monitoring the performance of Directors and Executives. The Board relies on Senior Executives to assist in approving and monitoring expenditure, ensuring the integrity of internal controls and management information systems, and monitoring and approving financial and other reporting.

In complying with Recommendation 1.1 of the Corporate Governance Council, the Company has adopted a Board Charter which clarifies the respective roles of the Board and Executives and assists in decision making processes. A copy of the Board Charter and the responsibilities of Executives and senior management are available on the Company's website.

Board Processes

An agenda for Board meetings has been determined to ensure certain standing information is addressed and other items which are relevant to reporting deadlines and/or regular review are scheduled when appropriate. The agenda is regularly reviewed by the Chairman and the Company Secretary.

Retirement, Re-election and Appointment of New Directors

The constitution of the Company notes that Directors cannot hold office for a period longer than three years without submitting themselves for re-election at the next Annual General Meeting, one third of the Directors (excluding the Managing Director) must retire by rotation at each Annual General Meeting together with any new Directors appointed by the Board during the period since the last general meeting. Retiring Directors are eligible to stand for re-election.

If the Board decides to appoint a new member either to complement the existing members or fill a vacancy, through the Nomination Committee it will undertake a process of identifying a wide base of potential candidates with appropriate skills and with consideration to meeting the objectives of its Diversity Policy. The Company ensures that all appointments to the Board are appropriately reference checked. The Company, in its Notice of Annual General Meeting, also ensures that all relevant information is provided to security holders for the purpose of deciding on whether or not to elect or re-elect Directors.

The Company does not have a formal induction process, however, new Directors appointed to the Board are provided with written material incorporating an overview of Director's duties for public companies together with a detailed appointment letter outlining the Company's expectations and setting out the requirements of the role as well as identifying director interests and potential conflicts.

The Company has complied with Recommendation 1.3 of the Corporate Governance Council in that each Director and Executive have written agreements setting out the terms of their appointment.

Role of the Company Secretary

The Company has complied with Recommendation 1.4 of the Corporate Governance Council. The Company Secretary is appointed by and accountable to the Board, through the Chair, on all matters to do with the proper functioning of the Board. The Company Secretary acts on all Committees of the Board. Each Director is able to communicate directly with the Company Secretary on all matters relating to the functioning of the Board.

Diversity Policy

The Board has implemented a Diversity Policy in line with recommendation 1.5 of the Corporate Governance Council. The Company believes that the promotion of diversity on its Board, in senior management and within the organisation generally is good practice and adds to the strength of the Company.



The policy affirms existing employment arrangements which seek to attract and retain people by promoting an environment where employees are treated with fairness and respect and have equal access to opportunities as they arise. Diversity within the workforce includes such factors as religion, race, ethnicity, language, gender, disability and age.

The Board has adopted a diversity policy that details the purpose of the policy, the employee selection and appointment guidelines, consistent with the recommendations of the Corporate Governance Council. The Board believes that the adoption of an efficient diversity policy has the effect of broadening the employee recruitment pool, supporting employee retention and including different perspectives, as well as being socially and economically responsible governance practice.

The Company employs new employees and promotes current employees on the basis of performance, ability and attitude. The Board is continually reviewing its practices with a focus on ensuring that the selection process at all levels within the organisation is formal and transparent and that the workplace environment is open, fair and tolerant.

The Company, in keeping with the recommendations of the Corporation Governance Council provides the following information regarding the proportion of gender diversity in the organisation as at 30 June 2016:

	Number of	Total number of	Percentage
	females	persons employed	
Females employed in the Company as a whole	17	52	33%
Females employed in the Company in senior positions	2	7	29%
Females appointed as a Director of the Company	1	5	20%

The recommendations of the Corporate Governance Council relating to reporting, requires a Board to set measurable objectives for achieving diversity within the organisation, and to report against them on an annual basis. The Company has implemented measurable objectives as follows:

	Objective	
Measurable Objective	Satisfied	Comment
Adoption and promotion of a Formal Diversity	Yes	The Company has adopted a formal diversity
Policy		policy which has been made publicly available via
		the Company's website.
To ensure Company policies are consistent	Yes	The Company's selection, remuneration and
with and aligned with the goals of the		promotion practices are capability and
Diversity Policy		performance based and as such are consistent
		with the goals of the Company's Diversity Policy.
To provide flexible work and salary	Yes	The Company will, where considered reasonable,
arrangements to accommodate family		and without prejudice, accommodate requests
commitments, study and self-improvement		for flexible working arrangements.
goals, cultural traditions and other personal		
choices of current and potential employees.		
To implement clear and transparent policies	Yes	The Company grants reward and promotion
governing reward and recognition practices.		based on capability and responsibility as part of
		its annual and on-going review processes.
To provide relevant and challenging	Yes	The Company seeks to continually encourage
professional development and training		self-improvement in all employees, irrespective
opportunities for all employees.		of seniority, ability or experience, through
		external and internal training courses, regular
		staff meetings and relevant on the job
		mentoring.



Gender Diversity

The Company has not implemented specific measurable objectives regarding the proportion of females to be employed within the organisation or implemented requirements for a proportion of female candidates for employment and Board positions. The Board considers that the setting of quantitative gender based measurable targets is not consistent with the capability and performance based policies currently implemented by the Company.

The Board will consider the future implementation of gender based diversity measurable objectives when more appropriate to the size and nature of the Company's operations.

Evaluation of Board Performance

The Company has a formal process for the evaluation of the performance of the Board and as such, does comply with Recommendation 1.6 of the Corporate Governance Council. The Board undertakes an annual formal review of its performance. The process includes the completion of individual questionnaires focussed on Board processes, effectiveness and structure as well as the effectiveness and contribution made by each Director. The responses are collated and discussed with a view to considering recommendations for improvement.

Evaluation of Executive Performance

The Company has complied with Recommendation 1.7 of the Corporate Governance Council. The Managing Director and Chief Executive Officer currently conducts annual performance appraisal meetings with Executives and senior management incorporating a formal appraisal form and review of each individual's performance and contribution during the year. The Managing Director and Chief Executive Officer's performance is assessed by the independent Non-executive Directors through the Remuneration Committee.



Structure the Board to Add Value

Nomination Committee

The selection and appointment process for new Directors is carried out by the Nomination Committee, with reference to the full Board for the final appointment.

The Nomination Committee is comprised of three Non-executive Directors and is chaired by an Independent Director who is not the Chairman of the Board. The majority of members of the Nomination Committee are independent and the Company therefore complies with Recommendation 2.1 of the Corporate Governance Council at year end.

The members of the Nomination Committee in the 2016 financial year were Tim Netscher (Chairman), Russell Davis and Martin Pyle. The relevant qualifications and details of attendance at Nomination Committee meetings are set out in the Director's Report in the Financial Statements and below. Subsequent to the end of the 2016 financial year Sharon Warburton has joined the Nomination Committee replacing Russell Davis who retired from the Board on 30 June 2016 and Mr Martin Pyle has been appointed Chairman of the Committee.

During the financial year ended 30 June 2016 the Nomination Committee held one meeting at which all committee members attended.

A copy of the Nomination Committee Charter and the Policy and Procedure for Selection and Appointment of New Directors is available on the Company's website.

Skills and Experience

The strategy of the company is to continue to innovatively explore the highly prospective Yamarna Greenstone Belt for further gold discoveries while simultaneously completing the Gruyere Gold Project Feasibility Study and then moving this large scale project into construction and then into production. In parallel, the required remaining project approvals will be secured together with the requisite debt and equity funding.

The Board skills required to deliver this strategy are listed in the matrix below, together with the skills brought by the Company's Directors.

Identified Skills	Executive Directors	Non – executive Directors
Corporate governance	2	3
Mining & exploration geology	1	1
Accounting, treasury & audit	1	1
Gold industry knowledge and direct experience	2	2
Risk management	2	3
Investor relations	2	2
Corporate transactions	1	3
Project studies and construction	1	2
Operations management	2	1
Funding mechanisms and treasury	2	3

Board qualifications and length of service at 30 June 2016 are summarised in the table below:

Name	Qualifications	Length of service
Mr Ian Murray – Chairman	B Com, CA, CA(SA)	8 years and 8 months
Mr Justin Osborne – Executive	BSc (Hons),FAusIMM, MAICD	1 year and 6 months
Mr Russell Davis – Non-executive*	BSc(Hons), MBA, MAusIMM, FFIN	11 years and 1 month
Mr Martin Pyle – Non-executive*	BSc(Hons), MBA	6 years
Mr Tim Netscher – Non-executive*	BSc(Eng) (Chemical), B Com, MBA,	1 year and 10 months
	CEng, FIChemE, MAICD	
Ms Sharon Warburton – Non-executive*	B Bus, FCA, GAICD, FAIB	2 months

^{*}Independent



From 1 July 2016 Mr Tim Netscher has become Non-executive Chairman of the Board and Mr Ian Murray has been appointed Managing Director and Chief Executive Officer.

At this stage of the Company's development the Board believes that there is an appropriate mix of skills, experience and expertise on the Board. As the Company progresses its development options for the Yamarna Gold Project the Board believes that additional expertise will be required and at that time further consideration will be given to ensuring the Board has an appropriate mix of skills and diversity.

Board Composition

The Constitution of the Company provides that the number of Directors shall not be less than three. There is no requirement for any shareholding qualification.

The membership of the Board, its activities and composition is subject to periodic review. The criteria for determining the identification and appointment of a suitable candidate for the Board shall include the quality of the individual, background of experience and achievement, compatibility with other Board members, credibility within the scope of activities of the Company, intellectual ability to contribute to Board duties and physical ability to undertake Board duties and responsibilities.

Directors are initially appointed by the Board and are subject to re-election by shareholders at the next general meeting. In any event, one third of the Directors are subject to re-election by shareholders at each general meeting.

During the 2016 financial year the Board had a majority of independent Directors and complied with recommendation 2.4 of the Corporate Governance Council from that time. The Board has assessed the independence of the Directors in accordance with the definition contained within the ASX Corporate Governance Guidelines.

Roles of Chairman and Chief Executive Officer

During the 2016 financial year the Chairman was an Executive of the Company and was therefore not an independent Chairman. The roles of Chairman and Chief Executive Officer was exercised by Mr Ian Murray. As such Recommendation 2.5 of the Corporate Governance Council has not been complied with during the period. With effect from 1 July 2016 the roles of Chairman and Chief Executive Officer have been separated. Mr Tim Netscher has been appointed as Non-executive Chairman and Mr Ian Murray has been appointed Managing Director and Chief Executive Officer.

Education

The Company encourages Directors to maintain their knowledge of the specific matters relating to the Company including: the nature of the business, current issues and the corporate strategy. Directors are given access to, and are encouraged to, participate in continuing professional education opportunities to update and enhance their relevant skills and knowledge.

Independent Professional Advice and Access to Information

Each Director has the right to access all relevant information in respect to the Company and to make appropriate enquiries of senior management. Each Director has the right to seek independent professional advice on matters relating to him as a Director of the Company at the Company's expense, subject to prior approval of the Chairman which shall not be unreasonably withheld.



Act Ethically and Responsibly

Code of Conduct

The Board believes in and supports ethical and responsible decision making. It is expected that all Directors, managers and employees observe the highest standards of integrity, objectivity and business ethics in conducting their business, striving at all times to enhance the reputation and performance of the Company in respect of legal and other obligations to all legitimate stakeholders.

Accordingly, the Board acknowledges the rights of stakeholders and has adopted a Code of Conduct.

The Board has adopted a Code of Conduct that applies to all employees, Executives and Directors of the Company and as such complies with Recommendation 3.1 of the Corporate Governance Council. This Code addresses expectations for conduct in the following areas:

- Responsibility to shareholders;
- Integrity and honesty;
- Respect for laws;
- Conflicts of interests;
- Protection of assets;
- Confidential information;
- Employment practices;
- Respect for the community;
- Respect for individuals;
- Fair trading and dealing;
- Compliance with Code of Conduct; and
- Periodic review of the Code.

A copy of the Company's Code of Conduct is available on the Company's website.

Security Trading Policy

The Board has committed to ensuring that the Company, its Directors and Executives comply with their legal obligations as well as conducting their business in a transparent and ethical manner. The Board has adopted a policy on dealing in the Company's securities by Directors, officers and employees which prohibits dealing in the Company's securities when those persons possess inside information. Further, in keeping with Listing Rule Amendments, additional restrictions are placed on trading by relevant persons including Directors, Key Management Personnel and employees. The policy also provides that notification of intended trading should be given to the Chairman prior to trading. A copy of the Policy for dealing in Company Securities is available on the Company's website.

The law prohibits insider trading and the Corporations Act and the ASX Listing Rules require disclosure of any trading undertaken by Directors or their related entities in the Company's securities.



Safeguarding Integrity in Corporate Reporting

Audit Committee

The Audit Committee is comprised of three Non-executive Directors and is chaired by an Independent Director who is not the Chairman of the Board. The members of the Audit Committee are Russell Davis (Chairman), Tim Netscher and Martin Pyle. Subsequent to the end of the 2016 financial year Sharon Warburton has joined the Audit Committee as Chairman replacing Russell Davis who retired from the Board on 30 June 2016. The majority of members of the Audit Committee are independent and the Company therefore complies with Recommendation 4.1 of the Corporate Governance Council.

During the financial year ended 30 June 2016 the Audit Committee held two meetings at which all committee members attended. The relevant qualifications and experience of the committee members can be found in their biographical information in the Director's Report in the Financial Statements and above.

The responsibilities of the Audit Committee include the appointment, compensation and oversight of the independent auditor and the review of the published financial reports.

Financial Reporting

The Board relies on Executives and senior management to monitor the internal controls within the Company. During the 2016 financial year financial performance was monitored on a regular basis by the Managing Director and Chief Executive Officer, Company Secretary and the Financial Controller who report to the Board at the scheduled Board meetings.

The Board requires the Managing Director and Chief Executive Officer and the General Manager - Finance provide a written statement that the financial statements of the Company present a true and fair view, in all material aspects, of the financial position and operational results and have been prepared in accordance with Australian Accounting Standards and the Corporations Act. The Board also requires that the Managing Director and Chief Executive Officer and General Manager - Finance provide sufficient assurance that the declaration is founded on a sound system of risk management and internal control, and that the system is working effectively.

The declarations have been received by the Board, in accordance with Recommendation 4.2 of the Corporate Governance Council.

External Auditors

The Company's policy is to appoint external auditors who clearly demonstrate quality and independence. Performance of the external auditor is reviewed annually by the Board. Auditor rotation is required by the Corporations Act 2001. The external auditor is required to attend the Annual General Meeting and be available to answer shareholder questions about the conduct of the audit and the preparation and content of the audit report in accordance with Recommendation 4.3 of the Corporate Governance Council.



Make Timely and Balanced Disclosure

Timely and Balanced Disclosure

The Board is committed to the promotion of investor confidence by providing full and timely information to all security holders and market participants about the Company's activities and to comply with the continuous disclosure requirements contained in the Corporations Act 2001 and the ASX Listing Rules.

The Company has adopted formal written policies and procedures, designed to ensure compliance with the ASX Listing Rule requirements, in accordance with Recommendation 5.1 of the Corporate Governance Council. A copy of the Continuous Disclosure Policy is available on the Company's website.

Continuous disclosure is discussed at all regular Board meetings and on an on-going basis. The Board ensures that all activities are reviewed with a view to the necessity for disclosure to security holders.

In accordance with ASX Listing Rules, the Company Secretary is appointed as the Company's disclosure officer.



Respect the Rights of Security Holders

Communications

The Board fully supports security holder participation at general meetings as well as ensuring that communications with security holders are effective and clear. This has been incorporated into a formal shareholder communication strategy, and so complies with Recommendations 6.1 to 6.4 of the Corporate Governance Council.

A copy of the Shareholder Communications Policy is available on the Company's website.

In addition to electronic communication via the ASX website, the Company publishes all ASX releases including Annual and Half-Yearly financial statements on the Company's website at www.goldroad.com.au.

Contact details for the Company's share registry are made available for security holders.

Shareholders are able to pose questions on the audit process and the financial statements directly to the independent auditor who is required to attend the Company's Annual General Meeting for that purpose.



Recognise and Manage Risk

Risk Management Policy

The Board does not have a separate committee to oversee risk. Risk is managed at the Board level with all members involved in the process. The Company, as such, is not currently compliant with Recommendation 7.1 of the Corporate Governance Council. Subsequent to the end of the 2016 financial year the Board will be establishing a Risk, Health, Safety and Environment committee that will be chaired by Tim Netscher and the Audit Committee Charter will be expanded to include Risk.

The Board delegates day-to-day management of risk to the Managing Director and Chief Executive Officer, Executive and senior management who are responsible for implementing and maintaining a framework of control and accountability systems to enable risk to be assessed and managed. A copy of the Company's Risk Management Policy is available on the Company's website.

The Company maintains an overall corporate risk register, together with underlying discrete risk registers for each of the major activities that the Company is currently undertaking, viz. exploration, construction, operations and financial. These registers describe the major risks identified for the various activities undertaken by the Company, including an assessment of each risk and relevant mitigation actions. The overall corporate risk register and where appropriate, the underlying registers are reviewed by the Board during each reporting period. Risk considerations are a standing Board agenda item.

Risk Management and the Internal Control System

The Managing Director and Chief Executive Officer with the assistance of Executive and senior management, as required, have responsibility for identifying, assessing, treating and monitoring risks and reporting to the Board on risk management.

In order to implement risk management strategies, it was considered important that the Company establish an internal control regime to:

- Assist the Company to achieve its strategic objectives;
- Safeguard the assets and interests of the Company and its stakeholders; and
- Ensure the accuracy and integrity of external reporting.

Key identified risks to the business are monitored on an on-going basis as follows:

Business risk management

The Company manages its activities within budgets and operational and strategic plans.

Internal controls

The Company has implemented internal control processes typical for the Company's size and stage of development. It requires the Executives to ensure the proper functioning of internal controls and in addition it obtains advice from the external auditors as considered necessary.

Financial reporting

Directors approve an annual budget for the Company and regularly review performance against budget at Board Meetings.

Operations review

Members of the Board regularly visit the Company's exploration project areas, reviewing development activities, geological practices, environmental and safety aspects of operations. An operational risk assessment system is in place at the Company's Yamarna operation which is continually being reviewed and updated.



Environment and safety

The Board has adopted an Occupational Health and Safety Policy and Environmental Policy through which all employees and contractors are inducted.

The Company is committed to ensuring that sound environmental management and safety practices are carried out in its exploration activities. Significant resources have been focussed on establishing and maintaining a culture of best practice through the implementation of an Occupational Health and Safety Plan and an Environmental Management Plan.

The Company's risk management strategy is continuing to evolve and will be an on-going process and it is recognised that the level and extent of the strategy will develop with the growth and change in the Company's activities. The Company has appointed KPMG to assist with the development of the Company's risk management strategy as the Company moves the Gruyere Gold Project through the various stages of Feasibility Study and ultimately into construction, commissioning and operation.

Risk Reporting

As the Board has responsibility for the monitoring of risk management, it has not during the reporting period required a formal report regarding the material risks and whether those risks are managed effectively. The Board has considered the Company's risk management framework during the reporting period and believes that the Company is currently effectively communicating its significant and material risks to the Board and its affairs are not currently of sufficient complexity to justify the implementation of more formal systems for identifying, assessing, monitoring and managing risk in the Company.

As the Company grows, the Board will continuously improve and formalise the Company's risk management and internal control systems going forward.

Internal Audit

The Company does not believe that it is of a size that warrants an internal audit function. The Company has a sound system of internal controls for a Company of its size which is monitored by the Executives and the Board.

Economic, Environmental and Social Sustainability Risks

The Company is focused on the discovery and exploitation of gold deposits with its operation focussed in the Yamarna Greenstone Belt, approximately 1,200 kilometres north-east of Perth, Western Australia. As a result there is potential for material exposure to economic, environmental and social sustainability risks working in this diverse and remote physical environment.

The Company is aware of the potential for risk in this area and is committed to ensuring that sound environmental management and occupational health and safety practices are carried out in its exploration activities. In addition, sound environmental management and occupational health and safety practices are being incorporated into the various project study stages currently underway.

Significant resources have been focussed on establishing and maintaining a culture of best practice. The Company is committed to environmental sustainability, recognising the Company's obligations to practice good environmental "stewardship" of the tenements on which it operates.

The Company's exploration activities are conducted in a manner that endeavours to minimise our environmental "footprint" as far as practically possible, and are conducted in accordance with all necessary permits and approvals from regulators and traditional owners.



Remunerate Fairly and Responsibly

The Company's remuneration policy is to ensure that the remuneration package properly reflects the relevant individual's duties and responsibilities and that remuneration is competitive in attracting, retaining and motivating people of the highest quality and is aligned with delivering sustainable shareholder value.

Disclosure of the details of the nature and amount of each element of Directors', including Non-executive Directors, and Executive's remuneration is included in the Remuneration Report forming part of the Director's Report in the Financial Statements.

Remuneration Committee

The Remuneration Committee was established to assist the Board by making recommendations on remuneration packages for Executive and Non-Executive Directors, and where appropriate, senior management. In addition, the Remuneration Committee reviews proposed long and short term incentive plans including the appropriate use of performance based hurdles, and retirement and termination benefits.

The Remuneration Committee consists of three Non-executive Directors being Martin Pyle (Chairman), Tim Netscher and Russell Davis. The Remuneration Committee is chaired by an Independent Director who is not the Chairman of the Board, and the majority of members are independent and accordingly complies with Recommendation 8.1 of the Corporate Governance Council. Subsequent to the end of the 2016 financial year Sharon Warburton has joined the Remuneration Committee replacing Russell Davis who retired from the Board on 30 June 2016.

The Remuneration Committee operates under a Remuneration Committee Charter which complies with Recommendation 8.1 of the Corporate Governance Council. The Charter clearly sets out the role and responsibilities of the Remuneration Committee and the charter terms provide the Remuneration Committee with the ability to access internal and external resources as appropriate. The Charter is available on the Company's website.

The Remuneration Committee ensures that no Director participates in deliberations regarding their own remuneration or related issues.

During the financial year ended 30 June 2016 the Remuneration Committee held three meetings at which all committee members attended.

Distinguish Between Executive and Non-executive Remuneration

The Company does distinguish between the remuneration policies and practices of its Executive and Non-executive Directors in accordance with Recommendation 8.2 of the Corporate Governance Council.

Executive Directors receive salary packages which include performance based components, designed to reward and motivate and to be aligned with delivering sustainable shareholder value, including the granting of Options and Performance Rights, subject to shareholder approval and with vesting conditions relating to continuity of engagement.

Non-executive Directors receive fees agreed on an annual basis by the Board, within total Non-executive remuneration limits voted upon by shareholders at Annual General Meetings. Share options issued to Non-executive Directors are subject to shareholder approval. The periodic grant of the options to Non-executive Directors is considered appropriate by the Board for the Company's current stage of development to cost-effectively retain high quality and well-credentialed Non-executive Directors while preserving the Company's cash resources for development activities.

The Board ensures that all matters of remuneration will continue to be in accordance with Corporations Act requirements, by ensuring that none of the Directors participate in any deliberations regarding their own remuneration or related issues. To the extent that additional executives are appointed in the future and the scope of the Company's activities expands, the Company will reconsider whether a change in the structure of executive remuneration is appropriate.



For details on the amount of remuneration and all monetary and non-monetary components for all Directors and Key Management Personnel refer to the Remuneration Report in the Director's Report included in the Financial Statements.

Security trading policy

The Company's security trading policy does not specifically preclude participants from entering into transactions which limit the economic risk of participating in equity based schemes. As such the Company is not compliant with Recommendation 8.3 of the Corporate Governance Council. It is noted that the Corporations Act prohibits Key Management Personnel of an ASX listed company from entering into arrangements that have the effect of limiting their exposure to risk relating to an element of their remuneration that is unvested.

Appendix 4G

Key to Disclosures Corporate Governance Council Principles and Recommendations

Name	of entity:		
	GOLD ROAD RESOURES LIMITED		
ABN /	ARBN:		Financial year ended:
	13 109 289 527		30 June 2016
Our con	rporate governance statement ² for the a These pages of our annual report: This URL on our website:	above period above can be fo http://www.goldroad.	
The Co the Boa		rate and up to date as at 12 th	September 2016 and has been approved by
The an	nexure includes a key to where our corp	porate governance disclosure	es can be located.
Date:	13th September 2016		
Name lodge	of Company Secretary authorising ment:	Kevin Hart	

¹ Under Listing Rule 4.7.3, an entity must lodge with ASX a completed Appendix 4G at the same time as it lodges its annual report with ASX. Listing Rule 4.10.3 requires an entity that is included in the official list as an ASX Listing to include in its annual report either a corporate governance statement that meets the requirements of that rule or the URL of the page on its website where such a statement is located. The corporate governance statement must disclose the extent to which the entity has followed the recommendations set by the ASX Corporate Governance Council during the reporting period. If the entity has not followed a recommendation for any part of the reporting period, its corporate governance statement must separately identify that recommendation and the period during which it was not followed and state its reasons for not following the recommendation and what (if any) alternative governance practices it adopted in lieu of the recommendation during that period.

Under Listing Rule 4.7.4, if an entity chooses to include its corporate governance statement on its website rather than in its annual report, it must lodge a copy of the corporate governance statement with ASX at the same time as it lodges its annual report with ASX. The corporate governance statement must be current as at the effective date specified in that statement for the purposes of rule 4.10.3.

² "Corporate governance statement" is defined in Listing Rule 19.12 to mean the statement referred to in Listing Rule 4.10.3 which discloses the extent to which an entity has followed the recommendations set by the ASX Corporate Governance Council during a particular reporting period.

³ Mark whichever option is correct and then complete the page number(s) of the annual report, or the URL of the web page, where the entity's corporate governance statement can be found. You can, if you wish, delete the option which is not applicable.

Throughout this form, where you are given two or more options to select, you can, if you wish, delete any option which is not applicable and just retain the option that is applicable. If you select an option that includes "<u>OR</u>" at the end of the selection and you delete the other options, you can also, if you wish, delete the "<u>OR</u>" at the end of the selection.

ANNEXURE - KEY TO CORPORATE GOVERNANCE DISCLOSURES

Corporate Governance Council recommendation		We have followed the recommendation in full for the whole of the period above. We have disclosed	We have NOT followed the recommendation in full for the whole of the period above. We have disclosed \ldots^4
PRINC	IPLE 1 – LAY SOLID FOUNDATIONS FOR MANAGEMENT AND OVE	ERSIGHT	
1.1	 A listed entity should disclose: (a) the respective roles and responsibilities of its Board and management; and (b) those matters expressly reserved to the Board and those delegated to management. 	the fact that we follow this recommendation: ☑ in our Corporate Governance Statement OR □ at [insert location] and information about the respective roles and responsibilities of our Board and management (including those matters expressly reserved to the Board and those delegated to management): ☑ http://www.goldroad.com.au/corp_gov.php	 □ an explanation why that is so in our Corporate Governance Statement OR □ we are an externally managed entity and this recommendation is therefore not applicable
1.2	A listed entity should: undertake appropriate checks before appointing a person, or putting forward to security holders a candidate for election, as a director; and provide security holders with all material information in its possession relevant to a decision on whether or not to elect or re-elect a director.	the fact that we follow this recommendation: ☑ in our Corporate Governance Statement <u>OR</u> ☐ at [insert location]	 □ an explanation why that is so in our Corporate Governance Statement <u>OR</u> □ we are an externally managed entity and this recommendation is therefore not applicable
1.3	A listed entity should have a written agreement with each director and senior executive setting out the terms of their appointment.	the fact that we follow this recommendation: ☑ in our Corporate Governance Statement <u>OR</u> ☐ at [insert location]	 □ an explanation why that is so in our Corporate Governance Statement <u>OR</u> □ we are an externally managed entity and this recommendation is therefore not applicable
1.4	The company secretary of a listed entity should be accountable directly to the Board, through the chair, on all matters to do with the proper functioning of the Board.	the fact that we follow this recommendation: in our Corporate Governance Statement OR at [insert location]	 □ an explanation why that is so in our Corporate Governance Statement OR □ we are an externally managed entity and this recommendation is therefore not applicable

⁴ If you have followed all of the Council's recommendations in full for the whole of the period above, you can, if you wish, delete this column from the form and re-format it.

Corpo	rate Governance Council recommendation	We have followed the recommendation in full for the whole of the period above. We have disclosed	We have NOT followed the recommendation in full for the whole of the period above. We have disclosed \dots^4
1.5	 (a) have a diversity policy which includes requirements for the Board or a relevant committee of the Board to set measurable objectives for achieving gender diversity and to assess annually both the objectives and the entity's progress in achieving them; (b) disclose that policy or a summary of it; and (c) disclose as at the end of each reporting period the measurable objectives for achieving gender diversity set by the Board or a relevant committee of the Board in accordance with the entity's diversity policy and its progress towards achieving them and either: (1) the respective proportions of men and women on the Board, in senior executive positions and across the whole organisation (including how the entity has defined "senior executive" for these purposes); or (2) if the entity is a "relevant employer" under the Workplace Gender Equality Act, the entity's most recent "Gender Equality Indicators", as defined in and published under that Act. 	the fact that we have a diversity policy that complies with paragraph (a): ☑ in our Corporate Governance Statement OR □ at [insert location] and a copy of our diversity policy or a summary of it: ☑ at http://www.goldroad.com.au/corp_gov.php and the measurable objectives for achieving gender diversity set by the Board or a relevant committee of the Board in accordance with our diversity policy and our progress towards achieving them: ☑ in our Corporate Governance Statement OR □ at [insert location] and the information referred to in paragraphs (c)(1) or (2): ☑ in our Corporate Governance Statement OR □ at [insert location]	 □ an explanation why that is so in our Corporate Governance Statement <u>OR</u> □ we are an externally managed entity and this recommendation is therefore not applicable
1.6	 A listed entity should: (a) have and disclose a process for periodically evaluating the performance of the Board, its committees and individual directors; and (b) disclose, in relation to each reporting period, whether a performance evaluation was undertaken in the reporting period in accordance with that process. 	 the evaluation process referred to in paragraph (a): ✓ in our Corporate Governance Statement <u>OR</u> ☐ at [insert location] and the information referred to in paragraph (b): ✓ in our Corporate Governance Statement <u>OR</u> ☐ at [insert location] 	 □ an explanation why that is so in our Corporate Governance Statement <u>OR</u> □ we are an externally managed entity and this recommendation is therefore not applicable
1.7	A listed entity should: (a) have and disclose a process for periodically evaluating the performance of its senior executives; and (b) disclose, in relation to each reporting period, whether a performance evaluation was undertaken in the reporting period in accordance with that process.	the evaluation process referred to in paragraph (a): ☑ in our Corporate Governance Statement <u>OR</u> ☐ at [insert location] and the information referred to in paragraph (b): ☑ in our Corporate Governance Statement <u>OR</u> ☐ at [insert location]	 □ an explanation why that is so in our Corporate Governance Statement <u>OR</u> □ we are an externally managed entity and this recommendation is therefore not applicable

Corporate Governance Council recommendation		We have followed the recommendation in full for the whole of the period above. We have disclosed	We have NOT followed the recommendation in full for the whole of the period above. We have disclosed4
PRINCIP	PLE 2 - STRUCTURE THE BOARD TO ADD VALUE		
2.1	The Board of a listed entity should: (a) have a nomination committee which: (1) has at least three members, a majority of whom are independent directors; and (2) is chaired by an independent director, and disclose: (3) the charter of the committee; (4) the members of the committee; and (5) as at the end of each reporting period, the number of times the committee met throughout the period and the individual attendances of the members at those meetings; or (b) if it does not have a nomination committee, disclose that fact and the processes it employs to address Board succession issues and to ensure that the Board has the appropriate balance of skills, knowledge, experience, independence and diversity to enable it to discharge its duties and responsibilities effectively.	[If the entity complies with paragraph (a):] the fact that we have a nomination committee that complies with paragraphs (1) and (2): ☑ in our Corporate Governance Statement OR □ at [insert location] and a copy of the charter of the committee: ☑ at http://www.goldroad.com.au/corp_gov.php and the information referred to in paragraphs (4) and (5): ☑ in our Corporate Governance Statement OR □ at [insert location] [If the entity complies with paragraph (b):] the fact that we do not have a nomination committee and the processes we employ to address Board succession issues and to ensure that the Board has the appropriate balance of skills, knowledge, experience, independence and diversity to enable it to discharge its duties and responsibilities effectively: □ in our Corporate Governance Statement OR □ at [insert location]	□ an explanation why that is so in our Corporate Governance Statement OR □ we are an externally managed entity and this recommendation is therefore not applicable
2.2	A listed entity should have and disclose a Board skills matrix setting out the mix of skills and diversity that the Board currently has or is looking to achieve in its membership.	our Board skills matrix: ☑ in our Corporate Governance Statement <u>OR</u> ☐ at [insert location]	 □ an explanation why that is so in our Corporate Governance Statement <u>OR</u> □ we are an externally managed entity and this recommendation is therefore not applicable

Corporate Governance Council recommendation		We have followed the recommendation in full for the whole of the period above. We have disclosed		ave NOT followed the recommendation in full for the whole experiod above. We have disclosed4
2.3	 A listed entity should disclose: (a) the names of the directors considered by the Board to be independent directors; (b) if a director has an interest, position, association or relationship of the type described in Box 2.3 but the Board is of the opinion that it does not compromise the independence of the director, the nature of the interest, position, association or relationship in question and an explanation of why the Board is of that opinion; and (c) the length of service of each director. 	the names of the directors considered by the Board to be independent directors: ☑ in our Corporate Governance Statement OR ☐ at [insert location] and, where applicable, the information referred to in paragraph (b): ☑ in our Corporate Governance Statement OR ☐ at [insert location] and the length of service of each director: ☑ in our Corporate Governance Statement OR ☐ at [insert location]		an explanation why that is so in our Corporate Governance Statement
2.4	A majority of the Board of a listed entity should be independent directors.	the fact that we follow this recommendation: ☑ in our Corporate Governance Statement <u>OR</u> ☐ at [insert location]		an explanation why that is so in our Corporate Governance Statement <u>OR</u> we are an externally managed entity and this recommendation is therefore not applicable
2.5	The chair of the Board of a listed entity should be an independent director and, in particular, should not be the same person as the CEO of the entity.	the fact that we follow this recommendation: in our Corporate Governance Statement OR at [insert location]		an explanation why that is so in our Corporate Governance Statement <u>OR</u> we are an externally managed entity and this recommendation is therefore not applicable
2.6	A listed entity should have a program for inducting new directors and provide appropriate professional development opportunities for directors to develop and maintain the skills and knowledge needed to perform their role as directors effectively.	the fact that we follow this recommendation: in our Corporate Governance Statement OR at [insert location]		an explanation why that is so in our Corporate Governance Statement <u>OR</u> we are an externally managed entity and this recommendation is therefore not applicable
PRINCIPLE 3 – ACT ETHICALLY AND RESPONSIBLY				
3.1	A listed entity should: (a) have a code of conduct for its directors, senior executives and employees; and (b) disclose that code or a summary of it.	 our code of conduct or a summary of it: ☑ in our Corporate Governance Statement <u>OR</u> ☐ at [insert location] 		an explanation why that is so in our Corporate Governance Statement

Corporate Governance Council recommendation		We have followed the recommendation in full for the whole of the period above. We have disclosed	We have NOT followed the recommendation in full for the whole of the period above. We have disclosed \dots^4
PRINCIP	PLE 4 – SAFEGUARD INTEGRITY IN CORPORATE REPORTING		
4.1	The Board of a listed entity should: (a) have an audit committee which: (1) has at least three members, all of whom are non-executive directors and a majority of whom are independent directors; and (2) is chaired by an independent director, who is not the chair of the Board, and disclose: (3) the charter of the committee; (4) the relevant qualifications and experience of the members of the committee; and (5) in relation to each reporting period, the number of times the committee met throughout the period and the individual attendances of the members at those meetings; or (b) if it does not have an audit committee, disclose that fact and the processes it employs that independently verify and safeguard the integrity of its corporate reporting, including the processes for the appointment and removal of the external auditor and the rotation of the audit engagement partner.	[If the entity complies with paragraph (a):] the fact that we have an audit committee that complies with paragraphs (1) and (2): ☑ in our Corporate Governance Statement OR □ at [insert location] and a copy of the charter of the committee: ☑ at http://www.goldroad.com.au/corp_gov.php and the information referred to in paragraphs (4) and (5): ☑ in our Corporate Governance Statement OR □ at [insert location] [If the entity complies with paragraph (b):] the fact that we do not have an audit committee and the processes we employ that independently verify and safeguard the integrity of our corporate reporting, including the processes for the appointment and removal of the external auditor and the rotation of the audit engagement partner: □ in our Corporate Governance Statement OR □ at [insert location]	an explanation why that is so in our Corporate Governance Statement
4.2	The Board of a listed entity should, before it approves the entity's financial statements for a financial period, receive from its CEO and CFO a declaration that, in their opinion, the financial records of the entity have been properly maintained and that the financial statements comply with the appropriate accounting standards and give a true and fair view of the financial position and performance of the entity and that the opinion has been formed on the basis of a sound system of risk management and internal control which is operating effectively.	the fact that we follow this recommendation: ☑ in our Corporate Governance Statement OR ☐ at [insert location]	☐ an explanation why that is so in our Corporate Governance Statement

Corporate	e Governance Council recommendation	We have followed the recommendation in full for the whole of the period above. We have disclosed	ave NOT followed the recommendation in full for the whole e period above. We have disclosed 4
4.3	A listed entity that has an AGM should ensure that its external auditor attends its AGM and is available to answer questions from security holders relevant to the audit.	the fact that we follow this recommendation: ☑ in our Corporate Governance Statement OR ☐ at [insert location]	an explanation why that is so in our Corporate Governance Statement OR we are an externally managed entity that does not hold an annual general meeting and this recommendation is therefore not applicable
PRINCIPI	LE 5 – MAKE TIMELY AND BALANCED DISCLOSURE		
5.1	A listed entity should: (a) have a written policy for complying with its continuous disclosure obligations under the Listing Rules; and (b) disclose that policy or a summary of it.	 our continuous disclosure compliance policy or a summary of it: ☑ in our Corporate Governance Statement OR ☐ at [insert location] 	an explanation why that is so in our Corporate Governance Statement
PRINCIPI	LE 6 - RESPECT THE RIGHTS OF SECURITY HOLDERS		
6.1	A listed entity should provide information about itself and its governance to investors via its website.	information about us and our governance on our website: at http://www.goldroad.com.au/corp_gov.php	an explanation why that is so in our Corporate Governance Statement
6.2	A listed entity should design and implement an investor relations program to facilitate effective two-way communication with investors.	 the fact that we follow this recommendation: ☑ in our Corporate Governance Statement OR ☐ at [insert location] 	an explanation why that is so in our Corporate Governance Statement
6.3	A listed entity should disclose the policies and processes it has in place to facilitate and encourage participation at meetings of security holders.	our policies and processes for facilitating and encouraging participation at meetings of security holders: in our Corporate Governance Statement OR at [insert location]	an explanation why that is so in our Corporate Governance Statement OR we are an externally managed entity that does not hold periodic meetings of security holders and this recommendation is therefore not applicable
6.4	A listed entity should give security holders the option to receive communications from, and send communications to, the entity and its security registry electronically.	 the fact that we follow this recommendation: ☑ in our Corporate Governance Statement <u>OR</u> ☐ at [insert location] 	an explanation why that is so in our Corporate Governance Statement

Corporat	e Governance Council recommendation	We have followed the recommendation in full for the whole of the period above. We have disclosed	We have NOT followed the recommendation in full for the whole of the period above. We have disclosed \dots^4
PRINCIP	LE 7 – RECOGNISE AND MANAGE RISK		
7.1	The Board of a listed entity should: (a) have a committee or committees to oversee risk, each of which: (1) has at least three members, a majority of whom are independent directors; and (2) is chaired by an independent director, and disclose: (3) the charter of the committee; (4) the members of the committee; and (5) as at the end of each reporting period, the number of times the committee met throughout the period and the individual attendances of the members at those meetings; or (b) if it does not have a risk committee or committees that satisfy (a) above, disclose that fact and the processes it employs for overseeing the entity's risk management framework.	[If the entity complies with paragraph (a):] the fact that we have a committee or committees to oversee risk that comply with paragraphs (1) and (2): □ in our Corporate Governance Statement OR □ at [insert location] and a copy of the charter of the committee: □ at [insert location] and the information referred to in paragraphs (4) and (5): □ in our Corporate Governance Statement OR □ at [insert location] [If the entity complies with paragraph (b):] the fact that we do not have a risk committee or committees that satisfy (a) and the processes we employ for overseeing our risk management framework: □ in our Corporate Governance Statement OR □ at [insert location] □ at [insert location]	an explanation why that is so in our Corporate Governance Statement
7.2	The Board or a committee of the Board should: (a) review the entity's risk management framework at least annually to satisfy itself that it continues to be sound; and (b) disclose, in relation to each reporting period, whether such a review has taken place.	the fact that Board or a committee of the Board reviews the entity's risk management framework at least annually to satisfy itself that it continues to be sound: ☑ in our Corporate Governance Statement OR ☐ at [insert location] and that such a review has taken place in the reporting period covered by this Appendix 4G: ☑ in our Corporate Governance Statement OR ☐ at [insert location]	an explanation why that is so in our Corporate Governance Statement

Corporate Governance Council recommendation		We have followed the recommendation in full for the whole of the period above. We have disclosed	We have NOT followed the recommendation in full for the whole of the period above. We have disclosed \dots^4
7.3	A listed entity should disclose: (a) if it has an internal audit function, how the function is structured and what role it performs; or (b) if it does not have an internal audit function, that fact and the processes it employs for evaluating and continually improving the effectiveness of its risk management and internal control processes.	[If the entity complies with paragraph (a):] how our internal audit function is structured and what role it performs: □ in our Corporate Governance Statement OR □ at [insert location] [If the entity complies with paragraph (b):] the fact that we do not have an internal audit function and the processes we employ for evaluating and continually improving the effectiveness of our risk management and internal control processes: □ in our Corporate Governance Statement OR □ at [insert location]	an explanation why that is so in our Corporate Governance Statement
7.4	A listed entity should disclose whether it has any material exposure to economic, environmental and social sustainability risks and, if it does, how it manages or intends to manage those risks.	whether we have any material exposure to economic, environmental and social sustainability risks and, if we do, how we manage or intend to manage those risks: I in our Corporate Governance Statement OR at [insert location]	an explanation why that is so in our Corporate Governance Statement

Corporate Governance Council recommendation		We have followed the recommendation in full for the whole of the period above. We have disclosed	We have NOT followed the recommendation in full for the whole of the period above. We have disclosed \dots^4				
PRINCIPLE 8 – REMUNERATE FAIRLY AND RESPONSIBLY							
8.1	The Board of a listed entity should: (a) have a remuneration committee which: (1) has at least three members, a majority of whom are independent directors; and (2) is chaired by an independent director, and disclose: (3) the charter of the committee; (4) the members of the committee; and (5) as at the end of each reporting period, the number of times the committee met throughout the period and the individual attendances of the members at those meetings; or (b) if it does not have a remuneration committee, disclose that fact and the processes it employs for setting the level and composition of remuneration for directors and senior executives and ensuring that such remuneration is appropriate and not excessive.	[If the entity complies with paragraph (a):] the fact that we have a remuneration committee that complies with paragraphs (1) and (2): ☑ in our Corporate Governance Statement OR □ at [insert location] and a copy of the charter of the committee: ☑ at http://www.goldroad.com.au/corp_gov.php and the information referred to in paragraphs (4) and (5): ☑ in our Corporate Governance Statement OR □ at [insert location] [If the entity complies with paragraph (b):] the fact that we do not have a remuneration committee and the processes we employ for setting the level and composition of remuneration for directors and senior executives and ensuring that such remuneration is appropriate and not excessive: □ in our Corporate Governance Statement OR □ at [insert location]	□ an explanation why that is so in our Corporate Governance Statement OR □ we are an externally managed entity and this recommendation is therefore not applicable				
8.2	A listed entity should separately disclose its policies and practices regarding the remuneration of non-executive directors and the remuneration of executive directors and other senior executives.	separately our remuneration policies and practices regarding the remuneration of non-executive directors and the remuneration of executive directors and other senior executives:	 □ an explanation why that is so in our Corporate Governance Statement <u>OR</u> □ we are an externally managed entity and this recommendation is therefore not applicable 				
8.3	A listed entity which has an equity-based remuneration scheme should: (a) have a policy on whether participants are permitted to enter into transactions (whether through the use of derivatives or otherwise) which limit the economic risk of participating in the scheme; and (b) disclose that policy or a summary of it.	our policy on this issue or a summary of it: ☑ in our Corporate Governance Statement <u>OR</u> ☐ at [insert location]	 □ an explanation why that is so in our Corporate Governance Statement <u>OR</u> □ we do not have an equity-based remuneration scheme and this recommendation is therefore not applicable <u>OR</u> □ we are an externally managed entity and this recommendation is therefore not applicable 				

Corporate Governance Council recommendation		We have followed the recommendation in full for the whole of the period above. We have disclosed	We have NOT followed the recommendation in full for the whole of the period above. We have disclosed \dots^4				
ADDITIONAL DISCLOSURES APPLICABLE TO EXTERNALLY MANAGED LISTED ENTITIES							
-	Alternative to Recommendation 1.1 for externally managed listed entities: The responsible entity of an externally managed listed entity should disclose: (a) the arrangements between the responsible entity and the listed entity for managing the affairs of the listed entity; (b) the role and responsibility of the Board of the responsible entity for overseeing those arrangements.	the information referred to in paragraphs (a) and (b): in our Corporate Governance Statement OR at [insert location] NOT APPLICABLE	an explanation why that is so in our Corporate Governance Statement				
-	Alternative to Recommendations 8.1, 8.2 and 8.3 for externally managed listed entities: An externally managed listed entity should clearly disclose the terms governing the remuneration of the manager.	the terms governing our remuneration as manager of the entity: in our Corporate Governance Statement OR at [insert location] NOT APPLICABLE	an explanation why that is so in our Corporate Governance Statement				