



## Facsimile

**From:** Bruce Cooper      **To:** Market Announcements Office  
ASX Limited  
**Fax No:**      **Fax No:** 1300 135 638  
**Date:** 15 July 2016      **Pages:** 3 including this page  
**Subject :** Substantial Shareholder Notice – Scottish Pacific Group Limited (SCO)

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Dear Sir / Madam

Please find following a Notice of initial substantial shareholder (form 603) in SCO Limited. This notice relates to positions held by H.E.S.T. Australia Limited as Trustee for Health Employees Superannuation Trust Australia ("the Trustee").

Please contact me should you require additional information.

Regards,

**Bruce Cooper**  
General Manager Investment Operations  
HESTA Super Fund  
Tel : 613 8660 1675  
Email: bcooper@hesta.com.au

## Form 603

Corporations Act 2001  
Section 671B

### Notice of initial substantial holder

To Company Name/Scheme      Scottish Pacific Group Limited

ACN                                      164 013 110

#### 1. Details of substantial holder (1)

Name                                      H.E.S.T Australia Limited as Trustee for Health Employees Superannuation Trust Australia

ACN/ARSN (if applicable)      006 818 695

The holder has become a substantial holder on                      13/07/2016

#### 2. Detail of voting power

The total number of votes attached to all the voting shares in the company or voting interests in the scheme that the substantial holder or an associate (2) had a relevant interest (3) in on the date the substantial holder are as follows:

Class of securities (4)	Number of securities	Person's votes (5)	Voting power (6)
Ordinary	14,055,227	14,055,227	10.1%

#### 3. Detail of relevant interests

The nature of the relevant interest the substantial holder or an associate had in the voting securities on the date the substantial holder became a substantial holder are as follows:

Holder of relevant interest	Nature of relevant interest (7)	Class and number of securities
H.E.S.T Australia Limited as Trustee for Health Employees Superannuation Trust Australia	H.E.S.T. Australia Limited has a relevant interest pursuant to section 608(1)(b) of the Corporations Act 2001 (Cth) by having power to control voting	9,723,227
H.E.S.T Australia Limited as Trustee for Health Employees Superannuation Trust Australia	Beneficial Owner	4,331,545

#### 4. Details of present registered holders

The persons registered as holders of the securities referred to in paragraph 3 above are as follows:

Holder of relevant interest	Registered holder of securities	Persons entitled to be registered as holder (8)	Class and number of securities
H.E.S.T Australia Limited as Trustee for Health Employees Superannuation Trust Australia	LENESCO PACKAGING PTY LTD as trustee for IFM BUSINESS SERVICES UNIT TRUST	H.E.S.T Australia Limited as Trustee for Health Employees Superannuation Trust Australia on the basis that it has a controlling interest in the IFM Business Services Unit Trust)	9,723,682

H.E.S.T Australia Limited as Trustee for Health Employees Superannuation Trust Australia	JP Morgan Nominees Australia Limited	H.E.S.T Australia Limited	4,331,545

**5 Consideration**

The consideration paid for each relevant interest referred to in paragraph 3, above, and acquired in the four months prior to the day that the substantial holder became a substantial holder is as follows:

Holder of relevant interest	Date of acquisition	Consideration (9)		Class and number of securities
		Cash	Non-cash	
H.E.S.T Australia Limited as Trustee for Health Employees Superannuation Trust Australia				
Open	In excess of 4 months prior to listing.			9,723,682
	Held prior to listing. Converted after.	10,440,355.2		3,262,611
	13/07/2016	3,597,286.44		1,068,934
Close				14,055,227

**6. Associates**

The reasons the persons named in paragraph 3 above are associates of the substantial holder are as follows:

Name and ACN/ARSN (if applicable)	Nature of association

**7. Addresses**

The Addresses of persons named in this form are as follows:

Name	Address
H.E.S.T Australia Limited as Trustee for Health Employees Superannuation Trust Australia	Level 20, 2 Lonsdale Street Melbourne VIC 3000

**Signature**

Print name **Jorden Lam** Capacity **Company Secretary**

Sign here



date **15/07/16**